

NATICK REPORTS

1984

204th Annual Report
of the
TOWN OF NATICK
MASSACHUSETTS



for the
Year ending December 31,
1984

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TALENT BANK APPLICATION

BOARD OF SELECTMEN
Natick Town Hall
13 East Central Street
Natick, Massachusetts 01760

NAME _____ TELEPHONE _____

ADDRESS _____ PRECINCT _____
no. street town zip

OCCUPATION _____ EMPLOYER/SCHOOL _____

BUSINESS ADDRESS _____ TELEPHONE _____

PAID EXPERIENCE _____

VOLUNTEER EXPERIENCE _____

SKILLS, INTERESTS, HOBBIES _____

OTHER BACKGROUND (education, training, licenses, professional registration)

AVAILABILITY: School year _____ Summer _____ As needed _____

TIME: Days _____ Evenings _____ Weekends _____ As needed _____

SPECIAL INTEREST _____

Special recognition is given to all residents of our community who volunteered time, effort and expertise to maintain and improve the quality of life in Natick.

Today there are many demands placed on an individuals time. Those people who willingly donated in a wide variety of volunteer efforts for the benefit of fellow residents deserve a special salute from the community.

THANK YOU, ONE AND ALL. KEEP UP THE VOLUNTEER EFFORTS THROUGHOUT 1984.

GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston

Registered Voters: (December 31, 1984)	Population: 29,452
Democratic 8,184	
Republican 2,512	
Unenrolled 8,156	
18,852	

Area: 15.99 square miles

Assessed Valuation (1/1/84)	Real Estate: \$817,657,070.00
	Personal Property: \$19,295,890.00
Tax Rate: \$23.30	Total: \$836,952,960.00

Town Offices: Town Hall, 13 East Central Street

State Senator: Edward L. Burke, Framingham

United States Senators: Edward M. Kennedy and John Kerry

Representative in Congress: Barney Frank, Newton (4th Congres Dist)

Representative in General Court: Joseph Connolly (5th Middlsx Dist)

VOTING QUALIFICATIONS: Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

REGISTRATION OF VOTERS: Town Clerk's Office, 13 East Central St - daily from 8:30 A.M. to 5:00 P.M. - Monday evenings - 7:30 P.M. to 8:30 P.M. - Special sessions previous to all elections.

WHERE TO VOTE (Precinct Numbers)

Kennedy Jr. HS, 163 Mill St (1)	Lilja School, Oak & Bacon St (6)
Cole School, 179 Boden Lane (2)	Lilja School, Oak & Bacon St (7)
Natick HS, 15 West Street (3)	Town Hall, 13 E. Central St (8)
Murphy Rec Ctr, 153 N. Main (4)	Johnson School, 99 So. Main (9)
Wilson Jr. HS, Rutledge Rd (5)	Memorial School, 107 Eliot (10)

TAX BILLS: Due and payable on or before July 1st. All betterments and asesments and the first half of the property remaining unpaid after November 1st are subject to 14% interest from October 1st. The second half if not paid by May 1st. is subject to 14% interest from April 1st.



ELECTED TOWN OFFICIALS

		<u>Term Expires</u>
BOARD OF SELECTMEN	Susan G. Salamoff, Chairman	1986
	Paul F. Ladd	1985
	William L. Snow	1987
BOARD OF ASSESSORS	Steven E. Adams, Chairman	1985
	Edward A. Herosian	1987
	Nicholas Arthur	1986
BOARD OF HEALTH	Richard N. Abbott, M.D., Chairman	1985
	Arthur Taddeo, Jr.	1987
	John E. Goodman, D.M.D.	1986
CONSTABLES	Mary B. Ames	1986
	Sebastian Grupposo	1986
	Thomas Huddy	1986
	Barry R. Newman	1986
	James M. White	1986
	Mary Ellen Womboldt	1986
HOUSING AUTHORITY	Thomas L. Huddy, Chairman	1986
	P. Joseph Coan	1989
	Edward J. Hurst	1985
	James M. White	1988
	Daniel J. O'Leary (State Appointee)	1986
LEONARD MORSE HOSPITAL	Thomas F. Morris	1985
	Rosalie A. Simeone	1986
	Mary R. Leavitt	1987
	Robert R. Capobianco	1988
	Walter L. Burke	1989
	Joanne T. O'Brien	1990
	Catherine Matzilevich	1991
MODERATOR	Philip M. Quatrone	1986
MORSE INSTITUTE BOARD OF TRUSTEES	Henri Prunaret, Chairman	1988
	James F. Carlin	1988
	Gail E. Cosgrove	1988
	Elizabeth H. Partridge	1988
	Ellen G. Harwood	1988
PLANNING BOARD	James M. Williamson, Chairman	1987
	Milton E. Gilbert	1985
	Elizabeth F. Fancy	1986
	Robert W. Eisenmenger	1988
	Renzo Franceschi	1988

		<u>Term Expires</u>
RECREATION COMMISSION	Brian J. Moran, Chairman	1986
	Thomas M. McCabe	1985
	Ronald V. Ordway, Jr.	1985
	Ronald V. Ordway	1986
	Lisa Glynn	1987
REGIONAL VOCATIONAL SCH DISTRICT REP	Charles W. Emanuelli	1985
	Edward J. Neagle	1986
SCHOOL COMMITTEE	Thomas A. O'Neill	1987
	Judith D'Antonio	1985
	Peter H. Garland	1985
	Paul S. Ambler	1986
	Phyllis S. Dank	1986
	Mark H. Raider	1986
	Dight W. Crain	1987
TOWN CLERK	Edward W. Devereaux	1986
TOWN TREASURER/ COLLECTOR	Donald F. Atherton	1986

TOWN OFFICIALS APPOINTED BY SELECTMEN

Civil Defense Director	Joseph A. Mangiacotti	
Asst Civil Defense Dir	Robert E. Morris	
Comptroller	John B. Jennings	
Dir Veterans Services	Michael A. Torti	1985
Dep Fire Chief-in-chg	Robert E. Morris	
Labor Relations Cons	Murphy, Lamere & Murphy	
Lock-up Keeper	John Arena	1985
Parking Clerk	Edwin P. Fannon	
Police Department Chief	John Arena	CS
Rep to Boston Harbor Citizens Advisory Committee	Shirley Brown	
Reps. to EPW Site	Shirley Brown	
Selection Committee	W. James Spiller	
Rep to Greater Framing- ham Mental Health Assoc	John F. Moran	

Term
Expires

Rep to Joint Regional Transportation Comm	Elizabeth A. Bransfield	
Rep to MBTA Advisory Board	Elizabeth A. Bransfield	
Rep to Metropolitan Area Planning Council	Elizabeth A. Bransfield	1986
Rep to Middlesex County Advisory Board	Susan G. Salamoff	
Rep to 128 West Resource Recovery Council	Donald Rivin	
Rep to So. Middlesex Opportunity Council	Edna M. Gillis	1987
Town Administrator	Frederick C. Conley	1989
Town Counsel	Murphy, Lamere & Murphy (John P. Flynn)	1985
Veterans Burial Officer	Michael A. Torti	1985

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

AUDIT LIAISON SUBCOMMITTEE	Donald F. Atherton Erica E. Ball Edward Dlott John B. Jennings Robert Gayton Frank Pocher	
BOARD OF APPEALS	Edward Ehrlich, Chairman Myron Douglas Richard A. Glaser Robert Merryman Robert H. Egan Associate Members Stephan Joachim Richard Winchester Jon Beekman	1987 1986 1986 1987 1989 1985 1985 1986
REGISTRARS OF VOTERS	Norma A. O'Leary (Dem) Edwin P. Fannon (Dem) Walter S. Peterson (Rep) Edward W. Devereaux (Rep) Town Clerk	1985 1986 1987

		<u>Term Expires</u>
CONSERVATION COMMISSION	George H. Wallace, Chairman	1986
	Paul H. Granger	1985
	Suzanne Schaller	1985
	J. Cary Parsons, II	1986
	Robert H. Watjen	1987
	David P. Linsky	1987
COUNCIL ON AGING	Katherine L. Kennedy, Chairman	1985
	Gladys Adams	1985
	George H. Buchan	1985
	Melvin W. Dwyer	1985
	Helen M. McCormack	1986
	Alexander W. McEleney	1986
	Esther Whalen	1986
	Ruth Rogers	1987
	Michael A. Torti	1987
	Esther Whittaker	1987
	Ronald Ordway (Recreation Appointee)	
DATA PROCESSING ADVISORY BOARD	David H. Dimmick, Chairman	1985
	Wingate Havener	1985
	Vincent Evangelista	1987
	Robert Brackett	1987
	Donald Atherton, ex. off.	
	Karen Byrne, ex. off.	
	James Connolly, ex. off.	
	Edwin Fannon, ex. off.	
	John Jennings, ex. off.	
	Paul Ladd, ex. off.	
	Michael Rourke, ex. off.	
FIRE RESCUE SERVICE STUDY COMMITTEE	Rudman Ham	
	John A. Morris	
	Thomas F. Morris	
ABATEMENT COMMITTEE FOR AMBULANCE	Rudman Ham	
	Thomas F. Morris	
	Simon Mosgofian & Roy Wyman	
	Ronald V. Ordway	
	Edward J. Weagle	
HISTORICAL COMMISSION	Stephen N. Evers, Chairman	1986
	John A. Morris	1985
	Henri Prunaret	1985
	Edna G. Sargent	1985
	George H. Ames	1986
	John F. Sullivan	1987
	Nancy Jo Goulard	1987
	Alternate Members	
	Robert D. Coleman	1987
	Mary Ellen Womboldt	1987
	Helen F. Sheridan	1987

		Term <u>Expires</u>
HISTORIC DISTRICT COMMISSION	David Crockett, Chairman	1987
	Henri Prunaret	1985
	F. Lucille Harris	1986
	Helen L. Robertson	1986
	Dorothy E. Deslongchamps	1987
	Stephen N. Evers	1987
	Alternate Members	
	A. Lawrence Glynn	1985
	Robert H. Egan	1986
	Stephen Roche	1987
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY	John J. Hart, Chairman	1987
	Susan G. Salamoff	1985
	Paul V. Power	1986
	John J. O'Brien	1988
	Joseph J. Casalinova	1989
LAND USE STUDY COMMITTEE	Marshall Lebowitz, Chairman	
	Shirley Brown	
	Robert Egan	
	Robert Eisenmenger	
	Elizabeth Fancy	
	Emanuel J. Abrams	
	Laurel Rafferty	
	Richard Glaser	
George Wallace		
LOCAL ARTS COUNCIL	Geraldine Barretto-Sims, Chairman	1987
	Albert Abany	1987
	Marcia Antrobus	1987
	Irene Kessel	1987
	Georgette Freniere	1987
	Elizabeth Garland	1987
	Patricia Nelson	1987
	Elaine Weissgarber	1987
	Associate Members	
	Richard Burton	
	Joanne Crane	
	Valerie Stark	
LOCAL SANITARY LANDFILL COMMITTEE	Myron J. Coplan, Co-Chairman	
	George E. Rogers, Co-Chairman	
	Michael J. Rourke	
	Frederick L. Sanford, Jr.	
	George H. Wallace	
TOWN FOREST COMMITTEE	George H. Wallace	1986
	David Capobianco	1985
	Richard Knight	1987

WATER POLICY STUDY COMMITTEE	Shirley Brown Franklin Fessenden, Chairman Patricia Lebeau Carey Parsons James Spiller	
YOUTH & HUMAN RESOURCES COMMITTEE	George H. Ames Jay Ball Robert Brack, Chairman Joseph Haswell Carol Ladd Faith Marilyn Madzar Edward F. Suidut	1985 1985 1985 1985 1985 1985 1985

OFFICERS APPOINTED BY TOWN ADMINISTRATOR

Dog Officer	Diane Chi	1985
Assistant Dog Officer	Paula Chinetti	
Parking Meter Maint Officer	Nicholas J. Mastro	
Planning Director	Charles Sisitsky	1987
Assistant Town Administrator	Michael J. Rourke	1989
Inspector of Buildings	Frederick L. Sanford, Jr.	C.S.
Local Inspector	Michael Melchiorri	C.S.
Sealer of Weights & Measures	Joseph Mulvey	C.S.
Tree Warden & Insect and Pest Control Superintendent	George H. Wallace	1985

CENTRAL EQUIPMENT PURCHASING COMMITTEE	David P. Flood Russell A. Kelly Raymaond L. Pearle Jackson I. Harris, Chairman John L. Lelievre	
PERSONNEL BOARD	Martin Joseph Barrett Clifford J. Stinson Michael Dank Roger B. Levy Clarence L. Heyde	1985 1985 1986 1986 1987
PUBLIC WORKS CITIZEN ADVISORY BOARD	Burtis Hawes, Jr. Daniel J. O'Leary Bernard D. Saulnier	1985 1986 1987
SAFETY COMMITTEE	Paul S. Ambler John Arena, Chairman Walter F. Markett, Jr. Robert Morris Frederick L. Sanford, Jr. Charles Sisitsky Robert Ward	
TOWN REPORT COMMITTEE	Sebastian Grupposo Michael J. Rourke Linda Sussman	

COMMITTEES APPOINTED BY MODERATOR

BACON FREE LIBRARY MAINTENANCE COMMITTEE 1956 ATM12	Carol Davidson Anne H. Newton John W. Newton Cecily Parker Winfield A. Peterson, Jr., Chairman
BY-LAW STUDY AND REVIEW COMMITTEE	Elizabeth A. Bransfield Edward W. Devereaux Anna V. Dunn Marvin R. Gould Marshall Lebowitz, Chairman
EXCESS REAL ESTATE DISPOSAL COMMITTEE 1979 ATM12F	Mary A. Brown Robert Capobianco Franklin G. Mussen, Chairman Daniel J. O'Leary Richard A. Prescott

Term
Expires

FINANCE COMMITTEE

Edward Dlott	1985
John Merritt	1985
Walter E. Salvi, Jr.	1985
Frank Salvoni	1985
Joseph J. Casalinova, Jr.	1985
A. Lawrence Glynn	1986
Oliver B. Hill	1986
Richard D. Powers	1986
Susan A. Shea, Chairman	1986
Andrew Russo	1986
John R. Driscoll	1987
Robert Gayton	1987
Gregory M. Gormican	1987
Donna Cohen	1987
Michael Cryan	1987

SPECIAL CLASSIFICATIONS

SPECIAL MUNICIPAL
EMPLOYEES (Appointed
by the Board of
Selectmen)

Richard N. Abbott	1985
Richard J. Byrne	1985
Joseph J. Casalinova, Jr.	1985
Robert H. Egan	1985
Richard A. Glazer	1985
Marvin R. Gould	1985
Thomas L. Huddy	1985
Mark H. Raider	1985
George H. Wallace	1985

CONTRIBUTORY RETIRE-
MENT BOARD

Richard J. Byrne	1985
Robert J. Drew, Chairman	1984
John B. Jennings, ex. of.	

BOARD OF SELECTMEN TOWN ADMINISTRATOR

On the first Monday in March 1980, the voters of Natick adopted a new town charter. The vote was cast with the hope and faith that a new format/structure of government would improve government services and would contain the cost for providing the services.

The Town Election in the Spring of 1981 may now be marked as a turning point in Natick's history. The new three member Board of Selectmen and the newly hired first Town Administrator were suddenly responsible for implementing the provisions of the new town charter and implementing the provisions of Proposition 2-1/2.

Proposition 2-1/2 represented a community crisis. Extensive personnel cuts were proposed - 100 plus from the School Department, 23 from the Fire Department, 12 from the Police Department, all of Sanitation, and much of Recreation. Community services were substantially threatened.

In today's relative calm, it is hard to imagine the emotion and the real financial strain of April 1981. However, the financial struggle under Proposition 2-1/2 never really goes away. It is only leadership and planning that hold it in tow.

During the past five years we've learned that structure and people willing to make things happen does create the difference. Today we are able to look back and say that we made it happen - that Natick turned the corner, that Natick is one of the best managed communities in the Commonwealth of Massachusetts. The hurdles haven't always been easy but with each success the level of cooperation has increased or expanded and consequently our record of accomplishment grows.

Natick truly deserves to be called the "Home of Champions". We are champions on and off the athletic field.

What are the Accomplishments:

- We use a comprehensive law firm for legal services
- We have combined computer services with the School Department
- We have expanded insurance services but have developed cost control by bidding and claim monitoring
- We have centralized, expanded, and enhanced employee personnel services
- We have developed a strong relationship with the downtown business community. Consequently we have been winning grants to support the rehabilitation of the downtown. In November the new parking deck built with a state grant was opened. This completed a program which increased parking spaces in Natick center by a total of 138 spaces.
- We have provided innovative reuse of public buildings
- We have taken a leadership role in regional concerns - The

Natick Mall-Shopper's World connector road agreements were signed; we agreed to join a regional management growth committee with area Selectmen.

- We maintain a leadership role in the formulation of the County budget
- We are providing expanded facilities for our seniors and daycare opportunities for the kindergarten set.

What should we look forward to in 1985? What should we consider as additional commitments?

Simply we need to continue what we've been doing as well as bring some things to fruition. These efforts should include:

- Planning for the reuse of town-owned buildings in the downtown
- Building the connector road
- Developing the plans for building a new Fire Department headquarters
- Concluding agreements for the use of the remaining space at Lincoln School and completing work so that the Senior Center opens at Lincoln
- Plan for the reuse or sale of 10 Wilson Street
- Prepare plans to build a new DPW garage

Some additional commitments to readdress direct people services are also proposed:

- We should consider trash collection and use of the sanitary landfill. Our present collection rules and regulations irritate people. We should provide an after Christmas pickup for those who have the day that Christmas, New Year's, and Martin Luther King Day falls. We should also consider keeping the sanitary landfill open on weekends and closing on an additional weekday.
- We should keep Dug Pond open through Labor Day. It is our primary swimming resource open to all.
- There should be better use of community buildings for kids' programs. Youth programs will do more to beat drug and alcohol abuse than all the education that we may provide.
- The use of civilian dispatchers will put more Police Officers on the street.
- Renovation of the Police station.
- An increase in fire safety inspections and exit drills should be promoted.
- Traffic is a townwide problem and of great concern to the residents. We should carefully study its impact and seek solutions to relieve the most serious areas.

We couldn't live in a better community in the Commonwealth. People make it what it is.

Frederick C. Conley,
Town Administrator

Susan G. Salamoff, Chairman
Paul F. Ladd, Vice-Chairman
William L. Snow, Clerk

SCHOOL COMMITTEE

The Natick School Committee experienced a challenging and fulfilling year as it addressed a number of issues. Among these were the impact of the state's educational reform legislation, curriculum revision and implementation, the physical rehabilitation of Natick High School, the survival of the Quinobin vocational program, collective bargaining and a credit/attendance policy for the high school.

The School Committee spent considerable time in studying the content of the several versions of the reform legislation and its impact on the Natick Public Schools. It took a pro-active position by meeting with its local legislative representatives and the co-chairperson of the legislature's Committee on Education. These actions gave weight to the opinion of the Natick School Committee which the legislators shared with their peers.

To address the need to rehabilitate the thirty-year old Natick High School, the Committee authorized a broadbased task force to develop, in conjunction with an architect, plans and specifications for the work. This group is currently working with an architect that the School Committee chose. It will bring a comprehensive report to the School Committee in January 1985 in anticipation of requesting the Town Meeting's approval of a bond issue. If the plan is approved by Town Meeting, the work will commence in the summer of 1985.

The survival of the Quinobin vocational program owes much to the tenacity of the Natick School Committee. Throughout the calendar year, the inability of the member towns to reach a consensus on the appropriate scheduling format for the program placed the future of Quinobin in jeopardy. Maintaining its belief in the validity of the program, the School Committee finally convinced the representatives of the other sending communities to stand behind the program and come to an agreement.

A major responsibility of the School Committee is to review and approve the recommendation for curriculum revision that the professional staff has brought to its attention. This past year, the School Committee approved the introduction of a required health

education program for all eighth-grade students; it reviewed the mathematics department's study of the high school program and approved the recommended changes. In addition, the School Committee reviewed the K-12 computer education program, the special education program, the basic skills program, the occupational educational program and the drug and alcohol education program.

To increase the opportunities for students to participate in the cultural arts, the School Committee entered into collaboration with Opera Boston. As a result of this action, students at all levels participate in opera and opera-related activities within the schools and at the opera house in Boston. The work of the Natick Arts Council in helping to cement this relationship is worthy of note.

Providing the people of Natick with an insight into the operation of the school system is a worthy objective for the School Committee's attention. To that end, the Committee supported the development of the "The 13th Year", a weekly cable television series produced by the Department of Guidance and Counseling.

We are pleased to note that this "home grown" program won a first prize in the competition sponsored by the Massachusetts Cable Television Association.

The School Committee wishes to recognize the fact that a number of our students won honors ranging from National Merit Scholarships, Boston Globe Scholastic Art Awards, state and regional music and speech awards, good citizenship awards as well as other honors too numerous to mention. Boys and girls athletic teams in several sports won championships in their respective leagues. Finally, we salute the accomplishment of Doug Flutie, a member of the Class of 1981 and winner of the Heisman Trophy.

Through the cooperation and support of other town departments, the Finance Committee, the Board of Selectmen, the Town Administrator, Town Meeting and the Parents Coordinating Council, the Natick School Committee has been able to accomplish much for the students in our schools. Education is advanced in a community where the spirit of cooperation exists. Natick exemplifies that condition.

Thomas A. O'Neil, Chairman

Paul Ambler

Dight W. Crain, Vice Chairman

Phyllis Dank

Judith D'Antonio, Clerk

Peter H. Garland

Mark H. Raider

SUPERINTENDENT OF SCHOOLS

We are pleased to report on the educational activities of the Natick Public Schools for the calendar year 1984. With the guidance of the School Committee, the professional staff worked to improve the quality of the curriculum and the services we provide to the students in the schools.

At the senior high school level, staff in the several departments assessed and revised existing curriculum. Examples of this work are: (1) the revision of the Honors English program; (2) the implementation of a "citizenship" theme in the social studies courses; (3) the integration of computer skills into the business education curriculum; (4) the revision of the algebra/geometry sequence in the mathematics department; (5) the renovation of the foreign language laboratory which will allow students to use the facility as an adjunct to regular classroom instruction; and (6) the extensive revision of course offerings in the home economics program.

The middle schools experienced their second year of operation. The staffs of the two schools are pleased with the progress they have made with this program and the reaction of parents and students to it. Staff addressed the refinement of the computer education program at the eighth-grade level and began the development of units of study for grades six and seven. We introduced a required course in health education for all eighth-grade students. The mathematics program was the object of review in light of changes that have taken place in the senior high school. Both the schools had additional cultural arts experiences for the students.

Of special interest at the elementary school level is the expanded cultural arts program. The efforts of school personnel, the Cultural Arts Advisory Council and the Natick Arts Council have produced a series of experiences for our elementary students that is an important adjunct to their education. Opera Boston, the New England theater Guild, Danceworks and Puppetworks performed. A storyteller, a mountain climber, an astronaut, a mime, a cartoonist, musician, poets and artists provided new insights into the world for our children.

The service team concept worked well in its first full year of operation. Principals, nurses and counselors worked cooperatively with classroom teachers to address children's problems and support the day-to-day efforts of the teacher.

We purchased additional computer hardware and software for the elementary schools. The school system, Project REVAP and Data General Corporation provided additional training for our classroom teachers. The School Committee's support of this program through the budget allocations has provided a solid foundation for the future development of the program at the elementary level.

The Parents Coordinating Council has worked closely with the schools. We are pleased to report that a parent/school organization exists in every one of the nine schools. The most recent group formed is at the Natick High School.

The school population at the elementary level has "bottomed out." Future decline will occur at the middle and high school levels. The current population of 4,500 will drop to approximately 3,800 within five (5) years.

Other highlights are as follows:

1. The health-related physical fitness program in the middle schools is attracting the attention of the state and other school systems.
2. The secondary special education program at East is functioning well in its new environment and providing the system with a cost effective program.
3. Sixty-one (61) percent of the Class of 1984 pursued post-secondary education.
4. Project Action students participated in the TEC Challenge competition.
5. The Morse Institute is providing additional resources to our elementary library system.
6. The Audio Visual Department is developing a library of video tapes for use in our classrooms.
7. All students in the system meet the state immunization requirements.
8. Over 800 high school students participated in the interscholastic sports program.
9. The Alcohol and Drug Abuse Committee at Natick High School is in the forefront of community efforts to educate students and parents about drug and alcohol abuse.
10. Project REVAP and REVAP, Jr. continue to promote our school/-business partnership at all grade levels.
11. The Natick/METCO program successfully promoted a number of multi-cultural programs in our secondary schools.
12. We implemented a call-back system at the elementary level to assure additional safety for the children.
13. The American Legion/Natick Public Schools sponsored Transfer-of-Flags Ceremony held its 60th anniversary celebration. This award-winning ceremony is unique in our town.

Credit for improvement in the school system goes to our professional staff. Principals, directors, teachers and specialists work together to make the schools a place of understanding and learning. without their efforts, little would or could happen. They deserve the appreciation of the community.

Joseph A. Keefe, Ed.D
Superintendent of Schools

FIRE DEPARTMENT

RECORD OF FIRE CALLS

	<u>1982</u>	<u>1983</u>	<u>1984</u>
Number of Calls	2852	2798	2898
Buildings	318	298	209
Vehicle	89	91	66
Forest and Brush	320	247	240
Accidental Alarms	---	---	301
False Alarms	245	175	185
Mutual Aid Rendered	45	29	25
Mutual Aid Received	11	9	11
Assist and Investigations	430	521	335
Rescues	1394	1428	1526

<u>Value of</u> <u>Property</u>	<u>Insurance</u> <u>Carried</u>	<u>Estimated</u> <u>Loss</u>	<u>Insurance</u> <u>Paid</u>
\$4,760,450	\$6,749,650	\$ 360,321	\$ 1,629,877
2,718,080	4,955,500	549,910	481,461
6,093,100	4,829,000	1,661,827	1,629,877

TRAINING DIVISION

The following drill sessions were attended by all personnel:

Firefighter Safety, Fire Behavior, Structural Fire Attack, Elevators and the Fire Service, Boston Edison on "Fires and Wires" and "P.C.B.s", Reports and Records, "Ropes and Knots" and "Life Safety Ropes".

Captain Sabourin, Lt. Gilman, Lt. Tota, G. Stanhope and M. Slattery of the SCUBA TEAM attended a course in Ice Diving in addition to regular drill sessions. New equipment purchased for diving includes cold water regulators for ice diving, new wet suits for 3 divers, miscellaneous equipment such as harnesses, ropes, masks, fins, etc.

The Training Division also received a new "Sharp" sound actuated cassette recorder from the Independent Insurance Agents of South Middlesex. Many Thanks. Added to the training library were slide tape rograms on Life Safety Ropes, Knots and Hitches and a ten part multi-media First Responders course which everyone will receive in the coming year.

COMMUNICATIONS DIVISION 1984

FIRE ALARM

The Fire Alarm system is being maintained with tests performed on all boxes including auxiliary systems in Schools, Rest Homes,

Hospital and Elderly Housing. New cable has been installed to tie in additional Sewer Station monitoring equipment. Fifteen new boxes were added during the year, nine of which were Master Boxes. In all cases materials were provided by the owner/developer.

HOLIDAY LIGHTING

This past Christmas we were able to make repairs to many of the displays and add a few on Washington Street to the display. We hope funding will continue to enable us to maintain the Holiday Lighting in an acceptable condition.

FIRE PREVENTION DIVISION 1984

Total Inspections, Permits, Fire Drills, Investigations, Plan Approvals - 2,005

Inspections of Mercantiles, Temples, Churches, Nursing Homes, Hospital, Manufacturing, Schools (Public & Private), Hotel, Motel, Residential.

Permits for Occupancy, Smoke Detector, Blasting, Black Powder, Oil, Gas, Tank Trucks, Investigation of suspicious or undetermined fires. Residential and Commercial Plan Approval. Supervised Fire Drills in Schools, Hospital and Nursing Homes.

There was a 16% increase in smoke detector inspections and a 57-1/2% increase in occupancy inspections.

Your Fire Department will continue to provide and improve our service by adopting many recommendations made in the recent Fire Management Studies.

Robert E. Morris
Deputy Chief

POLICE DEPARTMENT

POLICE DEPARTMENT PERSONNEL

62 Full Time Employees
1 Animal Control Officer
12 Vehicles

16 Part-time Employees
1 Meter Maintenance Officer

STATISTICS

Parking Tickets Issued - 1984
13,376

Motor Vehicle Citations - 1984
5,320

STATISTICS FOR THE YEAR - 1984

Breaking and Entering	152
Vandalism	878
Alarms	2,096
Arrests	1,054
Operating Under Influence of Alcohol	155
Operating Under Influence of Drugs	2
Accidents	1,449
Larceny	703
Disturbances	2,052
Protective Custodies	150
Stolen Motor Vehicles	151
Recovered Motor Vehicles	131
Stolen Bicycles	81
Missing Persons Reported	100
Accostings	6
Assaults	29
Assault and Battery	18
Child Abuse	2
Exposings	23
Rape	6
Harrassments	52
Obscene Phone calls	129
Threats	30
Bomb Threats	1
Peeping Toms	9
Unarmed Robberies	2
Drownings	1
Assisting Other Police Departments	25
Warrants:	
Natick	413
Out-of-Town	114
Summonses	610
Complaints for Year	12,398
Property Damage Accidents	504
Personal Injury Accidents	223
Pedestrian Accidents	15
Fatal Accidents	7
Beetleback Accidents for the Year	62

Total Amount Town Received from Natick District Court \$142,802.00

Two grants were received by the Department in 1984 from the Governor's Highway Safety Program for Driving While Intoxicated roadblocks. We held a total of 19 roadblocks; 10 were held in conjunction with the Registry of Motor Vehicles. All were successful. The purpose of the roadblocks is not to see how many arrests can be made, but to alert the potential motor vehicle operator from drinking and driving.

Total for Roadblocks for 1984:

Number of vehicles stopped	8,784
Number of arrests for Operating Under	27
Other motor vehicle citations issued	96
Number of verbal warnings	313

Four officers were promoted in 1984. Sergeant Richard Cashman was promoted to Lieutenant; Patrolmen Paul Thompson, Jeffrey Longtine and Thomas Lamont were promoted to Sergeant. Five new patrolmen were appointed to the Police Department in 1984: Leonard Jennings, Thomas Vitale, Theodore Piers, Robert White and John Campaniello.

There was an increase in Part 1 crimes in 1984. It is my opinion that the decrease in manpower in the department of 6 patrolmen three years ago has added to this increase. Also, the new business establishments and apartment houses have helped to contribute to the increase in crime. I am recommending that we hire an additional police officer and dispatcher in my Fiscal 1986 budget.

Total miles travelled by Police cruisers - 557,747 miles

Gasoline consumed - 53,784 gallons

Total monies paid to the Town of Natick generated by parking tickets - \$104,777.00 (This does not include unpaid parking tickets)

Total amount Town received from issuance of Firearm Permits and report copies - \$8,121.00

John Arena, Chief

SAFETY COMMITTEE

In 1982 the Natick Safety Committee held six regular meetings to discuss safety matters brought to their attention by the Board of Selectmen and residents of the Town of Natick. The following matters were discussed and recommendations were forwarded to the Board of Selectmen for further action.

1. A motion was made and passed to recommend a traffic survey be done and a design created for the traffic flow at South Natick Square.

2. A motion was made and passed to install "No Parking Signs" on the north side of West Central Street from Spring Street to Washington Avenue.
3. A motion was made and passed to install "Blind Drive Ahead" near 175 Union Street.
4. A motion was made and passed to install "Slow Children" signs and "Blind Drive Ahead" signs on School Street Extension.
5. A motion was made and passed to have the Board of Selectmen consider installing Flashing Arrow Lights on Walnut Street.
6. A motion was made and passed to have the State Department of Public Works make a survey of Route 9 and Route 27 to help the flow of traffic on North Main Street.
7. A motion was made and passed to install a "Blind Drive Ahead" sign near 57 Oak Street.
8. A motion was made and passed that a guardrail be installed on the east side of Speen Street on the curve near Timber Lane.
9. A motion was made and passed to install a "Blind Drive Ahead" sign at 16 Edgewood Avenue.
10. A motion was made and passed to install "Thickly Settled Area" signs on Hartford Street.
11. A motion was made and passed to install "Thickly Settled Area" signs on Mill Street.
12. A motion was made and passed to support the use of Seat Belts in municipal vehicles.
13. A motion was made and passed to install Arrow Curve signs on Walnut Street.
14. A motion was made and passed to install "Thickly Settled Area" signs and "S Dangerous Curve" signs on South Street.
15. A motion was made and passed to incorporate the study for a bike path on Route 16.
16. A motion was made and passed to require the State Department of Public Works to redesign the intersection of Hartford Street and Speen Street.

John Arena, Chairman

Robert W. Ward, Sr., Secretary

Frederick Sanford, Jr.

Robert Morris

Walter Horning, Advisor

Walter F. Markett, Jr.

Paul Ambler

Charles Sisitsky

BOARD OF HEALTH

The following communicable diseases were reported to the Board of Health in 1984:

Chicken Pox	88	Mumps	0
German Measles	0	Salmonella	13
Giardiasis	0	Streptococcal Infections	3
Gonorrhea	9	Syphilis	1
Hepatitis-Infectious & Serum	3	Tuberculosis	2
Measles	1	Animal Bites	15
Meningitis	3	Dysentery (Shigellosis)	1

Home visits for contagion and other related matters totalled 1243. Tine and Mantoux tests for TB totalled 220. 6 were positive reactors. 9 individuals were placed on chemoprophylaxis, to be checked every 3-4 months for 1-2 years as indicated by progress.

A total of 83 babies attended the Board of Health's Well Child Conferences, and 138 various immunizations were administered.

There were 12 premature births reported for 1984. No applications for financial aid were received. Premature and post partum home visits totalled 146.

Twenty-seven children were screened in the Lead Poisoning Prevention Program, of which none exceeded the maximum blood lead level.

Forty-four weekly Blood Pressure Screening Clinics were held. 303 residents attended and 49 were referred to their private physicians.

Flu Clinics were held according to State guidelines. A total of 875 residents were inoculated, and no adverse reactions were reported to the Health office.

A Glaucoma Screening Clinic was held in April. 56 residents were screened; 3 were referred to their private physicians.

A Diabetic Screening Clinic was held in November. 20 residents were screened and 4 were referred to their private physicians.

Skin Cancer Screening Clinics were held in May and November. 64 residents were screened; 38 were referred to their private physicians.

A total of 14,408 doses of various biologics were distributed to Natick physicians during 1984.

The Public Health Nurse represented the Board of Health at the Interagency Child Abuse & Neglect meetings, Leonard Morse Hospital Community Health Care Needs Committee, M.D.P.H. Seminars on Communicable & Sexually Transmitted Diseases, Seminars on Alzheimer's Disease, Lung Diseases, Burns, and Infections in the

Elderly, and at the Healthworks Conference at the University of Massachusetts at Boston.

Fees collected and returned to the Town Treasury for dump permits, various licenses, and inspections totalled \$118,267.71, a 21 percent increase over 1983.

The annual Rabies Clinic were held in May and June; a total of 219 dogs were inoculated, and \$777 in fees was returned to the Town Treasury.

A total of 581 inspections were conducted of 193 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, canteen trucks, food manufacturers, and fairs. A total of 3,347 inspections, complaint investigations, progress inspections, and field consultations were made by Board of Health staff relative to environmental sanitation and other public health matters. Water testing totalled 249 individual tests.

A total of 33 Show Cause Hearings, Court Cases, and Administrative Hearings were necessary in 1984.

The summertime Pest Management Program continued successful control measures for mosquitoes, rats, cockroaches, ticks, wasps, and poison ivy. The policy of detailed mapping and record keeping, begun in 1983, was continued in 1984 with good results. Late in July the new ULV sprayer became operational, resulting in the more efficient spraying of areas of high mosquito population. All 52 brooks and bog holes were cleaned and maintained to the extent possible without heavy equipment.

During 1984 a new bylaw regulating underground tanks used to store fuel and chemicals was adopted. As we enter 1985 we are in the process of identifying, locating, and registering all existing tanks affected by the bylaw.

The Massachusetts "Right to Know" Law, which gives workers the right to obtain information about hazardous chemicals in the workplace, went into effect in 1984. The Director of Public Health was appointed Municipal Right to Know Coordinator.

Richard N. Abbott, M.D., Chairman

John E. Goodman, D.M.D.

Arthur Taddeo, M.Ed.

Roger J. Wade, M.S.P.H., Director of Public Health

INSPECTOR OF BUILDINGS

In 1984 the Building Department issued a total of 3,007 permits as follows:

New Buildings	138
Alterations	917
Electrical	781
Gas	353
Plumbing	441
Certification of Occupancy	310
Certification of Inspection	67

for which we received \$174,360.25 and which sum has been turned over to the Town Treasurer.

We have had an exceptional amount of inspections because of the number of permits issued during the years 1983 and 1984. Apple Hill, interior, is approximately 80% completed. The new Holiday Inn is approximately 60% completed. We anticipate some new large buildings to be constructed this coming year which will include an addition to the Natick Mall, mainly consisting of a second floor and will be the biggest project costwise undertaken in the history of Natick.

Frederick Sanford,
Building Inspector

DEPARTMENT OF PUBLIC WORKS

Engineering - For the reconstruction of South Main Street between the Sherborn town line and Bennett Street the Engineering Division prepared bid plans and specifications, provided line and grade controls, inspected construction work, and administered the contract.

Conducted topo surveys and prepared base plans for the consulting engineer to design water mains on Hartford and Worcester Streets.

Reviewed subdivision plans and maintained surveillance on development construction.

Equipment Maintenance - During this year this division undertook the complete maintenance of the Fire Department apparatus. Also all Land Facilities & Natural Resources vehicles are now maintained by this division.

Highway - The Annual Road Maintenance and Oiling Program was continued. Minor repairs were done on Arcadia Road under the Betterment Act. Street drains and catch basins were cleaned and flushed. New overlays were put on Route 30 from the Weston town line to the Framingham town line; Speen Street from Mill Street to the Sherborn town line and Bacon Street from North Main Street to Walnut Street. Regular street painting was done along with street sweeping. Repairs were made to many storm drains, catch basins and 200 feet of new street drains were replaced.

Sewer - The Hammond Road sewer station was reconditioned. Remote alarm systems were installed in three stations. The ongoing program of flushing sewer mains was continued. 2,400 feet of sewer main was added to the system.

Water - During 1984, 1,565,503,000 gallons of water were pumped. The Broads Hill Reservoir was drained and cleaned. A chlorinating system was installed. Approximately 1900 feet of 16" main, 3600 feet of 8" and 10" main was added to the system. All main trunk lines were flushed. The Pine Oaks Well #1 was renovated. Sixty-five (65) new water services were installed and 35 were replaced.

Sanitation

The Division continues to operate under reduced collections during weeks which have holidays. All routes will continue to be rotated so that one section does not bear the brunt of reduced collections each year.

Sanitary Landfill - The sanitary landfill site interior roadway was resurfaced and the residential depository area was relocated and reconstructed to increase the efficiency of the operations at the site thus providing a more efficient and convenient service to residents using the landfill site area.

Land Facilities & Natural Resources - Besides successfully maintaining 109 Park, Conservation and School related sites and 120 miles of public shade trees in 1984, the division of Land Facilities and Natural Resources was able to accomplish a number of major projects.

Under the Park/School Grounds unit, the division was able to accomplish the following:

1. Natick High School well/water irrigation system was installed and successfully operated.
2. Loker Park drainage work

3. Brown/Kennedy Jr. H.S. drainage work (initial stage)
4. South Natick Basketball Court renovation
5. Natick H.S. Basketball/Tennis Court renovation (initial stage)
6. Town Hall Grounds renovated

The Forestry unit in conjunction with other divisions of the Department of Public Works, meanwhile was busy answering and successfully dealing with 400 residential calls besides the swift and efficient handling of the March 29, 1984 tree storm and its debris which crippled the region. The Tree unit also made progress in 1984 through its implementing Park/School ground plantings ornamental tree program at such sites as Natick Common, Kennedy Jr. H.S., Bennett-Hemenway, Johnson, and Memorial Schools.

TREE WARDEN

The Tree Warden has continued to direct and oversee the overall activities relative to the care and maintenance of Natick's public shade trees, in concert with the role of the Division of Land Facilities and Natural Resources.

A new policy addressing emergency situations and a uniform methodology to handle such situations without public safety agencies is being finalized. The need for such a policy was evident as a result of the March 29, 1984 storm. This reaction plan will establish priorities, limits of jurisdictions and timing for response with the Town's public safety agencies and public utilities.

The incidence of late winter storms is being more frequent, and by themselves justify such a plan, as well as addressing other natural disaster situations.

Approximately 135 dead or diseased trees were removed in 1984, many of which were removed in concert with public utilities. Roadside brush control and street tree pruning programs were carried out.

A residential tree planting program of limited size (30 trees), will be carried out in the Spring of 1985. Hopefully, this will be the beginning of an ongoing replacement program.

The relandscaping of the Town Hall has become a reality through the involvement of the Tree Warden and other Town agencies.

An application for Town recognition has been submitted to the National Arbor Day Foundation, that could qualify Natick as a "Tree City USA". The final announcement should be known by February 15, 1985.

The Tree Warden is also serving on a citizens advisory committee for a state grant under the "City and Towns Common Program". Natick has been notified that it has been selected to submit a final proposal and will be competing with approximately 45 other communities in the final selection of 25 who will receive the final grants. Such selection will be known by April 15, 1985.

This grant will provide for a rehabilitation of the existing trees, plantings, sidewalks and utilities in and abutting the Natick Common.

The role of the Tree Warden provides technical support and assistance to many Town agencies and offices.

George H. Wallace, Tree Warden

SUPERINTENDENT OF INSECT & PEST CONTROL

Long term damage of the past infestation continues to become evident in areas of the past heaviest Gypsy Moth outbreaks. For such trees which continue to exhibit such damage professional corrective action may be necessary.

Townwide recovery was evidenced this year in terminal growth, heavy foliation and seed production.

I continue to be active in certification and training to keep updated on all of the issues involved in this Office.

George H. Wallace, S.I.P.C.

TOWN FOREST COMMITTEE

No formal meetings took place this year, but further development of a Forest Management Plan and Rules and Regulations for the use of Natick's Town forests continues.

Mr. David Capabianco was appointed to fill the vacancy caused by the resignation of Mr. Andrew M. Levenson.

George H. Wallace, Chairman
Richard H. Knight, Vice-Chairman David Capabianco, Member

WATER POLICY STUDY COMMITTEE

The principal contribution of the Committee in 1984 was the drafting and presentation to the Town Meeting of an article regulating the storage of underground fuel. This article was passed by a wide margin at the Spring Town Meeting.

Franklin Fessenden, Chairman

Pat Lebeau

George Wallace, Representating Conservation Committee

Shirley Brown

Carey Parsons

BOARD OF ASSESSORS

The Board of Assessors respectfully submits its annual report for the year ending December 31, 1984.

Edward A. Herosian's re-election to the Board continues the continuity of the Board as he rejoins Steven E. Adams and Nicholas Arthur.

Steven E. Adams was elected Chairman, Edward A. Herosian was elected Vice-Chairman and Nicholas Arthur was elected Clerk at the organizational meeting held in March. Since that meeting the Board held regular Monday night meetings during the year and in addition held special meetings as the needs required.

We continue our activity in the County & State Assessors Associations to keep abreast of the many requirements and changing laws affecting the assessment field. There are many new laws proposed each year that are important to this office. We continue to be in contact with our local representatives in the State House to assure the best interests of the Town are promoted pertaining to taxation matters.

To our office force, the assistance of other Town departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Steven E. Adams, Chairman

Edward A. herosian, Vice-Chairman

Nicholas Arthur, Clerk

BOARD OF APPEALS

In the past four years, applications before the Board have increased substantially. In 1984, 121 cases were heard by the Board. Increased business opportunities in Natick, and its proximity to Route 9, Route 128 and Route 495 make it a very convenient and attractive community in which to live. The Board anticipates that as land becomes less available, petitions for variances and special permits will continue to multiply.

Persons involved in hearings before the Board do not always understand the delays they must experience before a petition is finalized and a building permit can be issued. While a substantial caseload does tend to slow down the decision making process, other time elements imposed by State Statute must also be applied. After a decision is rendered by the Board and filed with the Town Clerk, State Law requires a (20) day waiting period before a decision can become effective. This waiting period gives an interested party an opportunity to appeal the decision of the Board (favorable or unfavorable) in Superior Court. Petitioners receiving favorable action by the Board, should expect a delay of approximately (3) months before an application is complete. Complaints filed in Superior Court involve an indetermined time period before such action may be resolved.

The Board works dilligently to uphold the provisions of the Sign Code. While we are aware that not all properties can comply with our sign code and have proper visual identification, the Board in its deliberations on special permits for all signage, is attempting to encourage modest signs of high quality and makes every possible effort to regulate proper size, placement, design and other characteristics, while striving to provide members of our business community, with an adequate means of identification. The Membership is grateful to the many business people who have been willing and cooperative in redesigning and improving advertising display to be installed on their properties.

Members of the Zoning Board, in an effort to bring various sections of our Zoning Code up-to-date with Chapter 40A of the General Laws, submitted several articles to Town Meeting for vote, and these articles were approved by the Town Meeting membership.

In 1984 William L. Snow, Chairman of the ZBA, was elected to the Office of the Board of Selectmen and while the Board did lose a very dedicated and capable member, we hope his accomplishments in his new office will be as numerous and successful as they were on the Zoning Board of Appeals.

The Board would like to welcome Robert D. Merryman, who was appointed as a Regular Member of the Board by the Board of Selectmen and Jon M. Beekman, who was appointed as an Associate Member.

The Board would like to extend their appreciation to the many Boards, Departments and Commissions who offered their assistance and recommendations on the various cases filed for hearing with this Board in 1984.

The following members of this Board look forward to serving on the Zoning Board of Appeals in 1985.

Edward C. Ehrlich, Chairman
Richard A. Glaser, Vice Chairman
Robert D. Merryman, Clerk
Myron J. Douglas, Regular Member
Richard P. Winchester, Associate Member
Stephan J. Joachim, Associate Member
Jon M. Beekman, Associate Member

PLANNING BOARD

The Planning Board in 1984 continued its ongoing efforts to provide for orderly and attractive growth in our community but at the same time recognizing our obligation to preserve and protect Natick's quality of life and make sure that Natick remains a nice place in which to live.

In 1984 the Planning Board derived a large amount of satisfaction in observing the construction and ongoing development of projects which had been reviewed and approved by the Board over the past several years. Commercial projects include the Apple Hill retail/office project on Route 9, Natick Executive Park, and the conversion of the abandoned Ford and General Electric warehouses on Speen Street to professional office buildings.

In the residential area the ongoing projects include Hopewell Farm (67 units), Phillips Pond (23 units), Parson Badger's Farm (37 units), Fairway Estates (74 units) and Captain Tom's Hill (48 units). The Board will make sure that proposals which come before it in 1985 will reflect the same high standards which resulted in the aforementioned projects.

In 1984 the Planning Board conducted 30 official meetings as well as a number of informal meetings and onsite inspections. Forty-two Approval Not Required plans were reviewed and endorsed. One hundred and twenty-one variance and special permit applications were reviewed and where appropriate advisory recommendations were forwarded to the Zoning Board of Appeals.

Specific development proposals and Planning Board action on those proposals are as follows:

Oblate Property

Hunnewell Woods - The original 153 units standard subdivision is still on record, but the developers presently plan to pursue it as a 119 unit cluster development.

Sunnyside at Natick - Approved a 5 lot subdivision

Stonybrook Estates - Approved a 2 lot subdivision

In 1984 the Planning Board sponsored three major rezoning proposals. Three hundred and fifty acres of land east of Union Street were upgraded to one acre lots. Approximately 100 acres west of Speen Street near Sherborn were rezoned from two-family to 15,000 square feet single-family, and 16 +/- acres between Kendall Crossing and the Framingham line were rezoned from industrial to residential. Because this acreage contains a large percentage of the open land still available for development, the rezonings were necessary and timely.

The Planning Board wants to express its thanks to Mr. Charles J. Sisitsky and Mrs. Elizabeth Bransfield for their valuable work on behalf of the Board. The Board also wishes to express its appreciation and thanks to Anne Valle for her work and dedication to the Planning Board during the past three years as Secretary/Department Assistant.

The Board feels that the future of Natick is indeed bright and looks forward to continued progress towards those goals which all town officials and citizens share. The specific task of the Planning Board is to balance the desires of property owners with the needs and desires of the community.

James M. Williamson, Chairman

Robert W. Eisenmenger, Vice-Chairman

Renzo (Larry) Franceschi

Milton E. Gilbert, Clerk

Elizabeth F. Fancy

RECREATION & HUMAN SERVICES

In 1984 the Recreation and Human Services Department, along with its Commissions, Boards and Committees, went through many triumphs and tribulations.

The staff has worked many long hours, as a team, to accomplish department goals. After many delays, Clinical Supervision has been arranged for case management for the outreach worker. The department welcomed the new Outreach Worker, Patricia McCarthy, in 1984. The Town and the Natick Community Farm Board have reached a cooperative agreement in order to provide for a full-time assistant at the Community Farm. The Farm is now offering more outreach into the community and more educational programs for all ages.

The department brochure was revised to a new format and mailed to every house and business in Natick. Changes were made in recreation programs, with some new additions and a few deletions to better serve the needs of the community. Some new program offerings in 1984 were the new Children's Sunday Evening Performing Arts Concerts and the Special Event Day in recognition of June as Recreation month. Registration for programs has been steadily climbing throughout 1984. Demands for new programs or more sessions has increased.

Although we have been fortunate to continue to offer a variety of programs and services, the department has had to limit itself due to the number of staff and the long hours worked each week. We have had to limit messages on the tape phone; have been unable to keep the Common Bulletin Board up-to-date; have not been able to offer some requested and needed programs. We will continue to strive to solve these problems and situations, which we are able to do, but overall the department has had a very successful year.

The department is continually seeking input from the community. Please make your program and service needs known to us. Your comments are taken seriously into consideration when setting goals, planning new programs, changes in programs or services. Stop by the office or drop us a note.

Qualified instructors, supervisors and volunteers are always sought by the department. If you have a skill to teach, interested in supervision, or have time you can give to help others, please let us know.

We thank the Natick businesses, merchants, and residents for their support and cooperation. Without your assistance we could not accomplish half of our goals. On behalf of the participants, the Boards, Committees, Commissions and staff, thank you.

We look forward to 1985 and working with the community to improve programming for the handicapped and the teens; increasing

educational programs at the farm, through the outreach program, to improve networking with our agencies, and in all areas to gain more input from the residents of Natick.

Gwen Kermode, Director

COUNCIL ON AGING

The Council on Aging is comprised of eleven members. Nine members are appointed by the Board of Selectmen from applications submitted to them from the general public. The remaining two memberships are mandated by the Massachusetts General Laws. It is required that one shall be the Town's Veterans' Agent and the other the Recreation Commission Chairman or his designated representative from that department.

Regular meetings of the Council, open to the public, are held the second Wednesday of each month at 7:00 P.M. at the Natick Senior Center.

Whenever a need is indicated, special meetings are held after proper notification to the Town Clerk's office.

The Senior Center Director, Simon Mosgofian, directs both a paid and volunteer staff; however, as the needs of the senior citizens increase and the attendance at the Center increases, we could comfortably utilize the services of more staff members, if finances would permit, and more volunteers.

Despite our day-to-day expectancy of relocating our Center and readying as much as possible for the move, everyone has kept a full schedule of programs active.

The ongoing purpose of each program, social, health, nutrition, entertainment and socio-economic assistance is to maintain or improve the physical and mental well being of our seniors.

The varied activities of arts, crafts, bridge, singing, line dancing and square dancing accomplish our goals in part.

Our schedules included such health programs as blood pressure clinics, podiatry consultations, audiological testing, swimming, exercises and counselling.

To assist with socio-economic needs and problems, we have the services of two outreach workers. Their services are very varied including assistance and referral for fuel assistance, housing, Medicaid, Medicare and Food Stamps.

Of great value have been the services to the seniors of very experienced income tax specialists.

The Director, who has the responsibility for the overall management of the Center, oversees the Hot Lunch program, meals to the homebound and medical transportation.

To help meet other health needs, through the generosity of many, there is a supply of canes and crutches at the Center which are lent to those needing them, and wheelchairs when also available.

It is hoped a new craft, ceramics, can be introduced when we relocate.

Relocation of the Senior Center has been delayed longer than anticipated because of the procedures involved in having vitally necessary repairs made at the Lincoln School.

We sincerely appreciate the efforts, kindnesses and generosity of Town departments, clubs, organizations, individuals and clergy who have helped us maintain an excellent Senior Center.

Katherine L. Kennedy, Chairman
Gladys Adams, Vice Chairman
Ruth Rogers, Secretary
Ronald Ordway, Clerk-Treasurer
Esther Whittaker
Melvin Dwyer

Esther Whelan
George Buchan
Alexander McEleney
Michael Torti
Helen McCormack

NATICK HOUSING COMMITTEE

The emergency of housing in Natick has become and will continue to be a growing function of local government during the 1980's. Unfortunately it comes at a time when most communities are least able to effectively deal with the many problems that arise from inadequate housing. The State and Federal Governments have changed their housing policies and practices, due to budgetary constraints, thus making housing monies either highly competitive or non-existent.

The Natick Housing Authority, having just completed 35 years of service to the people of Natick, is just as committed to meeting its responsibility in the 80's by stimulating new housing approaches needed to meet the changing demands of the local housing community.

The year 1984 saw the Authority add forty-five new elderly units (Coolidge Gardens) and eight new family housing units to the housing stock administered by the NHA. The Authority has also undertaken a major neighborhood rehabilitation and revitalization program on ten of our scattered site units. The Housing Authority will in the coming year continue to add amenities to supplement the conveniences, safety and security of our present and future senior citizens. The NHA also plans to provide congregate housing for the seniors at the former Maria Hayes Home along with increasing transportation, nursing and social service needs of all elder residents. The Authority is also committed to family housing which has found general acceptance in Natick due to a growing sense of social responsibility. As a result the Authority in 1985 will construct and create twelve new family housing units on the former West School site, thus improving the chances of some two hundred local families on our endless waiting list.

Authority Chairman, Thomas L. Huddy, on behalf of the Authority would like to thank all Town Boards and their staffs for the support and cooperation each has shown in housing related matters over the past year.

At the Annual Meeting of the Authority held on April 10, 1984, election of officers was duly held with the following unanimous choices:

Natick Housing Authority Board of Directors 1984-85

Thomas L. Huddy - Chairman	Daniel J. O'Leary - Vice-Chairman
Edward J. Hurst - Treasurer	James M. White - Asst. Treasurer
P. Joseph Coan - Commissioner	

Edward L. Santos, PHM - Executive Secretary

VETERANS' SERVICES VETERANS' BENEFITS

Veterans' Services - During the year 1984, we had 4,696 calls and personal contacts from veterans and their dependents who were looking for advice and counseling.

We filed for pensions, education, compensation, insurance benefits, hospitalization, appeals, annual income questionnaires for pensioners, etc. We work with Social Security in getting our eligible people to file for disability or Social Security retirement benefits. We also work with the Employment Office in getting benefits for eligible veterans and their dependents.

For the year 1984, \$210,978.70 was received in the Town of Natick from the V.A. and accredited to the Natick Department of Veterans' Services Office.

Once again, may I remind people, that this office is a "one-stop center" for the veterans and their dependents. This work is in addition to our duties to aid financial and medical assistance cases. As explained above, we counsel people and explore every avenue of resource and revenue available to them, and make them aware of their entitlements, and making sure they are always treated with compassion and courtesy.

Veterans' Benefits - During 1984, this office gave assistance to 513 people. State Legislation passed this year provides that cities and towns be reimbursed 75% of amount aided instead of usual 50%. Each case has to be thoroughly investigated and approved by the State Department of Veterans' Services before reimbursement.

During 1984, discharged assignments were paid to the Director of Department of Veterans' Services for the Town of Natick and turned over to the Comptroller. This amounted to \$5,530.87.

For complete details, list of expenditures and receipts of the Department of Veterans Benefits and Services, I refer you to the report of the Town Comptroller.

Michael A. Torti, Director

CARE OF VETERANS' GRAVES

This year fifty-four veterans passed away in the Town of Natick. Four were buried in the Massachusetts National Cemetery in Bourne, Massachusetts. Seven out-of-town veterans were buried in Natick.

The breakdown by periods is as follows: 6 W.W.I, 38 W.W.II, 7 Korean, 2 Vietnam, 1 Peacetime.

In examining each veteran's grave, I found many missing and corroded markers. I replaced 101 markers in the Natick cemeteries.

The Town of Natick appropriates \$506 a year for the care of veterans' graves. This total is now inadequate due to rising costs.

The caretaker of North Cemetery is paid \$200; caretaker of Eliot Cemetery is paid \$100; and caretaker of Glenwood Cemetery is paid \$30.

The balance of this appropriation is used for markers and maintaining cemetery maps.

Michael A. Torti
Graves Registration and Burial Officer

TOWN CLERK

The year of 1984 was one of the busiest in the history of the Office of the Town Clerk. In addition to four elections held during 1984, my staff was called upon to certify thousands of signatures on nomination papers as well as referendum papers.

To the 15,874 voters who cast their vote on November 6, 1984, a sincere thank you for voting early thereby eliminating the historical long lines which normally occur between the hours of 6:00 P.M. and 8:00 P.M.

My report for the year 1984 would not be complete if I did not include my thanks to the local news media and the pole workers at the precincts for helping to make November 6, 1984, State election day, one of the most successful of election days.

Recorded through December 31, 1984, were the following vital statistics:

Births	818	Marriages	309	Deaths	406
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The above statistics do not represent final totals of events occurring to Natick residents. Final totals will not be known until well into the year 1985.

Through December 31, 1984, the following dog tags and kennel licenses were issued:

Male	389	\$10.00 Kennel	2
Female	31	25.00 Kennel	3
Spayed	332	50.00 Kennel	3

Total revenue collected for the year 1984 amounted to \$54,496.44.

REGISTRARS OF VOTERS

As of December 31, 1984, our records show a total of 18,852 registered voters. This total of 18,852 registered voters represents a new high of voter registration for the Town of Natick and it also represents an increase of 2,301 registered voters over the total of December 31, 1983.

During the year 1984, we were called upon to assist in four elections. The four elections were the Presidential Primary, the Town Election in March, State Primary in September and the State (Presidential Election) Election in November.

In addition to our regular Monday evening registration sessions, prior to the above elections, special Saturday registration and Tuesday registration sessions were also held at the senior high school, apartment complexes, precinct locations and a session at a local shopping center.

It has become very evident to the Board that during 1985, new precinct lines will have to be drawn. For that reason along with protecting other democratic rights, we appeal to the residents of the Town of Natick for their cooperation in helping us to conduct the annual listing as well as the 1985 State Census which commences on January 2, 1985, by returning census questionnaires as soon as possible.

Edwin P. Fannon
Norma O'Leary

Walter Peterson
Edward W. Devereaux

BY-LAW REVIEW COMMITTEE

The By-Law Review Committee has met to review Article 6 of the Special Town Meeting of June 5, 1984, and will shortly consider another proposed amendment to Article VI of the Town By-Laws.

As stated in our last report, Article 7-6(a) of the Town Charter requires that a Charter Review Committee be appointed by the Moderator in 1985, and Article 7-6(b) calls for a By-Law Review Committee to be established by the Town Meeting in 1985, said Committee to work under the supervision of the Town Counsel or special counsel. In view of these requirements, this present Committee will recommend that it be discharged at the Spring Town Meeting.

Marshall Lebowitz, Chairman
Elizabeth Bransfield
Marvin Gould

Edward Devereaux, Secretary
Ann Dunn

RETIREMENT SYSTEM STUDY COMMITTEE

The Retirement System Study Committee, after thoughtful consideration and study, has come to an unanimous conclusion. We conclude that the only course of action available to the Town to reduce the

unfunded pension liability, is to continue making yearly deposits to the special fund that was established by the Annual Town Meeting of 1983.

Having completed our study, the committee seeks to be discharged.

Donald F. Atherton - Chairman
John B. Jennings
Alexander Malcolm

Kristine M. Keefe
Bernard E. Porter

CENTRAL EQUIPMENT PURCHASING COMMITTEE

Year Ending December 31, 1984

Previous Appropriations	\$ 91,859.10	
1984 Town Meeting	450,970.00	
Finance Comm. Transfers	<u>2,959.50</u>	
	\$545,788.60	
Purchases		\$362,842.25
Earmarked for future purchases		107,371.00
Assigned to Library Trs		39,000.00
Returned to Revenue Acct		
July 1, 1984		13,868.58
December 31, 1984		<u>22,706.77</u>
		\$545,788.60

In keeping with the mandate of Town Meeting and the needs of the various departments, your committee continued to secure the necessary equipment requested in a timely and orderly fashion. We wish to thank all those who made our task easier. All purchases were made in accordance with Article III (A) Section 1 of the Town By-Laws. The Committee requests that it be continued and a sum of \$200.00 be voted for its operating expenses.

Jackson I. Harris, Chairman

John L. Lelievre, Secretary
David P. Flood

Russell A. Kelly
Raymond L. Pearl

ANIMAL CONTROL

As Dog Officer for the Town of Natick, I respectfully submit my annual report for the period ending December 31, 1984.

Investigating Reports: 501

Dogs Picked Up - 193	Dogs Disposed Of - 89
Dogs Returned to Owner - 21	Cats Picked UP - 34
Raccoons (Live) - 236	Raccoons (Deceased) - 56
Opossums (Live) - 23	Opussums (Dead) - 47
Squirrels (Live) - 7	Squirrels (Dead) - 79
Hamster (Live) - 1	Seagulls (Live) - 3
Seagulls (Dead) - 2	Muskrat (Live) - 1
Gopher (Dead) - 1	Skunks (Live) - 2
Skunks (Dead) - 4	Horses (Live) - 2
Cows (Live) - 12	Sheep (Dead) - 13
Ram (Dead) - 1	Canadian Geese (Live) - 4
Canadian Geese (Dead) - 3	Domestic Geese (Live) - 4
Chickens (Live) - 1	

Diane Chi
Animal Control Officer

PARKING METER MAINTENANCE

During the past year this department has maintained the parking meters to insure that the public receives the proper amount of time for which they pay. Preventive maintenance is a very important daily function of this department.

In the fiscal year 1984-85, I collected, sorted and rolled the total sum of \$42,320.50, an increase of \$16,301.25 over the previous year. This money is taken to the bank and a check is issued to the Town Treasurer with a breakdown report of monies collected. An additional \$17,094.27 was generated by the selling of parking permit stickers. A vehicle with a parking sticker is entitled to park all day in our municipal parking lots.

In December the parking deck over the Summer Street parking lot was completed. This deck is for cars with parking permit stickers only, and two spaces have been provided for handicapped parking.

I have replaced the parking meters in the residential Summer Street parking lot. Three parking spaces have been provided for the handicaped in this lot, as well as two spaces in the Pond Street lot.

In addition to my parking meter duties, each morning I open the two canisters from the Neighborhood Bus. This money is sorted, rolled and deposited in the bank in the Neighborhood Bus account.

I would like to thank the Public Works Department for their assistance in replacing bent pipes during this past year.

Nicholas J. Mastro
Parking Meter Maintenance Officer

SEALER OF WEIGHTS & MEASURES

During the year weighing and measuring devices used for the purpose of buying or selling goods, wares, or merchandise were tested, adjusted, and sealed as follows:

	<u>Adjusted</u>	<u>Sealed</u>
<u>SCALES:</u>		
Over 10,000 lbs		1
1,000 to 10,000 lbs		0
100 to 1,000 lbs		6
10 to 100 lbs		98
0 to 10 lbs		48
<u>WEIGHTS:</u>		
Avoirdupois		0
Metric		96
Apothecary		53
Troy		0
<u>LIQUID MEASURING DEVICES:</u>		
Gasoline Meters	5	218
Vehicle Tank Meters	1	21
<u>FABRIC MEASURING DEVICES:</u>		
		6
<u>LINEAR MEASURING DEVICES:</u>		
	<u>6</u>	<u>4</u>
		551

Eight devices were condemned and removed from service. Fees and charges assessed amount to \$1,529.60.

Joseph J. Mulvey
Sealer of Weights and Measures

MORSE INSTITUTE BOARD OF TRUSTEES

The Board of Trustees organized for the year 1984 as follows:

President	- Henri Prunaret
Vice-President	- Dr. Gail E. Cosgrove, D.Ed.
Treasurer	- Elizabeth H. Partridge
Auditor	- Ellen Harwood Bennet-Alder
Member	- James F. Carlin

A major project this past year has been the restoration of the library's roof and the repair and repainting of the exterior trim. With new lead-coated copper flashing and a coat of waterproofing, Mary Ann Morse's memorial is ready for another 112 years of use. The renovated roof and the repainted trim make the library an attractive headstart to the Town of Natick's plans for downtown renewal.

The library staff remained stable this past year until November. In that month two part-time employees were welcomed as Mrs. Judy Wallace replaced Mrs. Janet Dunphy as Children's Room Assistant and Mrs. Joan Fitzgerald replaced Mrs. Linda Weiner as Bookmobile Assistant.

The Trustees would again like to express their appreciation to the library staff for the dedication and enthusiasm they have demonstrated in responding to the needs of the community for library service.

The following individuals and groups used the library's meeting room gratis in 1984:

Am. Assoc. University Women
Natick Arts Council
Woman's Club Literature Comm.
Creative Expressions
Friends of Midwifery
Rep. Joseph Connolly
Senator Edward Burke
Natick Historic Commission
Youth Guidance Center
Natick Austerity Now
Minuteman Library Network

In Concert:

Domino Quintet
Judith Goff
Valerie Stark
Jazz Band - NHS
Rhes Sassons
Inga Synnestvedt
Broadmoor Singers

Foster Parents Group
Natick Cablevision
Woman's Evening Division
Natick Historical Society
Girl Scouts
Dungeons and Dragons Group
Mother's Center
Natick Comets
Advocates, Inc.

For Student Recitals:

Mrs. Grace Millar
Mrs. Gustafson
Mrs. Harold Golan
Mrs. Epstein
Maxine Rosen
Linda Griffith

Henri Prunaret, President
Dr. Gail E. Cosgrove, D.Ed, Vice-President
Elizabeth H. Partridge, Treasurer
Ellen Harwood Bennet-Alder, Auditor
James F. Carlin. Member

MORSE INSTITUTE LIBRARIAN'S REPORT

The year 1984 and the year 1985 as well, may be seen as a watershed in the continuing development of library and information services for Natick. The first few months of the year 1984 saw the submission of a grant written in conjunction with the towns of Wellesley, Westwood, and Needham and the libraries of Framingham State and Lasell Junior Colleges for the purpose of obtaining funds to join these libraries with 14 other municipal libraries in the Minuteman Library Network. In May the Massachusetts Board of Library Commissioners approved \$443,250 to fund the project and the Morse Institute joined this automated network.

During the second half of 1984, the library staff received the preliminary training necessary for implementing this system. Under the supervision of the Head of Technical Services and the Supervisor of Children's Services, the library's 120,000 volume collection was completely inspected, weeded, and then barcoded. Data entry has begun and will continue throughout 1985.

At the same time the library staff has been preparing for the future, they are continuing to carry out the more immediate mission of cataloging, circulation, reference, reserves, and program development.

The Children's Room had a very full schedule of programs starting with a series of booktalks to all 5th and 6th grade students in January. The talks were received enthusiastically by students and teachers alike. Preschool storyhours and afternoon storycrafts attracted more than 200 children during the Spring and Winter. A total of 55 films were shown to the younger children throughout the year. "Go for the Gold" was the theme of the Summer Reading Program that attracted more than 175 readers. The Apple IIe computer continues to grow in popularity as more than 330 young people are registered users.

The neighborhood and school bookmobiles continued to make their visits throughout the community. As the number of elderly increases, our service to shut-ins increases. In 1984, the neighborhood bookmobile made 242 home deposits. Overall, the bookmobiles circulated 69,700 books.

The library had a number of film and other special programs this past year. In May, a special "Color Me Beautiful" program enthralled a full auditorium. Two separate book review programs by the very popular Bob Hale kept many of our readers fascinated. An Irish film festival was held in the Spring and during the summer award winning films were featured. The Young Adult Department's "Thursday Theatre" continued.

The Reference Librarian continued to make monthly visits to Brittany Towers and Natick Nursing Homes. Projects on local history were the transcribing of the papers of Florence Macewen and, in November, an oral history began which will be continued in 1985.

The Technical Services Department reports that more than 4,000 books, records, cassettes, and paperbacks were added to the collection. Circulation for the total library in 1984 was 233,274.

The library is continually preparing itself to meet the present and future needs of the community. We can only do this with the high-minded support of the Trustees and the continued professionalism and dedication of the Staff. We have been fortunate in 1984 to have both.

James E. Sutton, Head Librarian

BACON FREE LIBRARY

A new adult classical cassette collection was begun this year and was well received by patrons. The library will continue to add to this collection over the next years.

The periodical collection saw increased circulation, due in part to the addition of some new subscription. A focus on popular appeal as well as usefulness could account for the greater demand.

Story hours were well attended as usual. In addition to listening to books read by the librarian, the children enjoyed crafts and projects led by various volunteer mothers. Films loaned by the Boston Public Library were shown, and "circle time" included pre-school aerobics for the first time.

Informal visits from local nursery and elementary schools increased, accounting for the greater use of the children's collection.

At the request of the Wellesley Public Library, our sub-regional center, the Trustees voted to enter our holdings into the Boston Public Library data base. This will assure continued access for inter-library loan as the Wellesely Public Library makes the transition from a manual to an automated file.

The top priority project this year for the Maintenance Committee will be to update the windows of the library. "Specs" are currently being prepared so that the bid process can begin on the energy conserving task of triple glazing the large windows.

The Natick Historical Museum and Library is a repository dedicated to the collection and preservation of historical items significant to the Natick area. It includes a splendid collection of Massachusetts genealogical records of the Colonial period.

The Society's dedicated volunteer staff continue to work on a program of preservation and organization of archival material as well as the aquisition of old photographs, maps and other items of interest to Natick. A growing number of college students use our resources; which are available to all.

The "15 gardeners" contributed to the permanent shrubs on the library grounds by installing a lovely mountain laurel. They also planted the urn on the library lawn with colorful flowers, and we thank them for their continued interest.

Winfield A. Peterson, Chairman
Ann Newton
Cecily Parker

John Newton
Carol Davidson
Rose Tanzilli, Librarian

TOWN COUNSEL

The responsibility of Town Counsel is to provide advice and consultation to all Town Officers and employees on legal matters which affect the Town and to represent the Town in lawsuits in which the Town is a party. Town Counsel holds office hours in the Town Hall on a weekly basis. He remains on call to provide assistance as needed.

The various Town Boards, Departments and Commissions regularly seek advice on all aspects of municipal law. Frequently, these issues require consultation with Town personnel, legal research, and a written opinion.

In 1984 the primary concentration was in the areas of building code, contracts, conflict of interest, lease, sale and purchase of real estate, licensing, personnel, retirement, sewer rates, subdivision control, town meeting, tax title and zoning.

Among the major projects which required legal assistance were:

The purchase of the Camp Mary Bunker property;
The conveyance to the Commonwealth of several railroad bridges;
The receipt of a gift of land in South Natick from Mrs. Margaret Taylor;
The sale of the property at 17 West Central Street;
Negotiation of an employee assistance contract among the Town, the Natick Public Schools and Leonard Morse Hospital d/b/a Concern:EAP;
Review of numerous contracts for the Board of Selectmen, the Conservation Commission, the Department of Public Works, the School Department;
Review of the proposed day care concept;
Lease of facilities at the Lincoln School to the Commonwealth of Massachusetts;
Hearings on proposed liquor license regulations;
Review of proposed sewer rate increases;
An Annual Town Meeting in April, 1984;
A Special Town Meeting in June, 1984;
An Annual Town Meeting in October, 1984.

Town Meeting adopted a revised bid by-law, a new underground fuel storage by-law, several zoning by-law amendments, including a revised site plan review by-law, and also voted to seek special legislation removing the position of Fire Chief from Civil Service.

Several lawsuits were resolved in 1984, including a suit involving a demand by the School Committee for the penal sum of a bond where a successful bidder failed to enter into a contract with the School Committee, in which the position of the School Committee was not upheld; three variance appeals in which the position of the Board of Appeals was upheld; a retirement case in which the decision of the Retirement Board was upheld; and a suit involving a carnival in which the operator agreed to follow the procedure for seeking necessary Town permits.

Several lawsuits against the Town were pending at the end of 1984, including a contract suit for sewer work, a claim by a former employee for overtime benefits, a civil rights suit, five personal injury suits, a challenge to the site plan review by-law and five zoning appeals.

I would like to thank all Town personnel for their gracious assistance throughout the year, particularly the Administrative Staff. Legal issues frequently arise on short notice and I would be unable to respond without their generous help.

John P. Flynn
Town Counsel

PERSONNEL BOARD

The Personnel Board during the past year has continued to serve in a policy role for the determination of the personnel system of Natick.

The Personnel Board has begun to provide some analysis relative to employee packages. The development of a Personnel Benefit Statement for each employee under the Personnel Board Pay Plan was a first step in disseminating information in this regard. Leadership in the area of health programs, insurance plans and deferred compensation has provided stability to the cost of some of these services for both the employee and the Town as well as allowing the employee to take advantage of some of the unique programs offered in the private sector.

The first step in systematizing and computerizing personnel information has been achieved during the development of software for the Town's computer system. This new software and its many reporting functions will be implemented in July.

One of the major goals in the coming year is to fully develop the Employee Assistance Program, which was started on an experimental basis in 1985. This effort and others which tend to streamline the personnel function will be the thrust of the Board's efforts in 1986.

Roger Levy
Clifford Stinson
Clarence Heyde

Michael Dank
M. Joseph Barrett
Michael Rourke, Ex. Off.

DATA PROCESSING ADVISORY BOARD

The continued effort to coordinate and consolidate the Data Processing System of Natick for both School and Municipal applications has proceeded smoothly over the past year. The development of new systems along with the upgrading of old software has been the focus of the Department. Particular attention to the payroll software and purchase of a new package will provide dramatic, new information system for both the employee and the Town. The beginnings of an in-house automated system for the Assessors has begun with a departmental analysis and the contracting of an experienced firm to provide the new application software for that Department.

The systematic upgrading of the hardware as well as the strengthening of the staff both contribute to programs of automation of Natick. The very positive step in office automation has been made through the funding by Town Meeting and installation of personal computers in various Departments. The success of this effort is largely due to the extra effort of the staff in various Departments of the Town.

The commencement of an automated system in the Morse Institute Library and the projected three year program is a giant step in adding but another mechanical function to the list of data processing achievements.

The cooperation of all Boards and Departmental Staff is appreciated by the Advisory Board.

David Dimmick, Chairman
Wingate Havener
Vincent Evangelista
Robert Brackett

Donald Atherton, Ex Officio
Karen Byrne, Ex Officio
James Connolly, Ex Officio
Edwin Fannon, Ex Officio
John Jennings, Ex Officio
Paul Ladd, Ex Officio
Michael Rourke, Ex Officio

HISTORICAL COMMISSION

The Commission spent much of the year in further compiling and distributing copies of the "The History of Natick" manuscript written by Macewen, which was generously and patiently transcribed by Carol Coverly of the Morse Institute Library. There was also much time devoted to deliberations regarding the preservation of the Maria Hayes and West School properties which are to be converted to housing. The Commission participated in the preliminary proposal for funding of the Town Common by researching and preparing historical information and photographs. The proposal is now proceeding through the final selection process and the Commission will continue to participate in preparing the final application.

The Daniel Takawampbait monument was moved to the lawn of the Eliot Church this year. The Historical Commission worked with property owners and the Historic District Commission toward the satisfactory completion of this task. The Commission has also received a request to participate with the Wellesley Historical Commission toward the inventory of all Hunnewell family property which will be taken up as new business for the coming year.

The Historical Commission will continue to coordinate and monitor the preservation of records, documents, and properties over the next year as well as participate in local government activities related to our cultural and historical resources.

Stephen N. Evers, Chairman
John A. Morris, Vice-Chairman
George Ames
Nancy Jo Goulart
Henri Prunaret

Edna Sargent, Clerk
John Sullivan
Mary Ellen Wombalt
Robert Coleman

HISTORIC DISTRICT COMMISSION

It is the function of the Historic District Commission to certify appropriate alterations or construction within the two historic districts under its jurisdiction, as outlined in the State Historic Districts Act and the Town By-Laws.

In 1984, the Historic District Commission approved the following Certificates of Appropriateness:

The John Eliot Historic District:

H.B. Stowe Trust for alterations at 2 Pleasant Street
Susanne Y. Schaller for alterations at 201 Union Street
Superior Management Associates under agreement with the Department of Recreation and Human Services for alterations to the Old Natick Inn Park (Shaw Park)
Natick Historical Society for relocation of the Takawambpait Monument from 2 Pleasant Street to the east lawn of the Eliot Church
A. Russell and Marjorie Kelly for a fence at 74 Eliot Street

The Henry Wilson Historic District:

Middlesex Savings Bank for a sign at 17 West Central Street
Earl and Ruth Ruiter for alterations at 80 West Central Street

In November, the Commission regretfully accepted the resignation of its Chairman of the past two years, Mrs. John (Joan) Sullivan. The Commission members unanimously thank Mrs. Sullivan for a job well done and wish her success in her new endeavor.

To fill the vacancy created by Mrs. Sullivan's resignation, the Board of Selectmen appointed Mr. Stephen Evers as a regular member and Mr. Stephen Roche as an Alternate.

<u>MEMBER</u>	<u>MEETINGS ATTENDED</u>	<u>NOT ATTENDED</u>
Joan Sullivan	14	-
David Crockett	14	-
Dorothy Deslongchamps	14	-
Stephen Evers	11	3
Helen Robertson	9	5
Henri Prunaret	4	10
Robert Egan	4	10

A. Lawrence Glynn	3	11
George Lamprey	1	13
F. Lucille Harris	-	14

David Crockett, Chairman	Henri Prunaret
Stephen Evers, Secretary	Geogre Lamprey
Helen Robertson	F. Lucille, Harris
Dorothy E. Deslongchamps, Assistant Secretary	
A. Lawrence Glynn, Alt.	Robert Egan, Alt.
Stephen Roche, Alt.	

NATICK ARTS COUNCIL

The Natick Arts Council's goals for the future continue to be threefold and can be labeled the three "E's", Education, Exposure and Entertainment.

In their order of importance, though they do overlap, education is the first. The Council has continued to provide the Creative Expressions program for pre-schoolers and grade school children. This year, 84-85, there have been two six week sessions scheduled. The program is ever changing, which is what keeps it going.

An exciting program entitled "The Young People's Opera Program" began in 1984 and has proven to be very successful. This program is being presented to all levels of the Natick school system in numerous performances by professional musicians. Particularly noteworthy performances include Offenbach's "Voyage to the Moon" presented to Junior High sixth graders and "Daughter of the Regiment" to be presented as part of an artist in residence program at JFK.

Geraldine Barretto-Sims, in-town coordinator, has been working closely with the School Department to implement the program. Natick is one of three school systems involved in this project throughout the entire state.

High School students talented in the arts have been involved in another program. They have had the opportunity to see an opera in production and to meet with the likes of Clifford Brooks and personalities of the Opera Company of Boston.

The Council will also continue to award four scholarships to high school seniors planning to continue their studies in the arts.

This year the Council contributed one-half of the purchase price of a new saxophone for the High School band.

Theodore Wiprud, a member of the faculty of the Walnut Hill School of Performing Arts was given a grant to premier some of his musical compositions.

The second goal is exposure. Why? To let citizens of Natick know that they have an Arts Council and that the Council is a valuable asset to the community. We see the Town's artists and performers taking an active part in cable TV productions and giving them a medium to display their talents. Several Council activities, including the Celebration of the Arts Weekend and the Morse Institute Library Concert series (which runs the first Sunday of each month from October through June) have been video taped and aired already.

This year the Council gave a grant to local artist Steve Gildea to present his works in conjunction with astronomical demonstrations in a one man show entitled "Night Vision II" at the Broadmoor Sanctuary.

The Council would like to establish space of its own so that it could have ongoing exhibits open to the public. This would benefit not only the local artist and townsfolk but might even bring in outside exhibitors.

The third goal is entertainment. The Council will continue to support the popular summer concerts on the Common, and, as stated previously, would look forward to supporting local entertainment programming on our cable TV channel.

Each of these goals would not be possible if it were not for the many volunteers who have given and continue to give of their time and talents in an effort to formulate and implement artistic programs for the benefit of the citizens of Natick. We dedicate this report to them with our sincere thanks.

Geraldine Barretto-Sims, Chairperson

Al Abany

Marcia Antrobus

Georgette Freniere

Elizabeth Garland

Irene Kessel

Elaine Weissgarber

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

During 1984 South Middlesex Opportunity Council, Inc. (SMOC) completed its nineteenth year of operation by providing assistance to over sixteen thousand low income and elderly residents of the area. Utilizing an annual budget of \$7.3 million, SMOC continued to operate a variety of programs geared to the economic survival of its low income constituents. Among these efforts were the operation of the following services:

- A. Preschool Day Care, After School Day Care, and Family Day Care Programs for children of working parents, operating centers in Framingham and Marlborough in order to provide quality child care, educational, social, health and nutritional services for children 2-1/2 to 12 years of age. During 1984, over 300 children were served by this program.
- B. Regional Headstart Program which provides preschool age children and their families with an educational experience, medical assistance, and supportive social services in both a center-based and home-based model. During 1984, over 400 children were served by this program.
- C. Headstart Child Care Clinic which in conjunction with Framingham Union Hospital operates a pediatric clinic for low income children. The clinic provides preventive and diagnostic treatment, screening, audio-visual, and Denver Developmental testing, as well as follow-up care and referrals. During 1984, over 1400 children were served through the clinic.
- D. Weatherization Program which works to lessen the impact of the high cost of fuel on low income families through installation of insulation, caulking, weatherstripping, storm windows, and other energy related home repairs. In 1984, this program weatherized 371 area homes.
- E. Fuel Assistance Program which provides financial assistance to eligible households in paying the costs of fuel and utility bills. The program also provides legal advice to persons facing fuel and/or utility shutoffs and other consumer problems related to energy availability. During 1984, over 6,000 households were assisted through this program.
- F. South Middlesex Alcohol Services which provides a comprehensive range of services for the alcoholic and his/her family. Resources range from a twenty bed detoxification center, to an outpatient program, to a drinking driver program, to a youth education program. The program works closely with area courts and police departments, other human service organizations, and school systems. During 1984, over 2,000 persons were assisted by this program.

- G. Elderly Nutrition Program which provides senior citizens, particularly those with low incomes, with nutritionally sound meals served in strategically located centers where they can obtain other needed social and rehabilitative services. In addition the program provides a home delivered meals program to hundreds of persons in the area. During 1984, 2,204 persons were served through this program with a total of 148,569 meals being served.
- H. Women, Infant, and Children Program which provides nutrition education and counseling coupled with a voucher program for supplemental food for low income women and their children. The program is specifically designed to serve as an integral part of good health care during the critical early period of human growth and development. Over 800 persons were assisted by this program which began in July 1984.

During 1984 SMOC continued to support the development of the People's Energy Resource Cooperative (PERC). This organization, now in its fourth year of operation has a membership of over 600 households and six chapters in the area. The organization is designed to provide information and technical assistance with regard to reducing energy costs. PERC also bulk buys energy devices, such as wood stoves, wood, thermal window shades, insulation, and low cost conservation materials.

In addition, SMOC's community organizing component has continued to research and pursue issues which impact the lives of low income residents of the area. During the past year, housing needs of low income people and problems in the child support system in Massachusetts have been focused upon.

In conclusion, the Board of Directors of SMOC, comprised of one third public officials, one third low income persons, and one third private area organizations, continued to set policy direction for the entire agency. In light of the severe federal cutbacks which have impacted all low income and elderly persons, the SMOC Board has committed the agency to the provision of quality programs and resources to assist area residents in their economic survival. This commitment will continue in 1985.

Robert M. King, Acting Executive
Director

METROPOLITAN AREA PLANNING COUNCIL

Natick is a member of the Metropolitan Area Planning Council (MAPC), comprising 101 communities in the metropolitan Boston area. The MAPC makes regional plans and policies, and provides technical assistance to member communities. In 1984, Natick's MAPC membership assessment at 17.3 cents per capita, was \$5,097.

The Metropolitan Area Planning Council provided specific assistance to Natick for:

MetroWest Traffic and Growth Impact Study and the Town Commons Program

Natick will also benefit from the Transportation Improvement Program (required to maintain eligibility for federal funds). Zoning reviews and comments (to assist communities to identify and modify development projects to minimize adverse impacts and to promote cost effectiveness), census data forecasts and analyses, land use maps and tables showing changes since 1971, legislative monitoring and analyses of proposed legislation are among the other services the MAPC provides to Natick. Several workshops covering economic development, street standards, and local zoning issues were also held during the year, and a public outreach program which alerted travelers to the reconstruction of the Southeast Expressway was instituted during 1984. Publications which benefit Natick include the Massachusetts Small Cities Program Handbook and the Community Profiles Series, a reference guide for each of the 101 MAPC communities. MAPC also reviewed development proposals for the Town of Natick, with estimated construction costs of \$101.4 million.

I am pleased to have been of service to Natick as its MAPC representative.

Elizabeth A. Bransfield
MAPC Representative

TOWN MEETING MEMBER ATTENDANCE RECORD

1984

FIVE SESSIONS

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Adams, John A.	8 Fox Hill Drive	6	3
Adams, Steven E.	2 Winnemany Street	8	4
Alcock, Jean W.	33 High Street	3	4
Argir, James	31 Beacon Street	8	4
Bader, Andrew M.	28 School St. Ext.	9	5
Balcom, Howard O.	57 Fisher Street	4	3
Ball, Jay H.	11 Russell Circle	5	3
Barnicle, George F.	5 Atherton Street	9	0
Barnicle, Marie A.	5 Atherton Street	9	5
Berggren, Susan E.	10 Stagg Drive	1	4
Brack, Robert B.	8 Sassamon Road	10	3
Brown, Mary A.	1 West Street	3	5
Brown, Shirley M.	Megonko Road	4	5
Brown, William J.	28 Fox Hill Drive	6	1
Burns, Roberta M.	13 Phillips Street	10	3
Cabo, Joseph G.	10 Blueberry Hill Road	1	3
Caplan, Diane L.	16 Liberty Street	5	4
Casey, David L.	38 Pond Street	9	5
Cecchi, Andrew A.	9 Bellevue Road	4	5
Chinetti, Barbara A.	36 Centre Street	6	5
Chiros, John G.	4 Whittier Road Ext.	6	5
Christopher, Megan H.	10 Perry Road	4	4
Clancy, Catherine M.	19 East Evergreen Road	5	4
Clark, John L.	26 Franconia Avenue	8	4
Cohen, Dorothy A.	74 Morency Street	2	4
Cohen, Paula	49 Beaver Dam Road	1	5
Cohen, Robert H.	74 Morency Street	2	3
Coleman, Helena M.	17 Lincoln Street	9	4
Coleman, Winifred M.	17 Lincoln Street	9	5
Colligan, Terrence M.	102 Union Street	7	3
Connolly, John J.	28 Forest Avenue	3	1
Connolly, Paul E.	4 Hickory Road	5	5
Connors, Nicholas E.	14 Alden Street	6	4
Cote, Alfred Jr.	74 Farwell Street	10	5
Crain, Dight W.	10 Clover Lane	10	4
Creasia, Irene J.	190 Mill Street	1	4
Crisafulli, A. John	8 Madison Street	9	5
Crohan, William F.	5 Pelham Road	1	3
Crovo, George A., Jr.	340 North Main Street	4	3
Daly, Timothy B.	22 MacArthur Road	7	1
Dank, Michael	27 East Evergreen Road	5	4
Dank, Phyllis S.	27 East Evergreen Road	5	4
Davidson, Linda J.	102 Union Street	7	3
Devereaux, Lawrence J.	20 Pleasant Street	7	4
DiGeronimo, Jerry J.	55 Summer Street	4	3
Dimmick, David H.	10 Sassamon Road	10	5
Donnelly, Elizabeth	19 Kelsey Road	1	5

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Drew, John A., Jr.	79 Eliot Street	10	4
Driscoll, John R.	4 Lupine Road	7	2
Driscoll, Robert F.	19 Forest Avenue	3	5
Dunn, Ann V.	41 Felch Road	5	4
Egan, Robert H.	14 Leach Lane	10	5
Eisenmenger, Carolyn S.	92 Woodland Street	9	4
Emanuelli, Charles W.	102 Glen Street	10	1
Fannon, Edwin P.	160 West Central Street	2	5
Fessenden, Franklin W.	21 Chestnut Street	8	4
Fessenden, Maureen	21 Chestnut Street	8	4
Fidler, David	21 Nottingham Drive	1	5
Fitzgerald, Francis E.	7 Lakewood Road	4	3
Flynn, Leo A.	17 Second Street	4	4
Foley, Richard A.	109 Walnut Street	7	3
Forstot, Ruth D.	33 Beverly Road	6	5
Franciose, Paul	28 Elmwood Avenue	9	5
Gannon, James F.	5 Westfield Road	1	4
Gath, William F.	10 Beverly Road	6	4
Gavelis, Anthony K.	150 Howe Street	2	2
Gilbert, Milton E.	7 Clover Lane	10	2
Gillera, Mary F.	7 Euclid Circle	6	3
Gillis, Kathleen	29 Strawberry Hill Road	7	4
Goodale, Myron A., Jr.	21 Longfellow Road	6	2
Gormican, Gregory M.	5 Roundwood Road	7	5
Goulart, Nancy Jo	36 Oak Street	7	4
Gould, Marvin R.	18 Appleton Road	5	5
Grassey, Alfred B., Jr.	37 West Central Street	4	4
Greenberg, Benjamin	8 Rockridge Road	10	3
Grupposo, Sebastian F.	23 Franconia Avenue	8	5
Harris, Dorothy F.	8 Purington Avenue	1	5
Harris, Jackson I.	8 Purington Avenue	1	5
Hart, John J.	21 Travis Road	1	3
Hartley, Mary Ellen	29 Oak Knoll Road	4	0
Haswell, Herbert M.	5 Sheridan Street	9	0
Herosian, Edward A.	1 Border Road	7	3
Hillery, Catherine H.	18 Roundwood Road	7	4
Hladick, Jane M.	7 Foley Drive	4	5
Holt, Constance L.	22 Ranger Road	2	0
Holt, Samuel R.	22 Ranger Road	2	1
Huddy, Thomas L.	73 Hartford Street	1	5
Hughes, Donald E.	28 West Central Street	9	2
Hurwitz, Ruth	57 Charles Street	8	5
Joachim, Stephan	34 Russell Circle	5	3
Kane, Joseph T.	4 Coolidge Avenue	9	2
Kane, Stephen M.	21 Ranger Road	2	4
Karp, Charles S.	16 Oxbow Road	2	4
Keefe, Kristine M.	191 Bacon Street	7	3
Killeen, John D.	1 Fisher Street	4	1

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Klein, Ruth M.	15 Ash Street	4	2
Klein, Thomas L.	133 North Main Street	8	4
Lamont, Arthur L.	34 West Street	3	3
Lamprey, George E.	12 Water Street	10	5
Lebowitz, Marshall	2 Abbott Road	6	5
Lenarsky, Jane	38 Ranger Road	2	4
Levenson, Andrew M.	2 Ingleside Road	6	0
Lewenberg, Roger S.	23 Travis Road	1	3
Linsky, David P.	10 Sheffield Road	5	5
Linsky, Ruth B.	10 Sheffield Road	5	5
Lyons, William F.	68 Cottage Street	10	5
MacLean, Frances L.	11 Lake Shore Road	4	2
Mahaney, John D.	8 Plan Street	9	0
Margil, Merna	107 Walnut Street	7	0
Markle, Yale	23 Sherwood Road	1	5
Martyn, Francis E.	95 Pine Street	6	5
Matzilevich, Catherine G.	27 Florence Street	8	5
McEleney, Alexander W.	37 Travis Road	1	4
McElroy, Mary M.	31 Sawin Street	8	3
Melchiorri, Anthony	97 Rockland Street	10	3
Merritt, John A.	152 North Main Street	4	5
Moran, Brian J.	10 Lincoln Street	9	3
Maran, John F.	22 Shattuck Street	8	2
Moriarty, Kathleen M.	25 Forest Avenue	3	5
Morris, Thomas F.	9 Sherman Street	9	4
Murphy, Charles F.	104 Walnut Street	7	3
Murphy, Glenn J.	30 Longfellow Road	6	4
Nako, George	6 Bass Road	6	4
Nickerson, James J.	31 Point Street	3	4
Nickerson, Mary E.	31 Point Street	3	4
Novak, William J.	50 Fisher Street	4	1
O'Brien, Emily M.	2 Shady Oak Lane	2	4
O'Brien, Lawrence C.	2 Shady Oak Lane	2	5
O'Connell, Donna M.	1 Rutledge Road	5	4
O'Leary, Daniel J.	4 Michael Terrace	10	5
Ordway, Albert L.	137 North Main Street	8	4
Ordway, Ronald V.	109 Pond Street	3	4
Ostroff, Saul	1 Peterson Road	6	4
Parsons, John Cary II	94 Union Street	7	5
Pearl, Raymond L.	38 Pilgrim Road	2	0
Perry, Edward F.	203 Pond Street	3	4
Peters, Paul R.	4 Lena Road	3	2
Peterson, Winfield A., III	30 Florence Street	8	0
Pingree, Richard B.	1 Point Street	3	5
Power, Paul V., Jr.	6 Waring Road	5	5
Powers, James P.	20 Sherwood Road	1	5
Prescott, Richard A.	15 Beverly Road	6	1
Prunaret, Henri	Frost Street	6	1
Rabe, Isabel W.	27B Woodland Street	10	5
Rafferty, Laurel E.	223 Bacon Street	7	5
Raider, Mark H.	6 Oxbow Road	2	4

<u>NAME</u>	<u>ADDRESS</u>	<u>PREC INCT</u>	<u>MEETINGS ATTENDED</u>
Reynolds, Kenneth V.T.	20 Florence Street	8	5
Robichaud, Raymond	49 Brookdale Road	2	4
Robinson, Walter B.	12 Tucker Street	3	4
Rogers, George E.	113 West Central Street	3	5
Rogers, John S.	10 Lake Street	4	5
Rogers, Ruth M.	113 West Central Street	3	5
Rollins, Anne S.	33 Florence Street	8	2
Rosenthal, Bonnie S.	40 Liberty Street	5	2
Rosenthal, Joel B.	40 Liberty Street	5	2
Rosenthal, Ruth	12 Mark Street	5	3
Rosenthal, Steven	12 Oxbow Road	2	5
Rollins, William D.	33 Florence Street	8	2
Salamoff, Edward	8 Riverbend Drive	10	5
Schomer, John T., Jr.	45 Pleasant Street	10	4
Shea, Mary	120 Hartford Street	1	2
Shea, Thomas J.	12 Madison Street	9	1
Smith, David Wescott	14 Nimitz Circle	7	5
Steinberg, Alan E.	4 Ivy Lane	2	4
Sticka, Lawrence V.	16 Hudson Street	3	5
Stygles, Helen M.	22 Hartford Street	1	5
Sullivan, Richard T.	22 Eisenhower Avenue	7	4
Swartz, Richard L.	25 East Evergreen Road	5	3
Taddeo, Arthur	Saint Mary's Drive	10	3
Townsend, D. Elizabeth	5 Lakewood Road	4	4
Townsend, Thomas R.	31 Harwood Road	6	1
VanTassel, Alva D.	3 Bolser Avenue	3	5
Wallace, George H.	139 North Main Street	8	5
Weber, Dale R.	13 Point Street	3	5
White, James M.	41 Cottage Street	9	3
White, John R.	9 Greenleaf Road	2	5
Winchester, Nancy R.	29 Ranger Road	2	4
Wright, Arthur E., Jr.	202 Bacon Street	8	2
Wyman, Roy E.	20 Plain Street	9	4
Zullo, Oscar A.	22 Jefferson Street	9	3

WARRANT

for

NON-PARTISAN PRELIMINARY ELECTION

FEBRUARY 27, 1984

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Daniel Murphy Center
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in Lilja School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Center School
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No. 10 in Memorial School

MONDAY, FEBRUARY 27, 1984

at 7:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

One (1) Selectmen for a term of three (3) years.

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building,

PROCEEDINGS (Continued)

Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, seven days at least before February 27, 1984; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be February 6, 1984.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given our hands this 30th day of January A.D., 1984

/s/ Paul F. Ladd
PAUL F. LADD

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ Erica E. Ball
ERICA E. BALL

SELECTMEN OF NATICK

WARRANT

FOR

NON-PARTISAN PRELIMINARY ELECTION

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

Natick, MA
February 7, 1984

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, February 3, 1984; also by causing an attested copy of said Warrant to

PROCEEDINGS (Continued)

be published in the newspaper called "The Middlesex News"; this newspaper published in said Town of Natick, in the issue dated February 6, 1984.

/s/ Mary B. Ames
CONSTABLE Town of Natick

PROCEEDINGS

Natick, February 27, 1984

Meetings opened in all ten Precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: 3,144

NUMBER OF BALLOTS CAST BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
375	248	317	227	408	257	321	276	336	379	3,144

SELECTMEN - For Three Years - Vote for Not More Than One

Erica E. Ball
11 Russell Circle
Candidate for Re-nomination

177	149	137	107	279	132	179	118	117	189	1,584
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William L. Snow
14 Harvard Street

115	50	99	58	101	81	79	113	120	119	935
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Melvin Willens
7 Roundwood Road

83	49	81	62	28	44	63	45	99	71	525
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A Record of the Proceedings of the Non-Partisan
Preliminary Election held on February 27, 1984.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

PRESIDENTIAL PRIMARY

MARCH 13, 1984

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

To either of the Constables of the Town of Natick:

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Murphy Recreational Center
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in Lilja School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Center School
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No. 10 in Memorial School

TUESDAY, the THIRTEENTH DAY OF MARCH, 1984

from 7:00 o'clock A.M. to 8:00 o'clock P.M. for the following purpose:

To case their votes in the Presidential Primary for the Candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE
DISTRICT MEMBERS OF STATE COMMITTEE
(One man and One woman) for each Political Party
for the FIRST MIDDLESEX-NORFOLK SENATORIAL DISTRICT.

35 Members of the Democratic Town Committee
35 Members of the Republican Town Committee

The Polls will be open from 7:00 o'clock A.M. to 8:00 o'clock P.M.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said publication to be February 24, 1984.

PROCEEDINGS (Continued)

You are also directed to post attested copies of said Warrant at the following locations in said Natick to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office seven days at least before March 13, 1984.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 21st day of February, A.D., 1984.

/s/ Paul F. Ladd
PAUL F. LADD

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ Erica E. Ball
ERICA E. BALL

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

Natick, MA
February 8, 1984

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, February 3, 1984; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News", this newspaper published in the said Town of Natick, in the issue dated February 24, 1984.

/s/ Mary B. Ames
CONSTABLE Town of Natick

PROCEEDINGS

Natick, March 13, 1984

Meeting opened in all Ten Precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: REPUBLICAN - 531 DEMOCRATIC - 4,688

REPUBLICAN VOTE BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
67	61	48	53	40	40	55	49	38	80	531

PRESIDENTIAL PREFERENCE

RONALD W. REAGAN

52	52	34	36	40	35	47	39	35	72	442
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NO PREFERENCE

8	4	4	11	6	5	8	6	3	6	61
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STATE COMMITTEE - First Middlesex & Norfolk District

Vote for ONE Man

ANDREW S. NATSIOS

39	27	26	21	30	20	36	24	26	57	306
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GREGORY W. GALLAGHER

22	26	16	23	14	18	18	21	10	17	185
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Vote for ONE Woman

CAROL A. MELANSON

35	25	29	24	32	22	36	28	26	53	310
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DENISE M. GALLAGHER

19	22	10	21	9	10	14	12	9	18	144
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TOWN COMMITTEE - VOTE for Not More Than 35

PETER H. GARLAND	345	ANNA E. HAMILL	274
ROGER G. SCOTT	272	BLANCHE M. EATON	266
ALICE M. ROODKOWSKY	270	DAVID B. EATON	279
DONALD F. ATHERTON	343	JOHN D. SOWLES	267
PAUL S. DeBRUYN	247	DONALD E. HUGHES	304

PROCEEDINGS (Continued)

TOWN COMMITTEE - VOTE for Not More Than 35 (Continued)

ROBERT D. GREIM	265	PHILIP G. PINKHAM	254
CAROLYN L. MUSSEN	274	IRVING R. MENDELSON	251
FRANKLIN G. MUSSEN	263	PETER P. COTTONE, Jr.	247
MYRON J. DOUGLAS	289	EDWARD F. PERRY	274
JAY J. MAHONEY	269	WILLIAM J. SPILLER, Jr.	283
LYNDA MAHONEY	257	GEORGE B. KENNEDY	253
MINOT B. MacDONALD	276	CHARLES M. THRASHER	286
ARTHUR E. WRIGHT, Jr.	279	DAVID CASEY	262
JOSEPH A. POSHEFKO	244	WILLIAM L. HANNAH	284

DEMOCRATIC PROCEEDINGS TOTAL DEMOCRATIC VOTE: 4688

DEMOCRATIC VOTE BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
623	537	381	392	508	382	478	379	505	503	4,688

PRESIDENTIAL PREFERENCE

JESSE JACKSON

9	30	6	10	17	11	9	8	14	10	124
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GARY HART

258	231	145	166	242	156	190	152	241	195	1,956
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REUBEN ASKEW

1	0	1	1	2	0	0	0	3	1	9
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GEORGE McGOVERN

152	127	79	94	80	82	126	88	101	152	1,081
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WALTER F. MONDALE

84	98	117	88	111	99	94	87	91	84	953
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ERNEST F. HOLLINGS

0	1	1	0	3	2	0	0	1	0	8
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ALAN CRANSTON

1	0	2	0	1	2	1	0	0	1	8
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PROCEEDINGS (Continued)

PRESIDENTIAL PREFERENCE (Continued)

JOHN GLENN

50	33	34	24	40	26	42	35	34	45	363
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NO PREFERENCE

11	5	5	1	9	3	6	6	11	4	61
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STATE COMMITTEE - First Middlesex & Norfolk District

Vote for ONE Man

JOHN G. DelPRETE

199	189	136	152	150	115	129	131	175	155	1,531
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DAVID P. HONEN

91	77	43	58	95	58	68	54	60	73	677
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JOHN D. VOZELLA

25	48	29	25	36	22	33	32	31	40	321
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Vote for ONE Woman

MARY F. GILLERAN

171	160	145	174	191	184	196	162	223	220	1,826
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HELEN M. STYGLES

257	190	124	99	149	78	133	96	123	121	1,370
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GROUP 1

TOWN COMMITTEE - Vote for Not More Than 35

JOSEPH M. CONNOLLY	2068	MARCIA L. ASH	1126
LOU NICKINELLO	2074	ROSE M. LaFRANCE	1150
SUSAN G. SALAMOFF	1708	MARY A. BROWN	1197
ADRIENNE TAYLOR	1163	ROBERT D. COLEMAN	1246
DANIEL J. O'LEARY	1495	BRIAN J. MORAN	1160
EDWIN P. FANNON	1355	PAUL V. POWER, Sr.	1033
HELEN M. STYGLES	1488	FRANCIS R. GARBARINO	1364
MARY PATRICIA GRAIG	1254	MARY J. TRUNDY	1107
JUDITH J. D'ANTONIO	1330	KRISTINE M. KEEFE	1190
MARVIN R. GOULD	1205	DEBRA L. HENRY	1084
NICHOLAS ARTHUR	1354	JOANNE C. KELLEY	1189

PROCEEDINGS (Continued)

TOWN COMMITTEE - Vote for Not More Than 35 (Continued)

NORMA A. O'LEARY	1295	ROBERT W. McBREEN	1075
PATRICK J. MOYNIHAN	1523	WILLIAM H. WHITE	1357
JAMES E. STYGLES	1339	BARBARA A. CHINETTI	1184
JOHN J. HART	1263	JOHN L. DONAHUE	1293
JERRY DiGERONIMO	1291	BESSIE I. WHITE	1055
FREDERICK L. SANFORD, Jr.	1189	OTTO ZWECHER	1009

GROUP 2

TOWN COMMITTEE - Vote for Not More Than 35

WALTER T. BURKE	2184	EARL F. McCABE	1360
ERICA E. BALL	2312	PAULA COHEN	1515
THOMAS A. O'NEIL	1592	JOAN M. TAVES	1354
MARY F. GILLERAN	1730	JOHN W. CAVANAUGH	1565
FRANKLIN W. FESSENDEN	1532	ELIZABETH C. LaCROIX	1387
ELIZABETH A. DONNELLY	1467	JAMES ARGIR	1594
DAVID PAUL LINSKY	1523	ELIZABETH F. FANCY	1526
MAUREEN FESSENDEN	1587	JOHN ADAMS	1419
RITA DELLEGATTO	1439	RUTH F. BARNICLE	1611
SUSAN E. BERGGREN	1346	SUSAN MORAN	1451
LAUREL E. RAFFERTY	1370	MEGAN H. CHRISTOPHER	1323
PAUL R. FRANCIOSE	1502	JOHN J. GILLIS	1420
FAITH M. MADZAR	1461	DEBORAH M. BAKER	1396
PHILIP P. MURPHY, Jr.	1341	ANDREW M. BADER	1265
CATHERINE M. CLANCY	1452	EDNA M. GILLIS	1446
MELVIN F. ALBERT	1413	MARY HUNNEFELD	1333

A Record of the Proceeding of the Presidential
Primary held on March 13, 1984

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

ANNUAL TOWN MEETING

MARCH 26, 1984

THE COMMONWEALTH OF MASSACHUSETTS

PROCEEDINGS (Continued)

Middlesex, s.s.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Daniel Murphy Center
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in Lilja School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Center School
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No. 10 in Memorial School

MONDAY, MARCH 26, 1984

at 7:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled and to elect: One (1) Selectman for a three (3) year term; Two (2) Members of the School Committee, each for a three (3) year term; One (1) Member of the Planning Board for a five (5) year term; One (1) Trustee of the Leonard Morse Hospital for a seven (7) year term; One (1) Member of the Board of Health for a three (3) year term; One (1) Member of the Quinobin Regional Vocational Technical School District for a two (2) year term; One (1) Member of the Recreation Commission for a three (3) year term; One (1) Member of the Housing Authority for a five (5) year term; One (1) Assessor for a three (3) year term; also Sixty (60) Town Meeting Members, 6 from Precinct 1, 6 from Precinct 2, 6 from Precinct 3, 6 from Precinct 4, 6 from Precinct 5, 6 from Precinct 6, 6 from Precinct 7, 6 from Precinct 8, 6 from Precinct 9, 6 from Precinct 10, all for a term of three (3) years; also One (1) Town Meeting Member from Precincts 1,3,5,7, and 8, each to fill a one-year unexpired term.

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system as enacted in Massachusetts in conformity with the election laws of said Commonwealth:

PROCEEDINGS

Natick, March 26, 1984

Meeting opened in all ten Precincts at 7:00 A.M. with the usual legal proceedings.

TOTAL VOTE: 5,756

VOTE by PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
611	456	584	509	620	452	580	518	702	724	5,756

SELECTMEN - For Three Years - Vote for Not More Than ONE

Erica E. Ball
11 Russell Circle
Candidate for Re-election

263	237	244	215	399	231	281	197	299	355	2,721
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William L. Snow
14 Harvard Street

344	216	334	288	216	219	292	320	397	367	2,993
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William L. Snow was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

SCHOOL COMMITTEE - For Three Years - Vote for Not More Than TWO

Dight W. Crain
10 Clover Lane
Candidate for Re-election

365	261	313	274	367	208	334	312	412	463	3,309
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Thomas A. O'Neil
8 Melvin Road
Candidate for Re-election

366	266	348	303	337	311	332	301	382	371	3,317
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Dight W. Crain and Thomas A. O'Neil were declared the winners and they qualified before Edward W. Devereaux, Town Clerk.

PROCEEDINGS (Continued)

PLANNING BOARD - For Five Years - Vote for Not More Than ONE

Renzo Franceschi
22 Indian Rock Drive
Candidate for Re-election

378	283	330	317	372	267	329	288	389	423	3,376
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Renzo Franceschi was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for Not
More Than ONE

Catherine Matzilevich
27 Florence Street

255	195	348	263	311	218	258	288	383	372	2,891
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William A Melanson, Jr.
5 Francis Avenue

330	236	217	222	270	211	296	204	286	315	2,587
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Catherine Matzilevich was declared the winner and she qualified before Edward W. Devereaux, Town Clerk.

BOARD OF HEALTH - For Three Years - Vote for Not More Than ONE

Arthur Taddeo
St. Mary's Drive

325	220	361	296	330	222	335	308	476	394	3,267
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John R. White
9 Greenleaf Road

233	179	187	167	193	167	183	157	170	247	1,873
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Arthur Taddeo was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

QUINOBIN VOCATIONAL SCHOOL - For Two Years - Vote for Not More
Than ONE

Edward J. Weagle
8 Water Street

371	273	331	299	341	261	327	305	391	440	3,339
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PROCEEDINGS (Continued)

QUINOBIN VOCATIONAL SCHOOL - For Two Years - Vote for Not More Than ONE

Edward J. Weagle was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

HOUSING AUTHORITY - For Five Years - Vote for Not More Than ONE

Patrick J. Coan, Jr.
45 Park Avenue
Candidate for Re-election

392	297	387	342	361	284	351	370	465	466	3,715
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Patrick J. Coan, Jr. was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

ASSESSOR - For Three Years - Vote for Not More Than ONE

Edward A. Herosian
1 Border Road
Candidate for Re-election

374	273	334	293	356	265	325	306	406	413	3,345
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Edward A. Herosian was declared the winner and he qualified before Edward W. Devereaux, Town Clerk.

RECREATION COMMISSIONER - For Three Years - Vote for Not More Than ONE

Lisa Glynn
17 Barnesdale Road

46	10	9	16	29	9	7	6	17	13	162
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Lisa Glynn was declared the winner and she qualified before Edward W. Devereaux, Town Clerk.

PRECINCT 1

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

David Fidler 365
21 Nottingham Drive
Candidate for Re-election

Jackson I. Harris 358
8 Purington Avenue
Candidate for Re-election

PRECINCT 1 (Continued)

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

James F. Gannon	319	John J. Hart	384
5 Westfield Road		21 Travis Road	
Candidate for Re-election		Candidate for Re-election	
Dorothy F. Harris	332	Helen M. Stygles	410
8 Purington Avenue		22 Hartford Street	
Candidate for Re-election		Candidate for Re-election	

TOWN MEETING MEMBER - For One Year - Vote for Not More Than ONE

Roger S. Lewenberg	365
23 Travis Road	

PRECINCT TWO

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

Constance Holt	244	Emily M. O'Brien	256
22 Ranger Road		2 Shady Oak Lane	
Candidate for Re-election		Candidate for Re-election	
Mark H. Raider	317	Alan E. Steinberg	270
6 Oxbow Road		4 Ivy Lane	
Candidate for Re-election		Candidate for Re-election	
Nancy R. Winchester	260	Jane Lenarsky	263
29 Ranger Road		38 Ranger Road	
Candidate for Re-election			
Linda E. Abrahams	1		
7 Village Rock Lane			

PRECINCT THREE

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

Walter B. Robinson	311	Mary E. Nickerson	7
12 Tucker Street		31 Point Street	
Candidate for Re-election			
Lawrence V. Sticka	362	Dale R. Weber	4
16 Hudson Street		13 Point Street	
Candidate for Re-election			
Alva D VanTassel	349	Edward F. Perry	3
3 Bolser Avenue		203 Pond Street	
Candidate for Re-election			

PRECINCT 3 (Continued)

TOWN MEETING MEMBERS-For Three Years - Vote for Not More Than SIX

James J. Nickerson	329	Wendell O. Poley	2
31 Point Street		60C Cedar Gardens	

Michael L. Aries	1
17 Quince Street	

TOWN MEETING MEMBER - For One Year - Vote for Not More Than ONE

Edward F. Perry	1
203 Pond Street	

PRECINCT FOUR

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

Harold O. Balcom	291	Leo A. Flynn	341
57 Fisher Street		17 Second Street	
Candidate for Re-election		Candidate for Re-election	

Jane M. Hladick	331	John D. Killeen	314
7 Foley Drive		1 Fisher Street	
Candidate for Re-election		Candidate for Re-election	

Ruth M. Klein	331	John A. Merritt	269
15 Ash Street		152 North Main Street	
Candidate for Re-election		Candidate for Re-election	

PRECINCT FIVE

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

Jay H. Ball	417	Bonnie S. Rosenthal	368
11 Russell Circle		40 Liberty Street	
Candidate for Re-election		Candidate for Re-election	

Catherine M. Clancy	333	Joel B. Rosenthal	347
19 East Evergreen Road		40 Liberty Street	
Candidate for Re-election		Candidate for Re-election	

Michael Dank	363	Frederick L. Sanford, Jr.	272
27 East Evergreen Road		32 Felch Road	
Candidate for Re-election			

Phyllis S. Dank	373
27 East Evergreen Road	
Candidate for Re-election	

PRECINCT 5 (Continued)

TOWN MEETING MEMBER - For One Year - Vote for Not More Than ONE

Marvin R. Gould 340
18 Appleton Road

PRECINCT SIX

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

John A. Adams 273	Marshall Lebowitz 302
8 Fox Hill Drive	2 Abbott Road
Candidate for Re-election	Candidate for Re-election

William F. Gath 245	George Nako 214
10 Beverly Road	6 Bass Road
Candidate for Re-election	Candidate for Re-election

Mary F. Gilleran 253	Glenn J. Murphy 280
7 Euclid Circle	30 Longfellow Road
Candidate for Re-election	

PRECINCT SEVEN

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

Edward W. Herosian 278	Linda J. Davison 5
1 Border Road	102 Union Street
Candidate for Re-election	

Charles F. Murphy 338	Gregory M. Gormican 3
104 Walnut Street	5 Roundwood Road
Candidate for Re-election	

Laurel E. Rafferty 302	C. Fred Welensky 1
223 Bacon Street	2 Carlisle Terrace

John Cary Parsons, II 9	Kevin G. Donohoe 1
94 Union Street	45 MacArthur Road

Terence M. Colligan 5	Bernard Porter 1
102 Union Street	16 Pauline Drive

TOWN MEETING MEMBER - For One Year - Vote for Not More Than ONE

Gregory Gormican 1
5 Roundwood Road

PROCEEDINGS (Continued)

PRECINCT EIGHT

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

Steven E. Adams	307	Catherine G. Matzilevich	322
2 Winnemay Street		27 Florence Street	
Candidate for Re-election		Candidate for Re-election	
Sebastian F. Grupposo	324	John F. Moran	348
23 Franconia Avenue		22 Shattuck Street	
Candidate for Re-election		Candidate for Re-election	
Ruth Hurwitz	280	George H. Wallace	314
57 Charles Street		139 North Main Street	
Candidate for Re-election		Candidate for Re-election	

TOWN MEETING MEMBER - For One Year - Vote for Not More Than ONE

Albert L. Ordway	2
137 North Main Street	

PRECINCT NINE

TOWN MEETING MEMBERS- For Three Years - Vote for Not More Than SIX

George F. Barnicle	383	Andrew Bader	23
5 Atherton Street		28 School St. Ext.	
Candidate for Re-election			
A. John Crisafulli	442	Theresa M. Miller	20
8 Madison Street		5 Walcott Street	
Candidate for Re-election			
Brian J. Moran	376	Paul Franciose	32
10 Lincoln Street		28 Elmwood Avenue	
James M. White	27		
41 Cottage Street			

PRECINCT TEN

TOWN MEETING MEMBERS- For Three Years - Vote For Not More Than SIX

Robert B. Brack	424	Arthur Taddeo	411
8 Sassamon Road		St. Mary's Drive	
Candidate for Re-election		Candidate for Re-election	
Dight W. Crain	410	Elizabeth F. Fancy	330
10 Clover Lane		19 Rockland Street	
Candidate for Re-election			

PRECINCT 10 (Continued)

TOWN MEETING MEMBERS- For Three Years - Vote For Not More Than SIX

Charles W. Emanuelli	411	Rachel Gilbert	276
102 Glen Street		7 Clover Lane	
Candidate for Re-election			
Edward Salamoff	369	Isabel W. Rabe	403
8 Riverbend Drive		27B Woodland Street	
Candidate for Re-election			

A Record of the Proceedings of the Annual Town
Election held on March 26, 1984.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

ANNUAL TOWN MEETING

MARCH 26, 1984

You are further required to notify the qualified Town Meeting
Members of the said Town of Natick to meet in Natick Senior High
School Auditorium, Natick,

TUESDAY, APRIL 3, 1984

at 7:30 o'clock P.M. then and there to act on the following
articles. The following articles are to be acted upon and
determined exclusively by Town Meeting Members in accordance with
Chapter 2 of the Acts of 1938 and Amendments thereto and the Town
Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an
attested copy of said Warrant to be posted in the Post Office in
said Natick; and at the following public places in said Natick, to
wit: The Police Station, East Central Street, Precinct 9; Central
Fire Station, Summer Street, Precinct 4; Town Office Building,
Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School,
Precinct 2; Wilson Junior High School, Precinct 5; East Natick
School, Precinct 6; East Natick Fire Station, Precinct 7; Fire
Station, South Natick, Precinct 10 and Senior High School, Precinct
3.

PROCEEDINGS (Continued)

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post office, fourteen days at least before March 26, 1984; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be February 9, 1984.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 30th day of January, A.D., 1984.

/s/ Paul F. Ladd
PAUL F. LADD

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ Erica E. Ball
ERICA E. BALL

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

Natick, MA
February 14, 1984

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, February 10, 1984; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News"; this newspaper published in said Town of Natick, in the issue dated February 9, 1984.

/s/ Mary B. Ames
CONSTABLE Town of Natick

ANNUAL TOWN MEETING

SECOND SESSION

APRIL 3, 1984

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

PROCEEDINGS (Continued)

The invocation delivered by Fr. Mandel of St. Patrick's Church.

New Town Meeting Members sworn in by the Moderator.

Voted, to waive the reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

As required by Town Charter, subsection "C" of Section 2-11 the Selectmen published notice of their intention to call the Spring Session of the 1984 Annual Town Meeting on April 3, 1984 in the "Middlesex News" in the issue of Friday, December 9, 1983.

The Finance Committee held its Public Hearing on the Articles in the Warrant for the Annual Town Meeting of 1984 on Tuesday evening, February 21, 1984 at 7:45 P.M. in the Town Hall. A copy of the Finance Committee recommendations along with copies of the Warrant was mailed to all Town Meeting Members and the various Town Boards, Committees and Officials on Thursday, March 22, 1984.

The Planning Board held its Public Hearing on the Warrant Articles for the Annual Town Meeting of 1984 on Monday evening, March 5, 1984 at 8:00 P.M. in the Lower Level Meeting Room in the Town Hall. Notice of this Hearing was published on Friday, February 17, 1984 and on Friday, February 24, 1984 in the "Middlesex News".

The Planning Board mailed a copy of their recommendations to all Town Meeting Members on Thursday, March 22, 1984.

In his opening comments the Moderator explained to Town Meeting Members the procedure of Town Meeting.

The Finance Committee reported through its Chairman, Mr. Edward Dlott, and its Secretary, Mrs. Susan Shea.

ARTICLE 1 (Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a Reserve Fund for the current year, or take any action relative thereto.

ARTICLE 1 (Continued)

Voted, that the Town appropriate the sum of \$26,896,278.00 for the maintenance and operation of the various Town Departments and other purposes, for the Fiscal Year July 1, 1984 to June 30, 1985, to be expended for the specific purposes so designated, as printed in the Finance Committee Report, and only for such purposes, under the direction of the respective Boards, Committees or Officers of the Town.

Voted, to divide the subject matter of Article 1 into eight (8) major sections as follows and that each section be given separate consideration:

- SECTION A - SCHOOLS
- SECTION B - PUBLIC WORKS DEPARTMENT
- SECTION C - OTHER SERVICES
- SECTION D - PROTECTION OF PERSONS AND PROPERTY
- SECTION E - GENERAL GOVERNMENT
- SECTION F - COMMISSIONS - SPECIAL COMMITTEES - OTHER
- SECTION G - PENSIONS - INSURANCE - INTEREST & DEBT -
RESERVE FUND
- SECTION H - REPORTS - MAINTENANCE OF TOWN FACILITIES

ARTICLE 1 SECTION A

Voted, to divide the subject matter of Article 1 Section A as follows:

1. NATICK SCHOOLS
2. QUINOBIN REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT

Article 1 Voted,

SECTION A - 1 NATICK SCHOOLS

Item 1	Salaries & Wages	\$ 11,212,966.00
Item 2	Operating Expenses	2,585,485.00
	Less: State & Federal Funds	(143,207)
		<hr/>
		\$ 13,655.244.00

SECTION A - 2 QUINOBIN REGIONAL VOCATIONAL -
TECHNICAL SCHOOL DISTRICT

Item 3	Natick's Share	\$ 237,371.00
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ARTICLE 1 (Continued)

And that the said sum of \$237,371.00 be appropriated from the Current Tax Levy.

Voted,

ARTICLE 1 SECTION B

PUBLIC WORKS DEPARTMENT:

ADMINISTRATION

Item 4	Salaries & Wages	\$	127,855.00
Item 5	Operating Expenses		54,200.00
		\$	182,055.00

ENGINEERING

Item 6	Salaries & Wages		80,066.00
Item 7	Operating Expenses		2,240.00
Item 8	Special Items - as itemized in the FinCom Report		350.00
		\$	82,656.00

EQUIPMENT MAINTENANCE

Item 9	Salaries & Wages	\$	170,610.00
Item 10	Operating Expenses		137,748.00
Item 11	Special Items - as itemized in the FinCom Report		21,330.00
		\$	329,688.00

HIGHWAY

Item 12	Salaries & Wages	\$	400,193.00
Item 13	Operating Expenses		54,585.00

ARTICLE 1
SECTION B (Continued)

HIGHWAY (Continued)

Item 14	Special Items - as itemized in the FinCom Report	139,360.00
		<hr/>
		\$ 594,138.00

SANITATION

Item 15	Salaries & Wages	\$ 278,415.00
Item 16	Operating Expenses	6,165.00
		<hr/>
		\$ 284,580.00

SEWER

Item 17	Salaries & Wages	\$ 198,372.00
Item 18	Operating Expenses	45,025.00
Item 19	Special Items - as itemized in the FinCom Report	71,500.00
		<hr/>
		\$ 314,897.00

LANDFILL

Item 20	Salaries & Wages	\$ 67,745.00
Item 21	Operating Expenses	79,000.00
		<hr/>
		\$ 146,745.00

WATER

Item 22	Salaries & Wages	\$ 307,708.00
Item 23	Operating Expenses	252,200.00

ARTICLE 1
SECTION B (Continued)

WATER (Continued)

Item 24	Special Items - as itemized in the FinCom Report	96,000.00
		<hr/>
		\$ 655,908.00

LAND FACILITIES & NATURAL RESOURCES

Item 25	Salaries & Wages	\$ 270,862.00
Item 26	Operating Expenses	38,932.00
Item 27	Special Items - as itemized in the FinCom Report	7,051.00
		<hr/>
		\$ 316,845.00

And that the sum of \$2,907,512.00 be appropriated as follows:

Current Tax Levy	-	\$ 1,750,866.00
Water Earnings	-	744,373.00
Sewer Earnings	-	322,273.00
Parking Fines	-	90,000.00

Voted,

ARTICLE 1 SECTION C

OTHER SERVICES:

RECREATION & HUMAN SERVICES:

Item 28	Salaries & Wages	\$ 118,515.00
Item 29	Operating Expenses	17,280.00
Item 30	Special Items - as itemized in the FinCom Report with \$2,500.00 reduc- tion of the Recreation Reserve (339) and the addition of \$2,500.00 under Administrative Supervision	120,802.00
		<hr/>
		\$ 256,597.00

ARTICLE 1
SECTION C (Continued)

VETERANS' SERVICES

Item 31	Salaries & Wages	\$	48,024.00
Item 32	Operating Expenses		3,228.00
Item 33	Special Items - as itemized in the FinCom Report		60,000.00
		\$	111,252.00

BOARD OF HEALTH

Item 34	Salaries & Wages	\$	141,425.00
Item 35	Operating Expenses		16,275.00
Item 36	Special Items - as itemized in the FinCom Report		7,202.00
		\$	164,902.00

And that the sum of \$532,751.00 be appropriated as follows:

\$ 434,190.00	-	Current Tax Levy
98,561.00	-	from anticipated fees in accordance with Chapter 339 of the Acts of 1981

Voted, To divide the subject matter of Article 1, Section D as follows:

1. Police Department
2. Fire Department
3. Police & Fire Emergency Medical

Voted,

ARTICLE 1 SECTION D-1

PROTECTION OF PERSONS AND PROPERTY:

POLICE DEPARTMENT

Item 37	Salaries & Wages	\$	1,645,486.00
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ARTICLE 1
SECTION D-1 (Continued)

POLICE DEPARTMENT (Continued)

Item 38	Operating Expenses	142,175.00
Item 39	Special Items - as itemized in the FinCom Report	7,100.00
		<hr/>
		\$ 1,794,761.00

And that the sum of \$1,794,761.00 be appropriated from the Current Tax Levy.

Voted,

ARTICLE 1 SECTION D-2

FIRE DEPARTMENT

Item 40	Salaries & Wages	\$ 2,273,255.00
Item 41	Operating Expenses	87,900.00
Item 42	Special Items - as itemized in the FinCom Report	34,045.00
		<hr/>
		\$ 2,395,200.00

And that the sum of \$2,395,200.00 be appropriated as follows:

Federal Revenue Sharing	-	\$ 592,000.00
Current Tax Levy	-	1,803,200.00

Voted,

ARTICLE 1 SECTION D-3

POLICE & FIRE EMERGENCY MEDICAL

Item 43	Other	\$ 30,000
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And that the sum of \$30,000 be appropriated from the Current Tax Levy.

ARTICLE 1 (Continued)

Voted,

SECTION E

GENERAL GOVERNMENT

FINANCE COMMITTEE

Item 44	Salaries & Wages	\$	6,000.00
Item 45	Operating Expenses		8,600.00
Item 46	Special Items - as itemized in the FinCom Report		1.00
		\$	<hr/> 14,601.00

PERSONNEL BOARD

Item 47	Salaries & Wages	\$	2,200.00
Item 48	Operating Expenses		50.00
		\$	<hr/> 2,250.00

SELECTMEN

Item 49	Salaries & Wages	\$	162,661.00
Item 50	Operating Expenses		9,170.00
Item 51	Special Items - as itemized in the FinCom Report		19,350.00
		\$	<hr/> 191,181.00

COMPTROLLER

Item 52	Salaries & Wages	\$	76,953.00
Item 53	Operating Expenses		1,866.00

ARTICLE 1
SECTION E (Continued)

COMPTROLLER (Continued)

Item 54 Special Items - as itemized in the
FinCom Report

\$ 78,819.00

DATA PROCESSING

Item 55 Salaries & Wages \$ 76,950.00

Item 56 Operating Expenses 56,925.00

Item 57 Special Items - as itemized in the
FinCom Report 26,900.00

\$ 160,775.00

TREASURER

Item 58 Salaries & Wages \$ 49,173.00

Item 59 Operating Expenses 7,225.00

\$ 56,398.00

COLLECTOR

Item 60 Salaries & Wages \$ 71,557.00

Item 61 Operating Expenses 17,545.00

Item 62 Ambulance Collection 9,750.00

\$ 98,852.00

PARKING FINE COLLECTION

Item 63 Salaries & Wages \$ 1,500.00

ARTICLE 1
SECTION E (Continued)

PARKING FINE COLLECTION (Continued)

Item 64	Operating Expenses		12,000.00
		\$	13,500.00

ASSESSORS

Item 65	Salaries & Wages	\$	98,774.00
Item 66	Operating Expenses		8,815.00
Item 67	Special Items - as itemized in the FinCom Report		31,200.00
		\$	138,789.00

TOWN COUNSEL

Item 68	Salaries & Wages	\$	---
Item 69	Retainer		28,000.00
Item 70	Operating Expenses		---
Item 71	Special Items - as itemized in the FinCom Report		21,000.00
		\$	49,000.00

TOWN CLERK

Item 72	Salaries & Wages	\$	88,489.00
Item 73	Operating Expenses		4,525.00
Item 74	Elect-Town Meeting Salaries & Wages		14,600.00
Item 75	Elect-Town Meeting Expense		11,800.00
Item 76	Special Items - as itemized in the FinCom Report		14,960.00
		\$	134,374.00

ARTICLE 1
SECTION E (Continued)

BOARD OF REGISTRARS

Item 77	Salaries & Wages	\$	8,645.00
Item 78	Operating Expenses		10,025.00
Item 79	Special Items - as itemized in the FinCom Report		---
		\$	18,670.00

PLANNING BOARD

Item 80	Salaries & Wages	\$	18,543.00
Item 81	Operating Expenses		5,150.00
Item 82	Special Items - as itemized in the FinCom Report		4,432.00
		\$	28,125.00

BOARD OF APPEALS

Item 83	Salaries & Wages	\$	22,223.00
Item 84	Operating Expenses		3,634.00
Item 85	Special Items - as itemized in the FinCom Report		4,001.00
		\$	29,858.00

BUILDING DEPARTMENT

Item 86	Salaries & Wages	\$	112,708.00
Item 87	Operating Expenses		5,455.00
Item 88	Special Items - as itemized in the FinCom Report		202.00
		\$	118,365.00

ARTICLE 1
SECTION E (Continued)

DOG OFFICER

Item 92	Salaries & Wages	\$	19,250.00
Item 93	Operating Expenses		3,000.00
Item 94	Special Items - as itemized in the FinCom Report		1,300.00
		\$	23,550.00

PARKING METER MAINTENANCE

Item 95	Salaries & Wages	\$	17,554.00
Item 96	Operating Expenses		2,430.00
Item 97	Special Items - as itemized in the FinCom Report		1,500.00
		\$	21,484.00

SEALER OF WEIGHTS & MEASURES

Item 98	Salaries & Wages	\$	5,904.00
Item 99	Operating Expenses		1,220.00
		\$	7,124.00

And that the sum of \$1,185,715.00 be appropriated as follows:

Current Tax Levy	-	\$ 1,140,715.00
Parking Meter Fees	-	45,000.00

Voted,

SECTION F

COMMISSIONS, SPECIAL COMMITTEES, ETC.

CONSERVATION COMMISSION

Item 100	Operating Expenses	\$	1,660.00
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ARTICLE 1
SECTION F (Continued)

CONSERVATION COMMISSION (Continued)

Item 101	Special Items - as itemized in the FinCom Report		471.00
		\$	2,131.00

HISTORIC DISTRICT COMMISSION

Item 102	Operating Expenses	\$	100.00
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HISTORICAL COMMISSION

Item 103	Operating Expenses	\$	580.00
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COUNCIL ON AGING

Item 104	Salaries & Wages	\$	33,218.00
Item 105	Operating Expenses		4,450.00
Item 106	Special Items - as itemized in the FinCom Report		7,898.00
		\$	45,566.00

NATICK ARTS COUNCIL

Item 107	Operating Expenses	\$	690.00
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MEMORIAL DAY

Item 108	Operating Expenses	\$	4,557.00
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CARE OF VETERANS' GRAVES

Item 109	Other	\$	506.00
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VETERANS' DAY

Item 110	Other	\$	1,050.00
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ARTICLE 1
SECTION F (Continued)

RENTAL VETERANS' HEADQUARTERS

Item 111	Other	\$	600.00
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CIVIL DEFENSE

Item 112	Operating Expenses	\$	500.00
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Item 113	Special Items - as itemized in the FinCom Report		---
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		\$	500.00
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MILITIA RIFLE RANGE

Item 114	Other	\$	125.00
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And that the sum of \$56,405.00 be appropriated from the Current Tax Levy.

Voted,

SECTION G

PENSIONS, INSURANCE, INTEREST & DEBT, RESERVE FUND
CONTRIBUTORY RETIREMENT SYSTEM

Item 115	Salaries & Wages	\$	29,594.00
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Item 116	Operating Expenses		23,431.00
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Item 117	Other - Pensions		1,443,587.00
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Item 118	Other - Workmen's Comp Credits		500.00
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		\$	1,497,112.00
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NON-CONTRIB PENSIONS & ANNUITIES

Item 119	Other - Pensions	\$	300,126.00
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ARTICLE 1
SECTION G (Continued)

NON-CONTRIB PENSIONS & ANNUITIES (Cont'd)

Item 120	Other - Annuities		3,450.00
		\$	303,576.00

INSURANCE

Item 121	Other	\$	118,700.00
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CONTRIBUTORY GROUP INSURANCE

Item 122	Other	\$	926,000.00
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UNEMPLOYMENT COMPENSATION

Item 123	Other	\$	50,000.00
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WORKMEN'S COMPENSATION

Item 124	Other	\$	98,000.00
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INTEREST & MATURING DEBT

Item 125	Other - Loans	\$	90,611.00
Item 126	Other - Debts		450,000.00
		\$	540,611.00

RESERVE FUND

Item 127	Other	\$	150,000.00
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And that the sum of \$3,683,999.00 be appropriated as follows:

Current Tax Levy	-	\$	3,450,106.00
Water Earnings	-		24,967.00
Sewer Earnings	-		17,457.00
Overlay Reserve	-		150,000.00

ARTICLE 1
SECTION G (Continued)

Released Appropriations -
Unemployment Comp. Fiscal
1983

41,469.00

Voted,

SECTION H

REPORTS, MAINTENANCE OF TOWN FACILITIES

PRINTING TOWN REPORT

Item 128	Other	\$	6,200.00
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TOWN CLOCK MAINTENANCE

Item 129	Other	\$	100.00
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TOWN OFFICE BUILDING MAINTENANCE

Item 130	Other	\$	120,020.00
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STREET LIGHTING

Item 131	Other	\$	290,000.00
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HOLIDAY LIGHTING

Item 132	Other	\$	1,000.00
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And that the sum of \$417,320.00 be appropriated from the Current Tax Levy.

ARTICLE 2
(Morse Institute Trustees)

To see what sums of money the Town will vote to raise and appropriate or otherwise provide, for maintenance and operation of the Morse Institute Library for Fiscal Year July 1, 1984 to June 30, 1985.

Voted, to appropriate the sum of \$452,294.00 for the maintenance and

ARTICLE 2 (Continued)

operation of the Morse Institute Library for fiscal year July 1, 1984 to June 30, 1985.

And that the said sum of \$452,294.00 be appropriated as follows:

Current Tax Levy	-	\$ 427,586.42
Library Aid	-	23,271.50
Dog License (1983)	-	1,436.08

ARTICLE 3 (Bacon Free Library & Maintenance Committee)

To see what sum of money the Town will vote to raise, borrow or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$24,330.00 from the Current Tax Levy for the maintenance of the Bacon Free Library for the fiscal year July 1, 1984 to June 30, 1985.

ARTICLE 4 (Town Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and, if any increases are voted over the amounts of salary voted for the preceding year, to appropriate the money to pay such increases for the Fiscal Year 1985.

Voted, that the Town fix the salary and compensation of elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended for Fiscal Year 1984-1985 as follows:

TOWN TREASURER	\$ 9,961.00
TOWN COLLECTOR	23,562.00
TOWN CLERK	34,188.00

And that the sum of \$6,000.00 be appropriated from the Current Tax Levy to augment the salaries of Town Treasurer, Town Collector and Town Clerk.

ARTICLE 5 (Personnel Board and Board of Selectmen)

To see if the Town pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-laws by adding to Article VI-(a), Section 3, a new paragraph

ARTICLE 5 (Continued)

deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, that the Town accept the Personnel Board Pay Plan as presented for Fiscal Year July 1, 1984 to June 30, 1985 by creating the following Classification and Pay Ranges to be administered in accordance with Article VIa, Section 3 and a Performance Appraisal System provided for in Section 9 of the By-laws allowing for a base 4% increase and maximum 7% increase based upon performance of employees in the group. And that the sum of \$68,387.00 be appropriated from the Current Tax Levy to supplement the Salaries & Wages of the following Town Departments:

MORSE INSTITUTE LIBRARY	\$ 20,726.00
COMPTROLLER	3,362.00
RECREATION & HUMAN SERVICES	5,780.00
BOARD OF ASSESSORS	3,379.00
TOWN CLERK	1,311.00
BOARD OF APPEALS	1,237.00
BUILDING DEPARTMENT	3,692.00
BOARD OF SELECTMEN	9,375.00
POLICE DEPARTMENT	7,070.00
BOARD OF HEALTH	6,978.00
DOG OFFICER	1,003.00
COUNCIL ON AGING	1,195.00
PARKING METER MAINTENANCE	1,086.00
VETERANS' SERVICES	1,833.00
FINANCE COMMITTEE	360.00

	<u>MINIMUM</u>	<u>MAXIMUM</u>
W-6	\$ 440.00 Wkly. 22,880.00 Annual	\$ 818.00 Wkly. 42,536.00 Annual
W-7	575.00 Wkly. 30,015.00 Annual	856.00 Wkly. 44,512.00 Annual
W-8	720.00 Wkly. 37,440.00 Annual	1,050.00 Wkly. 54,600.00 Annual

HOURLY WAGE SCALE

	<u>R1</u>	<u>R2</u>	<u>R3</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>
H-1	3.70	3.80	3.90	4.00	4.10	4.20
H-2	3.80	4.10	4.40	4.70	5.00	5.30
H-3	4.10	4.40	4.70	5.00	5.30	5.60

ARTICLE 5 (Continued)

HOURLY WAGE SCALE (Continued)

	<u>R1</u>	<u>R2</u>	<u>R3</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>
H-4	4.65	4.95	5.25	5.55	5.85	6.15
H-5	5.80	6.00	6.20	6.40	6.60	6.80

SESSION WAGE SCALE (PER SESSION WAGE SCALE

S-1	5.50	S-6	10.00
S-2	6.25	S-7	11.50
S-3	6.75	S-8	13.25
S-4	7.75	S-9	14.75
S-5	8.25	S-10	16.50

ANNUAL WAGE SCALE

A-1	300.00	A-4	1,500.00
A-2	500.00	A-5	2,200.00
A-3	1,000.00	A-6	3,500.00

MONTHLY WAGE SCALE

	<u>R1</u>	<u>R2</u>	<u>R3</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>
M-1	250.00	260.00	270.00	280.00	290.00	300.00

PART-TIME WEEKLY WAGE SCALE

	<u>R1</u>	<u>R2</u>	<u>R3</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>
PT/W1	154.00	158.00	162.00	166.00	170.00	174.00
PT/W2	162.00	174.00	186.00	198.00	210.00	222.00
PT/W3	175.00	187.00	199.00	211.00	223.00	235.00
PT/W4	198.00	210.00	222.00	234.00	246.00	258.00

SCHEDULE OF CLASSIFICATION

FY 1985

Weekly Salary Scales

W1 Scale Position

*Parking Regulation Enforcement Officer

ARTICLE 5 (Continued)

W2 Scale Positions

Library Maintenance Worker - Library
Scale Attendant - Public Health
Assistant Town Treasurer - Treasurer
Janitor - Police
Parking Meter Collector & Maintenance Officer - Police
Sealer of Weights & Measures - Board of Selectmen
Public Safety Dispatcher - Police

W3 Scale Positions

Assistant Town Clerk
Records Coordinator - Police
Dog Officer - Police
Director - Council on Aging
Chief Clerk - Assessors
Bookmobile Library - Library
Assistant Children's Librarian - Library
ZBA Administrative Assistant
*Finance Committee Administrative Assistant
**Selectmen - Department Assistant
Outreach Worker - Rec/Human Services
Farm Director - Rec/Human Services
Administrative Assistant - Rec/Human Services
***Remove - Administrative Assistant - Fire Department

W4 Scale Positions

Assistant/Data Processing Technician - Comptroller
Cataloguer - Library
Grad. Librarian - Library
Supervisors of Children's Services - Library
Administrative Assistant - Selectmen
Sanitary Inspector - Health
Public Health Nurse - Health
Program Coordinator - Rec/Human Services

W5 Scale Positions

Local Inspector - Building Department
Graduate Sanitarian - Health Department
Assistant Head Librarian - Library

W6 Scale Positions

Public Health Director
Assistant Town Administrator

ARTICLE 5 (Continued)

W6 Scale Positions (Continued)

Comptroller
Building Inspector
Planning Director
Certified Town Appraiser
Head Librarian
Veterans' Services Director

W7 Scale Positions

Public Works Director

W8 Scale Position

Town Administrator

Special Wage Scale

****E1 \$75.00 per election service
****E2 \$60.00 per election service

Inspection Personnel

1-1 \$7.50 per Inspection

Part-Time Per Day

D1 \$46.00 per day (8 hrs)
Application of the Wage Scales - Part Time Personnel

*Moved from hourly wage scale to weekly salary scale
**Moved from 1116 Clerical Bargaining Unit to Personnel Board Pay Plan
***Moved from Personnel Board to 1116 Clerical Bargaining Unit
****Change in rate due to increased hours

Positions and Personnel from various Town Departments and Agencies may be paid in accordance with any of the applicable wage scales previously detailed. The proposed part-time positions and effective wages or sums to be paid in FY 85 are as follows:

Election Personnel

Precinct Warden	E1
Precinct Clerk	E1
Deputy Warden	E2
Deputy Clerk	E2
Inspector	E2

Library Personnel

Library Asst. A	H4
Trustee & Lib. Clerk	H5
Library Asst. B	H2
Custodian	H3

Health Personnel

Part-time Nurse	H5
Student Sanitarian	H3
Secretary to Board	A2
Insp. to Animals	A2
Laborer	H1

Building Dept. Personnel

Plumbing Inspector	1-1
Wiring Inspector	1-1

Police Dept. Personnel

School Crossing Guards	M1
Reserve Patrolman	D1
Police Matron	H4
PT Custodian	H3
Deputy Dog Officer	H4

Special Personnel Classification

Registrar of Voters	A2
Town Meeting Page	S6
Custodian Part-time	H1
Clerical Asst./PT	H3
Laborer/Part-time	H1
Census Takers	H1
Parking Clerk	A4
Tree Warden	A6

Public Works Personnel

Laborer	H1
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Fire Department Personnel

Civil Defense Fire Coordinator	A2
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Recreation & Human Services

Supv/Mgr/Director	H4
Spec/Prog.Dir/Hd.Gd.	
Hd.W.S.l/Asst.Ld.	H3
Leader/Instructor	H2
Referee/Asst.Ld.	H1
Program Specialists/ Instr/Officials/ Per Session \$1.00 to \$10.00 Camp & Spec. Prog. Personnel	

Director	PT/W 4
Asst. Director	PT/W 3
Program Director	PT/W 2
Asst. Spec/Instr	PT/W 1

Personnel Board

Executive Secretary	A5
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Council on Aging

Part-time Clerk	H1
Part-time Custodian	H1
Part-time Instructor	H1

The following are classifications and ranges for all Personnel Board positions.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
W-1	\$ 200.00 Wkly 10,400.00 Annual	\$ 334.00 Wkly 17,427.00 Annual

ARTICLE 5 (Continued)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
W-2	230.00 Wkly 11,960.00 Annual	412.00 Wkly 21,424.00 Annual
W-3	275.00 Wkly 14,300.00 Annual	472.00 Wkly 24,544.00 Annual
W-4	320.00 Wkly 16,640.00 Annual	565.00 Wkly 29,380.00 Annual
W-5	380.00 Wkly 19,760.00 Annual	645.00 Wkly 33,540.00 Annual
W-6	440.00 Wkly 22,880.00 Annual	818.00 Wkly 42,536.00 Annual
W-7	575.00 Wkly 30,015.00 Annual	856.00 Wkly 44,512.00 Annual
W-8	720.00 Wkly 37,440.00 Annual	1,050.00 Wkly 54,600.00 Annual

ARTICLE 6 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Unit, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$20,725.00 to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Unit for Fiscal Year July 1, 1984 to June 30, 1985. The sum of \$20,725.00 to supplement the Salaries & Wages appropriation as follows:

Police Department	\$ 1,773.00
Comptroller	886.00
Recreation & Human Services	809.00
Collector	4,661.00
Treasurer	2,435.00
Board of Assessors	1,841.00
Board of Health	954.00

ARTICLE 6 (Continued)

Department of Public Works	2,784.00
Town Clerk	1,516.00
Veterans' Services	954.00
Planning Board	1,056.00
Building Department	1,056.00

And that the sum of \$20,725.00 be appropriated from the Current Tax Levy.

ARTICLE 7
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreement reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local 1116 of the Laborers' International Union of North America of Natick, Massachusetts, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$88,038.00 from the Current Tax Levy to implement the Terms of Agreement reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts for Fiscal Year July 1, 1984 to June 30, 1985. Said sum of \$88,038.00 to be allocated as follows:

Salaries & Wages: Department of Public Works

Administration	\$ 775.00
Engineering	936.00
Equipment Maintenance	7,153.00
Highway	19,062.00
Water	15,864.00
Sewer	11,153.00
Landfill	3,156.00
Sanitation	13,924.00
Land Facilities & Natural Resources	12,275.00

Expenses: Department of Public Works

Administration	\$ 2,420.00
Engineering	20.00
Equipment Maintenance	---
Highway	420.00
Water	300.00
Sewer	180.00
Landfill	---

ARTICLE 7 (Continued)

Sanitation	---
Land Facilities &	
Natural Resources	400.00

ARTICLE 8
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$14,401.00 from the Current Tax Levy to implement the Terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association for Fiscal Year July 1, 1984 to June 30, 1985. Said sum of \$14,401.00 to be allocated as follows:

Salaries & Wages: Department of Public Works

Administration	\$ 1,578.00
Engineering	3,083.00
Highway	1,778.00
Water	911.00
Sewer	911.00
Equipment Maintenance	2,028.00
Sanitation	1,067.00
Landfill	711.00
Land Facilities &	
Natural Resources	1,534.00

Expenses: Department of Public Works

Administration	\$ 100.00
Engineering	200.00
Highway	100.00
Water	50.00
Sewer	50.00
Equipment Maintenance	100.00
Sanitation	60.00
Landfill	40.00
Land Facilities &	
Natural Resources	100.00

Voted, that Articles 9 through 14 be postponed until after Article 42.

ARTICLE 9
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Police Department Lieutenants Association, or otherwise act thereon.

ARTICLE 10
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and Natick Police Department Sergeants Association, or otherwise act thereon.

ARTICLE 11
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and International Brotherhood of Police Officers, Local 311, or otherwise act thereon.

ARTICLE 12
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association, or otherwise act thereon.

ARTICLE 13
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO, or otherwise act thereon.

ARTICLE 14
(Natick School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Natick School Committee and the following:

- (1) the Education Association of Natick, Units A and B;

ARTICLE 14 (Continued)

- (2) the Education Association of Natick, Nurses Unit;
- (3) the Education Association of Natick, Aides Unit;
- (4) the Massachusetts Laborers District Council Maintenance, Grounds, and Custodians, Local 1116;
- (5) Non-Bargaining Unit Employees

or otherwise act thereon

ARTICLE 15
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for Capital Equipment for various departments for the Fiscal Year 1984-1985.

Voted, that the Town appropriate the sum of \$450,970.00 to be expended under the direction of the Central Equipment Purchasing Committee for the purposes of purchasing new equipment for the various Town Departments for Fiscal Year 1984-1985 as follows:

FIRE

Pumper - Engine Replacement	\$ 129,000.00
Car #2 Replacement	10,400.00
Radio Monitor	6,000.00
Copier Purchase	3,300.00
	<hr/>
	\$ 148,700.00

POLICE

6 Cruisers	\$ 65,000.00
Typewriter w/Memory	1,700.00
	<hr/>
	\$ 66,700.00

PUBLIC WORKS DEPARTMENT

Engineering

Files	\$ 1,500.00
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ARTICLE 15 (Continued)

PUBLIC WORKS (Continued)

Equipment Maintenance

Lathe w/Tools	\$	11,300.00
Vehicle Hi Pressure Washer		1,750.00
		<hr/>
	\$	13,050.00

Water/Sewer

Rodding Machine	\$	1,600.00
Van		11,000.00
Truck - Mounted Traffic Control Lights		2,500.00
		<hr/>
	\$	15,100.00

Land Facilities & Natural Resources

Repair Sky Worker	\$	3,700.00
Mower/Sweeper Unit		5,000.00
Paint Machine		1,100.00
Stumper Replacement		17,200.00
		<hr/>
	\$	27,000.00

Sanitation

Rubbish Packer Replacement	\$	64,900.00
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RECREATION

Air Conditioner	\$	1,000.00
Computer Equipment		5,200.00

HEALTH

Sprayer - Mosquito Control	\$	6,000.00
Typewriter		1,400.00

TOWN ADMINISTRATOR

Offset Purchase	\$	26,000.00
Automated Mailing System		23,000.00

ARTICLE 15 (Continued)

TOWN ADMINISTRATOR (Continued)

Pool Vehicle 2,000.00

\$ 51,000.00

SAFETY EQUIPMENT

Fire - SCBA Equipment
(Self-Contained Breathing Apparatus) \$ 9,420.00
DPW - Hard Hats w/liners (100) 1,000.00

\$ 10,420.00

LIBRARY

Computerization - Matching Funds \$ 39,000.00

And that the sum of \$450,970.00 be appropriated as follows:

Sewer Earnings - \$ 4,100.00
Water Earnings - 11,000.00
Current Tax Levy - 435,870.00

10:30 P.M. Voted, to adjourn until Thursday evening next in this hall.

A Record of the Proceedings of the 2nd Session of the Annual Town Meeting of 1984.

/s/ Edward W. Devereaux
TOWN CLERK

ANNUAL TOWN MEETING

THIRD SESSION

APRIL 5, 1984

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 16
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money to implement the second year of a Capital Improvement Facilities Program to protect our physical plant from deterioration, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$339,300.00 to be expended under the direction of the Board of Selectmen to continue a Capital Improvement Facilities Program.

PUBLIC WORKS

Insulate Well Buildings	\$ 6,400.00
Install Doors - Springvale	1,500.00
Lights & Heaters - Springvale	3,000.00
	<hr/>
	\$ 10,900.00

POLICE

Toilet Replacement/Cells	\$ 4,600.00
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SCHOOLS

Roof Renovations	\$169,000.00
Tennis Courts - High School	25,500.00
Parking Lot - High School	21,000.00
Memorial School Drainage	2,000.00
	<hr/>
	\$217,500.00

RECREATION

East Court	\$ 10,000.00
Murphy Center Repair	4,500.00
Piers - Memorial Beach	12,500.00
Loker Drainage	2,000.00
	<hr/>
	\$ 29,000.00

LIBRARY

Roof Renovations	\$ 21,000.00
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ARTICLE 16 (Continued)

SENIOR CENTER

Renovations & Handicapped Adaptations	\$ 6,800.00
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TOWN HALL

Renovation & Ventilation	\$ 45,400.00
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FIRE

2-Door Replacements - East	\$ 2,400.00
1-Door Replacement - South Natick	1,700.00
	<hr/>
	\$ 4,100.00

And that the said sum of \$339,300.00 be appropriated as follows:

Current Tax Levy	-	\$ 289,300.00
Free Cash	-	50,000.00

ARTICLE 17
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money to maintain and operate vacant buildings, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$4,100.00 to be expended under the direction of the Board of Selectmen to maintain and operate vacant buildings.

Said sum of \$4,100.00 to be appropriated from the Current Tax Levy.

ARTICLE 18
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for the renovation and operation of Lincoln School for Senior Center and District Court purposes, or otherwise act thereon.

Voted, that no action be taken on the subject matter of Article 18.

ARTICLE 19
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of this Fiscal Year beginning July 1, 1984, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted, that the Town authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of this Fiscal Year beginning July 1, 1984, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 20
(Natick Retirement Board and Town Treasurer)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money to offset the anticipated costs for the funding of the contributory retirement system as provided in Chapter 559, Acts of 1977, said sums of money to be invested under the direction of a committee which shall consist of the members of the Retirement Board and the Town Treasurer.

Voted, that the Town appropriate the sum of \$100,000.00 from the Current Tax Levy to offset the anticipated costs for the funding of the contributory retirement as provided in Chapter 559, Acts of 1977.

And that said \$100,000.00 be invested under the direction of a committee which shall consist of the members of the Retirement Board and the Town Treasurer.

ARTICLE 21
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards, and Officers of the Town.

Voted, to divide the subject matter of Article 21 into two sections:

SECTION A AND
SECTION B

ARTICLE 21 (Continued)

Voted, SECTION A:

SUFFICIENT BALANCE - MAJORITY VOTE

Police	-	Expense:		
		Leonard Morse Hospital	\$	114.00
Police	-	Expense:		
		J & K Tire Company	\$	330.00
			\$	444.00

SECTION B:

Voted, Unanimously

INSUFFICIENT BALANCE - 80% VOTE

Town Counsel	-	Outside Counsel		
		Edward R. Lembo	\$	1,739.40
Dog Officer	-	Expense:		
		J & K Tire Company		290.40
			\$	2,029.80

And that the said sum of \$2,473.80 be appropriated from the Current Tax Levy.

ARTICLE 22
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expensed under the direction of the Board of Selectmen to continue the operation of the systems of public transportation known as the Natick Neighborhood Bus until June 30, 1985.

Voted, that the Town appropriate the sum of \$70,000.00 to be expended under the direction of the Board of Selectmen to continue the operation of the systems of public transportation known as the Natick Neighborhood Bus until June 30, 1985.

Said sum of \$70,000.00 to be appropriated from the MBTA Reimbursement.

ARTICLE 23
(Recreation Commission)

To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$1,700.00 for the purpose of paying tuitions to Camp Arrowhead for Natick handicapped residents.

Voted, that the Town appropriate the sum of \$1,700.00 to be expended under the direction of the Recreation Commission for the purpose of paying tuitions to Camp Arrowhead for Natick handicapped residents.

Said sum of \$1,700.00 to be appropriated from the Current Tax Levy.

ARTICLE 24
(Conservation Commission)

To see if the Town will vote to appropriate the sum of \$20,000.00 for the Conservation Fund, as established by Article 38, Annual Town Meeting, 1963, under G.L. Chapter 40, Section 5(51), or otherwise act thereon.

Voted, that the Town appropriate the sum of \$20,000.00 for the Conservation Fund, as established by Article 38, Annual Town Meeting, 1963, under G.L. Chapter 40, Section 5(51).

Said sum of \$20,000.00 to be taken from the Current Tax Levy.

ARTICLE 25
(Conservation Commission)

To see if the Town will vote to appropriate a sum of money to provide for a Town-wide aquifer delineation and mapping system; said sum to be expended under the authority of the Natick Conservation Commission, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$18,000.00 from the Current Tax Levy to provide for a Town-wide aquifer delineation and mapping system.

Said sum to be expended under the authority of the Natick Conservation Commission.

ARTICLE 26
(Board of Health & Town Administrator)

To see if the Town will vote to raise and appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to continue the implementation of the "Order to Perform"

ARTICLE 26 (Continued)

at the Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$74,580.00 to be expended under the direction of the Department of Public Works to continue the implementation of the "Order to Perform" at the Landfill Site off West Street as mandated by the Department of Quality Engineering.

And that the said sum of \$74,580.00 be appropriated from the Current Tax Levy.

ARTICLE 27
(Town Administrator)

To see if the Town will vote to accept Lookout Farm Road as a Public Way as the same has been laid out and filed by the Department of Public Works.

Voted, that the subject matter of Article 27 be Indefinitely Postponed.

ARTICLE 28
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen, pursuant to Chapter 40D, Section 21(g), as amended, to enter into a regional contract for the disposal of refuse, garbage and waste, or take any action relative thereto.

Voted, that the subject matter of Article 28 be referred to the Board of Selectmen.

ARTICLE 29
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Department of Public Works to continue the search for a potable supply of water on the property of the Commonwealth Center, Dover, MA, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$40,000.00, with the condition that no dollars be spent until an agreement is reached with the Town of Dover, to authorize the Department of Public Works to continue the search for a potable supply of water on the property of the Commonwealth Center, Dover, MA.

Said sum of \$40,000.00 to be appropriated from Water Surplus.

ARTICLE 30
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money and authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick to be performed by a qualified private auditing firm as provided in Chapter 44, Section 42 of the Massachusetts General Laws, or take any action relative thereto.

Voted, that the Town appropriate the sum of \$25,000.00 from the Current Tax Levy to authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick to be performed by a qualified private auditing firm as provided in Chapter 44, Section 42 of the Massachusetts General Laws.

ARTICLE 31
(Fire Chief)

To see if the Town will vote to accept the provisions of Massachusetts General Laws Section 26G and to amend its Town By-Laws by adding the following new Section Article VIII, Fire Regulations, Section 10.

Section 26G. In any city or town which accepts the provisions of this section, every building or addition of more than seven thousand five hundred gross square feet in floor area shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the state building code. No such sprinkler system shall be required unless sufficient water and water pressure exists. For purposes of this section, the gross square feet of a building or addition shall include the sum total of the floor area for all floor levels, basements and sub-basements, measured from outside walls, irrespective of the existence of interior fire resistive walls, floors and ceilings. In such buildings or additions, or in certain areas of such buildings or additions, where the discharge of water would be an actual danger in the event of fire, the head of the fire department shall permit the installation of other such fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Automatic suppressant or sprinkler systems shall not be required in rooms or areas of a telephone central office equipment building when such rooms or areas are protected with an automatic fire alarm system. Sprinkler systems shall not be required in a one story building having a fire resistance rating as prescribed in the state building code that is used solely for offices provided the building is protected by an automatic fire alarm system. This section shall not apply to buildings or additions used for residential purposes.

The head of the Fire Department shall enforce the provisions of this section. This act shall apply to construction of buildings or additions or major alterations commenced after July first, nineteen hundred and eighty-three.

ARTICLE 31 (Continued)

Voted, that the subject matter of Article 31 be referred to the Fire Department.

ARTICLE 32 (Town Administrator)

To see if the Town will vote to reorganize the Assessors' Department by transferring the administration of that Office from the Board of Assessors to the Town Administrator.

Voted, that the Town reorganize the Assessors' Department by transferring the administration of that Office from the Board of Assessors to the Town Administrator.

ARTICLE 33 (Town Administrator)

To see if the Town will vote to accept the provisions of Chapter 40, Section 4G of the Massachusetts General Laws, as amended, which provide for a procedure for awarding contracts for the purchase of equipment, supplies and materials, the estimate cost of which amounts to four thousand dollars or more.

Voted, that the Town accept the provisions of Chapter 40, Section 4G of the Massachusetts General Laws, as amended, which provide for a procedure for awarding contracts for the purchase of equipment, supplies and materials, the estimate cost of which amounts to four thousand dollars or more.

ARTICLE 34 (Town Administrator)

To see if the Town will vote to amend the Town of Natick By-laws by deleting Section 1 from Article 111-(a) and substituting in place thereof the following Section 1 in Article 111-(a):

"Section 1. No contract for the purchase of equipment, supplies and materials, the actual or estimated cost of which amounts to one thousand dollars or more, but less than four thousand dollars, shall be awarded unless proposals for the contract have been invited from no less than three vendors, contractors or other qualified persons.

Administrative procedures for seeking such proposals shall be established by the Town Administrator. The Town of Natick shall reserve the right to reject any or all such proposals.

"No contract for the purchase of equipment, supplies and materials, the actual or estimated cost of which amounts to four thousand dollars or more, shall be awarded unless proposals for

ARTICLE 34 (Continued)

the contract have been invited by advertisement in at least one newspaper, published or circulated in the Town of Natick, such publication to be at least (7) days before the time specified for the opening of said proposals. Such advertisement shall state the place where plans and specifications for proposed work or purchases may be obtained and the time and place at which proposals will be opened, and shall reserve to the Town of Natick the right to reject any or all such proposals.

"All proposals shall be opened in public. No contract, and no purchase, service or work for which a contract is proposed, shall be split or divided for the purpose of evading any provision of this section."

Voted, that the Town amend the Town of Natick By-laws by deleting Section 1 from Article 111-(a) and substituting in place thereof the following Section 1 in Article 111-(a) as printed above.

The foregoing amendment to the Town By-laws approved by the Attorney General on May 21, 1984.

Posted in all ten (10) Precincts and the Town Bulletin Board and in the Natick Post Office on Thursday, May 24, 1984 according to Mass General Laws, Chapter 40, Section 32.

ARTICLE 35
(Dog Officer)

To see if the Town will vote to amend Article 7, Section 16-(c) by deleting the existing Fine System and adding the following:

First Offense	\$ 25.00
Second Offense	35.00
Third Offense	50.00
Fourth Offense	Court
If dog is found on school property	\$ 10.00
If dog is unlicensed	15.00
If dog is not vaccinated for rabies	25.00

To ensure payment the owner should have to pay the Dog Officer or Kennel Master before receiving his/her dog, and pay any fines that are due beforehand.

Voted, that the Town amend Article 7, Section 16-(c) by deleting the existing Fine System and adding the following as printed above.

ARTICLE 35 (Continued)

The foregoing amendment to the Town By-Laws approved by the Attorney General on May 21, 1984.

Posted in all ten (10) Precincts and the Town Bulletin Board and in the Natick Post Office on Thursday, May 24, 1984 according to Mass. General Laws, Chapter 40, Section 32.

ARTICLE 36 (Jackson I. Harris, et al)

To see if the Town will vote to amend the Zoning Map of the Town (as revised and filed in the offices of the Town Clerk and Planning Board) entitled "Zoning Map of Natick, Mass." dated February 10, 1960, adopted and made part of the Zoning By-laws of the Town by the provisions of Section II - B.1 LOCATION OF DISTRICTS (Zones)" of the Zoning By-Laws by rezoning from zoning district "Industrial Two (In II)" to zoning district "Commerical Two (C II)" the land bounded and described as follows:

A certain parcel of land situated on the Northwesterly side of Superior Drive, a private way, in Natick, Middlesex County, Commonwealth of Massachusetts, and shown as Lot 13 on a Plan entitled "Topographic and Utility Plan in Natick, Mass." by Guerriere & Halnon, Inc., Dated: November 28, 1983. More particularly bounded and described as follows:

Beginning at an iron pin set on the Northwesterly side of said Superior Dr. at land of Natick Auto Theatre, Inc., thence
N 22 degrees 34'30"W a distance of 296.97 feet to an iron pin set, thence
N 12 degrees 29'30"W a distance of 280.40 feet to an iron pin set, thence
N 59 degrees 19'30"E a distance of 220.30 feet to a drill hole in a conc. bound at land of Federated Department Stores, Inc., the last three courses bounded on land of said Natick Auto Theatre, Inc., thence
S 48 degrees 10'15"E a distance of 494.51 feet by land of said Federated Department Stores, Inc., to a railroad spike set at the Northwesterly sideline of said Superior Dr., thence
S 47 degrees 06'35"W a distance of 421.28 feet to an iron pin set at a point of curvature, thence
Southwesterly and curving to the right by the arc of a curve whose radius is 198.18 feet a length of 77.25 feet to an iron pin set at a point of tangency, thence
S 69 degrees 26'35"W a distance of 9.98 feet to the point of beginning, the last three courses bounded on said Superior Drive.

Said parcel contains an area of 4.530 plus or minus acres

Or otherwise act thereon.

ARTICLE 36 (Continued)

Voted, Counted Vote - 113 - In Favor

6 - Opposed - to amend the Zoning Map of the Town (as revised and filed in the offices of the Town Clerk and Town Planning Board) entitled, "Zoning Map of Natick, Mass." dated February 10, 1960, adopted and made part of the Zoning By-Laws of the Town by the provisions of Section "II - B.1 LOCATION OF DISTRICTS (Zones)" of the Zoning By-Laws by rezoning from zoning district "Industrial Two (In II)" to zoning district "Commercial Two (C II)" the land bounded and described as printed above.

The foregoing amendment to the Town By-Laws approved by the Attorney General on May 21, 1984.

Posted in all ten (10) Precincts and the Town Bulletin Board and the Natick Post Office on Thursday, May 24, 1984 according to Mass. General Laws, Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 36

On March 5, 1984 the Natick Planning Board held a Public Hearing on Article 36 of the Warrant for the Annual Town Meeting of April 3, 1984, which was advertised in the Middlesex News on Friday, February 17 and 24, 1984.

In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The reclassification of this parcel from Industrial to Commercial is an improved use. Industrial is unrealistic for this site when it is realized that the Prime Park development basically changed the character from that of a brewery area to an attractive office park. This rezoning is in keeping with the new character of that area..

S/Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

PLANNING BOARD of the TOWN of NATICK

ARTICLE 37 (Robert N. Duchaney, et al)

To see if the Town will vote to amend its Zoning By-Laws, Section II, Item II-B, 1; entitled, "Location of Districts (Zones)," by changing the following described parcel of land located in the "Southwest Quadrant" of the "Zoning Map of Natick, Mass." from Industrial II use to Residential General use thereof, said land

ARTICLE 37 (Continued)

being bounded and described as follows:

Beginning at a point on the center line of West Central Street at the Natick-Framingham Town line; thence running EASTERLY along the center line of West Central Street to a point one hundred (100') feet from the center line of Linwood Road extended; thence running SOUTHEASTERLY along the line parallel to and one hundred (100') feet easterly from the center line of Linwood Road to a point being the PCD zoning boundary; thence running SOUTHWESTERLY along the existing PCD zoning boundary line to a point on the Natick-Framingham Town line; thence running NORTHWESTERLY along the Natick-Framingham Town Line to the point of beginning.

or otherwise act thereon.

Voted, Counted Vote - 112 in Favor

1 Opposed - to amend its Zoning By-Laws, Section II, Item II-B, 1; entitled, "Location of Districts (Zones)" by changing the following described parcel of land located in the "Southwest Quadrant" of the Zoning Map of Natick, Mass." from Industrial II use to Residential General use thereof, said land being bounded and described as printed above.

The foregoing amendment to the Zoning By-Laws approved by the Attorney General on May 21, 1984.

Posted in all ten (10) Precincts and the Town Bulletin Board and in the Natick Ppost Office on Thursday, May 24, 1984 according to Mass. General Laws, Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 37

On March 5, 1984 the Natick Planning Board held a Public Hearing on Article 37 of the Warrant for the Annual Town Meeting of April 3, 1984 which was advertised in the Middlesex News on Friday, February 17 and 24, 1984.

In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The public hearing disclosed three basic positions of the residents in the affected area:

- (1) Small commerical users at the very westerly end of the parcel adjacent to the Framingham line who would like to

ARTICLE 37 (Continued)

see an extension of that type of usage so that a proliferation of a "Sid's" and "Junkyard" would be imposed on all of the land up to the PCD. The Board resoundingly rejects this position and urges that the "Framingham" type of "commercial junk" remain in Framingham and not be thrust on Natick.

- (2) Landowners of mostly vacant land are still hoping for the possibility of selling their land for industrial use and making a "bonanza" profit thereby. They have been hoping for this result for the past 30-40 years since the Bianchi land was rezoned - despite the fact that the Town has never been able to attract industrial developers, and the Bianchi land was rezoned again to permit the large 1900 apartment unit development. It hasn't happened until now and the Board does not believe it will. Any industrial usage that might be attracted would be of the type that exists just over the line in Framingham and the Board does not recommend encouraging the continuation of the present industrial zoning on this site. There is an even more important reason for rejecting the "industrial use" proponents position - and this is that the remaining property owners have largely built or purchased homes in this area.
- (3) The homeowners in this area have mostly modest homes. But this does not make them lesser citizens. They have invested money on the largest asset they own - their home. The rezoning to a residential district will protect this investment. A continuation of the industrial zoning or a switch to commercial would have the effect of taking the investment from these hard working homeowners and giving it to the landowners of empty land who will profit thereby.

We strongly urge the preservation of the values of the homes in this area by passage of the article. West Central Street has fast moving dense traffic here and a hill runs up to Wendy's. To encourage any intensive industrial or commercial usage is only inviting disaster as far as traffic flow and congestion is concerned.

S/Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 38
(Robert R. Capobianco, et al)
(The Lashette Co., Inc.)

To see if the Town will vote to amend the Zoning By-Laws of the Town of Natick, Section II-B, "Location of Districts by amending the "Zoning Map of Natick, Mass." by rezoning from Residential Single (RSA) to Residential Multiple (RM) the land shown on Natick Assessors' Map No. 12 as Lots No. 134, 135, 136, 137A, 137B, 137C, 137D, 137F, 138 and 139, and being further bounded and described as follows:

Beginning at the most Southeasterly corner of the lot at a point on the Westerly side of North Main Street; thence running N 67 degrees 37'17" E., three hundred eighty-eight and 52/100 (388.52) feet by the Massachusetts Turnpike Authority; thence turning and running N 15 degrees 15'02" E., two hundred twenty-six and 07/100 (266.07) feet by the Massachusetts Turnpike Authority; thence turning and running N 22 degrees 00'12" W., one hundred eighty-six and 69/100 (186.69) feet by the Massachusetts Turnpike Authority; thence turning and running N 81 degrees 44'00" E., two hundred twenty-two and 43/100 (222.43) feet by land of Church of Christ; thence running N 81 degrees 37'30" E., one hundred eleven and 99/100 (111.99) feet by land of the Church of Christ; thence running N 81 degrees 37'30" E., three hundred twenty-nine and 00/100 plus or minus (329.00 plus or minus) feet by land of Church of Christ to a point on the westerly side of North Main Street; thence turning and running along North Main Street as follows:

S 20 degrees 11'00" W., seventy-four and 00/100 plus or minus (74.00 plus or minus) feet; thence running
S 21 degrees 24'00" W., ninety and 90/100 (90.90) feet; thence running
S 25 degrees 13'00" W., one hundred nineteen and 30/100 (119.30) feet; thence running
S 25 degrees 13'00" W., forty and 35/100 (40.35) feet thence running
S 25 degrees 13'00" W., three hundred thirty and 00/100 (330.00) feet; thence running
S 25 degrees 13'00" W., forty-two and 00/100 (42.00) feet to the point of beginning

Voted, that the subject matter of Article 38 be Indefinitely Postponed.

PLANNING BOARD REPORT ON ARTICLE 38

On March 5, 1984 the Natick Planning Board held a Public Hearing on Article 38 of the Warrant for the Annual Town Meeting of April 3, 1984, which was advertised in the Middlesex News on Friday, February 17 and 24, 1984.

ARTICLE 38 (Continued)

In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Referral To The Planning Board

The proposed rezoning is inappropriate for the neighborhood and the neighbors uniformly reject the concept. The Board believes that more dialogue is needed to provide a solution which the neighbors and the Town would accept.

S/Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 39 (Frances L. Harris et al)

To see if the Town will vote to authorize and instruct the Board of Selectmen to convey any right, title and interest of the Town, for such consideration as said Board shall determine, to Patricia A. Marr and David E. Marr of Natick, the following described premises:

Beginning at a point at the road on Union Street in South Natick at the Northeast corner of a lot now owned by David E. Marr and Patricia A. Marr and numbered 199 Union Street and thence running SOUTHWESTERLY along the boundary of said Marr lot 172 feet to a point at the southwest corner of said Marr lot; thence running SOUTHEASTERLY 20 feet more or less, to the westernmost corner of a lot now owned by Suzanne Y. Schaller, and known and numbered as 201 Union Street, thence running NORTHEASTERLY approximately 189 feet along the boundary of said Schaller lot to a point at the road on said Union Street at the northernmost corner of said Schaller lot; thence running NORTHWESTERLY 20 feet, more or less, along said Union Street, to the point of beginning.

Meaning and intending to convey and hereby conveying a parcel of land of less than 1/10th acre owned by the Town of Natick and shown as Lot #66A on Map 63 of the Assessors' maps, being an abandoned right of way to, and all that is remaining of, a large tract of land conveyed to the inhabitants of Natick by Oliver S. Sanford in 1893 and more fully described in a deed recorded at Book 2200, Page 78, in the Middlesex County Registry of Deeds;

Or otherwise act thereon.

ARTICLE 39 (Continued)

Voted, to refer the subject matter of Article 39 to the Board of Selectmen.

ARTICLE 40 (Paul E. Connolly, et al)

To see if the Town will vote to amend Article 11 of the Town By-Laws by adding Section 14 as follows:

Section 14. Authorization and Appropriation Procedures

14.1 Purpose

To establish procedures to separate the actions of authorizing expenditures and appropriating funds. The authorization of the total amount of funds to be appropriated is determined; after this determination, the appropriation of funds shall follow.

14.2 Applicability

These procedures shall be followed at any Town Meeting when appropriation of funds is expected.

14.3 Definitions

Authorization. The action of Town Meeting which sets the amount of money to be expended for specific purposes. This action does not designate the source of fund nor provide authority to spend any funds.

Appropriation. The action of Town Meeting providing authority to spend funds from designated sources for specific purposes previously authorized.

Authorization Article. An article in the warrant requesting an authorization by Town Meeting.

Appropriation Article. An article in the warrant requesting an appropriation by Town Meeting.

14.4 Warrant Articles

In addition to articles requesting Town Meeting to authorize expenditures for designated purposes, the Selectmen shall ensure that a single appropriation article is placed in the warrant for the purpose of appropriating funds for expenditures authorized by vote of Town Meeting. The appropriation article shall be placed on the warrant after all authorization articles.

14.5 Order of Consideration

All authorization articles shall be voted on by Town Meeting before the appropriation article is considered. If an authorization article is postponed to a later position on the

ARTICLE 40 (Continued)

warrant, the Moderator shall ensure that the appropriation article is postponed if necessary.

14.6 Motions Under Authorization Article

Motions under authorization articles shall contain language pertaining to the authorization of expenditures for specific uses. They shall not designate the source of appropriation for funds.

14.7 Motion under Appropriation Article

The motion under the appropriation article shall reference the authorization articles and shall contain language appropriating funds from designated sources. References to articles or items within articles may be grouped, but only to the extent that there is no doubt about the appropriated funds to be used for each article or item.

The Finance Committee shall draft a motion that specifies sources of funds for the total amount of expenditures approved by vote of Town Meeting. If the Finance Committee is unable to reach a recommendation of said draft, they shall report the draft motion to Town Meeting without recommendation.

Voted, that the subject matter of Article 40 be Indefinitely Postponed.

ARTICLE 41

(Paul E. Connolly, et al)

To see if the Town will vote to amend Article 11 of the Town By-Laws by adding Section 13 as follows:

Section 13. Procedures for Appropriations

13.1 Purpose

To establish two classes of appropriations from the Current Tax Levy.

13.2 Definitions

Primary appropriation. An appropriation voted by Town Meeting that is intended to be raised from the Current Tax Levy in its entirety.

Secondary appropriation. An appropriation voted by Town Meeting that is intended to be raised from the Current Tax Levy only up to that amount such that the limits imposed by Chapter 59, Section 21C of the Massachusetts General Laws are not exceeded.

ARTICLE 41 (Continued)

13.3 Procedures

All motions appropriating funds from the Current Tax Levy shall specify whether a primary or secondary appropriation or a mix of both (with amounts of each) is intended. If the total of all appropriations from the Current Tax Levy would have exceeded the limits imposed by law, then the amount of the secondary appropriations shall be considered to be reduced until the limits are not exceeded. The reduced amount of secondary appropriations plus the full amount of the primary appropriations shall become the new total to be raised from the Current Tax Levy. Whenever the amount of the secondary appropriations must be reduced, no action shall be taken to transfer any portion of said amount from the revenue account to the specific operating accounts funded by a secondary appropriation until such time as Town Meeting votes to reapportion the allowable portion of the secondary appropriation.

Voted, that the subject matter of Article 41 be Indefinitely Postponed.

ARTICLE 42 (Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize a sum of money for the purpose thereof.

Voted:

- A. That the reports of the various Town Officers as printed in the Town Report of 1983 be acknowledged.
- B. That the reports of the following committees as printed in the Town Report of 1983 be acknowledged; that the committees be continued for a term of one year and that appropriations be made where indicated from the Current Tax Levy:

Bacon Free Library
By-Law Study and Revision Committee
Central Equipment Purchasing Committee \$500.00

- C. That the following committees that did not submit a report be continued for one year, and that appropriations be made where indicated from the Current Tax Levy:

Excess Real Estate Disposal Committee ATM 1979 12F
Industrial Development Financing Authority \$500.00

- D. That the following committee that did not submit a report for two years be discharged:

ARTICLE 42 (Continued)

Stipends for Elected Officials 1982 STM #2

10:30 P.M. Voted, to dissolve the 1984 Annual Town Meeting.

A Record of the Third and Final Session of
the Annual Town Meeting of 1984.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING NO. 1

JUNE 5, 1984

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Masaschusetts you are
required to notify the qualified Town Meeting Members of the said
Town of Natick to meet in the Senior High School Auditorium, Natick,
on

TUESDAY EVENING, JUNE 5, 1984

at 7:30 o'clock P.M., then and there to act on the following
articles:

The following articles are to be acted upon and determined
exclusively by Town Meeting Members in accordance with Chapter 2 of
the Acts of 1938 and Amendments thereto and the Town Charter and
subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an
attested copy of said Warrant to be posted in the Post Office in
said Natick; and at the following public places in said Natick, to
wit: The Police Station, East Central Street, Precinct 9; Central

PROCEEDINGS (Continued)

Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office fourteen days at least before June 5, 1984; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be May 8, 1984.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 30th day of April, A.D. 1984

/s/ Paul F. Ladd
PAUL F. LADD

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ William L. Snow
WILLIAM L. SNOW

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

Natick, May 14, 1984

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, May 1, 1984; also by causing an attested copy of said Warrant to be published in the newspaper called the "Middlesex News"; this newspaper published in said Town of Natick, in the issue dated May 8, 1984.

/s/ Mary B. Ames
CONSTABLE Town of Natick

PRELIMINARY WARRANT

For

SPECIAL TOWN MEETING NO. 1

JUNE 5, 1984

To Any Constable or Police Officer:

You are directed to post Preliminary Warrant Articles within five days following said notification in the Post Office in said Natick and at the following public places in said Natick to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office.

Hereof fail not and make due return of this Preliminary Warrant with your doings to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 30th day of April, A.D., 1984.

Susan G. Salamoff

Paul F. Ladd

William L. Snow

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

Natick, May 7, 1984

As directed and by virtue of my posting of Preliminary Warrant Articles, I have notified the qualified voters of the Town of Natick of a Town Meeting to be called for the purposes within specified by posting attested copies of said Preliminary Warrant Articles at the

PROCEEDINGS (Continued)

several locations and places therein designated for that purpose, Friday, May 4, 1984.

/s/ Mary B. Ames
CONSTABLE Town of Natick

SPECIAL TOWN MEETING NO. 1

FIRST SESSION

JUNE 5, 1984

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive the reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

As required by Town Charter, subsection "C" of Section 2-11 the Selectmen published notice of their intention to call Special Town Meeting No. 1 of 1984 in the Middlesex News in the issue of Thursday, April 26, 1984.

The Finance Committee held its Public Hearing on the Articles in the Warrant for the Special Town Meeting No. 1 of 1984 on Tuesday, May 15, 1984 at 7:45 P.M. in the Town Hall. A copy of the Finance Committee Recommendations along with copies of the Warrant was mailed to all Town Meeting Members and the various Town Boards, Committees and Officials on Friday, May 25, 1984.

The Planning Board held its Public Hearing on the Warrant Article No. 1, Special Town Meeting No. 1 of 1984 at 7:30 P.M. in the Lower Level Meeting Room at Town Hall, 13 East Central Street. A copy of the recommendations of the Planning Board was mailed to all Town Meeting Members on Friday, May 25, 1984.

The Finance Committee reported through its Chairman, Mrs. Susan Shea and Vice-Chairman, John A. Merritt.

ARTICLE 1
(Board of Selectmen)

To see if the Town will amend its Zoning By-Laws in the following respects, or otherwise act thereon:

A. In Section III-A.1.a change the definition of "A" to read as follows:

A - Use allowed under a Special Permit as granted by a Special Permit Granting Authority and as designated elsewhere in this by-law.

B. In Section III-A.1.b. change "Board of Appeals" to "Special Permit Granting Authority"

C. In Section III-A.2 (USE REGULATION SCHEDULE) with respect to all uses other than

Use Nos. 1,3,5,8,9,17,18,47 and 48.

Change the designation "P" to "A" wherever it appears.

D. Cancel Section VI - EEE and substitute the following:
VI - EEE. BOARD OF SELECTMEN AS SPECIAL PERMIT GRANTING AUTHORITY.

There shall be a Special Permit Granting Authority consisting of the three (3) members of the Board of Selectmen. The Chairman, Vice-Chairman and Clerk of the Board of Selectmen shall serve in a similar capacity with respect to its activities under this section. The Board of Selectmen acting as a Special Permit Granting Authority shall adopt rules, not inconsistent with the provisions of these By-Laws and Chapter 40A of the General Laws for the conduct of its business hereunder.

1 - Powers: The Board of Selectmen acting as a Special Permit Granting Authority may hear and decide applications for site plan approvals.

E. Cancel Sections VI-DD, VI-DDD, and VI-DDDD, and substitute the following:

VI - DD - SITE PLAN REVIEW

1. Purpose and Intent:

The purpose of the Site Plan Review Procedure hereby established is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a substantial impact upon the character of the Town and upon traffic, utilities and property values therein. Factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, wetlands, water supply, parking, loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions and the proper provision for open areas. The Site Plan Review Procedure is

ARTICLE 1 (Continued)

administered by a Special Permit Granting Authority as designated hereafter, and is intended to insure that the design and layout of those developments so subject to this procedure in this By-Law will constitute suitable development, and will not result in a detriment to the neighborhood or the environment. It is also intended hereby to assist those wishing to build projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of any permits. It is further the intent of the Site Plan Review Procedure that any Final Site Plan filed with the Special Permit Granting Authority ("SPGA") shall receive the approval of such SPGA if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the SPGA made in conformity with these By-Laws. It is to be noted, however, that where maximums are stated in this By-Law the SPGA acting hereunder can deny granting the maximum (e.g. height, building coverage, etc.) if in its opinion the proposed plan does not merit granting the maximum in view of the criteria and standards set hereby. Similarly, where minimums are stated in this By-Law, the SPGA acting hereunder can make increased requirements (e.g. parking, screening, landscaping) if in its opinion in applying the criteria and standards set hereby, the proposed plan warrants exceeding such minimums.

2. Applicability and SPGA Designation

a. All Uses, other than Uses Nos. 1,3,5,8,9,17,18,46,47 and 48, allowed in the following Zoning Districts, shall be subject to the Site Plan Review Procedure described herein, as administered by the Planning Board, acting as the SPGA:

- Residential Multiple (RM)
- Planned Cluster Development (PCD)
- Administrative & Professional (AP)
- Hospital (H)
- Highway Mixed Use - I
- Highway Mixed Use - II
- Highway Mixed Use - III
- Highway Planned Use
- Town House Cluster Development - RSA
- Single Family Town House Cluster Development - RSB

b. All uses, other than Uses Nos. 1,3,5,8,9,17,18,46,47 and 48, allowed in the following Zoning Districts, shall be subject to the Site Plan Review Procedure described herein, as administered by the Board of Appeals, acting as the SPGA:

- Limited Commercial (LC)
- Downtown Mixed Use (DM)

and; where a use is subject to the grant of a Special Permit, and the SPGA is not specifically designated herein in this By-Law, the Board of Appeals shall act as such SPGA.

ARTICLE 1 (Continued)

c. All uses, other than Uses Nos. 46, 47 and 48, which are allowed under the Use Regulation Schedule in the C II, IN I and IN II Districts, shall be subject to the Site Plan Review Procedure described herein, with the following SPGA designations:

(1) The Board of Appeals shall act as the SPGA all such Review Procedures involving less than 150,000 square feet of new or rehab construction floor space, or the development of a parcel of land having such area limitation.

(2) The Planning Board shall act as the SPGA for all such Review Procedures involving more than 150,000 square feet of new or rehab construction floor space, or the development of a parcel of land having such area limitation.

3. General Requirements

a. Final Site Plan: No person shall undertake a use, construction or alteration of any structure in a district subject to this section, unless he has first submitted to the SPGA for its approval a Final Site Plan of such proposed use or alteration. Once approved by the SPGA, the SPGA shall issue a Special Permit therefor and such Plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for any use subject to this Site Plan Review Procedure, and no construction or site preparation shall be started, until a decision of the SPGA approving the Final Site Plan has been filed with the Town Clerk. An applicant for site plan review may not attach conditions to its submittal of plans for review, and any site plan so submitted may be rejected as not being in conformance with these By-Laws. There shall only be one (1) Final Site Plan in effect for a tract at any point in time. The SPGA shall not approve multiple Final Site Plans for all or any portion of a tract subject to the Site Plan Review Procedure. Although Final Site Plans may be approved for all or part of a project on a tract to accommodate the phasing thereof, any subsequent changes in such previously approved Final Site Plan may only be accomplished by amending or modifying the prior approval, including by substituting or replacing previously approved plans or portions thereof. Notwithstanding any other provision in these By-Laws, once a building permit is issued for development under plans approved by the SPGA under the Site Plan Review Procedure for all or any part of a tract, all further development of the remainder of such tract shall be subject to this Site Plan Review Procedure, regardless of the zoning classification applicable to such tract at the time of site plan approval, prior thereto, or effective thereafter.

ARTICLE 1 (Continued)

b. Content of Final Site Plan and Other Submittals:

In addition to any other requirements which the SPGA may reasonably make, a Final Site Plan shall show all existing and proposed buildings, existing and proposed contour elevations, structures, parking spaces, driveway openings, driveways, service areas, facilities for sewage, refuse and other waste disposal and for surface water drainage, wetlands, surface water, areas subject to the 100 year flood, maximum groundwater elevations as determined between December 1st and April 30th, location of aquifers, private or public wells and drinking water supplies in relation to the site, and landscape features such as fences, walls, planting areas, walks, and lighting, both existing and proposed. The site plan shall also show the relation of the above features to adjacent ways and properties. The site plan shall also show all contiguous land owned by the applicant or by the owner(s) of the property which is the subject of the application. In addition to the foregoing, the applicant shall submit material dealing with pollution of surface or groundwater, soil erosion, increased runoff, changes in groundwater level, and flooding as it affects the site and the project; and the plans and such other submittal shall indicate the measures proposed to deal with and mitigate such environmental impacts. Similar submittals and materials regarding design features intended to integrate the proposed new development into the existing landscape, to enhance aesthetic assets, and to screen objectionable features from neighbors shall also be presented. The applicant shall further submit a traffic study which shall project traffic flow patterns into and upon the site for both vehicles and pedestrians, and an estimate of the projected number of motor vehicle trips to and from the site for an average day and for peak hours, as well as the existing patterns and existing ways for passage of traffic and pedestrians.

Except for building permits, any other permits or approvals required from Town Agencies are to be included as part of this submittal, or an explanation for their absence satisfactory to the SPGA shall be submitted. Failure to provide such permits or approvals shall not be due to failure by the applicant to apply to the appropriate Agency for their grant.

4. Procedure

The SPGA shall adopt such rules and regulations for carrying out its duties under this Section as a SPGA in accordance with Section 9 of the General Laws, Chapter 40A, these By-Laws, and the Constitution of the Commonwealth of Massachusetts. The SPGA may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this Site Plan Review Procedure, waive strict compliance with its rules and regulations. The SPGA may

ARTICLE 1 (Continued)

provide for a schedule of examination fees in connection with the Site Plan Review Procedure herein provided.

a. Submission of Plans:

Although preliminary plans may be discussed informally with the SPGA only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the SPGA. The applicant shall file a copy of such application with the Town Clerk and with the Planning Director for their information and records.

b. Approval and Disapproval: Notice and Hearing:

Before approval, approval subject to conditions, or disapproval, of a Final Site Plan is given, a public hearing shall be held by the SPGA in the manner set forth in General Laws, Chapter 40A, Section 11. The SPGA shall file its decision with the Town Clerk and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the SPGA shall state in detail wherein the plan does not conform with legal requirements, or the requirements of this Site Plan Review Procedure. Reconsideration of applications and withdrawal of applications and withdrawal of applications shall be in accordance with General Laws, Chapter 40A, Section 16.

c. Failure to Act:

Failure of the SPGA to take final action upon an application for site plan review, within ninety days following the close of a public hearing shall be deemed to be approval of such application, however, the public hearing procedure need not be concluded in one sitting, and it may be continued or extended as the SPGA determines to be necessary for it to receive further information to enable it to render its decision in the matter.

d. Right of Appeal:

Any person aggrieved by a decision of the SPGA may appeal to the Superior Court or to the Land Court in accordance with General Laws, Chapter 40A, Section 17.

5. Criteria for Approval:

In considering a Final Site Plan for approval, the SPGA shall assure that the following criteria are met:

a. Compliance with all provisions of the Zoning By-Laws.

b. Protection of adjoining premises against seriously detrimental or offensive uses on the site (e.g. by integrating development design into existing landscape to enhance aesthetic assets, screening of objectional features from neighbors,

ARTICLE 1 (Continued)

providing adequate surface water drainage, buffers against light, sound, dust, noise and vibration).

c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to streets and properties in the surrounding area, and for the location of driveway openings in relation to street traffic, so as to prevent traffic congestion and dangerous access within the site and onto existing ways.

d. Adequacy of the methods of disposal of wastes.

e. Adequacy of measures for the prevention of pollution of surface and groundwater, soil erosion, increased runoff, changes in groundwater level and runoff, and conservation and recycling of water.

f. Protection of significant features on the site and in adjacent areas insofar as consistent with the purposes of these By-Laws.

6. Standards for Site Plan Review:

The following performance standards shall be utilized by the SPGA in addition to any specific standards prescribed elsewhere in these By-Laws, or in the Rules and Regulations of the SPGA, in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These are not intended to be exhaustive, and specific additional standards may be applied for a project if in the opinion of the SPGA such are reasonably necessary. The standards are not intended to discourage creativity, invention and innovation; but offering solutions to all problems of a site, where possible. The issues and concerns represented by the standards enumerated below must be addressed to the satisfaction of the SPGA in the Final Site Plan:

a. Preservation of Landscape:

The landscape shall be preserved in its natural state, insofar as practicable by minimizing tree and soil removal, and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist, or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and the surrounding properties.

b. Relation of Buildings to Environment:

Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing

ARTICLE 1 (Continued)

buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to proper functional, visual, and spatial relationship of all structures, landscape elements and paved areas.

c. Open Space:

All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

d. Circulation:

With respect to vehicular and pedestrian circulation, including entrances, ramps, walkways, drives and parking, special attention shall be given to location and number of access points to the public streets (especially in relation to existing traffic controls), width of interior drives and access of parking areas that are safe and convenient and, insofar as practicable do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.

e. Surface Water Drainage:

Special attention shall be given to proper site surface drainage so that removal of surface waters will not adversely affect neighboring properties or the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water runoff or erosion on the site in question or on other sites. Insofar as possible, natural drainage courses, swales properly stabilized with plant materials, or paving when necessary, and drainage impounding areas, shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior development. Also, appropriate control measures shall be employed which include: maximum slope requirements, slope stabilization measures including seeding of exposed areas to replace vegetative cover.

f. Groundwater Recharge and Quality Preservation:

Groundwater recharge shall be maximized and groundwater quality shall be protected. Various techniques may be required to maximize recharge, such as perforated rain pipes, pervious pavement, reduction of paved areas, reduction of building coverage, etc.; or to improve quality, such as installing grease traps or gas/oil separators. Where the groundwater elevation is close to the surface, extra sitegrading

ARTICLE 1 (Continued)

precautions may be required to maintain the protective function of the overburden.

g. Utilities:

The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and so located as to provide no adverse impact on the groundwater levels, and to be coordinated with other utilities. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.

h. Advertising:

All signs and outdoor advertising features shall be reviewed as an integral element in the design and planning of all development on the site. As a minimum all signs and advertising devices shall be in conformance with Section V-H of these By-Laws, and the provision thereof shall be administered by the SPGA having responsibility for the Site Plan Review Procedure.

i. Other Site Features:

Exposed storage areas, exposed machinery installations, service areas, truck loading areas, utility buildings and structures, and similar accessory areas and structures shall be subject to such setbacks, screen plantings, or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongruous with the existing or contemplated environment and the surrounding properties.

j. Safety:

With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and to maximize assessibility by fire, police and other emergency personnel and equipment.

7. Start of Construction:

Construction on a site must be started or substantial activity commenced on the site within one year from the date of Final Site Plan approval. Site preparation alone shall not be deemed to constitute start of construction. Approval of a Final Site Plan may be extended for one additional year at the discretion of the SPGA after a receipt of a written request from the owner or his designated agent, and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such one year extension, no construction has been started or substantial activity commenced, the Final Site Plan approval shall become null and void without requiring any further action by the SPGA.

8. Certificate of Occupancy: Designer's Certification:

No certificate of occupancy shall be issued for any structure or parcel subject to a Site Plan Review Procedure

ARTICLE 1 (Continued)

unless it, and all of its related facilities, substantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector with a copy of the SPGA, a written certification from a professional engineer, architect, or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided. A Certificate of Occupancy, issued by the Building Inspector for any activity requiring Site Plan approval shall constitute a certificate that such construction was performed and Certification shall be conclusive for all purposes, unless it was issued in disregard of the requirement for certification by a professional engineer, architect or landscape architect as provided for herein. Prior to the issuance of a Certificate of Occupancy, documents for all easements to be granted to the Town shall be recorded.

PLANNING BOARD REPORT ON ARTICLE 1.

On May 14, 1984 the Natick Planning Board held a Public Hearing on Article 1 of the Warrant for Special Town Meeting No. 1 of 1984, which was advertised in the Middlesex News on Thursday, April 26 and Thursday May 3, 1984.

In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

The Board approves of the Article as amended by the Land Use Committee on May 17, 1984. The article as amended removes the objections voiced at the various public hearings regarding undue burdens placed upon small owners or in the case of only minor changes. The major thrust of the proposal is basically to see to it that interests of the Town are protected while still allowing development to go forward, in that a review process is provided for the Town to consider a number of issues important to it, its inhabitants, and the developers themselves. The process is one which this Board has been carrying out for the past 6 or 7 years with much success. The Board welcomes the opportunity for it and the Board of Appeals to undertake this additional work on behalf of the Town, and it intends to work closely with the Board of Appeals in developing procedures to assure the smooth working of the Site Plan Review Procedures. Both Boards working together can share their experiences through their separate activities to simplify the process while undertaking a quality review where needed.

PLANNING BOARD TOWN OF NATICK

Milton E. Gilbert
James M. Williamson
Robert W. Eisenmenger

Elizabeth F. Fancy
Renzo Franceschi

ARTICLE 1 (Continued)

Voted, Counted Vote - 74 In Favor
55 Opposed - To Indefinitely Postpone the
subject matter of Article 1.

ARTICLE 2
(Planning Board)

To see if the Town will amend its Zoning By-Laws, or otherwise
act thereon:

- A. In Section III-2.F - Single Family Town House Cluster Development Subsection 3. Allowed Uses: (d) Existing Residential Buildings: add the following sentence at the end thereof:

However, in no event shall the Planning Board permit the number of these additional units, when added to the number of units determined in accordance with Section III-2.F.6, to increase the latter by more than fifteen (15%) percent.

- B. Rewrite Section III-2.F.7 (3) to read as follows:

(3) Town Houses located in the RSB, RSD, or RSE districts shall be on lots meeting the minimum lot area requirements of the RM District as set out in Section IV-B of these By-Laws and footnotes (d) thereto. The minimum lot frontage shall be eighty (80) feet, providing that a front building line is designated on the Overall Development Plan for such lot and the width of the lot at this building line is at least one hundred twenty (120) feet. However, no Townhouse within the Overall Development Plan shall contain more than three (3) dwelling units. Furthermore, the lot lines of each lot containing Townhouses in the Overall Development Plan shall be separated from the lot lines of any other lot containing Townhouses by at least fifty feet (50').

- C. Add a new section III-3.F as follows:

1. PURPOSE AND INTENT

To permit more economical and efficient use of residential land than may be accomplished through standard subdivision development by: Protecting the existing character of the landscape, introducing some variety into residential development, and preserving for the Town more open space for water supply; flood protection; woodland, field and wetland habitat; conservation; and recreation. Such objectives may be obtained as an alternative or optional choice by a landowner in the RSC residential districts.

ARTICLE 2 (Continued)

2. APPLICABILITY

The Planning Board may grant a Site Plan Approval in accordance with Section VI-DD and VI-EE of these by-laws for the construction and occupancy of a Single Family Town House Cluster Development located in the RS-C District provided that the gross land area of the parcel is at least forty (40) acres. The applicant must either own or submit authorization in writing to act for all the owners of the lots comprising the parcel.

Two or more parcels, each of which contain 1,000,000 square feet, which are separated by a distance of 100 feet, or less, may be combined and treated as a single parcel for the purposes of this section.

3. ALLOWED USES

The following uses may be undertaken under the alternative procedure and requirements provided for in Section III-3.F upon Site Plan Approval by the Planning Board in accordance with the provisions and requirements of Section VI-DD and VI-EE of these Zoning By-Laws:

(a) Any use permitted in the RSC District as set forth in Section III-A.2;

(b) Town Houses, provided that the total number of Town House units does not amount to more than fifty (50 percent) percent of the total number of dwelling units allowable in the entire cluster development pursuant to Section III-3.F-7; and

(c) Zero-lot-line single family homes, provided that the total number of Single Family homes so attached plus the total number of Town House units does not amount to more than fifty (50 percent) percent of the total number of dwelling units allowable in the entire cluster development pursuant to Section II-2.F-7.

As used herein, "Zero-Lot-Line" shall mean the joining of two dwelling units together at a common property line by reducing the normal required side yard to zero on each lot and then attaching the units by a common wall located on the property line; no more than two units may be joined at a single property line, and no more than three units may be so attached in a row.

(d) Outdoor tennis courts, outdoor swimming pools and other outdoor recreational facilities intended for use by residents of the RSC Single Family Town House Cluster Development only, including accessory structures necessary for appropriate use and operation of such outdoor recreational facilities.

ARTICLE 2 (Continued)

(e) In the event the owner or owners of land included on an Overall Development Plan which has received Site Plan Approval pursuant to Section III-2.F obtain a permit to develop such land under the approved Overall Development Plan for such land shall no longer be permitted, and only the uses as allowed under the approved Overall Development Plan shall be allowed.

4. PROCEDURES:

The procedures to be followed in obtaining approval for the alternative Cluster Development are: PRE-APPLICATION REVIEW:

(a) To promote better communication and to avoid misunderstanding, the applicant is encouraged, prior to preparation of a formal application, to meet with the Planning Board and Planning Director for general discussion, using the soil survey, drainage, topographic and other data available from the Town.

(b) FORMAL APPLICATION:

The applicant for a Single Family Town Cluster Development shall submit to the Planning Board a formal application for a Site Plan Approval, which includes an Overall Development Plan, and is otherwise in compliance with Rules and Regulations especially established by the Planning Board relative thereto. The application shall be filed in the name of the record owner(s) of the parcel(s) to be developed. Date of application shall be the date when filing is made with the Planning Board.

(c) FURTHER PROCEDURES:

The hearing and further proceedings regarding the application shall be in accordance with M.G.L. Chapter 40A. The Planning Board may adopt Rules and Regulations for the proceedings under Section III.3.F., so far as apt, in accordance with M.G.L. Chapter 41, Sec. 810; and may waive strict compliance therewith, so far as apt, in accordance with Chapter 41 M.G.L. 81R.

5. CRITERIA:

Approval of the application for a Site Plan Approval to allow the construction of a Single Family Town House Cluster Development shall be granted only upon Planning Board determination that the plan is superior to a conventional subdivision plan.

(a) The following criteria shall be used to make the determination as to whether or not the plan is superior:

ARTICLE 2 (Continued)

- (1) The preservation and accessibility of open space for conservation or recreation;
- (2) The protection of significant natural features of the land;
- (3) The protection of historical or other significant features;
- (4) More efficient provision of street, utilities and other public services;
- (5) The provision of a diversity of dwelling unit styles and sizes.

(b) Specific means of achieving these objectives include:

- (1) Avoidance of frequent driveway openings onto through streets, or near street intersections;
- (2) Avoidance of extensive topographic change necessitating vegetation and tree removal;
- (3) Preservation of scenic views from public ways;
- (4) Preservation of natural landscape in large contiguous areas which are visible from roadways and residences, enhancing the likelihood of the continuation of ecosystems;
- (5) Accessibility of the Preserved Open Space to substantially all of the dwelling units;
- (6) Variations in lot sizes, building styles, building sizes and building arrangements;
- (7) Use of Preserved Open Space - to protect significant natural environments such as but not limited to groundwater recharge areas; wetlands that provide flood protection; stream valleys; outstanding vegetation; woodland; field and wetland habitat; or scenic spots; and - to avoid development on geologically unsuitable land.

6. NUMBER OF DWELLING UNITS:

The maximum number of dwelling units allowed in a RSC Single Family Town House Cluster Development shall equal the "Net Usable Land Area" within the parcel divided by the minimum lot area requirements for a single family dwelling in the RSC District as determined from Section IV-B of these By-Laws, then rounded to the nearest whole number. As used herein, "Net Usable Land Area": shall mean seventy-five (75%) percent of the resultant area obtained by subtracting one hundred (100%) percent of the land area lying below the one hundred (100) year flood elevation as delineated on the Townwide Drainage Study maps prepared by Coffin & Richardson Engineers (scale 1" equals 100') and one hundred (100) percent of the primary zone wetland area (also as shown on said Townwide Drainage Study maps) which is shown outside the limits of the one hundred (100) year flood elevation from the gross land area of a parcel or portion thereof classified within a single zoning district. If the Overall Development Plan lies in more than one zoning district,

ARTICLE 2 (Continued)

the number of dwelling units allowed shall be calculated as above for that portion of the parcel in each of the zoning districts separately and the resultant determinations added together to give an overall allowable total number of dwelling units for the parcel. Dwelling units may be transferred between zoning districts, being limited only by the overall allowable total and by the design restrictions of the Overall Development Plan for the parcel.

Should the Town revise or amend the aforesaid Townwide Drainage Study maps, or adopt other such maps, then the maps then in effect shall be applicable as provided above.

7. INTENSITY REGULATIONS:

Dwellings shall be on designated building lots with dimensional control varying from those otherwise permitted in the District as follows:

(1) Single family houses shall meet the requirements for the District in which they are located as set out in Section IV-3 of these By-Laws.

(2) Town Houses located in the RS-C District shall be on lots meeting the minimum lot area requirements of the RM District as set out in Section IV-B of these By-laws and footnotes (d) thereto. The minimum lot frontage shall be eighty (80) feet, providing that a front building line is designated on the Overall Development Plan for such lot and the width of the lot at this building line is at least one hundred twenty (120) feet. However, no Townhouse within the Overall Development Plan shall contain more than three (3) dwelling units. Furthermore, the lot lines of each lot containing Townhouses in the Overall Development Plan shall be separated from the lot lines of any other lot containing Townhouses by at least fifty feet (50').

All Town Houses and above-ground structures or facilities related thereto and used in support thereof, including Town House parking, shall be set back at least one hundred (100) feet from the boundaries of the Overall Development Plan and all Town Houses shall be located at least two hundred (200) feet from all single family homes not located within the Overall Development Plan.

(3) Exceptions to the otherwise applicable intensity Regulations are:

(i) More than one Town House may be erected on a lot.

ARTICLE 2 (Continued)

- (ii) No building or parking shall be located within one hundred (100') feet of the boundaries of the Overall Development Plan.
- (iii) Frontage need not exceed fifty (50') feet on any lot for a single family home providing a front building line is designated on the Plan for such lot, and if the width of the lot at this building line is at least equal to the frontage otherwise required under this Section; and
- (iv) No construction shall take place within the one hundred year flood elevation except in conformity with the requirements of Chapter 131, section 40, and procedures established by the Town for such areas pursuant to the National Flood Insurance Program (42 USC 4001-4128) and the Regulations of the Secretary of Housing and Urban Development issued thereunder.
- (v) Subject to the limitations of Sections III-3.F.3.(b) and (c), dwelling units which would otherwise qualify as Town Houses on an RM minimum sized lot and meet the intensity regulations of Section III-2.F.7.(3) for Town Houses, may instead be divided into zero-lot-line single family homes provided that each lot resulting from the division of the RM lot has at least fifty (50) feet of frontage and meets the minimum lot area requirements of Section III-3.F.7 for single family homes, and the unattached sides of such units meet the side yard setbacks otherwise required under this Section.
- (vi) Outdoor recreational facilities intended for use by residents of more than one dwelling unit shall be located on a separate lot containing no dwelling units.

8. PRESERVED OPEN SPACE

In single Family Town House Developments, it is desired to create an environment in which preserved open space is intermixed with housing. Preserved open space must include at least twenty (20) percent of the frontage on the roads servicing the Development. A portion of the pre- served open space may be used as a common surrounded by a one way road, in which event all of the road abutting such common will be counted as frontage for the purpose of fulfilling the foregoing requirement. The preserved open space, including land used for outdoor recreational facilities and accessory structures pursuant to Section

ARTICLE 2 (Continued)

III-3.F.3(e) shall comprise not less than thirty (30) percent of the total land area of the parcel for which there is an Overall Development Plan. At least eighty (80) percent of the dwelling units shall abut or be within five hundred (500') feet of the Preserved Open Space and all dwelling units shall have access via a public way or easement.

Open Space At lease fifty (50) percent of the Preserved Open Sapce shall not be primary zone wetlands or land within the 100 year flood elevation both as shown on the Townwide Drainage study maps unless a higher percentage is specifically approved by the Planning Board. The Special Permit authorizing the Cluster Development shall further provide that the Preserved Open Space shall be:

- (a) Conveyed to and accepted by the Town of Natick under a conservation restriction pursuant to M.G.L. Chapter 184, as amended;
- (b) Conveyed to a non-profit organization, the principal purpose of which is the conservation of open space; or
- (c) Conveyed to the owners of all the lots within the Overall Development Plan as tenants in common, provided tha title to such open space and to the lots is not separately alienable; or
- (d) Conveyed to a corporation or trust owned or to be owned, by the owners of the lots or residential units within the parcel for recreation or conservation purposes, with each lot subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses.

If any of methods (b), (c), or (d) is elected, in addition, the Town shall be granted an easement or restriction over such parcel sufficient to ensure its perpetual reservation for conservation, recreation or park land; and in the event the Town is required to expend funds for the reasonable and appropriate maintenance expenses of the Preserved Open Space, then each lot in the Overall Development Plan shall be subject to a proportionate charge for its share of such expenses. No more than one method shall be elected for the Preserved Open Space within any Overall Development Plan, unless the Planning Board shall otherwise approve.

ARTICLE 2 (Continued)

- D. Amend the "Zoning Map of Natick, Mass." referred to in Section II-B. of the Zoning By-laws by including the following land in the RS-B District:

Beginning at the intersection of the Town Line between Natick and Wellesley with the southerly side of East Central Street, thence running westerly by East Central Street to land shown as Lot 4D on Town of Natick Assessors' Map 38;

Thence running southerly by said Lot 4D to its easterly corner;

Thence running generally westerly by said Lot 4D and by Lots 4C, 4B, 4A, 3 and 2 on said map 38 and by Lots 1,2,3,4,5,6 and 22 on Town of Natick Assessors' Map 37 to the easterly end of University Drive;

Thence running southerly by the easterly end of University Drive and by Lots 23,25,26,27 and 28 as shown on said Map 37, by the easterly end of an unnamed way connecting with Strawberry Hill Road as shown on said Map 37, by Lots 30,31,32 and 33 as shown on said Map 37 and by Lots 63,64,65,66 and 68 as shown on Town of Natick Assessors' Map 45 to the southerly corner of said Lot 68;

Thence running in a westerly direction by said Lot 68 and by Lots 68A,69,70,71 and 74 as shown on said Map 45, by the southerly end of Retrop Road and by Lot 49 as shown on said Map 45;

Thence running southerly by Lots 39, 23 and 22 as shown on said Map 45 to the southeasterly corner of said Lot 22;

Thence running westerly by said Lot 22 to land shown as Lot 35B on Town of Natick Assessors' Map 53;

Thence running southerly by said Lot 35B to land shown on said Map 53 as Lot 38;

Thence running southeasterly by said Lot 38 to the easterly corner of said Lot 38;

Thence running southwesterly by said Lot 38 and by Lot 37 as shown on said Map 53 to a point where the northeasterly sideline of Lot 40 as shown on said Map 53 as extended in a northwesterly direction intersects with the southeasterly sideline of said Lot 37;

ARTICLE 2 (Continued)

Thence in a southeasterly direction across Lot 39 as shown on said Map 53 to the northerly corner of Lot 40 as shown on said Map 53;

Thence continuing in a southeasterly direction by said Lot 40 to its easterly corner;

Thence running southwesterly by said Lot 40 to the northerly corner of Lot 41A as shown on said Map 53;

Thence running southeasterly by said Lot 41A and by Lot 42 as shown on said Map 53 to its easterly corner at Lot 43 as shown on said Map 53;

Thence running southwesterly by said Lot 42 to Union Street;

Thence running southeasterly by Union Street to land shown as Lot 26 on Town of Natick Assessors' Map 54;

Thence running northeasterly by said Lot 26 and by Lot 29 as shown on said Map 54 to a corner;

Thence running northwesterly by said Lot 20 to its westerly corner;

Thence running northeasterly by said Lot 29 and by Lot 30F as shown on said Map 54 to the northerly corner of said Lot 30F;

Thence running southeasterly by said Lot 30F and by Lot 31 on said Map 54 to the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 79 on said Map 54);

Thence continuing southeasterly across said Aqueduct to the northerly corner of Lot 36 as shown on said Map 54;

Thence continuing southeasterly by said Lot 36 to its easterly corner.

Thence running southwesterly by said Lot 36 to its southwesterly corner;

Thence running northwesterly along Lot 36 to the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 79 in Map 54);

Thence running southwesterly by said Aqueduct to the northerly corner of Lot 38C as shown on said Map 54;

ARTICLE 2 (Continued)

Thence running southeasterly by said Lot 38C to its easterly corner;

Thence running easterly along 38A to the corner of Lot 38A where the boundary of Lot 38A turns south;

Thence running southerly to the northerly corner of Lot 44;

Thence running southeasterly by said Lot 44, by Lots 47 and 54, by the northeasterly end of Broads Avenue and by Lots 56, 63 and 64 as shown on said Map 54 to Eliot Street;

Thence running northeasterly by Eliot Street to land shown on said Map 54 as Lot 66;

Thence running northwesterly by said Lot 66, by Lot 70 and the southwesterly end of Front Street as shown on said Map 54 to a corner;

Thence running northeasterly by Front Street to an unnamed way shown on said Map 54;

Thence running southwesterly by said Lot 77 to its southerly corner;

Thence running northwesterly by Front Street to an unnamed way shown on said Map 54;

Thence running southwesterly by said Lot 77 to its southerly corner;

Thence running northwesterly by said Lot 77 to its westerly corner;

Thence running northeasterly by said Lot 77 to Leach Lane;

Thence running northwesterly by Leach Lane to the Commonwealth of Massachusetts Sudbury Aqueduct shown as Lot 79 on said Map 54;

Thence continuing northwesterly to the easterly corner of Lot 80 as shown on said Map 54;

Thence running northeasterly across Leach Lane to the southerly corner of Lot 99 as shown on said Map 54;

Thence continuing northeasterly by the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 81 on said Map 54) to its point of intersection with the Town Line between Natick and Wellesley;

ARTICLE 2 (Continued)

Thence running northerly by said Town Line to the place of beginning.

The land above described includes the following Lots as shown on the following Town of Natick Assessors' Maps:

Map 38: Lot 1

Map 46: Lots 1, 2, 3, 4, 5, 6, 6A and 7.

Map 53: Lots 39 (Portion Only), 41B, 43, 44 and 45.

Voted, to refer the subject matter of Article 2 to the Planning Board

PLANNING BOARD REPORT ON ARTICLE 2

On May 21, 1984 the Natick Planning Board held a Public Hearing on Article #2 of the Warrant for Special Town Meeting No. 1 of 1984 which was advertised in the "Middlesex News" on Thursday, May 3 and Thursday, May 10, 1984.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

The Board generally favors the concept of clustering residential units rather than pursuing the older subdivision of land which removes any appreciable amount of open space from the enjoyment of the residents for recreational and conservation uses. The preservation of the character of the Town, i.e. its rural and open vistas, can only be assured on the remaining undeveloped land by providing the cluster option for all further development. The 15,000 and 40,000 ft. lot zones now have this cluster option in the zoning by-law. Of all remaining residential land only the 20,000 ft. lot zone does not have such an option. This by-law would provide for such an option and should be adopted. However, the developer who precipitated this proposal (which was worked on by this Board together with the interested neighbors to the parcel involved, which contains 138 acres) has offered to upzone 97 acres of his land (70%) to the 40,000 ft. zone. In addition, as proposed in Section D of this Article, fully 350 acres of land would be rezoned to the 40,000 ft. zone from the 20,000 ft. zone in the southeastern part of the town (the "so-called" Hunnewell family lands). This would serve to reduce the density of future development by almost 250 units. However, despite the positive nature of the proposal, there were certain conditions discussed during the development of the article which have not fully been met. In particular, the most important ingredient is the arrangement for additional land to be added to the proposal for purpose of providing access to East Central Street. Another condition of importance is arranging for adequate protection of certain open space in accordance with the Town's long range plans for recreational

ARTICLE 2 (Continued)

activities in the area. Although the Board believes that the developer is proceeding towards a satisfactory resolution of the unresolved issues, both with the desires of the Board and with the neighbors to the property, consensus has not yet been reached, and the majority of the Board believes the referral of the article is the best recommendation to follow. In the event that more progress is made before the date for Town Meeting action, the Board may wish to reconsider its present recommendation, and if it does so it will communicate again in the event it changes its recommendation.

PLANNING BOARD OF TOWN OF NATICK

S/Elizabeth F. Fancy
Milton E. Gilbert

S/Renzo Franceschi
Robert W. Eisenmenger

ARTICLE 3 (Water Policy Study Committee and Board of Selectmen)

To see if the Town will vote to amend its By-Laws by adding the following new Article XVIII:

ARTICLE XVIII PREVENTION OF LEAKAGE OF UNDERGROUND FUEL OR CHEMICAL STORAGE TANKS AND SYSTEMS

Section 1. Purpose

a. The purpose of this By-law is to protect the public health, groundwater and surface water of the Town from contamination with liquid fuels, chemicals or hazardous materials from leaking underground fuel or chemical storage tanks and systems.

Section 2. Applicability

a. This By-law shall apply to all underground fuel or chemical storage tanks and systems of one thousand gallons or greater.

b. Storage systems in service at the time of the approval of this By-law shall be brought into compliance with the terms of this By-law within ninety days of its approval.

Section 3. Administrative and Enforcement Agent

a. The administrative and enforcement agent of the provision of this By-law shall not be deemed a waiver of the rights of any other Town entity, including, but not limited to: Public Works Department, Fire Department, Building Department, Conservation Commission or other Town entities having concurrent jurisdiction or licensing authority.

ARTICLE 3 (Continued)

b. The provisions of this By-law are not intended to relieve compliance with any applicable state or federal law or regulation.

Section 4. Definitions

For the purpose of this By-law, the following terms shall have the following meanings.

C.M.R. shall mean the Code of Massachusetts Regulations.

Hazardous material shall mean material including but not limited to, any material, in whatever form, which, because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment, when improperly stored, treated, transported, disposed of, used, or otherwise managed.

Owner shall mean every person who alone or severally with others

- a) has legal title to any property on which is located an underground fuel or chemical storage tank and system subject to this By-law; or
- b) has care, charge or control of any such property, in any capacity including without limitation agent executor, administrator, trustee or guardian of the estate of the holder of legal title, or agent, trustee or a person appointed by a court of competent jurisdiction; or
- c) is a mortgagee in possession of such property. Each such person is bound to comply with the provisions of this By-law as if he were an owner.

Person shall mean every individual, partnership, corporation, firm, association, group or entity owning property or carrying on an activity regulated by this By-law.

Underground tank shall mean fuel storage or chemical storage containment system, the top of which is located below the ground.

Where applicable, other terms used in this By-law are as defined in 527 C.M.R., Section 5 and 9 of the Massachusetts Board of Fire Prevention Regulations.

Section 5. Tank Regulations

a. Every owner of an underground fuel or chemical storage tank and system shall file with the Board of Health, the size, type, age and location of each tank and/or system and the type of material stored, on or before ninety days after the approval of this By-law.

ARTICLE 3 (Continued)

1. Thereafter, every owner of a tank and system installation shall comply with the provisions of Section 5a. hereof on or before January 1st of each succeeding year.

b. Owners of tanks for which evidence of installation date is not available shall at the order of the Board of Health have such tanks or systems tested or uncovered for inspection.

1. Tanks or systems which fail to meet the test standards set forth in Section 9 below or are not air tight shall be removed.

Section 6. Inventory Control

a. Every underground storage tank and system shall have a method of accurately gauging the volume contained in the tank and a method of accurately metering the quantity of product removed during service. The metering device shall at all times be properly maintained in accurate calibration.

b. For tanks containing fuel, chemical or hazardous material for resale accurate daily inventories and records thereof shall be based on actual daily measurement and recording of actual sales, use and receipts of tank products and water levels as required by Massachusetts Fire Prevention Regulations 527 C.M.R. 5.05(3).

1. Inventory records shall include a daily computation of gain or loss.

2. Recording of pump meter readings and product delivery shall not constitute adequate inventory records for the purposes of this By-law.

c. For all tanks containing fuel, chemical or hazardous material not for resale a quarterly inventory and reconciliation is required. Such reconciliation shall include records of delivery, volume contained in the tank and flow through the metering device.

d. The owner and operator shall participate in a program of regularly scheduled inventory verification as follows:

1. For systems for which less than 25,000 gallons per month of product is used or sold, annually.
2. For systems from which less than 25,000-100,000 gallons per month product is used or sold, semi-annually.
3. For systems from which more than 100,000 gallons per month is used or sold, quarterly.

ARTICLE 3 (Continued)

e. Owners shall submit annually to the Board of Health a certified statement that inventory records have been maintained and reconciled as required in subsections b, c and d of Section 6 and such records shall be made available to the Board of Health upon its request. Inventory verification of tanks shall be performed annually by a certified auditor or other independent qualified person approved by the Board of Health.

Section 7. Report of Leaks and Spills

a. Any owner or operator or his agent who is aware of a spill or abnormal loss of product stored shall report such spill or loss immediately to the head of the Fire Department and within two hours of leak detection to the Board of Health.

b. All leaking tanks must be emptied within twenty-four hours of leak detection and either repaired or removed within a time specified by the Board of Health and under the direction of the Fire Department.

c. Service companies shall report to tank owners and the Board of Health any unexplained increase in consumption of heating fuel, other fuel, chemicals or hazardous materials.

Section 8. New or Replacement Tank Selection and Installation

a. All tanks installed after the effective date of the By-law shall be of approved design and protected from internal and external corrosion.

All tanks shall be made of the following materials:

1. All fiberglass construction (equipped with a striker plate); steel with bonded fiberglass or enamel coating and non-corrosive lining; the Steel Tank Institute 3-Way Protective System; any other system which can be shown to provide equivalent protection at the discretion of the Board of Health.
2. All other underground storage of chemicals, or hazardous materials other than gasoline and fuels, shall be contained in tanks approved by the Board of Health as "best available technology".

b. All tanks shall be properly installed as per Massachusetts Fire Prevention Regulations in force at the time of installation and according to manufacturers' specifications.

1. Installation shall be under the direction of the head of the Fire Department or his duly-appointed designee within said Department.

ARTICLE 3 (Continued)

c. All tank installation within four (4) feet of high water table or within one hundred feet of a surface-water body shall be of fiberglass construction and located in a water-tight vault. Tanks so located shall be monitored by an approved leak detection system, the design and number of devices subject to Board of Health approval.

d. 1. The owner or operator shall notify the Fire Department prior to commencement of any tank installation.

2. Upon the receipt of said notice of installation the head of the Fire Department or the Board of Health may require repair of protective coatings prior to installation or final cover, and additional requirements may be required to satisfy terms of "best available technology".

e. When it is necessary to replace or interior coat an underground steel tank which has developed a corrosion-induced leak, all other steel tanks at the facility of the same age or older shall be interior coated or replaced with tanks that meet the requirements of Section 8b.1.

f. Where a cathodic protection system is installed, an ongoing monitory and maintenance program shall be conducted.

1. Where sacrificial anodes have been installed, their proper operation shall be confirmed by a qualified person at least once a year.

g. If a tank is taken out of service temporarily or permanently, the Board of Health shall be notified. The final disposition of the tank and product shall be in accordance with Massachusetts Board of Fire Prevention Regulations, 525 C.M.R., and as approved by the Board of Health.

h. Any existing tank may be replaced subject to the provisions of Section 8.

Section 9. Tank Testing and Removal

a. All steel fuel or chemical storage tanks and systems shall be subject to a Petro-Tite (Kent-Moore) Pressure Test or any other acceptable pressure test providing equivalent safety and effectiveness fifteen years after installation and annually thereafter.

1. No test shall be conducted by the PSI air pressure test for leak detection. This By-law recognizes that this test is a method of leak detection but specifically

ARTICLE 3 (Continued)

excludes it as a method because of a probability that such test can cause an explosion.

b. All tanks not in conformance with Section 8 supra and 527 C.M.R. 9.04, installed prior to the effective date of this By-law shall be removed when twenty years old or upon the failure to meet any testing standards.

1. At such time that a tank is exhumed for removal, it shall be examined for leaks by the Board of Health. If a leak exists, the Board of Health shall immediately cause an investigation to be made of the amount and the location of spilled substance, the same to be undertaken at the expense of the owner. The spilled substance shall be removed immediately by the owner.

Section 10. Proximity to Water Supplies and Other Sensitive Areas

a. No new installation of underground fuel or chemical storage tanks and systems shall be allowed within two thousand feet of a public water supply well except as provided in Section 14 below.

b. Where fuel, gasoline or other chemicals stored underground are located within two thousand feet of a public water supply well or other sensitive areas, the Board of Health may require the installation of an approved leak detection system, the design and number of devices to be subject to the Board of Health approval.

Section 11. Costs

a. The owner shall assume all costs incurred to comply with this By-law.

Section 12. Penalties

a. Whoever violates any provision of this By-law shall be subject to a fine of two hundred dollars (\$200.00) for each violation. Each day that such violation continues shall constitute a separate offense.

Section 13. Variances

a. The Board of Health may grant a variance from the provisions of Section 10a. herein upon the following conditions and in accordance with requirements of the Massachusetts Board of Fire Prevention Regulations, 527 C.M.R.

ARTICLE 3 (Continued)

1. At a public hearing the applicant shall establish that the proposed location of an underground storage tank will not threaten or adversely affect public or private water sources.
2. In granting said variance the Board of Health shall take into consideration the direction of the groundwater flow, soil conditions, depth to groundwater, size, shape and slope of the lot and existing and known future water supplies.
3. Notice of any public hearing shall be given by placing notification in a local newspaper regularly circulated within said Town of Natick, and at least fourteen days before said hearing.
4. The Board of Health shall refer the application for a variance to the Conservation Commission, Planning Board, Department of Public Works and Zoning Board of Appeals for their review and comments. No final decision of the Board of Health relative to such application shall be issued less than twenty-one days following the receipt of such application by the aforementioned agencies.
5. Persons aggrieved by a decision of the Board of Health as to the denial of a variance may appeal said decision under any applicable law.

Section 14. Severability

A conflict of one part or provision of this By-law with any law shall not affect the validity or applicability of any other part or provision of this By-law.

Or otherwise act thereon.

Voted, that the Town amend its By-laws by adding the new Article XVIII as printed above.

ARTICLE 4 (Board of Selectmen)

To see if the Town will vote to amend Article III-(a), Section 1 of the Natick By-Laws, as amended by vote of the April 5, 1984 Annual Town Meeting under Article 34, by inserting a new fourth paragraph in said Section 1, as follows:

This section shall not apply to professional services, or to services performed by a person regularly employed by the Town.

ARTICLE 3 (Continued)

So that Article III-(a), Section 1, will read as follows:

Section 1. No contract for the purchase of services, equipment, supplies or materials, the actual or estimated cost of which amounts to one thousand dollars or more, but less than four thousand dollars, shall be awarded unless proposals for the contract have been invited from no less than three vendors, contractors or other qualified persons. Administrative procedures for seeking such proposals shall be established by the Town Administrator except the administrative procedures for seeking proposals for the purchase of equipment and services other than School Department equipment, shall be under the jurisdiction of the Central Equipment Purchasing Committee. The Town of Natick shall reserve the right to reject any or all such proposals.

No contract for the purchase of services, equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, shall be awarded unless proposals for the contract have been invited by advertisement in at least one newspaper, published or circulated in the Town of Natick, such publication to be at least seven (7) days before the time specified for the opening of said proposals. Such advertisement shall state the place where plans and specifications for proposed work or purchases may be obtained and the time and place at which proposals will be opened, and shall reserve to the Town of Natick the right to reject any or all such proposals.

All proposals shall be opened in public. No contract, and no purchase, service or work for which a contract is proposed, shall be split or divided for the purpose of evading any provision of this section.

This section shall not apply to professional services, or to services performed by a person regularly employed by the Town.

Or otherwise act thereon.

Voted, to amend Article III-(a) Section 1 of the Natick By-Laws, as amended by vote of the April 5, 1984 Annual Town Meeting under Article 34 by inserting a new fourth paragraph so that Article III-(a), Section 1 reads as printed above.

ARTICLE 5 (Board of Selectmen)

To see if the Town will vote to instruct its Representatives in the General Court to petition said Court for the enactment of legislation which shall provide that notwithstanding any contrary

ARTICLE 5 (Continued)

provisions of law, the Office of Chief of the Fire Department shall not be subject to the provisions of Chapter Thirty-one of the General Laws, and rules and regulations made thereunder, and which legislation shall be effective upon acceptance by a majority vote of the voters of the Town of Natick at the State Election in November 1984 and/or next special or regular Town election.

Voted, that the Town instruct its Representatives in the General Court to petition said Court for the enactment of legislation which shall provide that notwithstanding any contrary provisions of law, the Office of Chief of the Fire Department shall not be subject to the provisions of Chapter Thirty-one of the General Laws, and rules and regulations made thereunder, and which legislation shall be effective upon acceptance by a majority vote of the voters of the Town of Natick at the State election in November 1984 and/or next Special or regular Town Election.

ARTICLE 6 (George H. Wallace, et al)

To see if the Town will vote to amend Article VI, Section 4, Natick Town By-Laws, (Finance Committee), by adding after "Town Meeting" in the first sentence the following: "and shall conduct a public hearing on the subject matter of all non-budgetary articles for the Annual Spring Town Meeting and the Warrant of the Annual Fall Town Meeting, within 30 days following receipt of said Warrants, and further" . . .

Voted, to refer the subject matter of Article 6 to the By-Law Review Committee.

With a standing ovation it was unanimously voted that the following resolution offered by Marvin R. Gould, Town Meeting Member from Precinct 5, be entered into the official minutes of the Town Meeting:

Whereas Ruth M. Klein, Assistant Town Clerk of the Town of Natick will be retiring July 3, 1984 after 30 years of meritorious service to the Town - 17 of which were as Assistant Town Clerk, this duly constituted Town Meeting wishes to record for posterity its most grateful thanks and appreciation to Ruth M. Klein.

ARTICLE 7
(James M. White, et al)

To see if the Town will approve the development of a new Housing Project by the Natick Housing Authority, namely, a Housing Project for Elderly Persons pursuant to the provisions of Chapter 667 of the Massachusetts Acts of 1954, and Acts in amendment thereto, to be known as State-Aided Housing Project 667-6.

Voted, Unanimously to approve the development of a new Housing Project by the Natick Housing Authority, namely, a Housing Project for Elderly Persons, pursuant to the provisions of Chapter 667 of the Massachusetts Acts of 1954, and Acts in amendment thereto, to be known as State-Aided Housing Project 667-6.

ARTICLE 8
(Thomas L. Huddy, et al)

To see if the Town will vote to authorize the Board of Selectmen to sell, transfer and convey parcels of land with the buildings thereon, known as the West School, more particularly shown on Natick Assessors' Maps as follows:

Assessors' Map 40 - Parcels 76 and 77
Assessors' Map 49 - Parcel 225

or however otherwise bounded and described, to the Natick Housing Authority, a body politic and corporate, for the sum of One Dollar, or otherwise act thereon.

Voted, Counted Vote - In Favor - 80

Opposed - 27 - that the Town authorize the Board of Selectmen to sell, transfer and convey to the Natick Housing Authority for the sum of \$1.00 the parcel of land with buildings thereon known as West School, more particularly shown on the Natick Assessors' Map as follows:

Assessors' Map 40 - Parcels 76 and 77
Assessors' Map 49 - Parcel 225

except that the Board of Selectmen is only authorized to sell, transfer and convey that portion of Parcel 225 on Assessor's Map 49 which is not wetlands.

11:00 P.M. Voted, to adjourn until next Thursday evening in this hall.

A Record of the Proceedings of the First Session
of Special Town Meeting No. 1 of 1984.

/s/ Edward W. Devereaux
TOWN CLERK

SPECIAL TOWN MEETING No. 1

SECOND SESSION

JUNE 7, 1984

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 9
(Thomas L. Huddy, et al)

To see if the Town will approve the development of a new Housing Project by the Natick Housing Authority, namely, a Housing Project for Elderly Persons, pursuant to the provisions of Chapter 667 of the Massachusetts Acts of 1954 and Acts in amendment thereto, to be known as State-Aided Housing Project 667-7.

Voted, to approve the development of a new Housing Project by the Natick Housing Authority, namely, a Housing Project for Elderly Persons, pursuant to the provisions of Chapter 667 of the Massachusetts Acts of 1954 and Acts in amendment thereto, to be known as State-Aided Housing Project 667-7.

ARTICLE 10
(James M. White, et al)

To see if the Town will vote to raise and appropriate or otherwise provide a sum of money to be expended under the direction of the Supervisor of Public Works to provide approximately 600 feet of curbing and sidewalk repairs along the perimeter of the property known as Coolidge Gardens.

Voted, that the subject matter of Article 10 be Indefinitely Postponed.

ARTICLE 11
(Town Administrator)

To see if the Town will vote to raise and appropriate or otherwise provide a sum or sums of money to implement a residential water saving devices retrofit program. Said funds to be expended by the Department of Public Works in conjunction with a water conservation grant under Chapter 241, Acts of 1982 or otherwise act thereon.

Voted, that the sum of \$21,450.00 be appropriated from water surplus revenue to be expended by the Department of Public Works to

ARTICLE 11 (Continued)

implement a residential water savings devices retrofit program.

Said funds to be spent in conjunction with a water conservation grant under Chapter 241, Acts of 1982.

ARTICLE 12
(Town Administrator)

To see if the Town will vote to transfer from funds available from Article 31 ATM 1975 \$51,557.00. Said sums to be used in conjunction with available funds for the reconstruction of South Main Street and Eliot Street.

Voted, to refer the subject matter of Article 12 to the Town Administrator.

ARTICLE 13
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds for the operation of the government, including debt and interest for the current year, or take any action relative thereto.

Voted, that the Town appropriate the sum of \$17,722.99 from Free Cash to supplement the following Town Departments and budgets for Fiscal Year July 1, 1983 to June 30, 1984.

Police Department	- Special Item	\$
	Emergency Medical	13,938.56
Fire Department	- Special Item	
	Emergency Medical	284.43
Parking Fine	-	
Collection	Expenses	3,500.00

And that the Town amend the Fiscal 1984 Police Department budget a follows:

Salaries & Wages - decrease by \$30,000.00
Special Items - Extra Police - increase by \$30,000.00

ARTICLE 14
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available

ARTICLE 14 (Continued)

funds, for the operation of the government, including debt and interest, for Fiscal Year 1985, or take any action relative thereto.

Voted, that the Town appropriate the sum of \$81,000.00 to supplement the following Town Departments and budgets for Fiscal Year July 1, 1984 to June 30, 1985:

Parking Fine Collection - Expenses	\$4,000.00
Insurance	3,000.00
Board of Selectmen - Special Item	
Library Data Processing	39,000.00
Fire Department - Overtime	35,000.00

And that the said sum of \$81,000.00 be appropriated as follows:

Current Tax Levy	\$ 7,000.00
Released Appropriation	
(Article 15 ATM 1984)	39,000.00
Free Cash	35,000.00

ARTICLE 15
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Voted, that the subject matter of Article 15 be Indefinitely Postponed.

ARTICLE 16
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$101,431.00 to implement the terms of agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO for Fiscal Year July 1, 1984 to June 30, 1985.

Said sum of \$101,431.00 to be raised from the Current Tax Levy and allocated to Salaries and Wages.

ARTICLE 17
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached between the Town and the Natick Deputy Fire Chiefs' Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$9,080.00 to implement the terms of agreements reached between the Town and the Natick Deputy Fire Chiefs' Association for the Fiscal Year July 1, 1984 to June 30, 1985. Said sum of \$9,080.00 to be raised from the Current Tax Levy and allocated to Salaries and Wages.

ARTICLE 18
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached between the Town and International Brotherhood of Police Officers, Local 311, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$78,000.00 to implement the terms of agreements reached between the Town and the International Brotherhood of Police Officers, Local 311 for the Fiscal Year July 1, 1984 to June 30, 1985.

Said sum of \$78,000.00 to be raised from the Current Tax Levy and allocated as follows:

Salaries & Wages	- \$ 76,950.00
Expenses (Clothing Allowance)	- 1,050.00

ARTICLE 19
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached between the Town and Natick Police Department Sergeants Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$15,043.00 to implement the terms of agreements reached between the Town and Natick Police Department Sergeants Association for Fiscal Year July 1, 1984 and June 30, 1985.

Said sum of \$15,043.00 to be raised from the Current Tax Levy and allocated to Salaries and Wages.

ARTICLE 20
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreements reached between the Town and the Natick Police Department Lieutenants Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$9,358.00 to implement the terms of agreements reached between the Town and the Natick Police Department Lieutenants Association for Fiscal Year July 1, 1984 to June 30, 1985.

Said sum of \$9,358.00 to be raised from the Current Tax Levy and allocated to Salaries & Wages.

ARTICLE 21
(Natick School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreement reached between the Natick School Committee and the following:

- (1) The Education Association of Natick, Units A and B;
- (2) The Education Association of Natick, Nurses Unit;
- (3) The Education Association of Natick, Aides Unit;
- (4) The Massachusetts Laborers District Council Maintenance, Grounds and Custodians, Local 1116;
- (5) Non-Bargaining Unit Employees;

or otherwise act thereon.

Voted, that the Town appropriate the sum of \$522,130.00 to be expended under the direction of the School Committee to implement the terms of agreements reached between the Natick School Committee and the Education Association of Natick, Nurses Unit for the period of September 1, 1984 to August 31, 1985; the Education Association of Natick Aides Unit for the period of September 1, 1984 to August 31, 1985, the Non-Bargaining Unit Employees for a period of September 1, 1984 to August 31, 1985; and the Education Association of Natick, Units A and B for a period of September 1, 1984 to August 31, 1985, allocated as follows:

Education Association of Natick	
Nurses Unit	\$ 6,225.00
Aides Unit	15,404.00
Units A and B	477,745.00
Non-Bargaining Unit Employees	22,756.00

ARTICLE 21 (Continued)

and that the sum of \$522,130.00 be appropriated as follows:

\$134,000.00 - Free Cash
388,130.00 - Current Tax Levy

9:10 P.M. Voted to dissolve the Second and Final Session of Special Town Meeting No. 1 of 1984.

A Record of the Proceedings of the Second and Final Session of Special Town Meeting No. 1 of 1984.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT FOR STATE PRIMARY

SEPTEMBER 18, 1984

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Either of the Constables of the Town of Natick

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to meet in:

Precinct 1 - Kennedy Junior High School
Precinct 2 - Cole School
Precinct 3 - Natick Senior High School
Precinct 4 - Murphy Recreational Center
Precinct 5 - Wilson Junior High School
Precinct 6 - Lilja School
Precinct 7 - Lilja School
Precinct 8 - Natick Town Hall
Precinct 9 - Johnson School
Precinct 10 - Memorial School

TUESDAY, the EIGHTEENTH DAY OF SEPTEMBER, 1984

at 7:00 A.M. to 8:00 P.M. for the following purposes:

PROCEEDINGS (Continued)

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

U.S. SENATOR for this Commonwealth
REPRESENTATIVE IN CONGRESS for 4th Congressional District
COUNCILLOR for 2nd Councillor District
SENATOR IN GENERAL COURT for 1st Mdlsx & Norfolk Dist.
REPRESENTATIVE IN GENERAL COURT for Fifth Middlesex District
REGISTER OF PROBATE for Middlesex County
COUNTY COMMISSIONER for Middlesex County
COUNTY TREASURER for Middlesex County

The polls will be open from 7:00 A.M. to 8:00 P.M.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be published once in the newspaper called "South Middlesex News", said publication to be September 3, 1984.

You are also directed to post attested copies of said Warrant at the following locations in said Natick to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; Fire Station, South Natick, Precinct 10; and Senior High School, Precinct 3.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 6th day of August, A.D., 1984.

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ William L. Snow
WILLIAM L. SNOW

/s/ Paul F. Ladd
PAUL F. LADD

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

NATICK, MA

Middlesex, ss.

August 13, 1984

PROCEEDINGS (Continued)

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations designated for that purpose, Friday, August 10, 1984; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News", this newspaper published in the said Town of Natick, in the issue dated September 3, 1984.

/s/ Sebastian F. Gruppiso
CONSTABLE Town of Natick

PROCEEDINGS

Natick, September 18, 1984

Meeting opened in all Ten Precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: REPUBLICAN - 1816
DEMOCRATIC - 5759

REPUBLICAN VOTE BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
237	228	148	153	136	150	171	157	182	254	1816

SENATOR IN CONGRESS - VOTE FOR ONE

Elliot L. Richardson
617 Boylston St.
Brookline

80	77	45	65	51	50	69	56	58	97	648
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Raymond Shamie
8 Tetreault Dr
Walpole

155	151	102	87	84	98	102	100	124	157	1160
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REPUBLICAN PROCEEDINGS (Continued)

REPRESENTATIVE IN CONGRESS - 4th Congressional Dist. - VOTE FOR ONE

Jim Forte
727 Washington Street
Newton

179 170 101 100 95 106 120 116 126 176 1289

COUNCILLOR - Second District - VOTE FOR ONE

SENATOR IN GENERAL COURT - 1st Middlxs & Norfolk Dist-VOTE FOR ONE

REPRESENTATIVE IN GENERAL COURT - 1st Middlxs Dist. - VOTE FOR ONE

REGISTER OF PROBATE - Middlesex County - VOTE FOR ONE

TREASURER - Middlesex County - VOTE FOR ONE

COUNTY COMMISSIONER - Middlesex County - VOTE FOR NOT MORE THAN TWO

Nicholas S. Polio
39 Griscom Road
Sudbury

175 166 105 92 100 102 111 107 117 180 1255

DEMOCRATIC PROCEEDINGS

DEMOCRATIC VOTE BY PRECINCT

678 667 520 525 613 488 538 488 640 602 5759

SENATOR IN CONGRESS - VOTE FOR ONE

David M. Bartley
25 Hillcrest Road
Holyoke

33 35 23 24 40 28 39 28 39 50 339

Michael Joseph Connolly
42 Cerdan Avenue
Boston

103 87 125 110 86 68 92 99 161 75 1006

DEMOCRATIC PROCEEDINGS (Continued)

John F. Kerry
216 Beacon Street
Boston

279	265	158	181	231	194	164	178	213	190	2053
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James M. Shannon
162 East Haverhill St
Lawrence

235	254	185	179	228	173	212	166	193	250	2075
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REPRESENTATIVE IN CONGRESS - 4th Congressional Dist - VOTE FOR ONE

Barney Frank
114 Floral St
Newton

508	542	370	374	473	369	387	354	450	458	4285
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COUNCILLOR - Second District - VOTE FOR ONE

Richard A. Campana
680 Massachusetts Ave.
Boston

55	43	57	69	47	60	43	49	82	63	568
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Stephen Casey
17 Parcella Dr.
Dedham

27	32	27	25	16	16	22	17	21	21	224
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Thomas F. Cavanaugh
42 Windsor Road
Norwood

95	75	84	70	79	62	56	65	98	84	768
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John J. Farrell Jr
32 Fairfax Rd
Needham

49	47	37	33	39	46	59	33	39	33	415
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John B. Galvin
5 Old Meadow Ln
Canton

DEMOCRATIC PROCEEDINGS (Continued)

John B. Galvin (Cont'd)

32	36	20	22	25	20	20	19	17	13	224
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Christopher A. Iannella Jr
111 Perkins St
Boston

122	146	63	91	96	76	69	68	104	79	914
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Ann Geary Roche
6108 Bahama Dr
Norwood

132	96	78	69	127	76	103	103	110	134	1028
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Daniel F. Ryan
437 West Roxbury Pkwy
Boston

34	21	23	12	16	11	17	20	22	18	194
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SENATOR IN GENERAL COURT - 1st Middlsex & Norfolk Dist-VOTE FOR ONE

Edward L. Burke
137 Russell Rd
Framingham

339	318	217	226	287	233	254	211	229	273	2587
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Lou Nickinello
6 Pryor Rd
Natick

323	325	294	287	319	245	271	266	405	311	3046
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REPRESENTATIVE IN GENERAL COURT -5th Middlsex District-VOTE FOR ONE

Joseph M. Connolly
3 Pauline Dr
Natick

453	423	392	359	346	317	369	323	448	332	3762
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John W. Cavanaugh
3 Merifield Ln
Natick

180	154	111	123	180	122	122	128	148	219	1487
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DEMOCRATIC PROCEEDINGS (Continued)

REGISTER OF PROBATE - Middlesex County - VOTE FOR ONE

Paul J. Cavanaugh
158 Pine Ridge Rd
Medford

397	393	281	200	325	277	290	285	350	313	3111
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COUNTY COMMISSIONER - Middlesex County - VOTE FOR NOT MORE THAN TWO

Thomas Larkin
246 Carlisle Rd
Bedford

235	221	176	175	222	143	189	153	194	178	1886
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Michael E. McLaughlin
61 Rivercliff Rd
Lowell

227	217	175	153	155	152	149	158	223	158	1767
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Robert W. Keough
8 Brookdale Circle
Billerica

106	93	90	110	83	90	83	80	154	84	973
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Albert Joseph Onessimo
50 Main Street
Somerville

63	148	40	36	54	38	30	48	50	29	536
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Anthony D. Pini
159 Cambridge St
Cambridge

101	85	73	82	65	63	56	65	95	74	759
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TREASURER - Middlesex County - VOTE FOR ONE

William J. Gustus
161 Burlington Ave
Wilmington

133	139	83	83	162	84	105	92	118	87	1086
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DEMOCRATIC PROCEEDINGS (Continued)

Rocco J. Antonelli
63 Swan Rd
Winchester

64 66 58 82 44 41 49 46 89 67 606

Daniel H. Ballou Jr
194 Woburn Street
Wilmington

77 56 54 32 52 34 36 48 83 67 539

Thomas F. Coughlin
43 Porter Rd
Cambridge

73 58 72 57 58 59 59 46 61 56 599

Leo F. Henebury Jr
4 High Street
Somerville

37 28 21 18 22 18 24 25 22 15 230

Joseph E. LeBlanc
13 School Ln
Billerica

29 20 22 31 12 32 13 21 31 16 227

Vincent A. LoPresti
30 High St
Stoneham

109 99 88 82 88 72 80 77 74 80 849

A Record of the Proceedings of the State Primary
held on September 18, 1984.

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

FOR

FALL SESSION

1984 ANNUAL TOWN MEETING

OCTOBER 2, 1984

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, OCTOBER 2, 1984

at 7:30 o'clock P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1983 and amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick Fire Station, Precincts 6 and 7; Fire Station, South Natick, Precinct 10; and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office fourteen days at least before October 2, 1984; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said newspaper published in the Town of Natick; and said publication to be August 27, 1984.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

PROCEEDINGS (Continued)

Given under our hands this 20th day of August, A.D., 1984.

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ Paul F. Ladd
PAUL F. LADD

/s/ William L. Snow
WILLIAM L. SNOW

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

NATICK, MA

Middlesex, ss.

August 30, 1984

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations designated for that purpose, Friday, August 31, 1984; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News", this newspaper published in the said Town of Natick, in the issue dated August 27, 1984.

/s/ Sebastian F. Gruppiso
CONSTABLE Town of Natick

ANNUAL FALL TOWN MEETING

FIRST SESSION

OCTOBER 2, 1984

7:30 P.M. Meeting called to order by Moderator who declared there was a quorum.

Voted, To waive the reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the articles when calling them and to refer to them by subject matter or number.

PROCEEDINGS (Continued)

As required by Town Charter, Subsection "C" of Section 2-11, the Selectmen published notice of their intention to call the Fall Session of the 1984 Town Meeting in the "Middlesex News" in the issue of Thursday, July 26, 1984.

The Finance Committee held its public hearing on the articles in the Warrant for the Fall Town Meeting of 1984 on Tuesday, September 11, 1984 at 7:45 P.M. in the Town Hall. A copy of the Finance Committee recommendations along with copies of the Warrant was mailed to all Town Meeting Members and various Town Boards, Committees and Officials on Friday, September 21, 1984.

The Planning Board mailed a copy of their recommendations to all Town Meeting Members on Friday, September 21, 1984.

The Finance Committee reported through its Chairman, Mrs. Susan Shea.

ARTICLE 1 (Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a reserve fund for the current year or take any action relative thereto.

Voted, to appropriate the sum of \$111,440 to supplement the following Town Departments and budgets for Fiscal Year July 1, 1984 to June 30, 1985:

Assessors - Special Item "Maint of Appraisal"	\$66,600
Collector - Salaries & Wages - Part-time Clerk	3,000
Town Clerk - Election & Town Meeting Salaries & Wages	1,800
Town Clerk - Special Item - State Census	10,000
Selectmen - Special Item - Offset Printer	1,500
Fire Dept. - Salaries & Wages - Overtime	25,000
Recreation & Human Services - Administrative Supervision	2,500
Recreation & Human Services - Farm Help	1,040

ARTICLE 1 (Continued)

And that the said sum of \$111,440 be raised as follows:

Released Appropriations

Article 27	ATM 1981	-	\$ 5,071
Article 1	ATM 1979	-	4,000
Free Cash		-	\$102,369

ARTICLE 2
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by several Departments, Boards and Officers of the Town.

Voted, to divide Article 2 into two sections: Section "A" and Section "B".

Voted, Section "A"

to appropriate the sum of \$243.46 from Free Cash for the payment of the following unpaid bills of previous years incurred by various Departments, Boards and Officers of the Town:

SUFFICIENT BALANCE - MAJORITY VOTE

Planning Board Expense	
Middlesex News	\$ 52.80
Police - Salaries & Wages	
Gladys Blinn	75.00
Dog Officer - Care of Strays	
John Cassidy	50.00
Conservation Expense	
Suburban World, Inc.	65.66

Voted, Section B

That no action be taken on the following unpaid bills:

INSUFFICIENT BALANCE - 90% VOTE

Town Office Building Maintenance	
Murphy Center - Boston Edison	\$ 702.81
Fire Department Expenses	
Atlas Oil	272.67
Dog Officer - Expense	
Natick Outdoor Store	453.21

ARTICLE 3

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of agreement reached between the Natick School Committee and the Massachusetts Laborers District Council Maintenance, Grounds and Custodians, Local 1116.

Voted, to appropriate the sum of \$35,554 to implement the terms of agreement reached between the Natick School Committee and the Massachusetts Laborers District Council Maintenance, Grounds and Custodians, Local 1116 for the fiscal year July 1, 1984 to June 30, 1985.

Said sum of \$35,554 to be appropriated from Free Cash.

ARTICLE 4 (Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for Capital Improvement - Facilities Program to protect our physical plant from deterioration, or otherwise act thereon.

Voted, that no action be taken on the subject matter of Article 4.

ARTICLE 5 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for the renovation and operation of Lincoln School for Senior Center and District Court purposes, or otherwise act thereon.

Voted, that the subject matter of Article 5 be divided into three sections: Section A, Section B, and Section C.

Voted, Section A
to appropriate the sum of \$5,000 to be expended under the direction of the Board of Selectmen for a feasibility study of Lincoln School for District Court purposes contingent upon an agreement whereby the Court will reimburse the Town for the study regardless of whether or not the project goes forward.

And that the said sum of \$5,000 be appropriated from Free Cash.

ARTICLE 5 (Continued)

Voted, Section B

to appropriate the sum of \$31,000 to be expended under the direction of the Board of Selectmen for utilities and custodial services at Lincoln School for the fiscal year July 1, 1984 to June 30, 1985, said sum to be raised from Free Cash.

It is understood that if no final agreement is reached with the courts, that the Board of Selectmen will seek another solution to be presented to the Spring Annual Town Meeting in April, 1985.

Voted, Section C

to appropriate the sum of \$50,000 from Free Cash to be expended under the direction of the Board of Selectmen for the repair of the Lincoln School roof.

ARTICLE 6 (Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to make minor repairs to Arcadia Road, an unaccepted way, as provided for under Article V(a) Section 6A of the Town By-Laws or otherwise act thereon.

Voted, to appropriate the sum of \$15,326 to make minor repairs to Arcadia Road, an unaccepted way, as provided for under Article V(a) Section 6A of the Town By-Laws and betterments to be assessed at 100%.

Said sum of \$15,326 to be appropriated from Free Cash.

ARTICLE 7 (Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to obtain permanent drain easements from the New York Central Railroad Co., now the Consolidated Rail Corporation. Said easements were originally granted in 1928 or otherwise act thereon.

Voted, to authorize the Board of Selectmen to execute all documents and to take all action necessary to acquire permanent drainage easements from the Consolidated Rail Corporation, a successor in interest to the New York Central Railroad Company, and, further, to appropriate the sum of four thousand dollars (\$4,000.00) from Free Cash for the purpose of acquiring said easements.

ARTICLE 8
(Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide, an additional sum or sums of money for the reconstruction of South Main Street or otherwise act thereon.

Voted, to appropriate the sum of \$29,600 to be expended under the direction of the Town Administrator/Board of Selectmen for the reconstruction of South Main Street.

And that the sum of \$29,600 be appropriated from the following released appropriation:

Article 31 Annual Town Meeting of March 1975 \$29,600

ARTICLE 9
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen, pursuant to Chapter 40D, Section 21(g), as amended, to enter into a regional contract for the disposal of refuse, garbage and waste, or take any action relative thereto.

Voted, that no action be taken on the subject matter of Article 9.

ARTICLE 10

To see if the Town will vote to authorize the Natick Conservation to establish a revolving fund, in line with the purposes of Chapter 131, Sec. 40 M.G.L. and 310 CMR, Parts 10:05 (3) (b) 1 and 10:05 (5)(a); or otherwise act thereon.

Voted, that the subject matter of Article 10 be Indefinitely Postponed.

ARTICLE 11
(Planning Board)

To see if the Town will amend its Zoning By-Laws, or otherwise act thereon:

A: In Section III-2.F - Single Family Town House Cluster Development Subsection 3. Allowed Uses: (d) Existing Residential Buildings: add the following sentence at the end thereof: However, in no event shall the Planning Board permit the number of these additional units, when added to the number of units determined in accordance with Section III02.F.6, to increase the latter by more than fifteen (15%) percent.

ARTICLE 11 (Continued)

B: Rewrite Section III-2.F.7 (3) to read as follows:

(3) Town Houses located in the RSB, RSD or RSE districts shall be on lots meeting the minimum lot area requirements of the RM District as set out in Section IV-B of these By-Laws and footnotes (d) thereto. The minimum lot frontage shall be eighty (80) feet, providing that a front building line is designated on the Overall Development Plan for such lot and the width of the lot at this building line is at least one hundred twenty (120) feet. However, no Townhouse within the Overall Development Plan shall contain more than three (3) dwelling units. Furthermore, the lot lines of each lot containing Townhouses in the Overall Development Plan shall be separated from the lot lines of any other lot containing Townhouses by at least fifty feet (50').

C: Add a new section III-3.F as follows:

1. PURPOSE AND INTENT

To permit more economical and efficient use of residential land than may be accomplished through standard subdivision development by: protecting the existing character of the landscape, introducing some variety into residential development, and preserving for the Town more open space for water supply; flood protection, woodland, field and wetland habitat; conservation; and recreation. Such objectives may be obtained as an alternative or optional choice by a landowner in the RSC residential districts.

2. APPLICABILITY

The Planning Board may grant a Site Plan Approval in accordance with Section VI-DD and VI-EE of these by-laws for the construction and occupancy of a Single Family Town House Cluster Development located in the RS-C District, provided that the gross land area of the parcel is at least forty (40) acres. The applicant must either own or submit authorization in writing to act for all the owners of the lots comprising the parcel.

Two or more parcels, each of which contain 1,000,000 square feet, which are separated by a distance of 100 feet, or less, may be combined and treated as a single parcel for the purposes of this section.

3. ALLOWED USES

The following uses may be undertaken under the alternative procedure and requirements provided for in Section III-3.-F upon Site Plan Approval by the Planning Board in accordance with the provisions and requirements of Section VI-DD and VI-EE of these Zoning By-laws:

(a) Any use permitted in the RSC District as set forth in Section III-A.2;

(b) Town Houses, provided that the total number of Town House units does not amount to more than fifty (50) percent of the total number of dwelling units allowable for the entire cluster development pursuant to Section III-3.F-7; and

ARTICLE 11 (Continued)

(c) Zero-lot-line single family homes, provided that the total number of Single Family homes so attached plus the total number of Town House units does not amount to more than fifty (50) percent of the total number of dwelling units allowable in the entire cluster development pursuant to Section III-2.F-7.

As used herein, "Zero-lot-line" shall mean joining of two dwelling units together at a common property line by reducing the normal required side yard to zero on each lot and then attaching the units by a common wall located on the property line; no more than two units may be joined at a single property line, and no more than three units may be so attached in a row.

(c) Outdoor tennis courts, outdoor swimming pools and other outdoor recreational facilities intended for use by residents of the RSC Single Family Town House Cluster Development only, including accessory structures necessary for appropriate use and operation of such outdoor recreational facilities.

(d) In the event the owner or owners of land included an Overall Development Plan which has received Site Plan Approval pursuant to Section III-2.F obtain a permit to develop such land under the approved Overall Development Plan, then the uses permitted prior to approval of the Overall Development Plan for such land shall no longer be permitted, and only the uses as allowed under the approved Overall Development Plan shall be allowed.

4. PROCEDURES

The procedures to be followed in obtaining approval for the alternative Cluster Development are:

(a) PRE-APPLICATION REVIEW:

To promote better communication and to avoid misunderstanding, the applicant is encouraged, prior to preparation of a formal application, to meet with the Planning Board and Planning Director for general discussion, using the soil survey, drainage, topographic and other data available from the Town.

(b) FORMAL APPLICATION:

The applicant for a Single Family Town House Cluster Development shall submit to the Planning Board a formal application for a Site Plan Approval, which includes an Overall Development Plan, and is otherwise in compliance with Rules and Regulations especially established by the Planning Board relative thereto. The application shall be filed in the name of the record owner(s) of the parcel(s) to be developed. Date of application shall be the date when filing is made with the Planning Board.

(c) FURTHER PROCEDURES:

The hearing and further proceedings regarding the application shall be in accordance with M.G.L. Chapter 40A. The Planning Board may adopt Rules and Regulations for the proceedings under Section III.3.F., so far as apt, in accordance with M.G.L. Chapter 41, Section 81Q; and may waive strict compliance therewith, so far as apt, in accordance with 41 M.G.L. 81R.

ARTICLE 11 (Continued)

5. CRITERIA

Approval of the application for a Site Plan Approval to allow the construction of a Single Family Town House Cluster Development shall be granted only upon Planning Board determination that the plan is superior to a conventional subdivision plan.

(a) The following criteria shall be used to make the determination as to whether or not the plan is superior:

- (1) The preservation and accessibility of open space for conservation or recreation;
- (2) The protection of significant natural features of the land;
- (3) The protection of historical or other significant features;
- (4) More efficient provision of street, utilities and other public services;
- (5) The provision of a diversity of dwelling unit styles and sizes.

(b) Specific means of achieving these objectives include:

- (1) Avoidance of frequent driveway openings onto through streets, or near street intersections;
- (2) Avoidance of extensive topographic change necessitating vegetation and tree removal;
- (3) Preservation of scenic views from public ways;
- (4) Preservation of natural landscape in large contiguous areas which are visible from roadways and residences, enhancing the likelihood of the continuation of existing ecosystems;
- (5) Accessibility of the Preserved Open Space to substantially all of the dwelling units;
- (6) Variations in lot sizes, building styles, building sizes and building arrangements;
- (7) Use of Preserved Open Space - to protect significant natural environment such as but not limited to ground water recharge areas; wetlands that provide flood protection; stream valleys; outstanding vegetation; woodland; field and wetland habitat; or scenic spots; and - to avoid development on geologically unsuitable land;
- (8) Avoidance of access via existing minor streets servicing single family homes, especially where Town Houses are sited.

6. NUMBER OF DWELLING UNITS

The maximum number of dwelling units allowed in a RSC Single Family Town House Cluster Development shall equal the "Net Usable Land Area" within the parcel divided by the minimum lot area requirements for a single family dwelling in the RSC District, as determined from Section IV-B of these By-laws, then rounded to the nearest whole number. As used herein, "Net Usable Land Area: shall mean seventy-five (75%) percent of the resultant area obtained by subtracting one hundred (100%) percent of the land area lying below the one hundred (100) year flood elevation as delineated on the Townwide Drainage Study maps prepared by Coffin & Richardson Engineers (scale 1" equals 100') and hundred (100) percent of the primary zone wetland area (also as shown on said Townwide Drainage Study maps) which is

ARTICLE 11 (Continued)

shown outside the limits of the one hundred (100) year flood elevation from the gross land area of parcel or portion thereof classified within a single zoning district. If the Overall Development Plan lies in more than one zoning district, the number of dwelling units allowed shall be calculated as above for that portion of the parcel in each of the zoning districts separately and the resultant determinations added together to give an overall allowable total number of dwelling units for the parcel. Dwelling units may be transferred between zoning districts, being limited only by the overall allowable total and by the design restrictions of the Overall Development Plan for the parcel. Should the Town revise or amend the aforesaid Townwide Drainage Study maps, or adopt other such maps, then the maps then in effect shall be applicable as provided above.

7. INTENSITY REGULATIONS

Dwellings shall be on designated building lots with dimensional control varying from those otherwise permitted in the District as follows:

(1) Single family houses shall meet the requirements for the District in which they are located as set out in Section IV-3 of these By-laws.

(2) Town Houses located in the RS-C District shall be on lots meeting the minimum lot area requirements of the RM District as set out in Section IV-B of these By-laws and footnotes (d) thereto. The minimum lot frontage shall be eighty (80) feet, providing that a front building line is designated on Overall Development Plan for such lot and the width of the lot at this building line is at least one hundred twenty (120) feet. However, no Townhouse within the Overall Development Plan shall contain more than three (3) dwelling units. Furthermore, the lot lines of each lot containing Townhouses in the Overall Development Plan shall be separated from the lot lines of any other lot maintaining Townhouses by at least fifty feet (50').

All Town Houses and above-ground structures or facilities related thereto and used in support thereof, including Town House parking, shall be set back at least one hundred (100) feet from the boundaries of the Overall Development Plan and all Town Houses shall be located at least two hundred (200) feet from all single family homes not located within the Overall Development Plan.

(3) Exceptions to the otherwise applicable Intensity Regulations are:

- (i) More than one Town House may be erected on a lot.
- (ii) No building or parking shall be located within one hundred (100') feet of the boundaries of the Overall Development Plan;
- (iii) Frontage need not exceed fifty (50') feet on any lot for a single family home providing a front building line is designated on the Plan for such lot, and if the width of the lot at this building line is at least equal to the frontage otherwise required under this Section; and

ARTICLE 11 (Continued)

- (iv) No construction shall take place within the one hundred (100) year flood elevation except in conformity with the requirements of Chapter 131, Section 40, and procedures established by the Town for such areas pursuant to the National Flood Insurance Program (42 USC 4001-4128) and the Regulations of the Secretary of Housing and Urban Development issued thereunder.
- (v) Subject to the limitations of Sections III-3.F.3.(b) and (c), dwelling units which would otherwise qualify as Town Houses on an RM minimum sized lot and meet the intensity regulations of Section III-2.F.7.(3) for Town Houses, may instead be divided into zero-lot-line single family homes provided that each lot resulting from the division of the RM lot has at least fifty (50) feet of frontage and meets the minimum lot area requirements of Section III-3.F.7 for single family homes, and the unattached sides of such units meet the side yard setbacks otherwise required under this Section.
- (vi) Outdoor recreational facilities intended for use by residents of more than one dwelling unit shall be located on a separate lot containing no dwelling units.

8. PRESERVED OPEN SPACE

In Single Family Town House Developments, it is desired to create an environment in which preserved open space is intermixed with housing. Preserved open space must include at least twenty (20) percent of the frontage on the roads servicing the Development. A portion of the preserved open space may be used as a common surrounded by a one-way road, in which event all of the road abutting such common will be counted as frontage for the purpose of fulfilling the foregoing requirement. The preserved open space, including land used for outdoor recreational facilities and accessory structures pursuant to Section III-3.F.3. (e), shall comprise not less than thirty (30) percent of the total land area of the parcel for which there is an Overall Development Plan. At least eighty (80) percent of the dwelling units shall abut or be within five hundred (500') feet of the Preserved Open Space and all dwelling units shall have access via a public way or easement to such Preserved Open Space. At least fifty (50) percent of the Preserved Open Space shall not be primary zone wetlands or land within the 100 year flood elevation both as shown on the Townwide Drainage study maps unless a higher percentage is specifically approved by the Planning Board. The Special Permit authorizing the Cluster Development shall further provide that the Preserved Open Space shall be:

- (a) conveyed to and accepted by the Town of Natick under a conservation restriction pursuant to M.G.L. Chapter 184, as amended;
- (b) Conveyed to a non-profit organization, the principal purpose of which is the conservation of open space; or
- (c) Conveyed to the owners of all the lots within the Overall

ARTICLE 11 (Continued)

Development Plan as tenants in common, provided that title to such open space and to the lots is not separately alienable; or
(d) Conveyed to a corporation or trust owned or to be owned, by the owners of the lots or residential units within the parcel for recreation or conservation purposes, with each lot subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses.

If any of methods (b), (c), or (d) is elected, in addition, the Town shall be granted an easement or restriction over such parcel sufficient to ensure its perpetual reservation for conservation, recreation or park land; and in the event the Town is required to expend funds for the reasonable and appropriate maintenance expenses of the Preserved Open Space, then each lot in the Overall Development Plan shall be subject to a proportionate charge for its share of such expenses. No more than one method shall be elected for the Preserved Open Space within any Overall Development Plan, unless the Planning Board shall otherwise approve.

D. Amend the "Zoning Map of Natick, Mass." referred to in Section II-B. of the Zoning By-laws by including the following land in the RS-B District:

Beginning at the intersection of the Town Line between Natick and Wellesley with the southerly side of East Central Street, thence running westerly by East Central Street to land shown as Lot 4D on Town of Natick Assessors Map, 38;

Thence running southerly by said Lot 4D to its easterly corner;
Thence running generally westerly by said Lot 4D and by Lots 4C, 4B, 4A, 3 and 2 on said map 38 and by Lots 1,2,3,4,5,6 and 22 on Town of Natick Assessors Map 37 to the easterly end of University Drive;
Thence running southerly by the easterly end of University Drive and by Lots 23,25,26,27 and 28 as shown on said Map 37, by the easterly end of an unnamed way connecting with Strawberry Hill Road as shown on said Map 37, by Lots 30,31,32 and 3 as shown on said Map 37 and by Lots 63,64,65,66 and 68 as shown on Town of Natick Assesors Map 45 to the southerly corner of said Lot 68;

Thence running in a westerly direction by said Lot 68 and by Lots 68A,69,70,71 and 74 as shown on said Map 45, by the southerly end of Retrop Road and by Lot 49 as shown on said Map 45;

Thence running southerly by Lots 39, 23 and 22 as shown on said Map 45 to the southeasterly corner of said Lot 22;

Thence running westerly by said Lot 22 to land shown as Lot 35B on Town of Natick Assessors Map 53;

Thence running southerly by said Lot 35B to land shown on said Map 53 as Lot 38;

Thence running southeasterly by said Lot 38 to the easterly corner of said Lot 38;

Thence running southwesterly by said Lot 38 and by Lot 37 as shown on said Map 53 to a point where the northeasterly sideline of Lot 40 as shown on said Map 53 as extended in a northwesterly direction intersects with the southeasterly sideline of said Lot 37;

Thence in a southeasterly direction across Lot 39 as shown on said

ARTICLE 11 (Continued)

Map 53 to the northerly corner of Lot 40 as shown on said Map 53;
Thence continuing in a southeasterly direction by said Lot 40 to its easterly corner;
Thence running southwesterly by said Lot 40 to the northerly corner of Lot 41A as shown on said Map 53;
Thence running southeasterly by said Lot 41A and by Lot 42 as shown on said Map 53 to its easterly corner at Lot 43 as shown on said Map 53;
Thence running southwesterly by said Lot 42 to Union Street;
Thence running southeasterly by Union Street to land shown as Lot 26 on Town of Natick Assessors Map 54;
Thence running northeasterly by said Lot 26 and by Lot 29 as shown on said Map 54 to a corner;
Thence running northwesterly by said Lot 20 to its westerly corner;
Thence running northeasterly by said Lot 29 and by Lot 30F as shown on said Map 54 to the northerly corner of said Lot 30F.
Thence running southeasterly by said Lot 30F and by Lot 31 on said Map 54 to the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 79 on said Map 54);
Thence continuing southeasterly across said Aqueduct to the northerly corner of Lot 36 as shown on said Map 54;
Thence continuing southeasterly by said Lot 36 to its easterly corner;
Thence running northwesterly along Lot 36 to the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 79 in Map 54);
Thence running southwesterly by said Aqueduct to the northerly corner of Lot 38C as shown on said Map 54;
Thence running southeasterly by said Lot 38C to its easterly corner;
Thence running southwesterly along Lot 38A to corner;
Thence running easterly along 38A to the corner of Lot 38A where the boundary of Lot 38A turns south;
Thence running southerly to the northerly corner of Lot 44;
Thence running southeasterly by said Lot 44, by Lots 47 and 54, by the northeasterly end of BROADS Avenue and by Lots 56, 63 and 64 as shown on said Map 54 to Eliot Street;
Thence running northeasterly by Eliot Street to land shown on said Map 54 as Lot 66;
Thence running northwesterly by said Lot 66, by Lot 70 and the southwesterly end of Front Street as shown on said Map 54 to a corner;
Thence running northwesterly by Front Street to an unnamed way shown on said Map 54;
Thence running northwesterly by said unnamed way to land shown on said Map 54 as Lot 77;
Thence running southwesterly by said Lot 77 to its southerly corner;
Thence running northwesterly by said Lot 77 to its westerly corner;
Thence running northeasterly by said Lot 77 to Leach Lane;
Thence running northwesterly by Leach Lane to the Commonwealth of Massachusetts Sudbury Aqueduct shown as Lot 79 on said Map 54;

ARTICLE 11 (Continued)

Thence continuing northwesterly to the easterly corner of Lot 80 as shown on said Map 54;

Thence running northeasterly across Leach Lane to the southerly corner of Lot 99 as shown on said Map 54;

Thence continuing northeasterly by the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 81 on said Map 54) to its point of intersection with the Town Line between Natick and Wellesley;

Thence running northerly by said Town Line to the place of beginning.

The land above described includes the following lots as shown on the following Town of Natick Assessors Maps:

Map 38: Lot 1

Map 46: Lots 1, 2, 3, 4, 5, 6, 6A and 7

Map 53: Lots 39 (portion only), 41B, 43, 44 and 45

Map 54: Lots 24, 25, 25A, 25B, 30B, 30C, 30D, 80, 79 (portion only), 78, 37, 65, and 99

Voted, 98 in Favor

6 Opposed - to amend the Zoning By-laws as printed above with the following amendments:

Section B. That the proposed amendments to Section III-2.F.7 (3) be only to replace the first paragraph of that portion of the by-law and that the following paragraph shall remain which provides for the 100 ft setback from boundaries of the development and 200 ft separation between single family and town houses.

Rewrite proposed new Section III-3.F.3(c) so that the word "permit" in line three reads - "building permit"

In Section III-3.F.6, first paragraph, final sentence, add "and other allowed uses" after "Dwelling units"

In Section D of the article (the map change portion) change "Thence running northwesterly by said Lot 20 to its westerly corner" to read "Lot 29" instead of "Lot 20"

Change "Thence running southwesterly along Lot 38A to a corner" to read: "Thence running southeasterly along Lot 38A to a corner"

and, in the right hand column, third line from the top, as printed in the Warrant, change "Lot 56" to "Lot 55"

In Section III-3.F.3 change second "(c)" to "(d)" and change "(d)" to "(e)"

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

ARTICLE 11 (Continued)

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD ON ARTICLE 11

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 11 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 11 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

This identical article seeking to allow the clustering option on the only remaining single family zoned land (the 20,000 ft lot or RSC) not presently allowed to cluster homes was referred back to this Board in June because a number of conditions were not met by the developers of the Hunnewell lands east of Union Street. The primary one of access to East Central Street has now been met. There has been extensive discussions between the neighborhood, the developer and the Planning Board regarding other concerns; which the Board believes will be largely resolved by the time of Town Meeting. Because there is presently pending before the Board a standard subdivision plan which the Board must act on, and which all concerned believe is the wrong way to develop this land, the Board believes that the opportunity to cluster should be passed, and any unresolved items that may remain by Town Meeting time should be resolved during the Site Plan Review Process in which the neighborhood and all citizens can participate.

S/Milon E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 12 (John Cary Parsons II)

To see if the Town will amend its Zoning By-laws, or otherwise act thereon:

A. Amend the "Zoning Map of Natick, Mass" referred to in Section II-B of the Zoning By-laws by including the following in the RS-B district:

ARTICLE 12 (Continued)

Beginning at the intersection of the Town Line between Natick and Wellesley with the southerly side of East Central Street, thence running westerly by East Central Street to land shown as Lot 4D on Town of Natick Assessors Map 38;
Thence running southerly by said Lot 4D to its easterly corner;
Thence running generally westerly by side Lot 4D and by Lots 4C, 4B, 4A, 3 and 2 on said Map 38 and by Lots 1, 2, 3, 4, 5, 6, and 22 on Town of Natick Assessors Map 37 to the easterly end of University Drive;
Thence running generally southerly by the easterly end of University Drive and by Lots 23, 25, 26, 27 and 28 as shown on said Map 37, by the easterly end of an unnamed way connecting with Strawberry Hill Road as shown on said Map 37, by Lots 30, 31, 32 and 33 as shown on said Map 37 and by Lots 63, 64, 65, 66 and 68 as shown on Town of Natick Assessors Map 45 to the southerly corner of said Lot 68;
Thence running southerly by Lot 39 as shown on said Map 45;
Thence running westerly by Lot 39;
Thence running northwesterly by Lots 39 and 38 as shown on said Map 45;
Thence running southwesterly by Lot 25 and Lot 25A as shown on said Map 45;
Thence running southeasterly by Lot 271B as shown on Town of Natick Assessors Map 44 to the northerly corner of Lot 10 as shown on said Map 45;
Thence running southeasterly by Lots 10, 10A, 11, 11A, 12, 13, 14, 15, 16 and to the easterly corner of Lot 17 as shown on Town of Natick Assessors Map 45;
Thence running southwesterly along Lot 17 to Union Street;
Thence along Union Street to the southwesterly corner of Lot 19 as shown on said Map 45;
Thence northeasterly by Lot 19 to the northwesterly corner of Lot 19 as shown on Map 45;
Thence northeasterly by Lot 19 to the northwesterly corner of Lot 19;
Thence southeasterly by Lot 19 to the northeasterly corner of Lot 20 as shown on said Map 45;
Thence northeasterly by Lot 20 to its northerly corner;
Thence southeasterly by Lot 20 to a corner;
Thence southwesterly by Lot 20 to Union Street as shown on said Map 45;
Thence southeasterly along Union Street to Lot 21 as shown on said Map 45;
Thence northeasterly by Lot 21;
Thence southeasterly by Lot 21 on said Map 45;
Thence southwesterly by Lot 34A to Union Street as shown on Town of Natick Assessors Map 53;
Thence southeasterly by Union Street to Lot 36 as shown on said Map 53;
Thence northeasterly by Lot 36 to a corner;
Thence southeasterly by Lot 36 to a corner;

ARTICLE 12 (Continued)

Thence northeasterly by Lots 37 and 38 as shown on said Map 53 to a corner;
Thence southeasterly by Lot 38 to a corner;
Thence running southwesterly by said Lot 38 and by Lot 37 as shown on said Map 53 to a point where the northeasterly sideline of Lot 40 as shown on said Map 53 as extended in a northwesterly direction intersects with the southeasterly sideline of said Lot 37;
Thence continuing in a southeasterly direction by said Lot 40 to its easterly corner;
Thence running southwesterly by said Lot 40 to the northerly corner of Lot 41A as shown on Map 53;
Thence running southeasterly by said Lot 41A and by Lot 42 as shown on said Map 53 to its easterly corner at Lot 43 as shown on said Map 53;
Thence running southwesterly by said Lot 42 to Union Street;
Thence along Union Street to Lot 44 as shown on said Map 53;
Thence northerly by Lot 44 to its northern corner;
Thence southeasterly by Lot 44 to a corner;
Thence southwesterly by Lot 44 to Union Street;
Thence running southeasterly by Union Street to land shown as Lot 26 on Town of Natick Assessors Map 54;
Thence running northeasterly by said Lot 26 and by Lot 29 as shown on said Map 54 to a corner;
Thence running northwesterly by said Lot 29 to its westerly corner;
Thence running northeasterly by said Lot 29 and by Lot 30F as shown on said Map 54 to the northerly corner of said Lot 30F;
Thence running southeasterly by said Lot 30F and by Lot 31 on said Map 54 to the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 79 on said Map 54);
Thence continuing easterly across said Aqueduct to the northerly corner of Lot 36 as shown on said Map 54;
Thence continuing southeasterly by said Lot 36 to its easterly corner;
Thence running southwesterly by said Lot 36 to its southwesterly corner;
Thence running northwesterly along Lot 36 to the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 79 on Map 54);
Thence running southwesterly by said Aqueduct to the northerly corner of Lot 38C as shown on said Map 54;
Thence running southeasterly by said Lot 38C to its easterly corner;
Thence running southeasterly along Lot 38A to corner;
Thence running northeasterly along Lot 38A to the corner of Lot 38A where the boundary of Lot 38A turns southeast.
Thence running southeasterly to the northerly corner of Lot 44;
Thence running southeasterly by said Lot 44, by Lots 47 and 54, by the northeasterly end of Breads Avenue and by Lots 56, 63, and 64 as shown on said Map 54 to Eliot Street;
Thence running northeasterly by Eliot Street to land shown on said Map 54 as Lot 66;

ARTICLE 12 (Continued)

Thence running northwesterly by Lot 66, by Lot 70 and the southwesterly end of Front Street as shown on said Map 54 to a corner;

Thence running northeasterly by Front Street to an unnamed way shown on said Map 54;

Thence running northwesterly by said unnamed way to land shown on said Map 54 as Lot 7;

Thence running southwesterly by said Lot 77 to its southerly corner;

Thence running northwesterly by said Lot 77 to its westerly corner;

Thence running northeasterly by said Lot 77 to Leach Lane;

Thence running northwesterly by Leach Lane to the Commonwealth of Massachusetts Sudbury Aqueduct shown as Lot 79 on said Map 54;

Thence continuing northwesterly to the easterly corner of Lot 80 as shown on said Map 54;

Thence running northeasterly across Leach Lane to the southerly corner of Lot 99 as shown on said Map 54;

Thence northeasterly by the Commonwealth of Massachusetts Sudbury Aqueduct (shown as Lot 81 on said Map 54) to its point of intersection with the Town Line between Natick and Wellesley;

Thence running northerly by said Town Line to the place of beginning.

Specifically excluded from the above description is Lot 22 as shown on Town of Natick Assessors Map 45.

The land above described includes the following lots as shown on the following Town of Natick Assessors Maps:

Map 38: Lot 1

Map 45: Lots 18 and 23

Map 46: Lots 1, 2, 2A, 3, 4, 5, 6, 6A and 7

Map 53: Lots 35A, 35B, 39, 41B, 43 and 45

Map 54: Lots 24, 25, 25A, 25B, 30B, 30C, 30D, 80, 79 (portion only), 78, 37, 65 and 99.

Voted, to Indefinitely Postpone the subject matter of Article 12.

PLANNING BOARD REPORT ON ARTICLE 12

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 12 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 12 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Indefinite Postponement

This article is an alternative to the map change portion of Article 11 and seeks to rezone an additional 40 acres (the old Reservoir Woods land) to the RSB (40,000 ft lot) classification. If Article

ARTICLE 12 (Continued)

11 passes, this Article would conflict with it and create certain litigation for the Town since both articles would be in effect simultaneously for the 40 acres in question, one saying it was 20,000 ft. lots and the other 40,000 ft. If Article 11 does not pass, then the passage of this Article will most certainly remove forever the possibility of clustering homes on the land in question, because of the sever reduction in number of units to 107 from the 153 possible units under the standard subdivision plan already presented to the Board. In addition, a careful check of the land description discloses fatal technical errors, since the line which is described to outline the parcel in question is not continuous and has gaps in it.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 13 (Planning Board)

To see if the Town will amend its Zoning By-Laws in the following respects, or otherwise act thereon:

A- Cancel Section VI-EEE

B- Cancel Sections VI-DD, VI-DDD, and VI-DDDD, and substitute the following:

VI-DD - SITE PLAN REVIEW

1. Purpose and Intent Administration

(a) The purpose of the Site Plan Review Procedure hereby established is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a significant impact upon the character of the Town and upon traffic, utilities and property values therein. Factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, wetlands, water supply, parking, loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions and the proper provision for open areas. It is intended to insure that the design and layout of those developments so subject to this procedure in this By-law will constitute suitable development and will not result in a detriment to the neighborhood or to the environment. It is also intended hereby to assist those wishing to build projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of the permits.

ARTICLE 13 (Continued)

(b) The Site Plan Review Procedure is to be administered by a Special permit Granting Authority ("SPGA") in those uses and/or districts, and in the manner as indicated in this Section VI-DD. Those Town Agencies who may function as the SPGA hereunder are: The Board of Appeals and the Planning Board. The specific assignments given to each SPGA are set forth in Section 2, hereafter.

(c) It is the further intent of the Site Plan Review Procedure that any Final Site Plan filed with the SPGA shall receive the approval of such SPGA if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the SPGA made in conformity with these By-Laws. It is to be noted, however, that where maximums are stated in this By-law the SPGA acting hereunder can deny granting the maximum (e.g. height, building coverage, etc.) if in its opinion the proposed plan does not merit granting the maximum, in view of the criteria and standards set hereby. Similarly, where minimums are stated in this By-law, the SPGA acting hereunder can make increased requirements (e.g. parking, screening, landscaping, etc.) if in its opinion in applying the criteria and standards set hereby, the proposed plan warrants exceeding such minimums.

2. Applicability and SPGA Designation

All uses, other than Uses Nos. 1,3,5,8,9,17,18,46,47 and 48, permitted or allowed in the following Zoning Districts, shall be subject to the Site Plan Review Procedure described herein, to be administered by the Planning Board, acting as the SPGA:

Highway Mixed Use - I

Highway Mixed Use - II

Highway Mixed Use - III

Highway Planned Use

Town House Cluster Development - RSA

Single Family Town House Cluster Development - RSB

Single Family Town House Cluster Development - RSC

3. General Requirements

a. Final Site Plan: No person shall undertake a use, construction or alteration of any structure which is subject to the provisions of the Site Plan Review Procedure in those districts and/or uses to which this Section VI-DD applies, unless he has first submitted to the SPGA for its approval, a Final Site Plan of such proposed use or alteration. Once approved by the SPGA, the SPGA shall issue a Special Permit therefor and such Plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for any use subject to the Site Plan Review procedure, and no construction or site preparation shall be started, until a decision of the SPGA approving the Final Site Plan has been filed with the Town Clerk. An applicant for site plan review may not attach conditions to its submittal of plans for review, and any site plan so submitted may be rejected as not being in conformance with these by-laws. There shall only be one (1) Final Site Plan in effect for a tract at any

ARTICLE 13 (Continued)

point in time. The SPGA shall not approve multiple Final Site Plans for all or any portion of a tract subject to the Site Plan Review Procedure. Although Final Site Plans may be approved for all or part of a project on a tract to accommodate the phasing thereof, any subsequent changes in such previously approved Final Site Plan may only be accomplished by amending or modifying the prior approval, including by substituting or replacing previously approved plans or portions thereof. Notwithstanding any other provision in these bylaws, once a building permit is issued for development under plans approved by the SPGA under the Site Plan Review Procedure for all or any part of a tract, all further development of the remainder of such tract shall be subject to this Site Plan Review Procedure, regardless of the zoning classification applicable to such tract at the time of site plan approval, prior thereto, or effective thereafter.

b. Content of Final Site Plan and Other Submittals: In addition to any other requirements which the SPGA may reasonably make, a Final Site Plan shall show all existing and proposed buildings, existing and proposed contour elevations, structures, parking spaces, driveway openings, driveways, service areas, facilities for sewage, refuse and other waste disposal and for surface water drainage, wetlands, surface water, areas subject to the 100 year flood, maximum groundwater elevation, location of aquifers, private or public wells and drinking water supplies in relation to the site, and landscape features such as fences, walls, planting areas, walks, and lighting both existing and proposed. The Site Plan shall also show the relation of the above features to adjacent ways and properties. The site plan shall also show all contiguous land owned by the applicant or by the Owner(s) of the property which is the subject of the application. In addition to the foregoing, the applicant shall submit material dealing with pollution of surface or groundwater, soil erosion, increased runoff, changes in groundwater level, and flooding as it affects the site and the project; and the plans and such other submittal shall indicate the measures proposed to deal with and mitigate such environmental impacts. Similar submittals and materials regarding design features intended to integrate the proposed new development into the existing landscape, to enhance aesthetic assets, and to screen objectionable features from neighbors shall also be presented. The applicant shall further submit a traffic study which shall project traffic flow patterns into and upon the site for both vehicles and pedestrians, and an estimate of the project number of motor vehicle trips to and from the site for an average day and for peak hours, as well as the existing patterns and existing ways for passage of traffic and pedestrians.

Except for building permits, any other permits or approvals required from Town Agencies are to be included as part of this submittal, or an explanation for their absence satisfactory to the SPGA shall be submitted. Failure to provide such permits or approvals shall not

ARTICLE 13 (Continued)

be due to failure by the applicant to apply to the appropriate Agency for their grant.

4. Procedure

The SPGA shall adopt such rules and regulations for carrying out its duties under this Section as a SPGA in accordance with Section 9 of the General Laws, Chapter 40A, these Bylaws, and the Constitution of the Commonwealth of Massachusetts. The SPGA may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this Site Plan Review Procedure, waive strict compliance with its rules and regulations. The SPGA shall not require a Site Plan Review where the nature of the proposed construction, alteration or use is such as to have a minimal effect on any of the standards or criteria provided for hereafter in this Section, when measured against existing conditions of the site. The SPGA may provide for a schedule of examination fees in connection with the Site Plan Review Procedure herein provided.

a. Submission of Plans:

Although preliminary plans may be discussed informally with the SPGA only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the SPGA. The applicant shall file a copy of such application with the Town Clerk and with the Planning Director for their information and records.

b. Approval and Disapproval: Notice and Hearing: Before approval, approval subject to conditions, or disapproval, of a Final Site Plan is given, a public hearing shall be held by the SPGA in the manner set forth in General Laws, Chapter 40A, Section II. The SPGA shall file its decision with the Town Clerk, and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the SPGA shall state in detail wherein the plan does not conform with legal requirements, or the requirements of this Site Plan Review Procedure. Reconsideration of applications and withdrawal of applications shall be in accordance with General Laws, Chapter 40A, Section 16.

c. Failure to Act: Failure of the SPGA to take final action upon an application for site plan review, within ninety days following the close of a public hearing shall be deemed to be approval of such application, however, the public hearing procedure need not be concluded in one sitting, and it may be continued or extended as the SPGA determines to be necessary for it to receive further information to enable it to render its decision in the matter.

d. Right of Appeal: Any person aggrieved by a decision of the SPGA may appeal to the Superior Court or to the Land Court in accordance with General Laws, Chapter 40A, Section 17.

5. Criteria for Approval:

a. In considering a Final Site Plan for approval, the SPGA shall assure that the following criteria are met:

c. Compliance with all provisions of the Zoning Bylaws.

ARTICLE 13 (Continued)

b. Protection of adjoining premises against seriously detrimental or offensive uses on the site (e.g. by integrating development design onto existing landscape to enhance aesthetic assets, screening of objectional features from neighbors, providing adequate surface water drainage, buffers against light, sound, dust, noise and vibration).

c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to streets and properties in the surrounding area, and for the location of driveway openings in relation to street traffic, so as to prevent traffic congestion and dangerous access within the site and onto existing ways.

d. Adequacy of the methods of disposal of wastes.

3. Adequacy of measures for the prevention of pollution of surface and groundwater, soil erosion, increased runoff, changes in groundwater level and runoff, and conservation and recycling of water.

f. Protection of significant features on the site and in adjacent areas insofar as consistent with the purposes of these bylaws.

6. Standards for Site Plan Review:

The following performance standards shall be utilized by the SPGA in addition to any specific standards prescribed elsewhere in these Bylaws, or in the Rules and Regulations of the SPGA, in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These are not intended to be exhaustive, and specific additional standards may be applied for a project if in the opinion of the SPGA such are reasonably necessary. The standards are not intended to discourage creativity, invention and innovation; but are intended to encourage good design and exemplary projects offering solutions to all problems of a site, where possible. The issues and concerns represented by the standards enumerated below must be addressed to the satisfaction of the SPGA in the Final Site Plan:

a. Preservation of landscape: The landscape shall be preserved in its natural state, insofar as practicable by minimizing tree and soil removal and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist, or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and the surrounding properties.

b. Relation of Buildings to Environment: Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to proper functional, visual, and spatial relationship of all structures, landscape elements and paved areas.

c. Open Space: All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

ARTICLE 13 (Continued)

- d. Circulation: With respect to vehicular and pedestrian circulation, including entrances, ramps, walkways, drives and parking, special attention shall be given to location and number of access points to the public streets (especially in relation to existing traffic controls), width of interior drives and access points, general interior circulation, separation of pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas that are safe and convenient and, insofar as practicable do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.
- e. Surface Water Drainage: Special attention shall be given to proper site surface drainage so that removal of surface waters will not adversely affect neighboring properties or the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water runoff or erosion on the site in question or on other sites. Insofar as possible, natural drainage courses, swales properly stabilized with plant materials, or paving when necessary, and drainage impounding areas, shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior to development. Also, appropriate control measures shall be employed which include: maximum slope requirements, slope stabilization measures including seeding of exposed areas to replace vegetative cover.
- f. Groundwater Recharge and Quality Preservation: Groundwater recharge shall be maximized and groundwater quality shall be protected. Various techniques may be required to maximize recharge, such as perforated drain pipes, pervious pavement, reduction of paved areas, reduction of building coverage, etc; or to improve quality, such as installing grease traps or gas/oil separators. Where the groundwater elevation is close to the surface, extra site-grading precautions may be required to maintain the protective function of the overburden.
- g. Utilities. The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and so located as to provide no adverse impact on the groundwater levels, and to be coordinated with other utilities. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.
- h. Advertising. All signs and outdoor advertising features shall be reviewed as an integral element in the design and planning of all development on the site. As a minimum all signs and advertising devices shall be in conformance with Section V-H of these Bylaws, and the provisions thereof shall be administered by the SPGA having responsibility for the Site Plan Review Procedure.
- i. Other Site Features: Exposed storage areas, exposed machinery installation, service areas, truck loading areas, utility buildings and structures, and similar accessory areas and structures shall be

ARTICLE 13 (Continued)

subject to such setbacks, screen plantings, or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongruous with the existing or contemplated environment and the surrounding properties.

j. Safety: With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and to maximize accessibility by fire, police, and other emergency personnel and equipment.

7. Start of Construction:

Construction on a site must be started or substantial activity commenced on the site within one year from the date of Final Site Plan approval. Site preparation alone shall not be deemed to constitute start of construction. Approval of a Final Site Plan may be extended for one additional year at the discretion of the SPGA after a receipt of a written request from the owner or his designated agent, and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such one year extension, no construction has been started or substantial activity commenced, the Final Site Plan approval shall become null and void without requiring any further action by the SPGA.

8. Certificate of Occupancy: Designer's Certification:

No certificate of occupancy shall be issued for any structure or parcel subject to a Site Plan Review Procedure unless it, and all of its related facilities, substantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector with a copy of the SPGA, a written certification from a professional engineer, architect, or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided. A Certificate of Occupancy, issued by the Building Inspector for any activity requiring Site Plan approval shall constitute a certificate that such construction was performed and completed in compliance with an approved Final Site Plan, and such Certification shall be conclusive for all purposes, unless it was issued in disregard of the requirement for certification by a professional engineer, architect or landscape architect as provided for herein. Prior to the issuance of a Certificate of Occupancy, documents for all easements to be granted to the Town shall be recorded.

Voted, Unanimously - to amend the Zoning By-Laws as printed above.

The foregoing amendmend to the Zoning By-laws approved by the Attorney General January 8, 1985.

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

ARTICLE 13 (Continued)

PLANNING BOARD REPORT ON ARTICLE 13

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 13 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 13 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town by-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

This article would apply the Site Plan Review process to the land which is the subject of Article 11 and is necessary to insure that cluster development on the Hunnewell lands proceeds under Site Plan Review. In addition, the article adds the considerations of groundwater protection to those criteria already existing in the Site Plan Review process. This is especially necessary because of the sensitive nature of the wet areas or lowlands on the Hunnewell lands. The balance of the language in this article is 99-1/2% identical to that already existing in the zoning bylaw in three separate almost identically reading sections. Thus, as a house-keeping measure it is long overdue to remove all of the repetitive language. The status quo is maintained over where the Site Plan Review process is applied, and only the 20,000 ft lot single family zone is included.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 14 (Board of Appeals)

To see if the Town will vote to amend its Zoning By-laws, under Section 1, 1-D, Basic Requirements, pursuant to Chapter 40A of the General Laws, in the following respects:

By adding to Paragraph I-D., the following:

"However, such land or structures may be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot areas, setbacks, open space, and parking and building coverage requirements".

Voted, Unanimously - to amend the Zoning By-laws under Section 1, 1-D, Basic Requirements, pursuant to Chapter 40A of the General Laws, in the following respects:

ARTICLE 14 (Continued)

By adding to Paragraph I-D., the following:
",however, such land or structures may be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot areas, setbacks, open space, and parking and building coverage requirements".

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 14

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 14 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 14 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town by-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The Planning Board commends the Zoning Board of Appeals in taking this action to introduce a provision to the zoning bylaw which they deem is necessary and is taken from the Chapter 40A language of the Zoning Act. As a housekeeping measure to bring mandatory provisions into our bylaw, this should be approved.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 15 (Board of Appeals)

To see if the Town will vote to amend its Zoning By-laws, under Section VI-E., pursuant to Chapter 40A of the General Laws, as follows:

Item I

By changing in the 4th unnumbered paragraph, second sentence, the words "15 days" to "30 days".

Item II

ARTICLE 15 (Continued)

By adding a new paragraph at the end of Section VI-E.3., to read as follows:

"A special permit shall lapse within two years, including such time required to pursue or await the determination of an appeal referred to in the General Laws, from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause, or, in the case of permit for construction, if construction has not begun by such date, except for good cause."

Voted, Unanimously - to amend the Zoning By-laws, under Section VI-E, pursuant to Chapter 40A of the General Laws, as follows:

Item I

By changing in the 4th unnumbered paragraph, second sentence, the words "15 days" to "30 days".

Item II

By adding a new paragraph at the end of Section VI-E.3., to read as follows:

"A special permit shall lapse within two years, including such time required to pursue or await the determination of an appeal referred to in the General Laws, from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause, or, in the case of permit for construction, if construction has not begun by such date, except for good cause."

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 15

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 15 of the Warrant for the Fall Annual Town Meeting on October 2, 1984. Article 15 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town by-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The Planning Board commends the Zoning Board of Appeals in taking this action to introduce a provision to the zoning bylaw which they

ARTICLE 15 (Continued)

deem is necessary and is taken from the Chapter 40A language of the Zoning Act. As a housekeeping measure to bring mandatory provisions into our bylaw, this should be approved.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 16
(Board of Appeals)

To see if the Town will vote to amend its Zoning By-Laws, under Section V-A, pursuant to Chapter 40A of the General Laws, in the following respects:

To add to paragraph 2 the following:

"Pre-existing nonconforming structures or uses may be extended or altered, provided, that no such extension or alteration shall be permitted unless there is a finding by the Board of Appeals that such change, extension or alteration is not substantially more detrimental than the existing non-conforming use to the neighborhood. This section shall not apply to billboards, signs and other advertising devices subject to the provisions of sections twenty-nine through thirty-three, inclusive, of chapter ninety-three, and to chapter ninety-three D."

Voted, Unanimously - to amend the Zoning By-Laws, under Section V-A, pursuant to Chapter 40A of the General Laws, in the following respects:

To add to paragraph 2 the following:

"Pre-existing nonconforming structures or uses may be extended or altered, provided, that no such extension or alteration shall be permitted unless there is a finding by the Board of Appeals that such change, extension or alteration is not substantially more detrimental than the existing non-conforming use to the neighborhood. This section shall not apply to billboards, signs and other advertising devices subject to the provisions of sections twenty-nine through thirty-three, inclusive, of chapter ninety-three, and to chapter ninety-three D."

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

ARTICLE 15 (Continued)

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 16

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 16 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 16 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town by-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The Planning Board commends the Zoning Board of Appeals in taking this action to introduce a provision to the zoning bylaw which they deem is necessary and is taken from the Chapter 40A language of the Zoning Act. As a housekeeping measure to bring mandatory provisions into our bylaw, this should be approved.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

Voted, Unanimously - to take Article 22 out of order.

ARTICLE 22 (Jackson I Harris, et al)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for cleaning out and removing the underbrush at the Cole School property, or take any action thereto.

Voted, to request the Public Works Department to clear the underbrush and trim the trees at the Cole School site including the strip of land along Boden Lane and Hartford Street and report back to the next annual Town Meeting with a progress report.

ARTICLE 17
(Board of Appeals)

To see if the Town will vote to amend its Zoning By-Laws, under Section VI-C, pursuant to Chapter 40A of the General Laws, in the following respects:

By adding after the first paragraph the following:

"2. Construction or operations under a building or special permit shall conform to any subsequent amendment of the ordinance or by-law unless the use or construction is commenced within a period of not more than six months after the issuance of the permit and in cases involving construction is continued through to completion as continuously and expeditiously as is reasonable."

Voted, Unanimously - to amend the Zoning By-Laws, under Section VI-C, pursuant to Chapter 40A of the General Laws, in the following respects:

By adding after the first paragraph the following:

"2. Construction or operations under a building or special permit shall conform to any subsequent amendment of the ordinance or by-law unless the use or construction is commenced within a period of not more than six months after the issuance of the permit and in cases involving construction is continued through to completion as continuously and expeditiously as is reasonable."

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 17

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 17 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 17 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The Planning Board commends the Zoning Board of Appeals in taking this action to introduce a provision to the zoning bylaw which they deem is necessary and is taken from the Chapter 40A language of the

ARTICLE 17 (Continued)

Zoning Act. As a housekeeping measure to bring mandatory provisions into our bylaw, this should be approved.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 18
(Board of Appeals)

To see if the Town will vote to amend its Zoning By-laws, under Section 1 - general, I-D, pursuant to Chapter 40A of the General Laws, in the following respects:

To add an asterisk after all letters "A" on the Use Regulations Schedule, to Uses 15 and 16, and to add a note on the bottom of the page of the Use Regulation Schedule which contains Uses 15 and 16, as follows:

"If such land is used for the primary purpose of agriculture, horticulture, floriculture or viticulture, including those facilities for the sale of produce, wine and dairy products, insofar as majority of such products for sale have been produced by the owner of the land on which the facility is located, and provided that such parcel is more than five (5) acres in area, no special permit for such use shall be required."

Voted, Unanimously - to amend the Zoning By-laws, under Section III-A.2, pursuant to the General Laws, in the following respects:

To add an asterisk after all letters "A" on the Use Regulations Schedule, to Uses 15 and 16, and to add a note on the bottom of the page of the Use Regulation Schedule which contains Uses 15 and 16, as follows:

"If such land is used for the primary purpose of agriculture, horticulture, floriculture or viticulture, including those facilities for the sale of produce, wine and dairy products, insofar as a majority of such products for sale have been produced by the owner of the land on which the facility is located, and provided that such parcel is more than five (5) acres in area, no special permit for such use shall be required."

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

ARTICLE 17 (Continued)

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 18

On September 11, 1984 the Natick Planning Board held a Public Hearing on Article 18 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 18 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town by-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

The Planning Board commends the Zoning Board of Appeals in taking this action to introduce a provision to the zoning bylaw which they deem is necessary and is taken from the Chapter 40A language of the Zoning Act. As a housekeeping measure to bring mandatory provisions into our bylaw, this should be approved.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 19 (William L. Snow)

To see if the Town will vote to amend its Zoning By-laws, SECTION II-A.L., Water Resources Protection Districts, by adding a new section after paragraph 5. as follows:

"6. ACQUIFER PROTECTION DISTRICT

a. PURPOSE

The purpose of the Aquifer Protection District is to protect the entry of harmful substances into the Aquifer.

b. The Aquifer Protection District is established as an overlay district. The location of this district shall be shown on a Map as from time to time amended accepted by the Town Meeting to be filed with the Town Clerk.

c. REGULATIONS

Aquifer Protection Districts as shown on the above described map

ARTICLE 19 (Continued)

shall be considered to be superimposed over any other district established in this By-Law. Land in the Aquifer Protection District may be used for any purpose permitted in the underlying District subject to the following additional restrictions:

d. USE REGULATIONS

The following uses are prohibited:

- i. Solid waste disposal
- ii. Sewerage treatment facilities with on-site disposal of effluent, unless tertiary treated
- iii. Car washes
- iv. Coin operated or commercial laundries
- v. Trucking or bus terminals, heliports, or airports
- vi. Auto junk yard
- vii. Any uses as a site from or at which there could be a release or threat of release of hazardous material as defined by G.L. Ch. 21E, Sec. 2, business, commercial, industrial or other uses not otherwise prohibited may be allowed only upon Special Permit from the Zoning Board of Appeals, which may be granted only upon demonstration by the applicant that the proposed use will not permit the entry of harmful substances into the Aquifer nor unreasonably impede the recharge of the Aquifer and will not involve subsurface storage of oil and gasoline in non-vaulted, non-fiber glass containers or storage of hazardous chemicals in corrodible containers.

e. SITE DESIGN REQUIREMENTS

All site engineering shall be designed to protect the Aquifer and its recharge. Runoff shall be directed towards an existing or designed facility for controlled infiltration of surface water. All such facilities shall employ anti-pollution devices such as oil skimmers, M.D.C. grease traps and other devices as may be required by the Board.

f. INSENSITIVE LOCATIONS

Special Permits may be granted by the Zoning Board of Appeals to exempt a location from the requirements of A.1. Section 3 inclusive provided that the applicant can demonstrate that the proposed development at that location cannot adversely affect the Aquifer, or developed or planned public water supply. Application for such Special Permit shall be referred by the Zoning Board of Appeals to the Conservation Commission, Board of Health, Planning Board, and Board of Public Works for their review and comments. No final decision of the Zoning Board of Appeals relative to such application shall occur less than 36 days following the receipt of such application by the aforementioned agencies." or otherwise act thereon.

Voted, to refer subject matter of Article 19 to the Conservation Commission and the Water Policy Study Committee.

PLANNING BOARD REPORT ON ARTICLE 19

On September 11, 1984 the Natick Planning Board held a Public

ARTICLE 19 (Continued)

Hearing on Article 19 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 19 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town by-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Referral to the Conservation Commission and to the Water Policy Study Committee

The intent of the drafters of this article is well received, and is a concern shared by many Town Boards and Commissions, as well as the general citizenry. However, there are many technical flaws in the language which prevent its clear application to solving the problem.

In addition, as pointed out by the Chairman of the Conservation Commission, the real technical measures needed to control unwanted infiltration of our aquifer are not even included. No map is available at this time to indicate which lands are to be covered by this "overlay" district - which would be the third overlay over the identical lands dealt with in the Flood Plain District and the Water Protection District. Rather than creating additional district provisions, the existing Districts dealing with water protection ought now to be reviewed and strengthened and perhaps reduced to one, after careful review by those agencies most involved in water protection already.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

ARTICLE 20 (Donna Moor, et al)

To see if the Town will vote to amend its Zoning By-Laws, Section II, Item II-B.1; entitled "Location of Districts (Zones)", by changing the following described parcel of land located in the "Southwest Quadrant" of the "Zoning Map of Natick, Mass." from Residential General to RS-A, said land being bounded and described as follows:

Beginning at a point on the center line of Speen Street at the Natick-Sherborn Town Line; thence running Westerly along the Natick-Sherborn Town Line to the Westerly edge of the Boston Edison Transmission lines, thence running North-Easterly along the Westerly

ARTICLE 20 (Continued)

Edge of the Boston Edison Transmission lines to a point 200 feet southerly of the center line of West Central Street said point being the boundary of the CII zone; thence running easterly along the CII zone boundary approximately 250' to a point; thence northerly along the CII boundary 200 feet to the center line of West Central Street, thence running easterly along the center line of West Central Street to the center line of Speen Street; thence running southerly, along the center line of Speen Street to a point 150' northerly of its intersection with Mill Street; thence westerly to a point 290' feet westerly of the intersection of the center lines of Speen Street and Mill Street; thence southwesterly approximately 325' to a point; thence southeasterly to a point at the center line of Speen Street 225' southerly of its intersection with Pond Street; thence southerly along the center line of Speen Street to the beginning point at the Natick-Sherborn Town Line, or otherwise act thereon.

Voted, unanimously - to amend the Zoning By-Laws, Section II, Item II-B.1; entitled "Location of Districts (Zones)", by changing the following described parcel of land located in the "Southwest Quadrant" of the "Zoning Map of Natick, Mass." from Residential General to RS-A, said land being bounded and described as follows:

Beginning at a point on the center line of Speen Street at the Natick-Sherborn Town Line; thence running Westerly along the Natick-Sherborn Town Line to the Westerly edge of the Boston Edison Transmission lines, thence running North-Easterly along the Westerly Edge of the Boston Edison Transmission lines to a point 200 feet southerly of the center line of West Central Street said point being the boundary of the CII zone; thence running easterly along the CII zone boundary approximately 250' to a point; thence northerly along the CII boundary 200 feet to the center line of West Central Street, thence running easterly along the center line of West Central Street to the center line of Speen Street; thence running southerly, along the center line of Speen Street to a point 150' northerly of its intersection with Mill Street; thence westerly to a point 290' feet westerly of the intersection of the center lines of Speen Street and Mill Street; thence southwesterly approximately 325' to a point; thence southeasterly to a point at the center line of Speen Street 225' southerly of its intersection with Pond Street; thence southerly along the center line of Speen Street to the beginning point at the Natick-Sherborn Town Line.

The foregoing amendment to the Zoning By-laws approved by the Attorney General January 8, 1985.

ARTICLE 20 (Continued)

Posted in all ten (10) precincts and the Town bulletin board and in the Natick Post Office on January 9, 1985 according to MGL Chapter 40, Section 32.

PLANNING BOARD REPORT ON ARTICLE 20

On September 11, 1984, the Natick Planning Board held a Public Hearing on Article 20 of the Warrant for the Fall Annual Town Meeting of October 2, 1984. Article 20 was advertised in the "Middlesex News" on Monday, August 27, 1984 and on Tuesday, September 4, 1984.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Favorable Action

This citizen request to upzone their area of town from RG (duplex) residence to single family residence is long overdue as a measure to protect their investment in their homes and to reduce the burgeoning traffic and water pressure problems along lower Speen Street. The Town already has the enormous multi-owned development of multifamily homes of "Kendall Crossings" and its sister developments (1890 units) and does not need added multifamily development in this quadrant of Town.

S/Milton E. Gilbert
Elizabeth F. Fancy
James Williamson

PLANNING BOARD OF TOWN OF NATICK

11:20 P.M. Voted, to dissolve the Fall Session of the 1984 Fall Town Meeting.

A Record of Proceedings of the First and Final Session

/s/ Edward W. Devereaux
TOWN CLERK

WARRANT

FOR

STATE ELECTION

NOVEMBER 6, 1984

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To either of the Constables of the Town of Natick:

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections to vote at:

The voters of Precinct No. 1 in Kennedy Junior High School
The voters of Precinct No. 2 in Cole School
The voters of Precinct No. 3 in Natick Senior High School
The voters of Precinct No. 4 in Murphy Recreational Center
The voters of Precinct No. 5 in Wilson Junior High School
The voters of Precinct No. 6 in Lilja School
The voters of Precinct No. 7 in Lilja School
The voters of Precinct No. 8 in Natick Town Hall
The voters of Precinct No. 9 in Harold Johnson School
The voters of Precinct No. 10 in the Memorial School

On TUESDAY, The SIXTH DAY OF NOVEMBER, 1984

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To case their votes in the State Election for the election of candidates for the following offices:

ELECTOR OF PRESIDENT & VICE PRESIDENT ...for the Commonwealth of MA
U.S. SENATORfor the Commonwealth of MA
REPRESENTATIVE IN CONGRESSFourth Congressional Dist.
COUNCILLORSecond Councillor District
SENATOR IN GENERAL COURT1st. Middlsex & Norfolk Senatorial
District
REPRESENTATIVE IN GENERAL COURT5th Middlsx Representative Dist
REGISTER OF PROBATE.....Middlesex County
COUNTY COMMISSIONER (2).....Middlesex County
COUNTY TREASURERMiddlesex County

Also to vote "YES" or "NO" in answer to the following questions:

QUESTION I

Shall licenses be granted in this City (or Town) for the sale therein of alcoholic beverages by restaurants and function rooms having a seating capacity of not less than one hundred persons?

QUESTION 2

THIS QUESTION IS NON-BINDING

Shall the Representative from this district be instructed to vote in favor of a resolution calling upon the United States Congress and the President of the United States to immediately withdraw any and all troops and military advisors from El Salvador and Honduras; to stop any and all military aid to El Salvador, Honduras, and Guatemala; to stop any and all aid to the forces fighting to overthrow the government of Nicaragua; and to direct funds now used for such purpose to the domestic economy to create jobs and improve services?

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be published once in the newspaper called "The Middlesex News", said publication to be October 26, 1984.

You are also directed to post attested copies of said Warrant at the following locations in said Natick to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; Lilja School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office seven days at least before November 6, 1984.

Given under our hands this 22nd day of October, 1984.

/s/ Susan G. Salamoff
SUSAN G. SALAMOFF

/s/ Paul F. Ladd
PAUL F. LADD

/s/ William L. Snow
WILLIAM L. SNOW

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s.

Natick, October 23, 1984

PROCEEDINGS (Continued)

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Tuesday, October 23, 1984; also by causing an attested copy of said Warrant to be published in the newspaper called "The Middlesex News", this newspaper published in the said Town of Natick in the issue dated October 26, 1984.

/s/ Sebastian F. Gruppiso
CONSTABLE Town of Natick

STATE ELECTION

NOVEMBER 6, 1984

PROCEEDINGS

Natick, November 6, 1984

Meeting opened in all ten precincts with the usual legal formalities at 7:00 A.M.

TOTAL NUMBER OF VOTES CAST: 15,874

VOTE BY PRECINCTS:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTALS</u>
1792	2355	1323	1397	1456	1356	1452	1398	1603	1742	15,874

ELECTORS OF PRESIDENT AND VICE PRESIDENT - VOTE FOR ONE

MONDALE and FERRARO
Democratic

850	1088	625	659	714	661	677	625	739	758	7,396
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REAGAN and BUSH
Republican

925	1250	674	731	737	685	770	688	849	971	8,280
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SERRETT and ROSS
Massachusetts Independent Alliance

1	0	4	3	4	4	5	6	5	4	36
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PROCEEDINGS (Continued)

SENATOR IN CONGRESS - VOTE FOR ONE

John F. Kerry
216 Beacon Street
Boston
Democratic

926 1252 705 741 840 762 761 699 820 852 8,358

Raymond Shamie
8 Tetreault Drive
Walpole
Republican

833 1058 587 636 601 587 671 597 758 864 7,192

REPRESENTATIVE IN CONGRESS -4th Congressional District-VOTE FOR ONE

Barney Frank
114 Floral Street
Newton
Democratic
Candidate for Re-election

1223 1520 883 925 1063 932 989 890 1082 1142 10,649

Jim Forte
727 Washington Street
Newton
Republican

499 697 356 405 338 357 418 373 441 523 4,407

COUNCILLOR - Second District - VOTE FOR ONE

Christopher A. Iannell Jr.
111 Perkins Street
Boston
Democratic

1038 1367 724 823 854 890 819 760 865 933 9,073

SENATOR IN GENERAL COURT-1st Middlsex & Norfolk Dist - VOTE FOR ONE

Edward L. Burke
137 Russell Road

PROCEEDINGS (Continued)

Edward L. Burke (Continued)
Framingham
Democratic
Candidate for Re-election

1205	1518	891	950	968	911	968	885	1029	1119	10,444
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REPRESENTATIVE IN GENERAL COURT-5th Middlsex District -VOTE FOR ONE

Joseph M. Connolly
3 Pauline Drive
Natick
Democratic
Candidate for Re-election

1289	1598	1019	1073	994	973	1279	986	1199	1232	11,642
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REGISTER OF PROBATE - Middlesex County - VOTE FOR ONE

Paul J. Cavanaugh
158 Pine Ridge Road
Medford
Democratic
Candidate for Re-election

1034	1330	751	819	840	786	844	765	865	951	8,985
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COUNTY COMMISSIONER - Middlesex County -VOTE FOR NOT MORE THAN TWO

Thomas J. Larkin
246 Carlisle Road
Bedford
Democratic
Candidate for Re-election

740	959	557	611	670	577	604	524	645	678	6,565
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Michale E. McLaughlin
61 Rivercliff Road
Lowell
Democratic
Candidate for Re-election

702	859	501	557	522	527	575	530	623	575	5,971
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Nicholas S. Polio
39 Griscom Road

PROCEEDINGS (Continued)

Nicholas S. Polio (Continued)
Sudbury
Republican

690	863	415	404	491	440	489	455	536	707	5,490
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TREASURER - Middlesex County - VOTE FOR ONE

William J. Gustus
161 Burlington Avenue
Wilmington
Democratic

1035	1380	739	818	835	772	821	777	862	938	8,977
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QUESTION NO. 1

YES

843	1149	604	662	611	591	579	644	686	698	7,067
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NO

584	592	379	381	461	396	438	378	407	426	4,442
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QUESTION NO. 2

YES

799	965	524	595	583	563	663	581	625	697	6,595
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NO

521	735	369	369	387	354	349	375	375	510	4,344
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A Record of the State Election held on
November 6, 1984.

/s/ Edward W. Deveraux

TOWN CLERK

Town of Natick

ACCOUNTING DEPARTMENT

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1983 to June 30, 1984, inclusive.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 306 Treasury Warrants, amounted to \$40,615,423.64. Warrants payable as of June 30, 1984 totaled \$1,028,833.42

The total receipts from July 1, 1983 to June 30, 1984, inclusive, were \$41,309,905.32. The cash balance on hand June 30, 1984, \$8,895,532.33 plus invested cash of \$200,000.00 for a total of \$9,095,532.33 which is an increase of \$275,487.95 over the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1983-1984, appropriated for 1983-1984 and requested for 1984-1985. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances, exclusive of Sewer, Water and Parking Meter, returned to the 1983-1984 Revenue Account amounted to \$334,107.81, a decrease of \$218,672.72 under the prior year.

As required by law, under Section 54A, Chapter 41, General Laws, notice was given to the Assessors of the total 1983-1984 receipts, except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified.

John B. Jennings, Comptroller

REPORT OF TOWN COLLECTOR
FISCAL YEAR FROM
JULY 1, 1983 - JUNE 30, 1984

Amounts Collected and Paid Treasurer

Fiscal year 1984 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	\$18,236.038.99
Fiscal year 1983 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	597,836.10
Fiscal year 1982 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	203,684.76
Fiscal year 1981 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	78,449.13
Fiscal year 1980 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	216.61
Apportioned and Unapportioned Betterments, Interest, Costs	13,847.32
Board of Health	301.00
Special Duty (Police)	209,608.68
Fiscal year 1984 Personal Property, Added Interest	437,517.62
Fiscal year 1983 Personal Property, Added Interest, Costs	2,915.75
Fiscal year 1982 Personal Property, Added Interest, Costs	1,113.66
Fiscal Year 1981 Personal Property, Added Interest, Costs	13.76
1984 Motor Vehicle Excise, Interest, Costs	609,591.99
1983 Motor Vehicle Excise, Interest, Costs	445,693.15
1982 Motor Vehicle Excise, Interest, Costs	14,403.60
1981 Motor Vehicle Excise, and Prior Years, Interest, Costs	5,126.58
1980 Motor Vehicle Excise, and Prior Years, Interest Costs	21,100.17
Water & Sewer, Interest, Water Misc., Sewer Misc.	1,279,722.82
Total	\$22,157,181.69

Donald F. Atherton

FISCAL YEAR

1984

Water & Sewer and Miscellaneous Accounts

Total Water & Sewer Commitment	\$1,402,479.81
By amount paid Treasurer - Water & Sewer	1,259,281.22
" " " " - Interest	4,939.35
" " " " - Water Misc.	11,452.25
" " " " - Sewer Misc.	4,050.00
	<u>\$1,279,722.82</u>

TOWN OF NATICK

STATEMENT OF TREASURER'S INCOME

AS OF JUNE 30, 1984

Balance of Cash on Hand as of July 1, 1983	\$ 7,992,273.90
Income Received from July 1, 1983 thru June 30, 1984	<u>39,703,283.36</u>
	\$47,695,557.26
Less Disbursements for Year Ending June 30, 1984	<u>(38,620,557.93)</u>
Cash on Hand as of June 30, 1984	<u><u>\$ 9,074,999.33</u></u>

Cash on Hand	\$ 5,601,84
Investments	<u>9,069,397.49</u>
Total Cash	<u><u>\$ 9,074,999.33</u></u>

Respectfully submitted

Donald F. Atherton, Treasurer

MORSE INSTITUTE

14 EAST CENTRAL STREET
NATICK, MASS. 01760

MORSE INSTITUTE TREASURER'S REPORT

June 21, 1983 - June 21, 1984

GENERAL BOOK FUND

Investment Account

Cash Balance June 21, 1983	\$1,156.03	
Investment Income	<u>7,253.01</u>	\$8,409.04
Transferred to Natick Trust Co.	\$6,988.18	
Bank Custodian Fee	<u>180.00</u>	<u>7,168.18</u>
Balance June 21, 1984		\$1,240.86

BLANCHE G. HARWOOD

Investment Account

Cash Balance June 21, 1983	\$ 199.81	
Investment Income	<u>4,127.45</u>	\$4,327.26
Transferred to Natick Trust Co.	\$3,858.18	
Transferred from income to principal	<u>310.01</u>	<u>4,168.19</u>
Balance June 21, 1984		\$ 159.07

NELLIE L. LEAMY FUND

Investment Account

Cash Balance June 21, 1983	\$.00	
Investment Income	<u>2,353.58</u>	\$2,353.58
Transferred to Natick Trust Co.	\$1,924.00	
Transferred from income to principal	<u>394.15</u>	<u>2,318.15</u>
Balance June 21, 1984		\$ 35.43

JOHN O. WILSON FUND

Investment Account

Cash Balance June 21, 1983	\$.00	
Investment Income	<u>563.34</u>	\$ 563.34
Transferred to Natick Trust Co.	\$ 431.10	
Transferred from income to principal	<u>132.24</u>	<u>563.34</u>
Balance June 21, 1984		\$.00

MORSE INSTITUTE TREASURER'S REPORT - JULY 1, 1983 to JUNE 30, 1984

GENERAL BOOK FUND

Cash on hand July 1, 1983		\$1,832.62
Income from:		
Fines	\$5,841.89	
Card Clips	174.50	
Lost Books	981.55	
Contributions & Gifts	231.33	
Transferred From Trustee's Fund	12,770.36	
Book Sale	827.00	
Stock Transactions	25,254.47	
Correct deposit	.50	
Cancelled Checks	72.63	
Miscellaneous	637.93	<u>46,792.16</u>
Total Income		\$48,624.78
Expenses:		
Books	8,336.27	
Subscriptions	7,198.79	
Refund on Books	105.21	
Card Clips	256.52	
Library Supplies	139.69	
Postage	103.08	
Miscellaneous	26,044.39	
Library Conferences	861.00	
Petty Cash	30.00	<u>43,074.95</u>
Cash on hand June 30, 1984		\$5,549.83

JOHN O. WILSON FUND

Cash on hand July 1, 1983		\$753.26
Income from:		
Fines	\$1,991.57	
Card Clips	123.00	
Lost Books	591.10	
Transferred from Trustee's Fund	431.10	
Doris Healy Memorial Fund	1,240.00	<u>4,376.77</u>
Total Income		\$5,130.03
Expenses:		
Books	2,121.38	
Refund on Books	55.50	
Library Supplies	258.52	
Miscellaneous	603.08	
Petty Cash	20.00	<u>3,058.48</u>
Cash on hand June 30, 1984		\$2,071.55

4-65806-01 GENERAL BOOK FUND

	MARKET	VALUE
444 SHS American Express	28+	\$ 12,765.00
2 SHS American Express WRNTS 2/28/87	16	32.00
505 SHS First Connecticut Bancorp, Inc.	28	14,140.00
476 SHS Manufacturers Hanover Corp.	24+	11,140.00
159 SHS New England Electric System	32	5,147.63
200 SHS Society Corp	29	5,850.00
143 SHS Texan American Bancshares	36	5,165.88
100 SHS Bay Financial Corp.	19+	1,962.50
202 SHS Union Carbide	51	10,302.00
200 SHS Bristol Myers	47	9,400.00
336 SHS Exxon Corp.	40+	13,692.00
100 SHS ITT Corp.	31	3,137.50
150 SHS Duke PWR Co., 15.40% PFD A SER 82	28	4,218.75
300 SHS Pacificorp \$4.07 PFD	28	8,437.50
100 SHS Florida Power & Light	36	3,625.00
\$5,000 USA Treasury - 4½% 8/15-87/92	89	4,467.00
\$5,000 Pacific Gas & Elec. - 1st & RFDG DD 4½ 6-01-1990	62+	3,131.25
Middlesex Savings Bank - Term Deposit CTF 14.10% 11-7-84		12,279.71
Scudder Cash Investment Trust		2,900.00
Bank of New England Principal Cash		61.20
TOTAL ACCOUNT		\$132,495.92

4-65808-09 BLANCHE G. HARWOOD FUND

24 SHS Ameritech Corp	65	1,560.00
240 SHS American Tel & Tel	17	4,140.00
24 SHS Bell Atlantic Corp	67+	1,629.00
72 SHS Bell South Corp	27+	1,998.00
24 SHS NYNEX Corp	60+	1,452.00
24 SHS Pacific Telesis Group	54	1,305.00
24 SHS Southwestern Bell Corp	55+	1,341.00
24 SHS U S West, Inc.	57+	1,386.00
300 SHS Boston Edison \$1.46 PREF	10+	3,150.00
10 SHS Consolidated Edison Co. NY \$5.00 PFD	38+	386.25
505 SHS First Connecticut Bancorp, Inc.	28	14,140.00
200 SHS Society Corp.	29	5,850.00
180 SHS Texas American Bancshares	36	6,502.50
240 SHS General Electric	52	12,600.00
125 SHS ITT Corp.	52	3,921.88
Scudder Cash Investment Trust		5,040.78
Bank of New England - Principal Cash		14.36
TOTAL ACCOUNT		\$ 66,416.77

4-65809-08 NELLIE L. LEAMY FUND

532 SHS Continental Illinois Corp	5+	2,926.00
400 SHS Union Pacific Corp.	38+	15,500.00
40 SHS DuPont E.I. DeNemours \$3.50 PFD	33	1,320.00
Scudder Cash Investment Trust		5,580.24
Bank of New England Principal Cash		17.62
TOTAL ACCOUNT		\$ 25,343.86

4-65807-00 JOHN O. WILSON FUND

337 SHS First Connecticut Bancorp, Inc.	28	9,436.00
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4-65807-00 JOHN O. WILSON FUND (continued)		MARKET	VALUE
100 SHS	International Harvester	6+	\$ 662.50
\$2,000	N.Y. CHI & St. Louis RR F 3% 4-01-1986		1,680.00
	Scudder Cash Investment Trust		2,644.29
	Bank of New England - Principal Cash		54.82
	TOTAL ACCOUNT		<u>\$ 14,477.61</u>
			\$238,734.16
1566705-6	RICHARDSON HARWOOD MEMORIAL FUND	7-01-84	\$103,409.00
	GRAND TOTAL		\$342,143.16

BOARD OF RETIREMENT

INCOME

Contributions from Members:		\$ 527,071.23
From Town Appropriation:		
Pension Fund	\$ 2,066,303.00	
Expense Fund	82,618.00	
Work. Comp. Credit	750.00	2,149.671.00
From Other Sources:		
Pension Fund		
(Various Reimbursements)	121,227.77	
Expense Fund	1,166.01	122,393.78
Investment Income		846,816.31
Interest NOW account		148,222.28

DISBURSEMENTS

Annuities Paid		173,089.77
Pensions Paid		1,577,602.74
Refunds & Transfers		111,203.71
Administrative Expenses:		
Salaries: Director	24,711.20	
PT Assist.	6,766.25	
Ex-Officio	1,000.00	
Treas.-Custod.	1,200.00	

Office Supplies	881.52	
Medical Panel	175.00	
Investment Counsel	7,200.00	
Custodialship	5,928.04	
Educational Seminars & Conferences	3,000.00	
All Other	10,622.07	61,484.08
Accrued Interest Paid on Securities Purchased		24,129.14

Members of Board of Retirement as of 12/31/84:

Robert J. Drew, Chairman	Richard J. Byrne, Secretary
John B. Jennings, Jr., Ex-Officio	Donald F. Atherton, Treas-Custo
Frances L. MacLean, Director	

1983-84 CASH ACCOUNTS

Balance July 1, 1983	8,620,044.38
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Receipts:

July	555,496.76	
August	704,696.55	
September	1,385,382.39	
October	1,268,475.63	
November	3,162,080.64	
December	3,011,517.00	
January	1,060,961.75	
February	10,398,125.81	
March	2,660,185.79	
April	2,330,537.70	
May	1,870,159.91	
June	12,902,285.39	41,309,905.32
		<u>49,929,949.70</u>

Disbursements:

July	2,295,609.37	
August	2,256,145.26	
September	2,414,677.35	
October	2,771,409.88	
November	3,961,151.00	
December	3,177,034.55	
January	5,637,007.37	
February	3,269,439.65	
March	2,643,214.13	
April	2,843,604.98	
May	5,307,267.41	
June	4,457,856.42	41,034,417.37
		<u>8,895,532.33</u>

BALANCE June 30, 1984	8,895,532.33
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CASH RECEIPTS 1983-84

TAXES

Current Year:

Personal Property	437,408.95	
Real Estate	18,112,676.31	18,550,085.26

Prior Years:

Personal Property	19,005.58	
Real Estate	744,118.43	763,124.01

Tax Title Redemptions		33,292.40
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In Lieu of Taxes:

State Property		77,352.17
Blind		1,837.50
Widows		13,130.00
MDC		812.71

From the State:

CH 70	2,218,583.00		
Library Commission	8,541.00		
CH 74	27,221.00		
Libraries	14,730.50		
School Transportation	173,621.00	2,442,696.50	21,882,330.55

LICENSES & PERMITS

Selectmen	10,624.50	
Liquor	18,950.00	
Health	22,428.50	
Police	4,328.50	
Building	214,551.40	
Marriage	3,030.00	
Rubbish	78,381.00	352,293.90

FINES & FORFEITS

Natick District Court	131,664.85	
S. Middlesex District Court	328.00	
Billerica House of Correction	322.00	
Parking Fines	104,777.00	237,091.85

GRANTS & GIFTS

From the Federal Government:

School Aid PL 874	50,528.44	
School Aid PL 94-142	185,463.00	
School Aid PL 94-482	65,959.25	
School Aid PL 95-561	73,425.00	
School Aid PL 89-313	22,500.00	
School Lunch	108,172.70	
Federal Revenue Sharing	597,790.00	1,103,838.39

From the State:

New Beginnings	17,753.00	
Veterans Benefits	39,267.55	
M.B.T.A.	103,500.00	
Elderly Affairs	10,576.00	
CH58 Highway	1,239,419.00	
CH58 Local Aid	1,178,996.00	
CH58 Lottery	316,140.00	
METCO	153,075.00	
ECIA Block Grant	22,516.00	
Non-Resident Students	17,518.00	
Exceptional Students	1,058.00	
Board of Education	32,911.95	
Transportation of Retarded	43,817.00	
Inservice School	2,521.00	
School Construction Aid	61,834.56	
School Transportation	67,554.00	
Vocational School	5,350.00	
Parking Deck	631,800.00	
D.E.Q.E.	15,322.99	
Special Highway Fund	97,902.00	
Highway	59,948.00	
Arts Council	8,030.00	
Pensions Reimbursement	12,170.30	
Miscellaneous	785.67	
Neighborhood Bus	15,376.06	4,155,142.08

FROM THE COUNTY

Dog License 1983	1,436.08	5,260,416.55
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SPECIAL ASSESSMENTS

Sewer Assessments:

Added to Taxes 1983-84	11,288.89	
" " 1982-83	842.86	
" " 1981-82	365.43	
" " 1980-81	390.90	
Paid in Advance	5,615.93	
Unapportioned	6,978.30	25,482.31

Sidewalk Assessments:

Added to Taxes 1983-84	2,717.67	
" " 1982-83	147.24	
Paid in Advance	256.48	3,121.39

Special Assessments:

Paid in Advance	207.44	
Unapportioned	547.06	754.50

Water Mains:

Added to Taxes 1983-84	88.35	29,446.55
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PRIVILEGES

Motor Vehicle:

Current Year	609,591.99	
Prior Years	472,927.76	1,082,519.75

Parking Meter Fees	42,320.50	
Downtown Parking Stickers	17,094.27	1,141,934.52

DEPARTMENTAL REVENUE

Collector Fees & Costs	26,962.00	
Town Clerk Various Fees	33,258.85	
Council on Aging	1,845.57	
Health - Various Clinics	777.00	
Sewer Rentals	315,331.85	
Sewer Rentals added to taxes 1982-83	7.30	
" Liens " " 1983-84	18,552.70	
" " " " 1982-83	940.90	
" " " " 1981-82	136.60	
" " " " 1980-81	53.00	
Sewer Misc. & Guarantee Deposits	12,295.30	
Sewer Permit & Inspection	4,300.00	
House Rental	1,200.00	
Planning Board Fees	1,774.33	
Police Accident Reports	3,764.00	
Police Bicycle Registration	43.60	
Special Duty Service Charge	613.00	
School Vandalism	709.16	
Sealer of Weights & Measures Fees	1,887.40	
Treasurer Tax Title Release	27.00	
Recreation Reimbursable	65,056.15	
Various Telephone	337.91	
Ambulance Fees	91,186.04	
Veterans Liens	254.50	
Fire Department - Mass Pike	1,605.00	
Sale of 17 W Central Street	228,000.00	
Sewer Entrance Fee	29,508.00	
Various Miscellaneous	12,598.60	853,025.76

WATER DEPARTMENT

Meter Rates	943,949.37	
Liens Added to Taxes 1983-84	56,894.03	
" " " 1982-83	3,823.28	
" " " 1981-82	621.64	
" " " 1980-81	206.50	
Misc. Added to taxes 1983-84	33.39	
Misc. and Guarantee Deposits	27,634.97	
Summons	4,939.35	1,038,102.53

INTEREST

Real & Personal Taxes	123,779.24
Motor Vehicle Excise	4,500.90
Special Assessments	5,869.64
Cemetery Funds	1,196.00
Charity Funds	7,161.21
Investments-Revenue Cash & Savings	344,456.39
Federal Revenue Sharing	13,781.83
Tax Titles	3,956.24
Tax Anticipation Notes	2,056.38
Blue Cross/Blue Shield	17,840.14

Mall Access Road	41,152.35	
Parking Deck Grant	4,725.10	
Highway Fund	170.66	570,646.08

MUNICIPAL INDEBTEDNESS

Tax Anticipation Loans	2,000,000.00	
State Anticipation Loans	250,000.00	2,250,000.00

AGENCY & REVOLVING FUNDS

Sporting Licenses Due State	13,100.25	
Dog Licenses Due County	2,018.25	
School Lunch	467,046.19	
School Athletic	40,549.06	
Summer School	15,752.08	
School Hall Rental	44,169.37	
Adult Education	48,057.11	
Misc. Guarantee Deposits	4,150.00	
Recreation/Handicapped Fund	2,000.00	
Recreation Revolving Fund	31,639.31	
Contributory Group Insurance	1,224,390.70	
Federal Tax Withholding	2,816,736.21	
State Tax Withholding	922,230.26	
Special Duty Police	208,995.68	
Council on Aging Gifts	2,976.46	
Council on Aging Outreach	6,546.00	
Insurance Proceeds	2,890.86	
Road Machinery Fund	200.00	
Eliot School Revolving Fund	33,500.00	
Council on Aging Transportation	686.50	
Arts Council Donations	3,032.79	
Loker Park	800.00	
Shaw Trust	4,000.00	
Grist Mill Lane Bond	16,200.00	
Primary Election	1,927.50	
Branagan Memorial	145.00	
Division of Drug Rehabilitation	93.50	5,913,833.08

REFUNDS & TRANSFERS

General - Various Appropriations	53,249.82	
Vocational School	2,958.00	
Veterans Benefits	2,374.79	
Stabilization Fund	66,000.00	
Teachers Retirement	1,223.44	
School Insurance	14,826.91	
MBTA - Neighborhood Bus	5,581.69	
Blue Cross	29,994.30	
Revenue Cash Investments	1,604,575.00	1,780,783.95

TOTAL RECEIPTS 7/1/83 - 6/30/84		41,309,905.32
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1983-84 ESTIMATED RECEIPTS

Used by Assessors	7,716,859.00
Excess Closed to Surplus	<u>297,224.07</u>
	8,014,083.07
In Lieu of Taxes - Widows	13,130.00
" " " - Blind	1,837.50
" " " - Publicly Owned Property	77,352.17
" " " - M.D.C.	812.71
Offsets	189,554.00
Non-Resident School Programs	17,518.00
Trial Court	125.00
Department of Corrections	63.30
Vocational School	5,350.00
School Tuition from State	27,221.00
CH70 School Aid	2,218,583.00
State Board of Education	32,099.85
School Transportation from State	237,278.00
School Transportation Retarded from State	40,364.00
School Vocational Transportation	7,350.00
CH58 - Local Aid	2,358,467.00
State Highway Fund	119,896.00
Lottery	316,140.00
School Construction Aid	61,834.56
Licenses	247,130.40
Fines	132,314.85
General Government	69,439.70
Protection of Life & Property	7,742.07
Health & Sanitation	105,801.50
Special Assessments	35,107.47
Motor Vehicle Excise	1,060,942.01
Highway	570.00
Veterans	38,090.05
Veterans Liens	1,432.00
School - Telephone	61.95
School - Vandalism	85.00
School - Miscellaneous	826.86
Interest on Investments	346,480.81
Interest on Taxes	123,461.54
Interest on Motor Vehicle	4,472.68
Interest on Special Assessments	242.11
Ambulance Fees	90,702.94
Various Telephone	275.96
Council on Aging	1,845.57
Parking Stickers	17,094.27
Special Duty Service Charge	611.00
Tax Title Costs	27.00
Tax Title Interest	3,956.24
History Books	<u>393.00</u>
	8,014,083.07

WATER ESTIMATED RECEIPTS

Estimate Used by Assessors	810,181.00	Water Rates - Net	943,178.14
Excess Closed to Surplus	234,501.98	Water Liens Added to Taxes - Net	61,528.44
		Water Miscellaneous	25,634.97
		Summons	4,939.35
		Unexpended Appropriation Balances	9,402.08
	<u>1,044,682.98</u>		<u>1,044,682.98</u>

SEWER ESTIMATED RECEIPTS

Estimate Used by Assessors	258,953.07	Sewer Rentals - Net	315,086.25
Excess Closed to Surplus	87,593.67	Sewer Rentals Added to Taxes - Net	19,698.10
		Sewer Miscellaneous	11,295.30
		Unexpended Appropriation Balances	467.09
	<u>346,546.74</u>		<u>346,546.74</u>

WATER SURPLUS REVENUE

Available Funds Used STM #2 - 10/11/83
 Available Funds Used ATM 4/5/84
 Available Funds Used STM #1 - 6/7/84
 Total Debits

395,000.00
 40,000.00
21,450.00
 456,450.00

Balance 7/1/83
 Excess 1983-84 Receipts
 Total Credits
 Less Debits
 Balance June 30, 1984

1,061,940.52
234,501.98
 1,296,442.50
456,450.00
 839,992.50

SEWER SURPLUS REVENUE

Balance 7/1/83
 Excess 1983 -84 Receipts
 Balance June 30, 1984

119,886.72
87,593.67
 207,480.39

Amount Voted ATM 4/83	27,577,860.00	Available Funds Used ATM 4/83	1,719,325.93
Amount Voted STM #1 - 9/13/83	251,000.00	Available Funds Used STM #2 10/11/83	433,892.52
Amount Voted STM #2- 10/11/83	433,892.52	Stablization Funds Used-Art 11 ATM 4/83	66,000.00
Appropriation From Stabilization Fund-		Personal Property Commitment	449,594.51
Article 11 ATM 4/83	66,000.00	Real Estate Commitment	19,076,051.60
Overdrafts	86,132.34	Estimated Receipts Used by Assessors:	
Tax Title Foreclosure	4,000.00	General	7,716,859.00
Court Judgements	14,094.09	Water	810,181.00
Cherry Sheet Offsets	189,554.00	Sewer	258,953.07
Due Retirement System	8,391.00	Overestimates 82-83	8,785,993.07
County Tax	412,008.00	Available Funds Used Art 16 ATM '84	52,092.00
State Estimated Liabilities	943,807.00	Available Funds Used STM #1 - 6/7/84	50,000.00
Underestimates 82-83	22,585.00	Unexpended Appropriation Balances	17,722.99
Current Overlay	548,983.54	Estimated Receipts Surplus	334,107.81
Amount Voted Art 16-ATM 4/84	50,000.00		297,224.07
Amount Voted STM #1 - 6/7/84	17,722.99		
Excess Closed to Surplus Revenue	655,974.02		

31,282,004.50	31,282,004.50
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SURPLUS REVENUE - 1983-84

Free Cash Certified for Fiscal 1984 Use		Balance July 1, 1983	1,940,965.98
Add to Tax Titles	927,811.00	Tax Title Redemptions	33,292.40
Disbursements	61,316.66	Transfer from 1983 RE Tax	1,358.47
Transfer Interest to Parking Deck Grant	604.42	Refunds	10,906.34
Transfer to School Revolving Funds	617.40	Quinobin Transfer	2,958.00
Transfer/ProceedsSale of 17 W Central Street	15,089.87	Return from Art 6 STM #1 9/13/83	196,141.67
	240,000.00	Retirement Reimbursement	12,170.30
		Transfer from School	20,843.06
		Sale of 17 W Central Street	228,000.00
		Transfer From MBTA	67,000.00
		Natick Cablevision	2,249.00
		School Insurance Reimbursement	14,826.91
		MBTA - Neighborhood Bus	5,581.69
		Transfer from School Lunch	50,000.00
		Unused Portion of Free Cash	652,195.49
		Excess from Revenue Account	655,974.02
Total Debits	1,245,439.35	Total Credits	3,894,463.33
		Less Debits	1,245,439.35
		Balance 6/30/84	2,649,023.98

FEDERAL REVENUE SHARING CASH

Balance July 1, 1983		220,720.78
Add-Payments received from U.S. Treasury		
7/1/83-6/30/84	597,790.00	
Interest on Savings	13,781.83	<u>611,571.83</u>
		832,292.61
Less-Payments 7/1/83 - 6/30/84		
Fire Department		<u>620,000.00</u>
Balance June 30, 1984		212,292.61

CERTIFIED FREE CASH FOR 1983-84

Certified by Director of Accounts as available 7/1/83		\$ 927,811.00
Less - Amounts voted to be used by:		
STM #2 - 10/11/83- Article 4	16,585.00	
Article 6	1,500.00	
Article 7	11,500.00	
Article 8	8,000.00	
Article 9	1,307.52	
ATM 1984 4/5/84 - Article 16	50,000.00	
STM #1 - 6/7/84 - Article 13	17,722.99	
Article 14	35,000.00	
Article 21	134,000.00	<u>275,615.51</u>
Unused Free Cash Returned to Surplus Revenue		\$ 652,195.49

DEBT STATEMENT

<u>Purpose of Loan</u>	<u>Year Issued</u>	<u>Rate of Int.</u>	<u>Outstand ing June 30, 1983</u>	<u>Paid 7/1/83- 6/30/84</u>	<u>Outstand ing June 30, 1984</u>	<u>Principal Due 7/1/84 to 6/30/85</u>	<u>Interest Due 7/1/84 to 6/30/85</u>	<u>Maturity</u>
High School Addition*	1965	3.30	280,000	115,000	165,000	115,000	3,547.50	1985
Leonard Morse Hospital #1	1967	4.20	720,000	150,000	570,000	150,000	20,790.00	1987
Leonard Morse Hospital #2	1968	4.50	420,000	70,000	350,000	70,000	14,175.00	1988
Memorial School *	1968	4.50	440,000	75,000	365,000	75,000	14,737.50	1988
Northeast Natick Sewer	1975	6.80	390,000	30,000	360,000	30,000	23,460.00	1995
Foxhill Drive Sewer	1977	4.75	50,000	10,000	40,000	10,000	1,900.00	1997
			<u>2,300,000</u>	<u>450,000</u>	<u>1,850,000</u>	<u>450,000</u>	<u>78,610.00</u>	
Inside Debt Limit			1,580,000	260,000	1,320,000	260,000	60,325.00	
*Outside Debt Limit			720,000	190,000	530,000	190,000	18,285.00	

THE COMMONWEALTH OF MASSACHUSETTS

Department of Revenue

TAX RATE RECAPITULATION
OF

FISCAL 1985

Town of Natick
City or Town

TAX RATE SUMMARY

1. Total Amount to be Raised (from Part II, Item E)..... \$ 31,901,260.18
2. Total Estimated Receipts and Revenue from Other Sources (from Part III, Item E). 11,209,366.57
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1)..... 20,691,893.61
4. Real Property Valuations..... 841,741,170
5. Personal Property Valuations..... 21,860,400
6. Total Property Valuations (add Line 4 and Line 5)..... 863,601,570
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000)..... 23.96
8. Real Property Tax (multiply Line 4 by Line 7)..... 20,168,118.43
9. Personal Property Tax (multiply Line 5 by Line 7)..... 523,775.18
10. Total Taxes Levied on Property (add Line 8 and Line 9)..... \$ 20,691,893.61

Board of Assessors of _____
City or Town_____

_____ 198 _____

Tel. No. _____

Do Not Write Below This Line — For Department Of Revenue Use Only

II. AMOUNT TO BE RAISED

A.	APPROPRIATIONS (Enter total of Col. (b) through Col. (f) from Schedule B, Page 4 Do not include total of Col. (g) from Schedule B).....	\$ 29,572,791.79
B.	OTHER LOCAL EXPENDITURES (Not Requiring Appropriations) RECREATION RESERVE	37.92
	1. Amounts certified by Collector and Treasurer for tax title purposes — attach copy of certification	\$ 2,000.00
	2. Debt and interest charges matured and maturing not included in Schedule B — attach explanation of cause COURT CASE	\$ 67,728.03
	3. Final court judgments — attach listing	\$ 366.55
	4. Total of overlay deficits of prior years — attach detailed schedule	\$ 105,306.40
	5. Total offsets — enter from C.S. 1-ER, Part B, subtotal, Education offset items, plus Part C, Line 3, Water Pollution Abatements and Line 4, Cost of Chemicals for Water Pollution Control	\$ 200,116.00
	6. Revenue Deficit Snow Removal	\$ 14,565.96
	7. Offset receipts "deficits" Ch. 44, Sec. 53E	\$
	Other amounts required to be raised:	
	8. Out of Court Settlements	\$ 7,773.13
	9. Board of Retirement Ch. 32 S. 22	\$ 2,236.00
	Total B (Total Lines 1 through 9).....	\$ 400,129.99
C.	STATE AND COUNTY CHARGES From Cherry Sheet Estimated Charges (Form C.S. 1-EC, Part E Total Column one plus Column two).....	\$ 1,389,207.00
D.	OVERLAY RESERVE FOR TAX ABATEMENTS AND STATUTORY EXEMPTIONS.....	\$ 539,131.40
E.	TOTAL AMOUNT TO BE RAISED (Total of Items A through D Enter here and on Line one, Page one).....	\$ 31,901,260.18

III. ESTIMATED RECEIPTS AND REVENUE FROM OTHER SOURCES

A.	ESTIMATED RECEIPTS FROM STATE	
	1. Cherry Sheet Estimated Receipts (Form C.S. 1-ER, Part D)....	\$ 6,655,132.00
	2. Cherry Sheet Estimated Charges (Form C.S. 1-EC, Part E, Column 3 Prior Year Overestimates to be used as available funds).....	\$ 7,154.00
	Total A (Total of Lines 1 and 2).....	\$ 6,662,286.00
B.	ESTIMATED RECEIPTS — LOCAL	
	1. Local Estimated Receipts (Schedule A, Col. b, Line 26).....	\$ 1,974,000.00
	2. Offset Receipts (Schedule A-1, Col. b, Line 12).....	\$ 98,561.00
	Total B (Total of Lines 1 and 2).....	\$ 2,072,561.00
C.	FREE CASH AND OTHER REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES	
	1. Free Cash (Schedule B, Col. c).....	\$ 236,722.99
	2. Other Available Funds (Schedule B, Col. d) — Specify source....	\$ 1,645,796.58
	3. Revenue Sharing (Schedule B, Col. e).....	\$ 592,000.00
	Total C (Total of Lines 1 through 3).....	\$ 2,474,519.57
D.	FREE CASH AND OTHER REVENUE USED SPECIFICALLY TO REDUCE THE TAX RATE	
	1. Free Cash.....	\$
	2. Municipal Light Surplus.....	\$
	3. Other Revenue Sources (Specify).....	\$
	Total D (Total of Lines 1 through 3).....	\$
E.	TOTAL ESTIMATED RECEIPTS AND REVENUE FROM OTHER SOURCES (Total of items A through D. Enter here & on Line two, Page one).....	\$ 11,209,366.57

SCHEDULE A. LOCAL RECEIPTS NOT ALLOCATED*

	(a) Actual Receipts Fiscal — 1984	(b) Estimated** Receipts Fiscal — 1985
1. Motor vehicle and trailer excise.....	\$ 1,060,942.01	\$ 900,000.00
2. Licenses	247,130.40	150,000.00
3. Fines	132,314.85	126,000.00
4. Special assessments.....	35,107.47	30,000.00
5. General government.....	69,439.70	69,400.00
6. Protection of persons and property.....	7,742.07	7,700.00
7. Health and sanitation.....	105,801.50	100,000.00
8. Highways	570.00	500.00
9. School (local receipts of school committee).....	973.81	900.00
10. Libraries VARIOUS DEPARTMENTS TELEPHONE.....	275.96	300.00
11. Hospitals SPECIAL DUTY SERVICE CHARGE.....	611.00	600.00
12. Cemeteries COUNCIL ON AGING.....	1,845.57	1,800.00
13. Recreation INTEREST ON INVESTMENTS.....	346,480.81	346,000.00
14. Classified forest land (including forest products tax).....		
15. Farm animal and machinery excise AMBULANCE FEES.....	90,702.94	90,000.00
16. Interest ON TAXES & ASSESSMENTS.....	128,176.33	128,000.00
17. Public service enterprises (i.e. water department).....		
18. In lieu of tax payments.....		
19. Trailer park fees.....		
20. INTEREST & COSTS ON TAX TITLE REDEMPTION.....	3,983.24	4,000.00
21. SALE OF HISTORICAL BOOKS.....	393.00	400.00
22. VETERANS-DISCHARGE LIENS.....	1,432.00	1,400.00
23. DOWNTOWN PARKING STICKERS.....	17,094.27	17,000.00
24.		
25.		
26. Totals	\$ 2,251,016.93	\$ 1,974,000.00

I hereby certify that the actual receipts from the preceding fiscal year as shown in Column (a) are, to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1985 tax rate recapitulation form by the city, town or district clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met including any adjustments to reflect the use of offset receipts.

Date

Accounting Officer

Tel. No.

* Receipts voted by the City Council or Town Meeting as offsets to the appropriation of a specific department listed on Schedule A-1 filed with and approved by the Director of Accounts must not be included in Column (b).

** If the total and/or individual items in Column (b) exceed the total and/or individual items in Column (a), factual support for the increase must be submitted in writing for approval of the Commissioner of Revenue.

SCHEDULE B CERTIFICATION OF APPROPRIATIONS AND SOURCE OF FUNDING

City Council or Town Meeting Dates	APPROPRIATIONS	SOURCES OF FUNDING					
	(a) Gross* Appropriations Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds (Indicate Source)	(e) From Revenue Sharing	(f) From Offset Receipts C.339-1981	(g) Borrowing
ATM 4/3/84	\$28,021,423.00	\$25,855,515.42	\$	\$1,475,346.58	\$592,000.00	\$98,561.00	\$
4/5/84	696,153.80	536,153.80	50,000.00	110,000.00			
STM 5/7/84	855,214.99	608,042.00	186,722.99	60,450.00			
Totals	\$29,572,791.79	\$26,999,711.22	\$236,722.99	\$1,645,796.58	\$592,000.00	\$98,561.00	\$

* Appropriations included in Column (a) must not be offset by local receipts (Schedule A) or any other funding source. Appropriations must be entered in Gross in order to avoid a duplication in the use of estimated or other sources of receipts.

I hereby certify that the foregoing appropriations and the provisions for meeting the same are as voted and correctly reflect the use of offset receipts.

City/Town Date Clerk Tel. No.

SCHEDULE C FREE CASH ADJUSTED THROUGH _____ 1984 (not later than March 31, 1984)

- | | |
|--|----------|
| 1. Free cash certified by Director of Accounts as of July 1, 1983 | \$ _____ |
| 2. Total appropriations and transfers from Free Cash since July 1, 1983 | _____ |
| 3. Balance (Subtract line 2 from line 1) | _____ |
| 4. Fiscal 1983 and prior real estate and personal property taxes collected from July 1, 1983 through _____ (not later than March 31, 1984) | ** _____ |
| 5. Receipts from tax title redemptions and sale of tax title possessions during same period | ** _____ |
| 6. Free Cash as adjusted March 31, 1984. (Total of lines 3 and 4 and 5) | _____ |

DATE _____ ACCOUNTING OFFICER _____

**Note: Approval of use of these receipts and collections must be obtained from the Director of Accounts prior to their inclusion herein. Please attach a copy of the proper authorization for their use.

TOWN OF NATICK

Name of City or Town

1985 FISCAL YEAR

SCHOOL TAX RATE RECAPITULATION

(G.L. Chapter 59, section 23C, as amended)

I COMPUTATION OF SCHOOL PERCENTAGE

1. Total amount to be raised (Form 31C, Page 1, Part IA)		\$ 31,901,260.18
DEDUCTIONS:		
2. Overlays (Form 31C, Part IIB, Line 4 & Part IID)	\$ 644,437.80	
3. Public Service Enterprise Appropriations	671,008.00	
4. Public Service Enterprise Debt & Interest		
5. Total Deductions (Total of lines 2,3,4)		1,315,445.80
6. Net amount to be raised (Line 1 less Line 5)		\$ 30,585,814.38
7. School Percentage	$\frac{\text{Total school appropriations (Part IV, Line 8)}}{\text{Net amount to be raised (Line 6 above)}}$	$\frac{14,660,635.00}{30,585,814.38} = 48$

II DETERMINATION OF SCHOOL ASSESSMENT & PERCENTAGE OF LEVY

1. Total School Appropriations (Part IV, line 8)		\$ 14,660,635.00
2. Estimated School Income (Part V, line 4)	\$ 2,532,063.00	
3. School Percentage of General Receipts 4,956,236.00		
48 % (Part I, line 7) x General Receipts (Part VI, line 5)	2,378,993.28	
4. Total Deductions (line 2 plus line 3)		\$ 4,911,056.28
5. Net School Appropriations (line 1 less line 4)		9,749,578.72
6. School Percentage of Overlays \$644,437.80		
48 % (Part I, line 7) x Overlays (Part I, line 2)		309,330.14
7. School Assessment (Total of Lines 5 and 6)		\$ 10,058,908.86
8. Percentage of Levy	$\frac{\text{School Assessment (Part II, Line 7)}}{\text{Net Amount to be raised (Form 31C, Page 1, Part IC)}}$	$\frac{10,058,908.86}{20,691,393.61} = 49$

III COMPUTATION OF SCHOOL AND GENERAL TAX RATES

(a) CLASS	(b) TOTAL TAX RATE Form 31C, Page 1, Part I, Item D	(c) PERCENTAGE OF LEVY Part II, Line 8	(d) SCHOOL TAX RATE (b) x (c)	(e) GENERAL TAX RATE (b) - (d)
I RESIDENTIAL	\$23.96	49%	\$11.74	\$12.22
II OPEN SPACE				
III COMMERCIAL				
IV INDUSTRIAL				
V PERSONAL PROP				

DO NOT WRITE BELOW THIS LINE - FOR DEPARTMENT USE ONLY

IV. SCHOOL APPROPRIATIONS

(Include total amounts appropriated or lawfully expended since last tax rate set)

1. General appropriation for support and maintenance of public schools	\$ 14,414,745.00
2. Principal and Interest on School Debt	208,286.00
3. Special Education (C.S. 1-EC, Part B, Line 1)	37,604.00
4. Other appropriations for school related purposes	
5. Appropriations voted from available funds for any school purpose	
6.	
7.	
8. Total School appropriations (Total of Lines 1-7)	\$ 14,660,635.00

V. ESTIMATED SCHOOL INCOME

1. School Department Income (Form 31C, page 3, column (b), Line 9)	\$ 900.00
2. Cherry Sheet Estimates:	
a. School Aid Distribution and Reimbursements, (C.S. 1 - ER, Part B, Sub-total, School Aid Distributions and Reimbursements.)	2,531,163.00
b.	
3. Amounts voted from Available funds (same as part IV line 5)	
4. Total Estimated School Income (Total of lines 1, 2a, 2b and 3)	\$ 2,532,063.00

VI ESTIMATED GENERAL RECEIPTS

1. Cherry Sheet (1-ER)	
a. Loss of Taxes on land G.L., Ch. 58, ss. 13-17B	\$ 39,316.00
b.	
c.	
2. Recapitulation Sheet (Form 31C, Page 3, column (b))	
a. Motor Vehicle & Trailer Excise	900,000.00
b. Licenses	150,000.00
c. Fines	126,000.00
d. Interest on Taxes, Assessments and Deposits	128,000.00
3. Other Estimated Receipts from State and Federal Government Not Assigned for Special Purposes	3,612,920.00
4. Free Cash and Other Revenue Sources Used to Reduce Tax Rate (Form 31C, Page 2, Part III D)	
5. Total Estimated General Receipts (Total of lines 1,2,3 & 4)	\$ 4,956,236.00

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS
(General Laws, Chapter 59, Section 86)

VALUATION

	Real Estate	Tangible Personal Property
Property of the United States	\$ 24,812,600.00	\$ 40,000.00
Property of the Commonwealth of Massachusetts	10,535,600.00	.....
Property of the Literary (Educational Organizations)	11,048,350.00	117,488.00
Property of the Benevolent Organizations	170,000.00	1,000.00
Property of the Charitable Organizations	25,050,700.00	6,042,775.00
Houses of Religious Worship	7,809,600.00	396,000.00
Property of Incorporated Organizations of War Veterans	241,000.00	19,000.00
Parsonages	2,272,200.00	.....
Cemeteries	651,400.00	.....
Property of Natick Housing Authority	13,015,600.00	.....
Property Put to a Public Use;		
Schools	22,350,500.00	25,000.00
Libraries	295,400.00	10,000.00
Fire Department	435,600.00	88,000.00
Police Department	259,300.00	2,500.00
Public Works (Highway, Sewer, Water Dept & Mains)	1,378,500.00	953,000.00
Recreation (Parks & Playgrounds)	703,100.00	1,000.00
Conservation	977,800.00	.....
Parking Lots	40,900.00	.....
Tax Possessions	338,600.00	.....
All Others	570,100.00	.....
Penn Central	212,000.00	.....
Town of Framingham Public Works Dept (Sewer Div)	70,600.00	.....
Town of Wellesley Park Dept.	8,800.00	.....
Total	\$123,248,250.00	\$ 7,695,763.00

ASSESSORS, RETURN OF ASSESSED VALUES ON CORPORATIONS
(General Laws, Chapter 59, Section 83)

TYPE OF CORPORATIONS	Real Estate	Personal Property	Motor Vehicle Excise
992	\$195,884,050.00	\$ 3,169,720.00	\$ 11,419,300.00
169	27,424,600.00	378,800.00	2,404,555.00
Totals	\$223,308,650.00	\$ 3,545,520.00	\$ 13,823,855.00
Steven E. Adams		Edward A. Herosian	Nicholas Arthur
BOARD		OF	ASSESSORS

PROPERTY TAXES ABATED

1984

(General Laws, Chapter 59 Section 59 etal)

LEVY OF 1979

Real Estate	\$ 133.70
Total Amount Abated	\$ 133.70

LEVY OF 1980

Real Estate	\$ 11,793.50
Total Amount Abated	\$ 11,793.50

LEVY OF 1981

Real Estate	\$ 14,040.66
Total Amount Abated	\$ 14,040.66

LEVY OF 1982

Real Estate	\$ 84,143.74
Personal Property	1,614.09
Total Amount Abated	\$ 85,757.83

LEVY OF 1983

Real Estate	\$ 86,852.55
Personal Property	706.63
Total Amount Abated	\$ 87,559.18

LEVY OF 1984

Real Estate	\$118,962.81
Personal Property	1,116.19
Total Amount Abated	\$120,079.00

LEVY OF 1985

Real Estate	\$ 76,437.24
Personal Property	215.88
Total Amount Abated	\$ 76,653.12

TOTAL REAL ESTATE	\$392,364.20
-------------------	--------------

TOTAL PERSONAL PROPERTY	\$ 3,652.79
-------------------------	-------------

TOTAL AMOUNT ABATED	\$396,016.99
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MOTOR VEHICLES AND TRAILER EXCISE COMMITTED IN 1984

(General Laws, Chapter 60A Section 1)

LEVY OF 1984

Number of Vehicles Assessed	28,573
Value of Vehicles Assessed	59,579,250
Tax on Vehicles Assessed	1,291,720.01

LEVY OF 1983

Number of Vehicles Assessed	2,303
Value of Vehicles Assessed	7,645,150.00
Tax on Vehicles Assessed	51,680.83

MOTOR VEHICLE AND TRAILER EXCISE ABATED IN 1984

LEVY OF 1984

Number of Vehicles Abated	1,853
Tax on Vehicles Abated	66,305.15

LEVY OF 1983

Number of Vehicles Abated	414
Tax on Vehicles Abated	9,019.08

LEVY OF 1982

Number of Vehicles Abated	25
Tax on Vehicles Abated	234.31

LEVY OF 1981

Number of Vehicles Abated	1105
Tax on Vehicles Abated	21,173.94

STATUTORY EXEMPTIONS OF PROPERTY
(General Laws, Chapter 59, Section 5)

CLAUSE 17C		
73		\$ 12,775.00
CLAUSE 18		
Persons unable to contribute fully towards the charges by reason of - financial & infirmity		
27		7,075.00
CLAUSE 22		
Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war, in line of duty:		
280 - Certificate from Veterans Administration showing at least 10% disability		49,000.00
74 - Veterans having the Purple Heart		12,950.00
50 - Wives of Soldiers or Sailors entitled to exemption under any of the above paragraphs of Veterans who were eligible at the time of their death or lost their lives as a result of service.		8,750.00
2 - Fathers and Mothers of soldiers or sailors who lost their lives in the service.		350.00
1 - Surviving spouses of World War I Veterans		175.00
3 - Lost one foot, hand or eye and Air Force Cross		1,050.00
1 - Lost both feet, hands, hand & foot, or both legs		700.00
CLAUSE 37A		
25 - Blind persons		12,500.00
CLAUSE 41A		
3		2,743.32
CLAUSE 41B		
172		86,000.00
CLAUSE 22E		
15 - 100% Disability		7,875.00
TOTAL EXEMPTIONS - 726	TOTAL AMOUNT EXEMPTIONS	\$201,943.32

TOWN OF NATICK
BALANCE SHEET - JUNE 30, 1984
GENERAL ACCOUNTS

ASSETS		LIABILITIES	
Cash:		Overpayments:	
General		Overage on Tax Collections	674.79
Revenue Cash Invested	8,683,239.72	Personal Property Tax 1971	367.60
Non-Revenue Cash Invested	1,008,333.33	" " 1973	525.60
Federal Revenue Sharing	200,000.00	" " 1974	1,549.80
	211,741.20	" " 1976-77	736.97
	10,103,314.25	" " 1981-82	5,734.91
		" " 1982-83	10,463.21
Petty Cash Advances:			
Town Collector	250.00	Real Estate Tax 1974-75	2,616.91
PWD Administration	75.00	" " 1975-76	6,761.24
Town Clerk	50.00	" " 1977-78	1,492.58
Finance Committee	50.00	" " 1978-79	1,663.11
Recreation	200.00	" " 1979-80	203.01
Building Department	50.00	Misc. Tax Collection 1980-81	1.00
Board of Health	35.00	Real Estate Tax 1976-77	2,883.90
Council on Aging	80.00	Unapportioned Sewer Betterments	7,675.96
Fire Department	25.00	Sidewalk Betterments Added to Taxes	
Selectmen	50.00	" " 1980-81	201.65
	865.00	" " 1977-78	486.20
Accounts Receivable:		" " 1976-77	149.82
Levy of 1932-1974 Real Estate	32,742.76	" " 1975-76	68.07
1974-75 Personal Property	1,759.10	" " 1973	170.99
" 1975-76	4,407.73	Unapportioned Street Betterments	1,856.06
" 1977-78	679.76	Water Betterments Added to Taxes:	
" 1978-79	5,581.97	" " 1978-79	328.85
" 1979-80	6,646.80	" " 1975-76	133.11
Levy of 1980-81:			
Personal Property	3,873.95	Sewer Rentals Added to Taxes-	
Real Estate	1,373.04	" " 1971	.60
Levy of 1981-82 Real Estate	5,246.99	" " 1972	19.00
Levy of 1982-83 Real Estate	74,905.66	" " 1973	66.80
Levy of 1983-84:		" " 1974-75	15.29
Personal Property	11,803.09	" " 1975-76	45.12
Real Estate	712,274.41		
	724,077.50		
	1,009,671.90		

[illegible]

Farm Animal Excise:					
Levy of 1973	25.00				10,695.09
" 1974-1975	29.00	54.00			9,530.63
Departmental Revenue:					202.00
Special Duty	19,041.76				69.83
Veterans Benefits	40,661.14				250.53
Garbage Collection	32.50				927.10
PWD Highway	812.15				30,041.87
		60,547.55			1,170.85
Aid to Highways:					
State		864,426.08			39,519.40
Sewer:					220.25
Rentals	89,285.26				220.72
Added to Taxes - 1976-1977	40.70				1,267.39
" 1977-1978	110.20				
" 1978-1979	630.02				
" 1980-1981	23.28				
" 1982-1983	579.73				
" 1983-1984	3,903.98				
Miscellaneous	4,447.68	99,020.85			
Water:					
Rates	249,541.73				
Liens Added to Taxes - 1970	32.75				122,752.26
" 1974-1975	5.29				7,416.10
" 1975-1976	252.41				9,120.76
" 1980-1981	321.39				915.01
" 1982-1983	2,414.46				14.79
" 1983-1984	7,309.07				3,618.51
Relay Added to Taxes - 1971	291.40				7,204.15
" " - 1973	324.80				150.00
Miscellaneous Added to Taxes - 1971	.10				464.58
" " 1975-1976	61.20				66.36
Committed Interest Added to Bills	26,288.82				2,500.00
Miscellaneous	22,104.77				154,222.52
Metropolitan Air Pollution 1983-1984	1,264.00				
" " 1982-1983	.19				211,741.20
Examine Retirement Sys 1983-1984	1.00				
Met. Area Plan Council 1982-1983	.01				
Council on Aging - Elderly Grant					
Council on Aging - Gifts					
Drug Rehabilitation Program					
Council on Aging - Furniture					
Council on Aging - Taxi Service					
EGR Dividends					
Group Insurance Dividend					
Tailings					
Trust Fund Income:					
John B. Walcott Interest					
Maria Hayes Welfare Interest					
Sally Spaulding Interest					
Henry Wilson Shop Interest					
Federal Grants:					
Aid to Schools:					
PL 874					
PL 95-561					
PL 94-482					
Indo-Chinese Child Assistance					
PL 97-35					
PL 89-313					
PL 94-142					
PL 88-352					
CETA Title III					
CETA Title VI					
Energy Control					
PL 92-512 Federal Revenue Sharing					
State Grants:					
School Lunch					
Racial Imbalance					
CH 622					
New Beginnings					
ECIA Block Grant					
Exceptional Students					
Other:					
Textbooks & Materials					
School Athletic					
Summer School Revolving					
Adult Education Revolving					

E.G.R. Insurance 1982-1983	4,952.58		Rental of Facilities	56,881.07
Underestimates:			Eliot School Revolving	45,433.68
Middlesex County Tax 1976-1977	862.47		Recreation Revolving	806.41*
" County Hospital 1977-1978	6,595.98		Arts Lottery Grant	715.91
" County Hospital 1976-1977	20,373.27		Access Mall Road	503,681.08
Met. Area Sewer Loan 1982-1983	.40		Off Street Parking Grant	171,815.79
" " " 1979-1980	.01		Special Duty Revolving	36,456.73*
Recreation Areas 1982-1983	.19			779,273.77
MBTA 1983-1984	1,673.00		Appropriation Balance:	
" 1982-1983	.28		General	1,309,546.02
" 1976-1977	36.20	35,759.58	Water	415,182.66
			Sewer	143,638.01
			Non-Revenue	41,985.31
Transfers From PL 92-512 Authorized	592,000.00			1,910,352.00
Recreation Earnings Receivable	98,598.92		Overestimates:	
Overdraft - Snow Removal	14,565.96		Middlesex County Tax 1983-1984	.46
State Aid for Water A/R	250,000.00		" " 1982-1983	.14
Postage & Xerox Outside Sources	210.35		County Hospital 1978-1979	26,969.25
Out of Court Settlements	7,773.13		Recreation Areas 1983-1984	7,154.00
Court Judgments	366.55		MBTA 1979-1980	.01
Land Damage Due County	2,554.34		Special Education 1983-1984	11,172.00
Revenue Account 1984-1985	28,123,881.22		" " 1980-1983	13,050.00
Construct Parking Lot	773.47		" " 1981-1982	16,374.00
Loans Authorized	20,000.00		" " 1980-1981	23,970.00
			" " 1979-1980	23,661.00
			" " 1978-1979	27,216.00
			Metropolitan Are Plan Council 1973	.01
			Tax Title Foreclosure	9,880.00
			Recéipts Reserved for Appropriation:	
			Parking Meter Fees Reserve	4,058.20
			Refund Land Purchase Reserve	2,071.00
			Fire Salaries from PL 92-512	592,000.00
			Parking Fines	37,814.42
			Road Machinery Fund	100.00
			Overlay Reserve	636,043.62
			Overlays Reserved for Abatement:	393,421.08
			Levy of 1952	266.24
			" 1968	832.60
			" 1969	892.55
			" 1970	2,292.73
			" 1971	2,986.04
			" 1972	7,080.85
			" 1973-74	11,387.17

Overlays Reserved for Abatement:		
Levy of 1974-75	670.19	
" 1976-77	51,500.00*	
" 1977-78	53,806.40*	
" 1978-79	42,615.34	
" 1979-80	121,031.30	
" 1980-81	52,607.10	
" 1981-82	278,266.12	
" 1982-83	464,543.13	
" 1983-84	262,258.88	
		1,142,423.84
County Aid to Highways		10,440.51
Reserve for Petty Cash Advances		865.00
Revenue Reserved Until Collected:		
Special Assessment Revenue	30,882.44	
Suspended Sewer Assessment Revenue	3,348.29	
Motor Vehicle Excise Revenue	367,274.05	
Farm Animal Excise Revenue	54.00	
Departmental Revenue	60,547.55	
State & County Aid to Highways-		
Revenue	753,985.57	
Tax Title & Tax Possession Revenue	371,204.59	
Sewer	97,672.55	
Water	303,776.89	
Surplus Revenue:		
General	2,649,023.98	
Sewer	207,480.39	
Water	839,992.50	
		5,685,242.80
Appropriation Control 1984-85		
Kiwanis Police Donation		28,874,068.80
Warrants Payable		100.00
Engineering Service/Sign & Lights		1,028,833.42
Blue Cross/Blue Shield Interest		3,800.00
MBTA Neighborhood Bus		17,840.14
Donation for Loker Park		15,376.06
Sale of Town Forest Wood		1,108.76
Community Ctr Hi-Fi System		571.93
Arts Council Donations		438.87
Sale of 17 W Central Street		881.94
Pratt Recreation Fund		240,000.00
		4,000.00

Improve Gristmill Lane	16,200.00
Branagan Memorial	145.00
DPW Highway Fund	98,072.66
Temporary Loan- State Reimbursement	250,000.00
Loans Authorized Unissued	20,000.00

42,417,445.08

42,417,445.08

TOWN OF NATICK
Balance Sheet - June 30, 1984
Deferred Revenue Accounts

Apportioned Sewer Assessments - Not Due	134,203.15	Apportioned Sewer Assessments Revenue:	
" Sidewalk Assessments - Not Due	18,396.26	Due in 1972	68.78
" Street Assessments - Not Due	1,338.33	" 1973	68.59
" Water Assessments - Not Due	283.72	" 1974	68.59
		" 1975	68.59
		" 1976	68.59
		" 1977	68.59
		" 1978	68.59
		" 1979	68.59
		" 1980	68.59
		" 1981	68.59
		" 1982	27,125.84
		" 1983	13,431.94
		" 1984	12,006.22
		" 1985	11,838.62
		" 1986	11,838.62
		" 1987	11,838.62
		" 1988	11,778.12
		" 1989	9,379.78
		" 1990	9,379.78
		" 1991	6,835.73
		" 1992	3,644.40
		" 1993	785.65
		" 1994	729.14
		" 1995	729.14
		" 1996	729.14
		" 1997	591.95
		" 1998	96.91
		" 1999	96.91
		Apportioned Sidewalk Assessment Revenue:	
		Due in 1981	3,334.54
		" 1982	2,492.63
		" 1983	2,409.32
		" 1984	2,231.07
		" 1985	2,170.52
		" 1986	1,845.93
		" 1987	1,605.61
		" 1988	1,305.54
		" 1989	728.75
			134,203.15

	"	1990	256.71	
	"	1991	15.64	18,396.26
	Apportioned Street Assessment Revenue:			
	Due in	1981	435.71	
	"	1982	370.02	
	"	1983	344.09	
	"	1984	344.09	
	"	1985	25.93*	
	"	1986	25.93*	
	"	1987	25.93*	
	"	1988	25.93*	
	"	1989	25.93*	
	"	1990	25.93*	
	Apportioned Water Assessment Revenue:			
	Due in	1981	141.86	1,338.33
	"	1982	141.86	
				283.72
				154,221.46
	DEBT ACCOUNTS			
	Serial Loans			
	Inside Debt Limit			
	Sewer			
	Hospital			
	Outside Debt Limit			
	School			
			400,000.00	1,320,000.00
			920,000.00	
				530,000.00
				1,850,000.00
	TRUST INVESTMENT AND RETIREMENT ACCOUNTS			
	In Custody of Town Treasurer			
	Conservation Commission Fund			
	Stabilization Fund			
	John B. Walcott Charity Fund			
	John B. Walcott Invested Int. Fund			
	Maria Hayes Town Hall Fund			
	Henry Wilson Shop Maint. Fund			
	Sally Spaulding Welfare Fund			
	Maria Hayes Welfare Fund			
	Cemetery Perpetual Care Funds:			
	George H.J. Beckman			
	Abraham Bigelow			
	Edward B. Bigelow			
	George N. Cobb			
			21,441.93	
			5,929.13	
			58,253.78	
			15,000.00	
			24,438.67	
			2,088.22	
			824.71	
			824.82	
			640.75	
			101.49	
			107.36	
			101.49	
	Trust and Investment Funds			
	In Custody of Town Treasurer			
	In Custody of Boston Safe Deposit and--			
	and Trust Company			
	In Custody of Library Trustees			
	In Custody of Hospital Trustees			
	Retirement Funds in Custody of Town ---			
	Treasurer and Shawmut Bank			
			263,547.20	
			1,466,156.10	
			157,307.00	
			28,000.00	
			8,637,129.40	
	Net Funded or Fixed Debt			
	Inside Debt Limit			
	General			
	Outside Debt Limit			
	School			

W.L. Coolidge	9,390.69	
William Crosby	325.88	
Collins Morse Estate	9,194.81	
James Nagle & Michael Fox	204.11	
Thomas D. Smith	81.62	
John W. Walcott	1,095.58	
Contributory Retirement Trust	113,502.16	263,547.20
In Custody of Boston Safe Deposit and Trust Company:		
Samuel G. Chickering Hospital Fund	1,455,419.19	
Nellie L. Leamy Hospital Fund	10,736.91	1,466,156.10
In Custody of Library Trustees:		
Morse Institute General Book Fund	81,037.00	
John O. Wilson Library Fund	8,842.00	
Blanche G. Harwood Library Fund	44,074.00	
Nellie L. Leamy Library Fund	22,781.00	
John A. Donahue Library Fund	353.00	
Herbert Billings Rose Library Fund	220.00	157,307.00
In Custody of Hospital Trustees:		
Mr. & Mrs. Alex Blaney Fund	15,000.00	
Edgar S. Hayes Fund	5,000.00	
Edward Lyons Fund	5,000.00	
Elizabeth Rice Fund	3,000.00	28,000.00
Municipal Contributory Retirement Fund		
Cash	854.35	
Bonds:		
U.S. Government	2,382,609.35	
Telephone Companies	793,419.41	
Public Service Companies	556,460.17	
Industrial Companies	462,104.87	
Capital Notes:		
Federal Agency Notes	866,318.67	
Common Stocks	1,003,825.00	
Savings Banks-Long Term	2,427,345.50	
Accrued Interest on Bonds	144,192.08	8,637,129.40
		10,552,139.70

TCWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1983 - June 30, 1984

GENERAL GOVERNMENT:	July 1, 1983 Balance	Appropriations	Loans, Trans- fers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Trans- fers & Other Charges	Unexpended Bal. Closed to Revenue	Balances Forward & Overdrafts
Finance Committee-Sal & Wages		8,000.00		8,000.00	3,396.20		4,603.80	
" " Expense		8,600.00		8,600.00	6,678.31		1,921.69	
" " Expense 82-83	47.04			47.04				
" " Expert Assistance		1.00		1.00			1.00	
Personnel Board - Sal & Wages		2,200.00	143.00	2,343.00	2,343.00			
" " Expense		50.00		50.00	11.55		38.45	
Selectmen - Sal & Wages		161,434.00	7,086.00	168,520.00	168,520.00			
" " Expense		9,210.00	30.50	9,240.50	9,240.50			
" " Stenographic Services		3,000.00		3,000.00	3,000.00			
" " Town Administrator Exp.		1,100.00		1,100.00	1,100.00			
" " " Exp 82-83	120.68			120.68	13.26		107.42	
" " Planning Director Exp.		600.00		600.00	574.25		25.75	
" " Dues Mass Municipal Assoc.		2,990.00		2,990.00	2,786.00		204.00	
" " Labor Relations		2,000.00		2,000.00	842.25			
" " " Expense		500.00		500.00	500.00			
" " Offset Printer		3,700.00		3,700.00	3,532.17		167.83	
" " Perambulate Bounds		150.00		150.00				
" " Public Transportation Sys.		70,000.00		70,000.00	66,270.81		3,729.19	
" " Town Office Bldg Maint.		100,100.00		100,100.00	91,350.39		8,749.61	
" " " Murphy		19,968.00		19,968.00	19,719.70		248.30	
" " " " 10 Wilson		7,720.00	4,300.00	12,020.00	6,660.37	50.00	359.63	
" " Maint Vacant Bldgs		17,200.00		17,200.00	17,200.00			
Capital Bldg. Maint. PWD		27,150.00		27,150.00	16,093.65		11,056.35	
" " Recreation		9,650.00		9,650.00	7,796.98		1,853.02	
" " Fire		3,000.00		3,000.00	2,814.83		185.17	
" " Police		10,000.00		10,000.00	2,494.90		7,505.10	
" " School		139,500.00		139,500.00	123,029.30		16,470.70	
" " Library		25,000.00		25,000.00	25,000.00			
" " Administration		5,000.00		5,000.00	404.60		4,595.40	
" " Improve Piers		12,500.00		12,500.00	12,500.00		394.00	
" " Improve Town Hall		37,500.00		37,500.00	37,500.00		37,500.00	
" " Search for Water		15,000.00		15,000.00			15,000.00	
" " Improve Data Processing		18,100.00	141.00	18,241.00	8,512.27		9,728.73	
" " Audit Town Accounts		25,000.00		25,000.00	22,101.42		2,898.58	
" " Camp Mary Bunker		15,000.00		15,000.00	15,000.00		15,000.00	
" " Maintain Vacant Bldgs.		8,000.00	8,219.30	16,219.30	15,329.58		889.72	
" " Labor Relations Exp. 82-83	451.39			451.39	451.39			
" " Offset Printer 82-83	191.18			191.18	181.93		9.25	
" " Public Transportation 82-83	271.00			271.00	271.00			
" " TOEM - Murphy 82-83	1,112.29			1,112.29			1,112.29	
" " " Wilson 82-83	306.55			306.55			275.08	
" " Consultant Vacant Bldgs. 82-83	2,000.00			2,000.00			2,000.00	
" " Capital Bldg Maint PWD-82-83	21,220.65			21,220.65	20,263.65		957.00	
" " Police 82-83	30,970.00			30,970.00	30,970.00		30,970.00	
" " School 82-83	74,090.90			74,090.90	64,568.83		9,522.07	
" " Selectmen 82-83	2,124.90			2,124.90			2,124.90	
" " Study Fire Department 82-83	6,500.00			6,500.00	6,500.00		459.17	
" " Maintain Vacant Bldgs. 82-83	4,103.23			4,103.23	3,644.06		395.91	
" " Murphy 82-83	132.93			132.93	132.93		812.90	
" " 17 West Central 82-83	496.71			496.71	100.80			
" " Locks/Other Buildings	812.90			812.90				
" " Comptroller - Sal & Wages		76,404.00		76,404.00	76,404.00			
" " Expense		1,866.00	31.73	1,897.73	1,640.45		257.28	
" " Systems Manager 81-82	9,190.34			9,190.34	9,190.34			
" " 82-83	7,571.44			7,571.44	7,052.91		518.53	
" " Energy Conservation	38.62			38.62				
" " Treasurer - Sal & Wages		51,853.00	1,900.00	53,753.00	53,691.63		61.37	
								38.62

"	Expense	7,225.00	400.00	7,625.00	7,585.00	40.00	
Collector -	Sal & Wages	68,042.00	3,900.00	71,943.00	71,943.00		
"	Expense	17,545.00		17,545.00	17,405.06	139.94	
"	Ambulance Fees	9,750.00	728.00	10,478.00	8,446.43	2,031.57	
"	Expense 82-83			292.00	292.00		
Assessors -	Sal & Wages	105,428.00	3,957.50	109,385.50	109,385.50		
"	Sal & Wages 82-83	(926.80)	926.80				
"	Expense		11.00		8,071.98		754.02
"	Dues/Travel/Tuition	8,815.00		8,826.00	8,071.98		397.53
"	Pers. Prop Appraisal	1,200.00		1,200.00	802.47		
"	RE Maintenance	10,000.00		10,000.00	10,000.00		
"	Process Bills	30,000.00		30,000.00	14,346.67		15,653.33
"	Pers. Prop.Appra 81-82	10,000.00		10,000.00	7,176.75		2,823.25
"	Process Bill 81-82	7,791.00		7,791.00	7,791.00		5,071.00
"	Valuation Books 79-80	200.54		200.54	2,720.00		200.54
"	Expense 82-83	4,000.00		4,000.00			4,000.00
"	Maintain Appraisal 82-83	25.00		25.00			
"	Revaluation 82-83	100.00		100.00			
"	Maps	90.00		90.00			
"	32,900.00						
Town Counsel Retainer		29,000.00		32,900.00			32,900.00
"	Litigation	16,000.00		29,000.00	29,000.00		1,000.00
"	Expense 81-82	5,097.18		16,000.00	14,697.36	302.64	
"	Damage Claims 81-82	168.33		5,097.18	692.92		
"	Salary 82-83	892.70		168.33	450.00	168.33	
"	Expense 82-83	72.32		892.70	65.52	442.70	
"	Damage Claims 82-83	514.74		72.32	474.46	6.80	
"	Surveys 82-83	17.50		514.74		40.28	
Town Clerk -	Sal & Wages	93,568.00		17.50		17.50	
"	Expense	4,525.00	500.00	93,568.00	82,647.34	10,920.66	
"	Vote Mach Maint.	2,100.00		5,025.00	4,909.22	115.78	
"	Reprint Charter	1,500.00		2,100.00	2,100.00		
"	Reprint By-laws	1,000.00		1,500.00	379.00	1,121.00	
"	Election - Sal & Wages	16,650.00	22.50	1,000.00	319.00	681.00	
"	Election - Expense	12,867.00	22.20	16,672.50	16,039.17	633.33	
Registrars -	Sal & Wages	8,595.00		12,889.20	8,992.92	3,896.28	
"	Expense	9,725.00		8,595.00	8,595.00		
"	Expense 82-83	1,900.00		9,725.00	8,114.86		1,610.14
Planning Board -	Sal & Wages	9,032.00		1,900.00	1,866.94	33.06	
"	Expense	5,550.00	2.52	9,032.00	9,019.73	12.27	
"	Expense 82-83			5,552.52	4,076.10	1,476.42	
"	Applications Adm.	4,430.00		55.00	55.00		
"	Sub-Div Rules	1.00		4,430.00	4,430.00		
"	Prof Eng. Consultant	1.00		1.00		1.00	
"	Traffic Consultant	1.00		1.00		1.00	
Board of Appeals -	Sal & Wages	21,077.00	2,000.00	2,000.00	165.00		1,835.00
"	Expense	2,814.00		23,891.00	23,248.78	642.22	
"	Technical Assistance	3,463.00		3,463.00	3,069.74		393.26
"	Advertising	1.00		1.00		1.00	
"	Sal & Wages	3,500.00	27.00	3,527.00	3,104.71	422.29	
Data Processing -	Sal & Wages	51,000.00	2,815.00	53,815.00	53,337.45	477.55	
"	Expense	52,643.00		52,643.00	44,999.63	5,943.37	
"	Software Mod.	25,000.00		25,000.00	17,000.00		1,700.00
"	Ancillary	16,300.00		16,300.00	16,298.00	2.00	
"	Terminal Ports	1,680.00		1,680.00	1,680.00		
"	Office Equipment	800.00		800.00	778.83	21.17	

Arts Council Expense	690.00	690.00	688.52	1.48
Paper Recycling Committee	2,000.00	2,000.00		
School Busing Committee	2,376.96	2,376.96		
CEPC Expense	550.27	550.27	215.50	
" Library-2 Air Conditioners	571.00	571.00		
" Assessors-2 Typewriters	1,700.00	1,700.00	1,656.00	44.00
" FWD Adm.-1 Typewriter	850.00	850.00	828.00	22.00
" Hydr. Floor Jack	2,600.00	2,600.00		700.00
" Hydr. Test	1,500.00	1,500.00	1,011.00	489.00
" 2 Door Pick-up	15,000.00	15,000.00	12,615.00	2,385.00
" Highway Sweepers	2,400.00	2,400.00	2,590.00	
" Paint Mixer	2,000.00	2,000.00	1,230.00	770.00
" Gravel Crusher	13,000.00	13,000.00	12,434.16	565.84
" 2 Plows	6,000.00	6,000.00	5,400.00	600.00
" Water Cent. Pumps	900.00	900.00		300.00
" 1 Pick-up	17,500.00	17,500.00	15,134.96	2,365.04
" Cement Mixer	2,500.00	2,500.00	2,595.00	
" Compact Pick-up	8,000.00	8,000.00	8,157.00	
" Portable Air Comp.	12,000.00	12,000.00	11,355.50	644.50
" Land/Fac Pier	11,500.00	11,500.00	10,700.00	800.00
" Land/Fac Snowblower	1,500.00	1,500.00	1,079.00	421.00
" Land/Fac Mowers	12,000.00	12,000.00	12,000.00	
" Land/Fac Rotary Mower	1,500.00	1,500.00	1,165.00	335.00
" Land/Fac Aerator	2,800.00	2,800.00	2,800.00	
" Police- Breathalyzer	4,000.00	4,000.00	3,850.00	150.00
" Police - 9 Cruisers	70,000.00	70,000.00	68,057.00	1,943.00
" Police - 911	6,200.00	6,200.00		
" Fire Car	8,935.00	8,935.00	8,907.00	28.00
" Fire - Portable Radio	2,500.00	2,500.00	2,331.00	169.00
" Fire - Pump Truck	35,000.00	35,000.00	34,971.00	29.00
" Scuba Equipment	14,000.00	14,000.00	13,291.90	708.10
" Trench Box	4,000.00	4,000.00	6,707.50	
" Safety Equipment	1,400.00	1,400.00	999.90	400.10
PWD Administration - Sal & Wages	127,116.00	127,116.00	127,089.32	26.68
" " Expense	54,200.00	54,200.00	57,769.13	410.34
PWD Engineering - Sal & Wages	80,007.00	80,007.00	79,410.81	596.19
" " Expense	2,240.00	2,240.00	2,212.89	27.11
" " - Prof Services	350.00	350.00		
PWD - Equipment - Sal & Wages	167,660.00	167,660.00	167,588.44	71.56
" " Expense	108,447.00	108,455.25	108,360.46	149.79
" " Maint - Repair Dozer	1,025.00	4,025.00	4,025.00	
" " Repair Dump Equip.	5,305.00	5,305.00	4,025.00	
" " Repair Gravel Pit	1,025.00	1,025.00	5,305.00	42.71
" " Unleaded Gas Pump	329.35	329.35	982.29	329.35
Pegan Brook Filter Beds	1.00	1.00		
Unpaid Bills of Prior Years	534.49	14,312.84	13,485.89	
Insect & Pest Control	1,854.00	1,854.00		
Town Forest Committee	579.67	579.67		
Industrial Commission	966.30	966.30		
Youth & Human Resources	1,782.71	1,782.71	1,779.93	2.78
TOTAL GENERAL GOVERNMENT	226,488.01	2,379,675.85	2,315,706.74	54,680.09
PROTECTION OF PERSONS AND PROPERTY				
Police - Sal & Wages	1,439,467.00	1,439,812.34	1,368,547.68	41,264.66
		345.34	30,000.00	
		50,837.82	50.00	
		2,657,001.68		
				281,614.85

"	- Expense	142,175.00	379.75	142,554.75	106,596.63	330.12	3,550.12
"	- Expense 82-83	7,000.00		7,000.00	6,669.88		
"	- Out of State Travel	600.00		600.00	599.30		
"	- Emergency Medical	14,938.56	9,359.96	24,298.52	21,132.50	3,166.02	
"	- Safety Materials	500.00		500.00	182.25	17.75	
"	- Extra Police	47,500.00	34,500.26	82,000.26	68,322.48	13,677.78	
"	- Vacation Police	39,000.00		39,000.00	39,000.00		
"	- Holiday Pay	57,725.00		57,725.00	51,728.90	6,476.10	
"	- Educational Incentive	16,000.00	458.59	16,458.59	16,458.59		
"	- Training Program	2,000.00		2,000.00	1,930.87	69.13	
"	- Civilian Dispatcher	12,001.00		12,001.00	11,927.00	74.00	
"	- Parking Enforcement	10,400.00		10,400.00	9,698.80	701.20	
"	- Court Quarters	1,500.00		1,500.00	1,278.25	221.75	
Fire	- Sal & Wages	1,617,544.00	26,500.00	1,644,044.00	1,641,329.06	2,714.94	
"	- Expense	96,100.00	6,429.00	102,529.00	102,529.00		
"	- Expense 82-83	(200.69)	200.69				
"	- Out of State Travel	600.00		600.00		600.00	
"	- Extend Alarm System	8,950.00		8,950.00	8,562.80	387.20	
"	- Emergency Medical	1,284.43	4,336.98	5,621.41	5,611.92	9.49	
"	- Sick/Injury 82-83	(2,039.49)	2,039.49				
"	- Police Alarm	875.00		875.00		226.04	
"	- Education in State	1,500.00	47.96	1,547.96	1,500.85	47.11	
"	- OT Divers	3,000.00		3,000.00	2,438.48	561.52	
"	- Equipment Ambulance	3,000.00		3,000.00	2,680.18	319.82	
"	- Diving Equipment	1,600.00		1,600.00	1,597.33	2.67	
"	- Clothing Allowance	14,520.00		14,520.00	14,436.69	83.31	
"	- Safety Equipment	16,585.00		16,585.00	16,585.00		
"	- Emergency Medical 81-82	2,838.16		2,838.16	2,112.90	725.26	
Building Department	- Sal & Wages	115,066.00		115,066.00	112,404.18		2,661.82
"	- Expense	5,455.00	300.00	5,755.00	5,583.46	171.54	
"	- Out of State Travel	1.00		1.00		1.00	
"	- Auto Repair	200.00		200.00	172.45	27.55	
"	- Demolition	1.00		1.00		1.00	
Militia Rifle Range		125.00		125.00		125.00	
Sealer/Weights Measures	- Sal & Wages	5,904.00		5,904.00	5,903.35	.65	
"	- Expense	1,194.00	21.66	1,215.66	1,034.94	180.72	
Land/Fac/Natural Resources	- Sal & Wages	263,063.00		263,063.00	262,896.39	166.61	
"	- Expense	53,153.00	92.20	53,245.20	53,245.20	100.00	
"	- Tree Warden	3,500.00		3,500.00	3,500.00		
"	- Insecticides	1.00		1.00		1.00	
"	- Trees	500.00		500.00		500.00	
"	- Tree Inventory	3,200.00		3,200.00	2,879.00	321.00	
Forestry - Shade Trees		12,179.00		12,179.00	1,280.00		
"	-Ground Spray Material	690.77		690.77			
Dog Officer - Sal & Wages		19,250.00	810.00	20,060.00	20,058.75	1.25	
"	- Expense	2,393.00	640.00	3,033.00	3,033.00		
"	- Care of Strays	1,000.00	300.00	1,300.00	1,059.00	241.00	
Civil Defense Expense		500.00	8.92	508.92	508.92		
Conservation Commission Expense		1,610.00		1,610.00	911.06	698.94	
"	- Consulting Service	1.00		1.00		1.00	
"	- Maintain Land	120.00		120.00		120.00	
"	- Protect Wetlands	350.00		350.00		314.95	
"	- Jennings Pond	15,000.00		15,000.00	35.05		
"	- Maintain Lane 82-83	82.65		82.65	4,384.35		
"	- Pegan Cove 82-83	1,465.12		1,465.12			
"	- Fund 82-83	3.60		3.60			
Historic District Commission		100.00		100.00	100.00		
"	- 82-83	87.00		87.00	82.34	4.66	
TOTAL PROTECTION		4,041,051.99	86,770.80	4,150,028.91	4,015,197.74	73,982.90	30,848.27

10,839.00
690.77

10,615.65
82.65
1,465.12
3.60

HEALTH AND SANITATION

Board of Health - Sal & Wages	140,408.00	3,526.45	143,934.45	143,275.60	658.85
- Expense	15,770.00	81.00	15,851.00	14,843.82	349.25
" " - Consulting Eng.	100.00		100.00		100.00
" " - Premature Baby Care	1.00		1.00		1.00
" " - Environmental Program	1,200.00		1,200.00	1,199.23	.77
" " - Rabies Clinic	2,000.00		2,000.00	1,630.59	369.41
" " - Aerial Spray	2,870.00	245.00	3,115.00	3,115.00	
" " - Contagious Disease	1,000.00		1,000.00	999.51	.49
" " - Clinic Exp 82-83	89.90		89.90	85.00	4.90
" " - Pesticides 82-83	500.00		500.00	500.00	
" " - Aerial Spray 82-83	875.00		875.00	875.00	
" " - Contagious Dis 82-83	42.75		42.75	37.67	
" " - Water Analysis 82-83	72.68		72.68	72.68	
PWD - Sewer Sal & Wages	195,910.00	628.80	196,538.80	196,416.49	122.31
" " - Expense	45,025.00		45,025.00	45,025.00	5.08
" " - Maintain & Inspection	63,500.00		63,500.00	9,082.72	
" " - Renovate Pumping Station			900.14	599.40	
" " - " 81-82	900.14				
" " - Inspect & Restore 82-83	12,078.39		12,078.39	276,295.00	
" " - Cons NEast Natick Sewer	76,341.60		76,341.60	4,811.99	1,353.01
PWD Sanitation - Sal & Wages	276,295.00		276,295.00	63,684.15	2,265.85
" " - Expense	6,165.00		6,165.00	78,545.93	455.60
PWD - Landfill - Sal & Wages	65,950.00	1.53	65,950.00	44,498.84	
" " - Expense	79,000.00		79,001.53	70,375.00	
" " - Order to Perform	70,375.00		70,375.00	10,847.93	
" " - Order to Perf 82-83	10,847.93		10,847.93		26,076.16

TOTAL HEALTH & SANITATION

	966,269.00	4,482.78	1,072,500.17	895,566.55	6,561.52
					170,372.10

HIGHWAYS & BRIDGES

PWD Highway - Sal & Wages	407,988.00	407,988.00	380,636.61	27,351.39	
" " - Expense	48,210.00		48,210.00		
" " - CH 90 Maintenance	6,000.00		3,645.56		2,354.44
" " - Snow Removal	130,700.00	40,109.96	170,809.96	185,375.92	(14,565.96)
" " - Traffic Markings & Signs	6,375.00		6,375.00	6,236.69	
" " - Sidewalk Curb Repairs	2,660.00		2,660.00	2,660.00	
" " - Repair Green Street	1,950.00		1,950.00	708.00	
" " - CH90 Maint 82-83	947.00		947.00	749.00	
" " - Const Drain Foley82/83	5,190.43		5,190.43		1,242.00
" " - Repair Evergreen82-83	1,887.06		1,887.06	5,190.43	198.00
" " - Drain Walnut St 83/83	2,219.34		2,219.34	1,887.06	5,190.43
" " - 4 Traffic Counters82/83	2,093.30		2,093.30	2,219.34	1,887.06
" " - Traff Light Sys 82/83	7,000.00		7,000.00	2,093.30	2,219.34
" " - Replace Boden Lane --				7,000.00	2,093.30
" " - Bridge 82/83	51,557.00		51,557.00		7,000.00
" " - Resur S. Main82/83	29,637.38		29,637.38	51,557.00	51,557.00
" " - " Union St 82/83	117,107.40		117,107.40	7,914.41	7,914.41
" " - " Stozm Drain/Oak St-82/83	3,860.00		3,860.00	58,873.44	58,873.44
" " - Improve NMain St-82/83	21,194.10		21,194.10		3,860.00
" " - Traff Lights/Hartford	7,000.00		7,000.00	21,194.10	21,194.10
Street Lighting 82-83		19.42	290,019.42	18,546.70	1,963.49
" " - " 82-83			18,546.70		18,546.70
Snow Removal 82-83		40,391.05		935.79	64.21
Holiday Lighting	1,000.00		1,000.00		
Parking Meter - Sal & Wages	18,270.00		18,270.00	18,270.00	
" " - Expense	2,430.00		2,430.00	2,430.00	
" " - Replacement	6,000.00		6,000.00	5,998.55	1.45
Parking Clerk - Sal & Wages	1,500.00		1,500.00	1,500.00	
" " - Expense	15,500.00		15,500.00	14,999.62	500.38

TOTAL HIGHWAYS & BRIDGES	227,848.66	938,583.00	80,520.43	1,246,952.09	1,040,368.60	48,565.93	158,017.56
RECREATION AND PARKS							
Recreation - Sal & Wages		114,712.00	10,341.54	125,053.54	124,853.88	199.66	100.65
- Expense		16,540.00	17.47	16,557.47	16,456.82		
- Reserve		76,406.00		76,406.00	62,035.07	14,370.93	
- Beach/Swim		4,094.00		4,094.00	4,094.00		
- Special Needs		6,400.00		6,400.00	6,400.00		
- Custodian		3,500.00		3,500.00	3,500.00		
- Adm. Supervisor		5,000.00		5,000.00	5,000.00		
- School Custodian		7,750.00		7,750.00	7,615.30		134.70
- Replace Dock		1,500.00		1,500.00	1,398.81		101.19
- Test Water		11,500.00	225.00	11,725.00	10,680.61		1,044.39
- Beach Maint 82-83	133.70			133.70		133.70	
- Playground Maint 82/83	125.44			125.44		.44	
- Plygrd Equip. Bacon82/83	7.14			7.14			7.14
- Improve Beach	60.09			60.09			60.09
- Hunnewell Fence	4.75			4.75			4.75
- Playgrd Equip Cole	16.65			16.65			16.65
- " Ben/Hem	7.42			7.42			7.42
- Plans to Improve Beach	155.12			155.12			155.12
- S.Natick Burial Ground	4.95			4.95			4.95
- Purchase Land	2.00			2.00			2.00
- Renovate Tennis Courts	124.47			124.47			124.47
- Plygrd Equipment Lilja	65.58			65.58			65.58
- Resurface Ben-Hem	161.82			161.82	68.19		93.63
TOTAL RECREATION AND PARKS	869.13	247,402.00	10,584.02	258,855.14	242,227.68	14,704.73	1,922.73
VETERANS SERVICES:							
Veterans - Sal & Wages		47,803.00	246.80	48,049.80	48,049.80		
- Expense		3,228.00	31.90	3,259.90	3,259.90		
- Benefits		75,000.00	2,526.54	77,526.54	54,601.65		22,924.89
TOTAL VETERANS SERVICES		126,031.00	2,805.24	128,836.24	105,911.35		22,924.89
School - Sal & Wages		11,105,879.00	(167,513.77)	10,938,365.23	10,669,164.17	50,201.06	219,000.00
- Administration		47,340.00	95,126.00	142,466.00	131,945.89	520.11	10,000.00
- Instruction		357,374.00	193,865.96	551,239.96	466,162.32	(38,222.36)	115,300.00
- Other School Services		679,453.00	(50,992.50)	628,460.50	567,926.20	43,034.30	17,500.00
- Operation & Maintenance		928,199.00	24,777.51	952,976.51	874,330.59	3,645.92	75,000.00
- Fixed Charges		500.00	5.00	505.00	505.00		
- Fixed Assets		35,000.00	8,000.00	43,000.00	35,144.00	856.00	7,000.00
- Program With Others		422,611.00	(75,000.00)	347,611.00	316,905.36	10,705.64	20,000.00
- Sal & Wages 82/83	161,000.00			161,000.00	160,773.16	226.84	
- Administration 82-83	10,000.00			10,000.00	6,714.75	3,285.25	
- Instructon 82/83	80,000.00			80,000.00	77,955.12	2,044.88	
- Other School Serv 82/83	10,000.00			10,000.00	7,497.34	2,502.66	
- Oper/Maintenance 82/83	80,000.00			80,000.00	72,107.98	7,892.02	
- Transportation 82/83	5,000.00			5,000.00	734.34	4,265.66	
- Prog/Others 82/83	10,000.00			10,000.00	5,174.00	4,826.00	
- Quinobin Voc. School		209,000.00		209,000.00	200,248.14	8,751.86	17,119.76
- Maintain Town Hall 82/83	19,675.06			19,675.06	2,555.30		12,450.00
- Change Phys Structure	12,450.00			12,450.00			12,690.00
- Kennedy Roof	12,690.00			12,690.00			12,321.16
- Town Hall Renovations	13,070.16			13,070.16	749.00		
TOTAL SCHOOL APPROPRIATIONS	413,885.22	13,785,356.00	28,268.20	14,227,509.42	13,596,592.66	112,535.84	518,380.92

SCHOOL REVOLVING ACCOUNTS

School Lunch	24,361.17
School Athletic	3.00
PL 874	103,635.82
Racial Imbalance	140,405.31
CH 88 Acts 1972 Textbooks	4,137.69
PL 95-561 Project Discovery	3,963.75
PL 95-561 ESEA Title IV-B	(.13)
PL 89-313 1983	1,165.29
PL 83-313 1982	11.27
PL 94-482 Occ. Educ	3,820.20
PL 94-142 Special Needs 1983	18,335.50
PL 94-482 Second Wind	15,374.90
PL 95-561 Project Pass 1983	978.39
PL 95-561 Project Pass 1984	
PL 88-352	150.00
PL 95-207 Careered Plan	150.00
PL 97-35 ECIA Chap II	11,969.02
PL 89-313 1984	
PL 94-142 Special Needs 1984	
PL 94-142 Computer Awareness	
New Beginnings	11.86
CH 622 Evaluation	144.05
Indo-Chinese Child Assistance	1,767.74
CH 750 Incentive Grant	7,613.52
Rental Revolving	45,038.64
Summer School	2,006.18
Adult Education	14,643.30
Eliot School Revolving	27,000.00
ECIA Block Grant CHII	
Exceptional Ready Student	

TOTAL SCHOOL REVOLVING

426,686.47

CHARITIES:

John B. Walcott Interest	33,895.69
Sally Spaulding Welfare Fund Int.	220.25
Maria Hayes Welfare Fund Int	220.72

TOTAL CHARITIES

34,336.66

LIBRARIES

Morse Institute Maint Account	4,508.15
Additional Book Stacks	
Morse Institute War Memorial	4,648.00
" " Maint " 82/83	198.57
" " War Memorial 82/83	
Bacon Free Library Maintenance	6,499.24
" " " 82/83	7,846.38
" " " 81/82	
" " " 5 year plan	485.01

TOTAL LIBRARIES

24,185.35

583,773.01	608,134.18	483,139.30	50,000.00	74,994.88
40,549.06	40,552.06	40,115.93	406.76	29.33
50,528.44	154,164.26	31,412.00		122,752.26
153,075.00	293,480.31	157,125.86		136,354.45
144.87	4,282.56		5.00	4,277.36
73,425.00	77,388.75	71,957.97		5,430.78
155.29	1,320.58	868.83	451.75	(.13)
	11.27		11.27	
65,962.25	69,782.45	49,659.69	11,002.00	9,120.76
414.35	18,749.85	18,416.33	333.52	
6,719.76	22,094.66	22,094.66		
	978.39	669.77		308.62
2,521.00	2,521.00	844.17		1,676.83
	150.00		150.00	150.00
150.00	12,119.02	6,165.23	5,939.00	14.79
22,500.00	22,500.00	18,844.64	36.85	3,618.51
182,884.36	182,884.36	175,542.08	383.63	6,958.65
2,763.00	2,763.00	2,517.50		245.50
17,753.00	17,764.86	18,882.06		(1,117.20)
	144.05			144.05
11.27	1,779.01	864.00		915.01
	7,613.52	1,300.52	6,313.00	
36,108.25	81,146.89	21,224.57	3,041.25	56,881.07
17,907.42	19,913.60	19,858.26	15.34	40.00
63,407.11	78,050.41	41,807.92	2,540.00	33,702.49
36,500.00	63,500.00	17,874.58	191.74	45,433.68
28,796.74	28,796.74	6,516.90	6,092.00	16,187.84
1,058.00	1,058.00	699.00		359.00

86,913.11

518,478.73

1,537.50

39,519.40

220.25

220.72

1,537.50

39,960.37

443,911.67

2,170.93

2,836.35

4,508.15

13.00

198.57

6,180.09

6,499.24

7,064.28

485.01

471,683.68

2,170.93

27,784.69

PENSIONS & ANNUITIES					
Non-Contributory Pensions	296,419.00	4,420.06	300,839.06	300,839.06	
" " Annuities	3,251.00	198.20	3,449.20	3,449.20	
Contributory Retirement Aam.	46,325.00		46,325.00	46,325.00	
" " Pensions	1,245,434.00		1,245,434.00	1,245,434.00	
" " Workmens Comp Credit	500.00		500.00	500.00	
TOTAL PENSIONS & ANNUITIES	1,591,929.00	4,618.26	1,596,547.26	1,596,547.26	
UNCLASSIFIED:					
Memorial Day Expense	4,557.00		4,557.00	4,557.00	
Veterans Day Expense	1,050.00		1,050.00	1,050.00	
Care of Veterans Graves	506.00		506.00	506.00	
Town Clock Maintenance	100.00		100.00	100.00	
Rental of Veterans Quarters	600.00		600.00	600.00	
Printing of Town Report	925,944.00		925,944.00	925,944.00	
Contributory Group Ins.					
" " 82/83	15,237.88				
Insurances	118,375.00				
Unemployment Compensation	41,469.00				
Workmens Compensation	50,000.00				
Motor Vehicle Ins. 82/83	173,322.86				
Reserve Fund	5,910.00				
Council on Aging - Sal & Wages	150,000.00				
" " - Expense	33,218.00				
" " - Outreach Worker	4,450.00				
Historical Commission	7,898.00				
	580.00				
TOTAL UNCLASSIFIED	1,400,478.00	65,418.41	1,701,836.15	1,336,647.62	134,722.89
INTEREST:					
Anticipated Tax Revenue	12,000.00	31.96	12,031.96	11,229.16	802.80
General Purpose Loans	97,746.00		97,746.00	97,745.00	1.00
TOTAL INTEREST	109,746.00	31.96	109,777.96	108,974.16	803.80
MUNICIPAL INDEBTEDNESS:					
Maturing Debt General	450,000.00		450,000.00	450,000.00	
Temp. Loan Anti. Tax Revenue			2,000,000.00	2,000,000.00	
" " State Revenue			250,000.00	250,000.00	
TOTAL MUNICIPAL INDEBTEDNESS	450,000.00	2,250,000.00	2,700,000.00	2,460,000.00	250,000.00
PUBLIC ENTERPRISE WATER:					
PWD Water - Sal & Wages	306,149.00	1,290.90	307,439.90	307,439.90	
" " - Expense	251,200.00	16.35	251,216.35	242,507.26	8,709.09
" " - Out of State Travel	1,000.00		1,000.00	1,000.00	
" " - Replace Meters	25,000.00		25,000.00	24,735.97	264.03
" " - Repair Wells	41,000.00		41,000.00	17,335.95	
" " - Engineering Consultant	5,000.00		5,000.00	5,000.00	
" " - Rehab System	390,000.00		390,000.00	22,026.91	
" " - Leak Detection System		15,322.99	15,322.99	15,322.99	
" " - Repair Waterwells 82/83	23,654.39		23,654.39	1,989.21	
" " - Rehab System	442,689.22	250,000.00	692,689.22	692,689.22	
" " - Extend Mains	391.01		391.01	391.01	
" " - Test Water	488.33		488.33	488.33	
" " - Capt Tom's Hill	1.00		1.00	1.00	
TOTAL WATER	467,223.95	266,630.24	1,753,203.19	1,330,047.41	414,182.66

CASH REFUNDS:

1982-83 Personal Property
1981-82 Personal Property
1983-84 Real Estate
1982-83 Real Estate
1981-82 Real Estate
1980-81 Real Estate
1984 Motor Vehicle
1983 Motor Vehicle
1982 Motor Vehicle
1981 Motor Vehicle
Water & Sewer
Motor Vehicle Costs
Real Estate Costs
Recreation
Surplus Revenue
Water Guarantee Deposits
Sewer Guarantee Deposits
Ambulance Fees
Estimated Receipts

62.08
33.90
35,288.93
98,324.82
62,939.59
440.70
252.48
18,326.57
2,840.93
155.76
1,053.54
125.73
284.73
3,059.00
604.42
2,000.00
1,000.00
483.10
2,758.22

62.08
33.90
35,288.93
98,324.82
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440.70
252.48
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33.90
35,288.93
98,324.82
62,939.59
440.70
252.48
18,326.57
2,840.93
155.76
1,053.54
125.73
284.73
3,059.00
604.42
2,000.00
1,000.00
483.10
2,758.22

TOTAL REFUNDS

230,036.50

230,036.50

230,036.50

STATE AND COUNTY CHARGES:

Dog Licenses Due County
Sporting Licenses Due State
MBTA

998.25

2,018.25
13,100.25
445,000.00
4,160.00
412,008.00
152,051.00
984.00
309,299.00
4,979.00
4,170.00
11,992.00

3,016.50
13,100.25
445,000.00
4,160.00
412,008.00
152,051.00
984.00
309,299.00
4,979.00
4,170.00
11,992.00

2,318.50
13,100.25
446,673.00
5,424.00
412,007.54
144,897.00
985.00
309,299.00
4,979.00
4,170.00
11,992.00

698.00

Met. Air Pollution
County Tax
Recreation Areas
Exam Retirement System
Met Sewer Loan
Met Area Planning Council
Motor Vehicle Excise
E.G.R. Insurance
County Tax 82-83
County Tax 76-77
County Hospital 78-79
County Hospital 77-78
County Hospital 76-77
Met Sewer Loan 82-83
Met Sewer Loan 79-80
Met Sewer Loan 80-81
Met Sir Pollution 82-83
Recreation Areas 82-83
MBTA 82-83
MBTA 79-80
MBTA 76-77
E.G.R. 82-83
1983 Dog Refund
State Aid to Libraries
Special Education 83-84
Special Education 82-83
Special Education 81-82
Special Education 80-81
Special Education 79-80
Special Education 78-79
Met Plan Council 82-83
Met Plan Council 1973

12,469.14
(862.47)
26,969.25
(6,595.98)
(20,373.27)
(22,585.40)
(.01)
741.81
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27,258.72
(36.20)
(4,952.58)

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(1,264.00)
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7,154.00
(1.00)

TOTAL STATE AND COUNTY							
AGENCY AND TRUST FUNDS:							
Contributory Group Ins. BC 83	58,438.17	276,659.37	58,438.17	1,547,750.56	1,355,845.29	76,799.58	115,105.69
Contributory Group Ins HMO	2,784.02	951,901.63	279,443.39	279,443.39	264,734.89		5,990.90
Contributory Group Ins. BC 84	64,104.91	2,820,543.31	1,016,006.54	1,016,006.54	806,423.45		14,708.50
Federal Tax Withholding	684.05	913,852.86	913,852.86	913,852.86	2,820,843.31		209,583.09
State Tax Withholding	6.60	1,278.24	1,046.99	1,046.99	913,852.86		684.05
Postage/Savin	(231.25)	2,690.86	2,690.86	2,690.86	1,257.34		6.60
Proceeds Insurance Claims	32,738.13	93.50	93.50	93.50	56.00		(210.35)
Drug Rehabilitation Program	202.00	14,094.09	14,094.09	295.50	35,372.99		35,372.99
Court Judgments	(14,094.09)				366.55		202.00
Out of Court Settlements					7,773.13		(366.55)
Misc. Guarantee Deposits	8,662.40	4,150.00	4,150.00	12,812.40	2,000.00		(7,773.13)
Deposits on Bids	100.00	200.00	200.00	1,300.00			10,812.40
Group Ins. Trust Funds	1,541.00			1,541.00			300.00
Tailings	1,170.85			1,170.85			1,541.00
Due Contributory Ret System		8,391.00	8,391.00	8,391.00	8,391.00		1,170.85
Blue Cross Dividend	36,554.74			36,554.74			
Boston Mutual Dividend	23,529.00			23,529.00			18,277.37
Council on Aging Donations	6,594.17	2,936.46	2,936.46	9,530.63			11,764.50
Natick Handicapped Fund	419.74	2,000.00	2,000.00	2,419.74	613.61		9,530.63
Loker Park	3,187.55	800.00	800.00	3,987.55	2,878.79		1,806.13
Community Center HiFi	438.87			438.87			1,108.76
Council on Aging Furniture	17.83	52.00	52.00	69.83			438.87
Council on Aging Taxi Service	8.12	686.50	686.50	694.62	444.09		69.83
Council on Aging Outreach	770.25	6,918.75	6,918.75	7,689.00	7,316.25	372.75	250.53
Council on Aging Elderly Affairs	6,069.09	10,576.00	10,576.00	16,645.09	5,950.00		10,695.09
School Vandalism	65.76	624.16		689.92		689.92	
Land Damage Due County	(2,554.34)			(2,554.34)			(2,554.34)
Bulletproof Vests	100.00			100.00			100.00
Cemetery Trust Funds		1,196.00	1,196.00	1,196.00	1,196.00		
Improve RR Station	58.27			58.27		58.27	
EGR Dividends	927.10			927.10			927.10
Charter Commission	436.69			436.69		436.69	
CETA Title III	464.58			464.58			464.58
CETA Title VI	66.36			66.36			66.36
Town Hall Renovations	750.00			750.00		750.00	
Department of Energy Control	2,500.00			2,500.00			2,500.00
Bicentennial Donations	94.91			94.91		94.91	
Town Forest Wood	571.93			571.93			
Charter Commission	15.66			15.66		15.66	
Grand Jury	30			30		30	
Arts Lottery Grant	278.00	8,030.00	8,030.00	8,308.00	7,592.09		715.91
E Central Parking Lot	(773.47)			(773.47)			(773.47)
Off Street Prking Grant	22,548.17	637,142.50	637,142.50	659,690.67	487,874.88		171,815.79
Access Mall Road	467,859.53	41,152.35	41,152.35	509,011.88	5,330.80		503,681.08
Arts Council Donations	14.51	3,020.79	3,020.79	3,035.30	2,153.36		881.94
Recreation Revolving	352.70	31,639.31	31,639.31	31,992.01	32,798.42		(806.41)
Special Duty	(26,777.24)	208,995.68	208,995.68	182,218.44	218,715.17		36,496.73
Retirement Fund		50,000.00		50,000.00	50,000.00		
Tax Title Foreclosures	6,000.00	4,000.00	4,000.00	10,000.00	120.00		9,680.00
TOTAL AGENCY AND TRUST FUNDS				6,710,620.93	5,701,222.76	32,460.37	976,937.80
REVENUE CASH INVESTMENTS				2,612,908.33	2,612,908.33		

SUMMARY OF RECAPITULATION OF EXPENDITURES

July 1, 1983- June 30, 1984

	July 1, 1983 Balance	Appropriations	Loans, Transfers and Other Credits	TOTALS	Expended on Selectmen's Warrants	Debit, Trans- fers & Other Bal. Closed Charges to Revenue	Balance Forward & Overdrafts
General Government	226,488.01	2,379,675.85	50,837.82	2,657,001.68	2,315,706.74	5,000.00	281,614.85
Protection of Persons & Prop	22,206.12	4,041,051.99	86,770.80	4,150,028.91	4,015,197.74	30,000.00	30,848.27
Health & Sanitation	101,748.39	966,269.00	4,482.78	1,072,500.17	895,566.55		170,372.10
Highways & Bridges	227,848.66	938,583.00	80,520.43	1,246,952.09	1,040,368.60		158,017.56
Recreation & Parks	869.13	247,402.00	10,584.01	258,855.14	242,227.68		1,922.73
Veterans Benefits		126,031.00	2,805.24	128,836.24	105,911.35		22,924.89
School Appropriations	413,885.22	13,785,356.00	28,288.20	14,227,509.42	13,596,592.66	112,535.84	518,380.92
School Revolving	426,686.47		1,387,107.18	1,813,793.65	1,208,401.81	86,913.11	518,478.73
Charities	34,336.66		7,161.21	41,497.87	1,537.50		39,960.37
Libraries	24,185.35		774.95	501,639.30	471,683.68		27,784.69
Pensions and Annuities		476,679.00		501,639.30	471,683.68	2,170.93	
Unclassified	235,939.74	1,591,929.00	4,618.26	1,596,547.26	1,596,547.26		
Interest		1,400,478.00	65,418.41	1,701,836.15	1,336,647.62	150,000.00	134,722.89
Municipal Indebtedness		109,746.00	31.96	109,777.96	108,974.16		
Public Enterprise Water		450,000.00	2,250,000.00	2,700,000.00	2,450,000.00		250,000.00
Cash Refunds	467,223.95	1,019,349.00	266,630.24	1,753,203.19	1,330,047.41		414,182.66
State and County Charges	128,924.08		230,036.50	230,036.50	230,036.50		
Agency and Trust Funds	706,695.57		1,418,826.48	1,547,750.56	1,355,845.29	76,799.58	115,105.69
Revenue Cash Investments		50,000.00	3,953,925.36	6,710,620.93	5,701,222.76	32,460.37	976,937.80
Released Appropriations	135,410.39		2,612,908.33	2,612,908.33	2,612,908.33		
				135,410.39			135,410.39

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GRAND TOTALS	3,152,447.74	27,582,549.84	14,461,708.16	45,196,705.74	40,615,423.64	381,173.06	3,796,664.54
FIRE SAL & WAGES		620,000.00		FEDERAL REVENUE SHARING	620,000.00		

Released Appropriations:							17.12
Maintain 17 West Central St	17.12						41,985.31
Memorial School	41,985.31						93,342.25
Foxhall Drive Sewer	93,342.25						2.25
Memorial Beach Bathse	2.25						17.17
Improve Memorial Beach	17.17						1.10
Install Ballfield Lights	1.10						45.19
Brown Playground	45.19						
TOTAL RELEASED APPROPRIATIONS	135,410.39						135,410.39

FINANCE COMMITTEE

DONNA CHALLIS

6440.53

PERSONNEL

MARY J. TRUNDY

2463.00

SELECTMEN

KATHRYN FLEMING
ANN GREEL
CHARLES SISITSKY
RANDY M. CONNOLLY19311.80
17338.40
36875.40
6624.00MICHAEL ROURKE
FREDERICK C. CONLEY
HELEN L. GILE
CAROLE SIMONDS38489.40
50754.00
825.00
3312.50

COMPTROLLER

JOHN B. JENNINGS
E. RUTHANN CASHMAN35306.60
23798.17

MARY GREEL

17945.80

TREASURER

LOUISE KERRISSEY
LORI HOPKINS17906.60
13429.95

VIRGINIA HUNTOON

351.30

COLLECTOR

DONALD F. ATHERTON
JUNE HURST
THERESA MELCHIORRI33072.88
17563.80
4692.60HAZEL GRAHAM
MARIE T. DUBINSKY
NANCY WEBSTER20382.72
10430.65
15022.60

ASSESSORS

WILLIAM P. McLAREN
RODINA WALTON
PATRICIA COLLARI37515.00
11629.10
17898.60EVELYN GAY
JEAN ALCOCK
MARY ELLEN ATHERTON21665.00
17202.60
13240.96

TOWN CLERK

JOAN BOURET
JANE M. HLADICK
JUNE M. FANGEL
PATRICIA STROZZI4909.20
19557.20
7133.74
6508.40RUTH KLEIN
EDWARD W. DEVEREAUX
LORI L. WIGGLESWORTH
MARGARET M. SPENCER15446.01
26563.66
73.80
3188.95

REGISTRARS

DOROTHY COTTER

2288.00

WALTER S. PETERSON

651.70

PLANNING

ANNA VALLE 17955.40

APPEALS

ANNA V. DUNN 24116.24

BUILDING

IRENE EPSTEIN	17640.80	FREDERICK L. SANFORD JR.	39795.60
ROBERT J. DORAN	14781.00	MICHAEL MELCHIORRI	26162.80
GEORGE LESSARD	997.50	JOHN ROSS	14355.00
LAWRENCE FORSHNER	6390.00		

SEALER/WEIGHTS

JOSEPH J. MULVEY	5437.50	WILLIAM MULVEY	33.30
MICHAEL J. MULVEY	196.10		

DOG OFFICER

DIANE CHI	19455.27	DONALD R. MORRILL	576.60
PAULA M. CHINETTI	1148.55		

PARKING CLERK

PARKING METER MAINT

NICHOLAS MASTRO 19151.60

VETERANS

MICHAEL TORTI	32248.60	DOROTHY G. GURNEY	18023.00
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COUNCIL ON AGING

SIMON MOSGOFIAN	21032.00	MARY T. SWEENEY	2680.65
LIONEL J. FULLER	208.00	EDWARD J. BESSEY	1570.40
GERALD F TOWLE	902.40	INA CORT	5265.00
ROY WYMAN	5265.00	MAXWELL COHEN	660.39
CAROLYN JENSEN	308.40	WILLIAM F. SMITH	2683.90
ERMA P. GLEASON	1627.20		

MARGARET HUARD	1652.01	ROSE TANZILLI	7974.96
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FW-ADMINISTRATION

EDWIN P. FANNON	35229.20	MARIE MARSHALL	18023.00
WALTER F. MARKETT JR.	42070.40	JOSEPH MARDEN	16861.52
CHERYL ANN ARENA	12887.60	MARY E. DEMKO	12573.20

FW-ENGINEERING

CHARLES R SIKORA	35147.20	JESSE G SUTHERLAND	28794.14
RUSSELL R SOMBAERT	20148.06		

FW-EQUIP. MAINT.

PETER MAFFEI	33423.40	JOHN J BUCKLEY	12238.40
VINCENT COLLINS, JR.	22709.68	WALTER L CROSSMAN	22701.82
FREEMAN DAHL	23554.82	HENRY C FANGEL	21140.81
PHILIP L MURPHY	25699.73	RONALD ZICKO	22472.67

FW-HIGHWAY

JOHN T. QUILTY	17281.96	WILLIAM AIELLO	2503.60
JOHN ANTALEK JR	32064.40	ERNEST BALCOM	19267.40
ROBERT CANONI	23537.05	JOHN S GARVIN	23770.06
JOSEPH GENESEO JR	24742.48	EDWIN HASGILL	2720.10
RALPH HOLMGREN	22397.88	FRANCIS W KADLIK	18516.90
ROBERT LEACH	12171.91	KENNETH MAUDE	25433.22
RICHARD R. QUILTY	21802.79	CHARLES H SLAMIN JR	20488.27
CHARLES J THORSEN	18884.01	ROBERT WARD	24290.02
THOMAS S. HLADICK	15594.43	ORAZIO MAGAZZU	20071.35
DAVID A. RUSCITTI	17389.88	THOMAS CANONI	18692.68
LAWRENCE J. DRISCOLL	15569.31	ROBERT O'LEARY	12811.80
EDWARD HARRIS	16991.70	RICHARD L. HUNTER	11629.38
MICHAEL G. SCOTT	6814.82	ROBERT STEEL	2295.04

FW-WATER/SEWER

JOHN W MOODY	19983.40	WILLIAM J SPILLER	34625.20
RONALD H. BIAGI	22926.93	JOHN BITSOLI	19359.10
GARY BLISS	24134.67	SHERWOOD COLEMAN	23988.42
PAUL F. CORBOSIERO	24117.80	CHARLES FOSBERG	23779.66
ROBERT FOSBERG	19656.47	JAMES GARVEY	19405.51
RALPH B. GAVIN	19377.23	GEORGE KERMODE	23776.57
MICHAEL MCDANIEL	22096.04	RUSSELL E. NELSON	18772.20
JAMES PAUL	22544.62	JOHN P. PERODEAU	20703.71
EDGAR S. ROCHE	19280.71	JOHN SLAMIN	24859.66
VASIL SPIRO	19591.95	PAUL W. WALKER	22436.25
ROBERT B. WHITE	20028.87	RALPH I. WILBUR	19278.20
RALPH J. WYMAN	21102.49	PHILIP A. PLAISTED	21289.02
CARL M. SCULLY	17629.75		

FW-SANITATION

GEORGE ROGERS	33122.80	GORDON R. BACHE	19792.37
JOHN F. CAISSIE	19809.07	WILLIAM DREW	19682.40
THOMAS DUGAN	20134.85	WILLARD J GASSETT	19829.45
FRANK INDELICATO	19250.45	FRANK KOZIKIS	19710.75
RICHARD O'CONNELL	19910.75	EDWARD RILEY	20300.25
JOHN ROGERS	19992.33	WILLIAM ROGERS	21358.52
SEBASTIAN TONELLI	25201.77	PAUL J. WYMAN	13223.85
JEROME P. KANE	2545.60	GARY S. RANDALL	16475.98
JOHN ADAMS JR.	1302.40		

FW-LANDFILL

LEROY J. SPAULDING	16914.65	ELMER PREDIX	20480.30
DAVID WILSON	21575.86		

LND FAC/NAT RES

RICHARD J. ALLEN	20141.31	WILLIAM T. INGLEBY	19063.55
TIMOTHY MAHONEY	19541.37	KEVIN LINTON	19177.91
RAYMOND J ALLEN	20982.16	F. RAYMOND THOMAS JR.	21912.67
RONALD E. PARKER	21468.01	DENNIS P. SULLIVAN	21667.46
JOHN C. WATERS	22286.00	GEORGE H. WALLACE	3500.00
RICHARD CUGINI	31964.20	MICHAEL TOMASETTI	23066.96
DONALD F WALKER	20939.96	JOHN ADAMS	20521.42
BRIAN BELMORE	2240.90	ERIC SCHMIDT	2392.66
RICHARD ADAMS	706.70	EDWARD J. DONOHUE	2617.76
ROBERT F. WEIR JR.	851.20	ROBERT A. ANNIBALLI	410.70

FIRE

ROBERT HARRIS	39937.42	JOHN A. MOFFATT	33866.13
CHARLES A. KANE	41556.86	THOMAS F. MORRIS	44648.56
ROBERT E. MORRIS	41261.96	EDWARD H. GLEASON	27656.13
RICHARD B. GASSETT	33726.88	EDWARD F. LOMBARD	32829.54
ALBERT L. ORDWAY	30316.25	WILLIAM E. FORANCE	28648.44
JOSEPH A. CROWLEY	17309.54	PATRICK J. CONNELLY	4610.38
ROBERT LAMONT	30175.38	LAWRENCE V. STICKA	29473.97
ARTHUR BOURQUE	29807.37	RICHARD H. KERR	33081.52
GENE C. SABOURIN	33193.94	JOHN M. SCAMMON	29957.80
BRENT W. GILMAN	28927.74	EDWARD F. BURKE	27986.26
ERNEST A. CLARK	27744.37	FRANCIS J. DUMAS	27538.68
NICHOLAS E. CONNORS	19713.52	ROBERT E. BLACK	26414.71
JOHN KADLIK	27027.82	JAMES FRANCIOSE	26303.86
EARL F. DERICK	26255.44	LOUIS MICCILE	26635.14
ROBERT T. FITZGERALD	27286.64	ROBERT BROWN	26571.67
RALPH R. DISNEY	26969.70	HOLLIS P. DWYER	19646.68
RICHARD MACALPINE	27347.09	THOMAS F. COLLINS	25669.93
KEVIN B. KEANE	25338.43	RONALD MICHAEL	23776.45
WALTER D. MAHONEY	25326.27	PAUL R. CURLEY	22895.15
DANIEL A. BARTONE	25714.47	NATALE J. SCIACCA	23106.99
THOMAS M. MCCABE	26382.94	ALLAN G. PETERSON	26140.67
ANTHONY A. TOMASETTI	26300.71	WILLIAM G. WILSON JR.	25953.00
JOHN R. GLORIOSO	25165.25	ROBERT J. KENT	25768.31
JOHN F. ARENA	25271.59	CHARLES R. DOZOIS	6560.07
GARNET L. SPENCER	25650.87	EDWARD J. WEAGLE	27196.39
RICHARD J. BALL JR.	25401.46	EUGENE E. WARD JR.	26778.52
DENNIS E. FOSBERG	25638.70	WILLIAM F. LYONS	27137.46
JOHN H. WIGGLESWORTH	26447.59	GERALD A. STANHOPE	26047.77

LEO V. MCGRATH	25656.46	ALBERT W. GRAHAM	27294.02
KENNETH S. MITCHELL	25130.72	JOSEPH T. FRANCIOSE	26095.93
GERARD F. MCPARLAND	26078.56	PETER B. REYNOLDS	24960.68
JOSEPH F. MURPHY	26909.85	PAUL W. DEVITO	26670.13
MICHAEL L. ARIES	26770.71	WILLIAM E. VANTASSEL	25129.09
GARY N. PARSONS	24689.07	JAMES M. BRIEN	26889.43
NICHOLAS AMENDOLA	14272.49	EUGENE F. BISHOP	27616.07
ANNA K. DAILEY	15954.00	THOMAS FAUCHER	25734.77
EDWARD J. CONNELLY	27048.42	ROY E. MITCHELL	23271.03
MICHAEL J. SLATTERY	26879.88	PAUL F. TOTA	25575.44
STEVEN M. MCAULEY	26038.82	RICHARD A. CONNORS	24125.55
RICHARD FAHEY	24982.03	JAMES FAHEY	24320.57
WILLIAM MCHULLEN	24495.78	JAMES V. ARENA, JR.	23808.59
GARY V. DOUCETTE	22268.64	THOMAS E. FORANCE	22672.44
KENNETH CUSTODIO	22178.83	THOMAS D. LINTON	20888.17
MICHAEL E. CONLON	22178.08	DONNA M. CHAPMAN	8572.13
ROGER W. SMITH JR.	6106.15	ROCKY A. MELCHIORRI	6926.31
GORDON D. VANTASSEL	3139.40		

POLICE

JOHN ARENA	43921.58	ROBERT J. DREW	42096.45
RALPH V. MASTRO	38314.70	RICHARD A. CASHMAN	31941.66
JAMES A. CLOVER	20804.12	WALTER L. BURKE	31566.74
DAVID D. HOLLAND	35775.47	NICHOLAS S. MABARDY	36181.92
DANIEL L. O'CALLAGHAN	35949.90	WALTER F. HORNING	33065.90
GORDON S. CHANNELL	26584.91	GEORGE F. BARNICLE	29063.10
ROBERT L. JENNINGS	24791.07	EDWARD F. KRUPSKI	3827.44
ANTHONY A. MELCHIORRI	31081.91	ROBERT L. DAVIS	3727.44
FRED HILDRETH	28086.55	JOSEPH T. KANE	19510.52
WILLIAM G. GALLERANI	24097.63	JOHN J. QUILTY	25389.37
RICHARD J. FAIR	27860.96	DONALD F. HOEY	24774.49
WILLIAM E. MOORES JR.	30822.57	ROBERT N. RITCHIE	22537.35
JOHN L. DONAHUE	28282.69	RODNEY A. FRAZER	26020.93
HAROLD J. BOURET	28643.26	JAMES M. LINTON	27051.49
ALFRED F. MORGAN	29789.14	PAUL J. WHELAN	29979.26
JEFFREY E. LONGTINE	29772.79	EDWARD F. KERRISSEY	28657.45
RICHARD D. MAHANEY	26728.06	JOHN W. DOHERTY	28114.17
MICHAEL J. O'NEIL	28065.88	EDWARD J. DEELEY	28380.54
THOMAS B. SHEA	28780.02	DAVID R. FARRELL	27589.52
ARTHUR PEROS	31454.62	RICHARD P. DOUGLAS	27371.42
ALFRED B. GRASSEY JR.	30075.47	THOMAS G. LAMONT JR.	34143.03
PAUL W. THOMPSON	32312.45	PETER MASON	29964.24
CHARLES S. BECKER	26791.66	JAMES E. MCGILVRAY	26068.57
LAWRENCE J. FLEMING	29074.16	ROBERT L. DAVIS JR.	28290.88
RICHARD J. DONOVAN	26327.80	HOWARD L. HARPER JR.	26520.57
JOAN M. DALEY	14890.35	EDWINA M. KIRBY	23737.55
MARILYN C. KEEGAN	19303.84	JOHN A. DREW JR.	20844.60
JOSEPH N. HAYES	27312.20	STEVEN PAGLIARULO	24188.87
LEONARD M. JENNINGS	28840.67	THOMAS VITALE	11525.60
THEODORE L. JR. PIERS	13602.87	JOHN F. BELLOFATTO	11713.86
ROBERT J. WHITE	8458.42	JOHN K. CAMPANIELLO	11400.89
JOEL CRISAFULLI	4046.70	KATHLEEN ANN MCGRATH	11526.72
CHARLENE PARRISH	7005.00	RICHARD HALLORAN	4890.38
WILLIAM A. GEISSLER	2029.75	SHIRLEY E. IPKOVICH	3875.04
MARY LOU AITKEN	759.21	MARY A. BROWN	2850.00
MARJORIE M. BURROWS	2930.00	MARY F. BYRNE	1695.50
BARBARA M. CONNOLLY	2930.00	LORRAINE DERICK	2909.95
DONALDA T. GLUTTING	2930.00	JOAN D. LAVEZZO	2892.50
CHRISTINE ONORATO	2930.00	LENORE D. SCHREIER	2880.00
ANGELA WHITE	3330.18	MARY WALSH	225.00
HELEN GARVIN	2385.29	JEAN TANCREDE	2043.66
GLADYS BLINN	1382.63	GERRY M. BUCCI	475.00

HEALTH

ROGER J. WADE JR.	36746.40	NORMA A. O'LEARY	23125.80
IRMA R. BALL	17963.00	WILLIAM J. SWEENEY	23022.20
EDWARD A. ZULLO DVM	500.00	JAMES WHITE	21160.60
DEBORAH FALLON	24753.80	RONALD ELLIS	1737.45
MARGARET BOWLES	211.70	MARY SULLIVAN	40.60
THOMAS ROBERT LAMONT	245.10	JAMES E. VACCARI	1124.80

LIBRARY

JAMES E. SUTTON	32088.60	CAROL J. COVERLY	22999.00
MARTHA E. JONES	25117.60	MARY A. CRAIG	25272.80
JANICE MAILLOUX	21125.40	MARY ELLEN WOMBOLDT	21125.40
ROBERT E. HOULE	2738.00	THOMAS ROACH	22027.78
ANNA E. BRODEUR	10783.50	MARGARET M. MADZAR	944.00
ALLYSON M. MARTINS	21680.80	JANE L. HALCOTT	5252.85
LAURA BAIRD	4467.83	LINDA A. CHAMPION	17869.20
LINDA WEINER	6417.40	BRENDA MUSSER CASTINO	11161.20
JOANNE HENRY	7523.88	ROBERTA M. PLACHY	9602.95
BARBARA CRELLIN	7408.80	WENDY L. GIFFIN	2935.76
JANET DUNPHY	5963.90	STELLA M. DOHERTY	6787.14
PATRICIA E. CARNEY	1962.00	DALE L. SMITH	20330.40
FLORENCE MCGILVRAY	86.40	LOIS SLAMIN	790.40
MARJORIE JENSEN	291.60	HORACE G JR KILLAM	259.20
VIRGINIA PLACHY	1386.10	SHERYL MERKOWITZ	1453.40
SUSAN BARNICLE	3279.30	LISA HENDERSON	140.60
MICHAEL PRICE	600.00	DAVID KUSHMERICK	348.60
DEBBIE L. ATWOOD	1395.80	STEPHEN P. SMITH	9945.00
ROBIN F. HURST	513.83	ANY WEINMAN	967.80
MAUREEN J. GILLIS	681.80	RONALD MOREAU	905.50
LISA DIAMOND	720.00	EILEEN L. O'BRIEN	270.00
JUDY W. WALLACE	2095.00	TIMOTHY E. CRELLIN	392.00
SANDRA BARNES	568.50	JOAN FITZGERALD	1505.00
SARAH BILLO	220.00	EILEEN MCGRATH	594.00
MARY LAFLEUR	248.00	MARGARET E. CASSEDDY	15526.80
RICHARD MOREAU	88.00		

REC/HUMAN SERVICES

LUCILLE BELMORE	18318.00	TERESA ALLEN	17268.15
RUTH BRENNEMAN	957.00	WILLIAM CORMIER	228.80
RONALD DAPSASKI	3401.85	DAVID FLOOD	479.70
STEVEN HEDRICK	120.00	DANIEL KEEFE	5251.80
JANE MURPHY	18714.00	ELIZABETH ANN SONGER	1659.50
DENISE SNOW	22.40	GORDON VANTASSEL	573.00
BEVERLY WALL	280.00	RAYMOND J ALLEN JR.	575.03
KATHERINE STYGLES	119.25	JULIE HOLSTON	33.60
DEBORAH DUVAL	103.60	ELEANOR BURGESS	170.00
BEVERLY DESROSIERS	630.00	DAVID MURACHVER	112.50
STEVEN CALDER	90.00	BRETT PATRICK CONAWAY	2170.00
ROBERT GREENLEE	375.00	ERIC SCHMIDT	96.20
CLAUDE LEWSADER	455.00	DONNA BARKER	1175.00
JOSEPH RICHARDS	1168.00	MARY P. BRADLEY	100.80
BRYAN JAY KING	1335.40	PATRICIA POTTER	113.90
CHARLES MULHOLLAND	44.40	AUDREY-JANE NEWMAN	6.98
DAVID SHEDD	1857.60	JUDITH QUIRK	1659.50
THOMAS ATKINSON	38.00	KEITH VERRA	125.75
JOAN MURPHY	44.40	GAIL QUIGLEY	36.90
RACHEL RIVIN	868.60	DANA CROCKFORD	130.20
PATRICIA BREMNER	81.40	KIMBERLY GRADY	1352.40
WALTER L. BURKE JR.	61.50	THOMAS DIMMICK	1815.20
ELAINE M. JANSE	1395.00	DARA JOHNSON	1357.30
ROBERT T. REILLY	22.20	MICHAEL JOHN ROURKE	1118.80
RICHARD POLICELLA	225.00	LISA MILLER	1651.70
JEANNE FLEMING	45.10	JACQUELYN DONNELLY	958.50
MICHAEL SPILLANE	211.80	SARAH WOLK	319.80
MARK BIANCHI	370.35	LOUIS GALANTE	165.00
JANET MCGUINNESS	153.45	JULIE QUIGLEY	680.60
SANDRA CROSSMAN	1394.80	CHERYL PIPE	770.95
RICHARD MARTIN	60.80	KERRY ANN KEEFE	1287.60
JOSEPH ESTELLA	800.00	JOHN BROWN	451.00
LISA WOLK	983.50	JO LYN CONNELLY	9661.60
LYNDA M. SIMKINS	15713.00	DEBORAH KILEY	294.50
KATHLEEN QUINN	1553.90	GWEN KERMODE	30190.80
KATHLEEN WHALEN	1417.30	KERRIE MCGRATH	2354.50
KENNETH J. BROWN	4800.80	DEBORAH O'CONNELL	22.50
ERIN O'CONNOR	348.85	LINDA PATTERSON	649.80
LIANNE LENTINI	26.60	JEAN PANKE	830.30
PAUL PETERS	277.50	ERIN DONOVAN	53.20
CHERYL MORRIS	53.20	CYNTHIA SANDEL	399.94
KAREN GORENSEN	47.15	FRANK FERNANDOS III	38.00
DAVID POPSUJ	38.00	JANET BARRY	1578.90
MARGARET A. MORAN	1066.05	GEORGE LADD	118.40
DARALYN KILCOYNE	1561.20	PATRICIA A. SULLIVAN	1476.00
REBECCA SAGE	104.55	PRISCILLA FORD	1711.40
MARY DAGGETT	1385.80	GERALD MCDERMOTT	945.00
TODD KIRBY	106.40	ALAN CUNNINGHAM	5660.00
DAVID DENNLER	1372.40	PATRICIA MCCARTHY	7320.00
CHRISTOPHER O'CONNELL	37.00	SANDRA MEHLMAN	221.40
MARCY LUBARSKY	456.50	ROBERT A. DOTY	1451.64
KATHLEEN TIERNAN	211.15	ROBERT PIPE	62.00
MARLENE EPSTEIN	1020.80	PATRICIA WRIGHT	1366.32

PENSIONERS

GALIANO MELCHIORRI	10217.18	FRANCIS A. ROBERTS	10605.30
WILLIAM WHITE	14056.52	JOSPEH H. POTENZA	18198.14
W. JOSEPH SHEA	16208.03	MARY A. BARNICLE	5079.17
ANNA E. GARVEY	4049.56	GEORGE F. ROBERTS	13625.02
THOMAS J. MCEVOY	16204.68	FRED S. WOODS	9357.77
LYMAN G. BROWN	11803.57	JOHN F. ALLEN	13000.51
FRANKLIN P. HARRIS	11769.06	SALVATORE ARENA	12098.30
NICHOLAS R. PETERS	11998.30	FRANK J. CADILLAC	9314.82
JOHN A. MORRIS	19025.47	IRENE CARDELLICCHIO	2884.59
WALTER KLEIN	10818.38	IDA M. SLAMIN	2084.15
ROBERT O. ANDREWS	11334.62	WILLIAM M. CAREY	17308.20
HOWARD V. HENNIGAR	20120.04	FRANCIS J. CAREY	13508.08
HELEN E. MORRIS	3518.20	LOUISE WIGGLESWORTH	4615.73
LOUISE GREEN	7706.28	JERRY V. CARDELLICCHIO	6336.48

RETIREMENT BOARD

FRANCES L. MACLEAN	24711.20	NANCY WALKER	6766.25
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SCHOOL ADMINISTRATION

JOSEPH A. KEEFE	55303.21	FRANK CORCORAN	45453.19
ANTHONY J. DAMPLO	35923.33	PHILIP L. KLIMAN	40905.90
ALICE BOND	5634.36	STELLA JUE	15153.25
HAZEL HUTCHINS	15570.40	ANN KAPRIELIAN	15970.80
PATRICIA A. MCSWEENEY	16755.80	JOYCE R. CARTER	5324.40
VELMA C. SILVA	14822.40	M. JOYCE GIANNETTI	13075.20
DOROTHY A. MANNING	15792.80	NANCY ANN CASAVANT	15093.42
EILEEN M. HOYT	14822.40	FRANCES L. ARENA	15970.80
VIRGINIA L. SCANNELL	10443.32	JOAN A. RICCI	16129.46
THERESA M. MILLER	7476.21	JOANNE IRENE BILLO	9457.70
SHIRLEY CALDER	8962.58	HOPE G. CHAFFEE	8864.18
KATHLEEN M. NIERMEYER	8864.18	MARY P. REMPELAKIS	8864.18
JEAN L. STRONG	8864.18	JEAN M. SULLIVAN	9739.98
JOAN W. WHITMORE	8864.18	VIRGINIA M. KANE	9858.88
SHEILA FISHER	11167.46	GEORGE KENNEDY	18321.77
CATHERINE C. TILL	8139.65	HERBERT S. WALLACE	24987.99
CAROL D. MOORES	15612.75	VIRGINIA BAKER	10778.75
BARBARA A. FERRI	6389.09	LOUISE REGAN	119.28
MARION H. BERARDINO	10356.57	HELENE CHANNELL	9719.96
SANDRA F. MARCHETTI	5693.35	HAZEL S. HASSIG	8466.07
GRACE STONE	10704.82	E. ELIZABETH WASHBURN	10097.42
MARION R. KIMBALL	9343.44	FAITH B. GRADY	14590.60
ROSE BATES	9740.34	JANICE HALL	6167.37
ALMA CARROLL	5409.30	JACQUELYN CASEY	8020.79
WILLIAM McDONALD	432.80	MURIEL H ROSE	8235.29
BARBARA GERSHKOWITZ	6161.10	TERRILL A. BYRNE	7889.22
JANET C. CECCHI	11385.00	CAROLE H. FLETCHER	7353.28
JAMES J. CONNOLLY, JR.	38344.81	SUSAN BRAINERD	3760.20
LAUREN A. CONNELLY	760.50	CAROL WINER	670.48
MARY B. SCHNEEKLOTH	7942.33	ROSE LAFRANCE	361.57
PETER J. SMITH	6396.00	AMY WERBIN	795.00
DIANE KELLEY	616.00	FRANCINE SOHN	1989.00
DENA P. LARICK	4882.79	VALERIE LEE MAIER	4470.00
SANDRA FOREST	1807.19	BARBARA L. STRASSBERG	1267.50
CLAIRE F. HELLWEG	714.12	SUSY KARASZ	1317.51
WILLIAM CORCORAN	178.62	JOAN OLSON	12562.20
BEVERLY WELLS	2858.80	JEAN I. MARDIROSIAN	5213.00
KIM DOBRO	5133.38	CAROL EAST	2977.00
GAIL HICKMAN	39.76	MARCIA L. GOODMAN	12403.20
SUZANNE LACROSS	2800.00	JOYCE SLOSBERG	2535.00

KATHLEEN V. BETTS	1120.00	KATHLEEN F. DEMPSEY	13691.60
LISA M. FISHER	253.25	ROBERT BURKE	120.67
DALE A. LAZZARI	315.42	NANCY E. WICHMAN	1701.00
LOIS A. RYAN	990.00	ELIZABETH PERRY	1979.25
CHRISTINE DEMPSEY	1238.21	CAROL SILBERMAN	238.56
DEBORAH BRESNICK	1794.00	SUE ANN GARCEAU	2070.25
JANIS L. MCLAUGHLIN	25.00	CATHERINE MARCHETTI	29.82
SHARON A. O'ROURKE	168.00	SUSAN M. CASSEY	173.95
LINDA TOMASETTI	2462.17	ANN MARIE MALLOY	129.22
MARY T. HALLY	526.50	NORMAN J. GOLDBERG	18450.04
LISA MARIE BALDUCCI	540.00	RICHARD P. CYR	544.50
ANDREW H. DIMMICK	333.00	SUSAN L. SMITH	48.75
SUSAN MOORES	36.89	NANCY C. BELL	1918.31
LYNN GUERRA	364.00	FRANCES KERCHNER	1547.00
JOYCE DELEMOS	924.00	WALLY SIMONS	1105.00
ELAINE CARR	535.75	KAY HICKMAN	109.20
LAURIE HOROWITZ HUMBERT	308.00	FRANCIS E. KEANE	676.00
I. SCOTT COHEN	252.00	IRIS K. ROTMAN	325.01
SARAH SUTHERLAND	39.53	LAURA LAMBRIX	775.00
KAREN A. BYRNE	35009.07	JANET RINEHART	1131.62
REBECCA B. CAPONE	312.00	SUSAN JONES	10778.75
NANCY R. WINCHESTER	260.00	SUSAN FUREY	5171.25
JEANNE C. HUBBARD	34.79	ELLEN B. REGAN	5660.29
JEAN BIANCHI	1911.89	DONNA GATH	4617.25
KAREN LORRAINE WOLFE	1537.25	KATHLEEN A. HUBERT	1238.28

TEACHER AIDES

TERRAL BECKER	7747.61	ELIZABETH R. BENNATTI	59.54
MARGARET BRACKLEY	7747.61	ANN COFFIN	7577.25
KATHLEEN ANN GILLIS	7747.61	CARYL GLEESON	7747.61
MARGARET HEBERT	7747.61	PATRICIA THOMAS	7747.61
IRENE THORNE	7215.24	ELIZABETH DAVIS	7747.61
DONNA T MOOR	7747.61	KAREN NEMECZKY	7747.61
CATHERINE O'SULLIVAN	7236.53	ELEANOR S PALMER	7747.61
RITA POWER	3025.67	ELIZABETH MERULLO	6378.36
WAYNE K. MACUMBER	7875.39	SHIRLEY M. KABLER	6884.95
JAMES J. BUSCHINI	338.22	WALTER T VAUGHAN	89.31
RICHARD HALLORAN JR.	315.94	ROBERT ROBBLEE	3968.24
ROBERT YOUNG	7045.25	CAROL STEVENSON	3384.32
LIZBETH HOLDEN	3606.52	RITA GAVIN	147.45
CHARLES RUSSELL WHITTLE	117.96	CHRISTOPHER D'ANTONIO	801.27
JENNIFER OPPENHEIM	59.54	MARY E. REEVES	2423.52
SARAH A. DACEY	2356.20	MAUREEN RYAN	1694.76
JOYCE FOLEY	7767.61	ANNA P. LALLY	2031.72
MARY L. PETERS	6526.65		

HEALTH SERVICES

PATRICIA F. BURKE	14635.64	F. ELENA CABO	14890.96
RITA A. DOHERTY	14852.36	MARY GASSETT	14441.26
E. GALE QUEEN	16384.38	DR. R. N. ABBOTT	5839.40
JEAN MCDERMOTT	2268.00	LYNDA CASSIDY	11867.85
SHEILA COTE	28.00	JOSEPHINE F. TINGLEY	1176.00
MARY SAUNDERS	84.00	KAREN DUGAN	518.00
JANIS TOWNSEND	252.00	LINDA GRADY	28.00
MARY ANN LIMRIC	13488.50	JACQUELINE R. HORNING	112.00
AGNES M. TORENTI	168.00	ANN L. HOLZMAN	532.00
JANE M. WILLIAMS	112.00	LOUISE E. DAWSON	13864.23

RACIAL IMBALANCE

PATRICIA FREEMAN	10752.00	JANIS MCMANUS	10858.94
BARBARA LEVY	12130.52	DIANE SMITH	4008.38
JEANNE MACKENZIE	11832.00		

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VICTOR R. BARTELS	18865.72	LONZO FUSON	20319.35
WILLIAM HANNA	22994.56	RICHARD W. HESEK	21534.97
MICHAEL SAVIANO	29744.22	FRANCIS P. VERRA	19191.98
PHILLIP INGLEBY	15515.14	BARBARA DEVANE	8921.41
SCOTT W KELLY	9202.09	NICHOLAS A. PIERRO	663.82
THOMAS LAMONT	18569.45	GERARDO FESTA	19792.20
VITO BARTONE	17831.11	CHARLES APFLEYARD	12396.75
JOSEPH A. SULLIVAN	17249.00	JULIO V. COLONNELLI	19340.94
ROY L. LAMBERT	23954.10	RICHARD MORRIS	17847.84
FERNANDO GIULIANI	19207.67	WARREN P. LAMONT	883.65
ROBERT MCDERMOTT	16314.18	JOHN HUNTER	2930.86
ANDREW A. CECCHI	25092.20	ERNEST PARKER	19041.77
JOHN P. TRABUCCO	20447.37	ROBERT E. VALLE	19432.82
FRANCIS X. SIMEONE	16873.01	ERESTO ZACCHILLI	21853.36
GORDON L. LYONS	19281.98	FELIX N. COPPELLOTTI	19355.90
PAUL F. WILCOX	21182.13	ANTONIO L. DELLEGATTO	20538.49
THEODORE J. VESPA	18688.86	THOMAS J. WHITE	9548.28
EDWARD DONOVAN	145.00	JAMES WEBB	16463.96
JOSEPH PELLEGRINI	16725.82	GARRETT FAGAN	18203.52
JOHN F. MORAN JR.	20143.14	RICHARD B. ANDERSON	11685.96
ALVIN TAYLOR	766.50	JOHN R. DREW	980.00
DANIEL R. STICKA	15904.35	FRANCIS COLE	17273.88
RICHARD GEORGE	15784.39	MICHAEL MCBREEN	1064.00
GLEN CHAVIOUS	112.00	MICHAEL GATELY	801.50
DAVID PRIOR	101.50	KATHLEEN QUILTY	2751.24
TIM SCHONER	1218.00	JEFFREY DAVIS	112.00
JAMES FAIR	112.00	THOMAS TANCREDE	112.00
JOHN J. HEDDERIG	8193.78	MICHAEL T. PORTER	1316.00
JOHN MYRICK	1016.75	JUSTIN FASANO	168.00
WILLIAM PETRONE	952.00	PAUL BRADLEY	941.50
ROBERT ANNIBALLI	952.00	WILLIAM F. ASH III	1232.00
ERIC COOPER	892.50	CHRISTOPHER J. DARCY	980.00
JAMES T. GRAHAM	6076.98	JEFFREY HASTINGS	409.50
PETER GHILANI	56.00	PAUL CAREW	4968.94
RICHARD G. CAPADAIS	4552.00	JAMES M. LANGEVIN	1251.80
CHARLES D. SHIGLEY	1365.60	ROBERT E. MCDERMOTT JR.	210.00
JEFFREY CRISAFULLI	2828.00		

SCHOOL LUNCH

CARMELLA SHEA	10719.17	STELLA GELT	1000.24
JOAN LAMY	9232.21	ELIZABETH LENTINI	6663.80
WINIFRED T MORRIS	3484.82	AGNES SHOWSTEAD	6478.20
ANNA FRASCA	3420.45	ANNA GAVIN	2731.28
EMILY MAUDE	2841.05	MARIE ZONGI	2794.13
ANNA CORNONI	3121.37	THERESA NAPOLEON	6634.15
ELAINE ZWICKER	7465.80	THERESA THISTLE	3884.74
MARY NICHOLS	2932.81	HELEN JOHNSON	1008.16
FRISCILLA IRWIN	2083.29	MADELINE QUIN	2524.89
DONNA O'CONNELL	2571.32	DELPHINE BOUDREAU	2327.04
ANGELINE GRAHAM	7452.30	DIANE WILDE	6548.50
YETTA BURACK	2404.83	MARGARET O'CALLAGHAN	2511.78
JEAN DEPRATTI	2551.13	ARLINE LELACHEUR	2732.78
PATRICIA STINSON	104.00	EDNA MCHATTON	2854.03
MARILYN HALLORAN	2782.73	JOAN GRAY	6637.81
MARCELLA THIBAUT	6608.04	SHIRLEY FULONE	1386.21
LOIS POTTER	2361.99	FAY VALLE	2553.41
ROSA DEMASI	2546.03	LUCY MORROW	2723.64
ELVIRA D'ERAMO	411.08	PETER HENDERSON	8517.44
JANET PEARL	2473.03	PATRICIA BUOTE	1429.27
HELEN FLYNN	8.12	PRISCILLA DUVAL	4823.31
EVELYN FALDASZ	1401.50	JEANNE PETRONE	2983.66
RUTH HEYMANN	1417.50	ROBERT J. HARVIE	7686.86
JOSEPH ARMINIO	2720.00	ROY DUBOYCE	497.00
VIRGINIA W MAC LEOD	96.00	MARIE BELMORE	1360.00
EDITH BROWN	2460.12	DORIS TALIOS	2303.29
JANICE CONWAY	2850.08	JOHN F. BOND	5009.26
ANITA PERREIRA	1876.40	CAROLYN M. LOFSTEDT	2395.12
BESSIE GUERNELLI	2214.35	JEANETTE BARRESI	1492.00
ELISSA CLEWS	776.00	DIANA KNAPP	497.87
MARIA SIMMONS	112.00	GEORGE LONG	603.70
FRISCILLA COBB	191.00	NANCY FOSTER	1695.09
DONNA MARTEL	3028.03	RUTH MASTRO	2827.00
JOSEPHINE PETERSON	2693.81	CAROL DEMASI	2231.23
THOMAS KLEIN	16.00	KATHERINE CUCCHI	2398.41
ELAINE CAROL SVETS	1311.00	GAIL MCAULEY	144.00
ELEANOR SMITH	152.00	JOAN M. BIAGI	4120.98
LINDA R. ALLEN	1301.82	JUDITH E. HAMANN	1200.50
JUDITH A. HARLESS	1122.50	ANN MARIE HARRION	520.00
MARY E. BARTON	545.13	KAREN L. LAWRENCE	993.17
JAN HOPE THALL-TALBOT	529.13	GENNEVIEVE LABOISSONNIERE	229.50
ELEANOR MONTAGNA	1296.67	GERTRUDE FORD	12.87
THERESA HENDERSON	306.00	JENNIFER ADELMAN	8.50
DIANE ROWLEY	51.00		

SUPERVISION

MARILOU CASHMAN	32472.55	CAROLINE M. C. WHITE	31914.06
PHILIP RUBENSTEIN	31056.13	ROBERT WHELAN	30815.69
JOSEPH F. AILINGER	35639.77	KEITH CASSEDY	35759.77
A. JOHN CRISAFULLI	35639.77	WALTER VAUGHAN	35639.77
JULIUS M. WINER	35639.77	WILLIAM J. DONOVAN	36593.25
HERVE B. LEMAIRE	39324.69	PHILIP J. LUCIER	39324.69
JOHN J. MCKENNA	35639.77	FRANCIS J. COLLINS	38128.98
HAROLD ROSEN	45037.07	ARTHUR STICKLOR	40099.48
JOHN CARROLL	39263.32	JANE H OBSHATKIN	26243.21
THADDEUS NOWAK	31169.90	ROBERT D. FERRARI	33583.46

BENNETT HEMENWAY

HAROLD F. MCCORMICK	27724.96	JANE F. DANAHY	28196.68
GERALD FARMELANT	27629.54	THELMA GARNETT	24597.72
SUSAN GETTY	24588.03	DENISE C. HERN	26811.68
IRENE M. MANCUSO	27551.53	KATHLEEN MONTGOMERY	27538.51
GRETTE PARKER	24593.17	STUART K. PESKIN	27632.81
JACQUELINE SEARLE	24599.11	MARY J CUNNIFF	26822.76
KATHERINE KANE	24588.03	PHYLLIS PALMER	26822.76
THERESA LETTERI	27640.62	ELEANOR J. MONKS	24585.26
ALMA CHASE WEST	26823.31		

BROWN

BARBARA H. BROWN	24679.32	JEAN M BURKE	26909.09
MAUREEN E. FEENEY	26811.68	LYNNE S. HUNT	24584.86
JEANNE H. ROBERTS	27119.55	ELIZABETH S WALSH	24576.95
ROBERTA M. BURNS	24679.32	LOIS Y. DENNETT	24576.95
HOLLY URQUHART	24679.32		

COLE

ROBERTA G BENNETT	24576.95	ANNA L HAYES	24576.95
BARBARA H MCNALLY	24668.24	JACLYN B SIEGEL	24576.95
DENISE M WHELAN	25846.95	CLELIA CAVICCHIO	4794.27
NANCY BERNATH	3616.99	SANDRA S. LEVY	24576.95
KATHLEEN NUHN	24576.95	KATHLEEN M. MORIARTY	26811.68
BARBARA A. BUCKLEY	12206.72	MARY L. PACIONE	27528.82
MARY C DOOLEY	23734.67		

JOHNSON

DIANE MEHAL	24599.11	SARAH ADAMS	26845.47
ELIZABETH BALDWIN	26844.92	JEAN FOLEY	24719.11
MARY A LAMONT	26845.47	JEAN K LOMBARDINI	26833.84
DIANE T SKROCKI	26953.84	MARY R THOMAS	27046.58
HELENA P WOODRUFF	24623.25	NANCY PETRIN	22624.49
PATRICIA DRAPEAU	15784.59		

LILJA

CHRISTINA M MARDEN	12478.17	CELIA BIAGETTI	24876.91
KATHLEEN M. JOFFE	26920.19	VIRGINIA L. LYSTER	24576.95
MAUREEN E MCCLAIN	25176.90	DOUGLAS P. SHEPARD	27971.34
MARY UNTERSEE	24588.58	ELAINE KRAIGER	26823.31
J. WALTER GOUVEIA	26811.68	JUDITH ANN KELLEY	12428.12

MEMORIAL

SHARON HONSA	23741.27	ANN M DONOVAN	24583.55
ANNE M STAREK	23069.62	PAUL WADLEIGH	27528.82
VIOLA G. CARTER	24576.95	LAURA L. GOBRON	24576.95
RUTH HARROW	28655.57	MAUREEN K. CASAVANT	24576.95
PAULA BLOOMQUIST	26811.68	DORIS M. PARKER	19166.81
DAVID R. TROY	24876.91	DOROTHY A. YOUNG	24576.95
MARY DUFFY	26811.68	KATHLEEN BRESNAHAN	24576.95
E. JANE DADA	26175.57	PATRICIA WELLS	11435.90
MARY V. MURPHY	25970.91		

PSYCHOLOGICAL SERVICES

NANCY F. NICHOLS	24971.66	ELAINE C. NELLES	13244.72
AMY RITZHAUPT	13926.36	ROBERT D KIRK JR.	29346.20
CHARLOTTE LEBOWITZ	26811.68	E. DAVID MOBLEY	25534.69
ANITA P O'NEIL	26030.64	JAMES F HILL	23217.46
DONNA SABBAG	11090.07		

KENNEDY JUNIOR HIGH

JOAN W. CHASE	19951.81	ROBERT ALLEN MEI	21725.44
LINDA SHOHAN	6126.64	DANTE MANGINI	28528.90
MAUREEN A. O'NEILL	27082.71	RUTH B SIMS	26822.76
JAMES K. BROWN	25504.21	ADRIENNE T. TAYLOR	24576.95
JOHN J LEAVITT	29806.61	WILLIAM F. CROHAN	27788.92
MARY T. BREEN	24803.19	JUDITH GUSTAFSON	27010.72
MICHAEL A. HENNESSY	30317.95	KATHERINE KELLEHER	24711.78
THOMAS F. KENNEY	28372.75	ROSALIE W. LITTLEFIELD	24599.11
ANN K. MAHANEY	24721.38	M. PETER MANNA JR.	25798.53
MARLENE F. TARANTO	19297.09	JOHN B CAHILL	24799.21
DIANE L CAPLAN	24679.97	PAUL W. CATINEAU	26834.39
AVIS B. CHILD	29516.68	ELIZABETH HAIGHT	28566.05
MEREDITH KANE	24667.24	STEVEN T. KERXHALLI	27056.48
KATHLEEN LOPEZ	15901.66	PATRICK RUBERTI	29520.31
EDWARD P. SULLIVAN	24599.11	JAMES L. THOMAS	26270.44
RICHARD G. WHALEN	24787.45	DAVID L. ZURETTI	27751.53
JAMES C. BROWN	20568.03	PETER SOUZA	5793.89
JAMES S. THOMAS	16914.17		

WILSON JUNIOR HIGH

KATHLEEN D. MASON	17933.36	PETER H. ALDERMAN	28529.42
JUNE A. LANE	26949.84	EILEEN E CLANCY	26889.79
JOHN T BUCKLEY	29388.75	JENNIFER B. MCCONATHY	25358.19
BARBARA DOHERTY	26927.13	HELEN C. CAIN	24588.58
LOUISE A. MIKAELIAN	26050.10	KENNETH C. HENDERSON	28189.33
RICHARD F. BROWN	27674.96	RICHARD B. CARTER	27426.66
CYNTHIA E. GLASS	26913.31	PAUL R. GOLDMAN	26922.70
JOSEPH E. HIGGINS	26994.98	ROBERT J. KIME	24610.74
KEVIN M. MEHIGAN	27059.21	MARY JANE POWER	29976.14
JOHN F. ROWAN	27280.79	PATRICIA ROWAN	28268.42
W. RUSSELL RYLKO	24783.16	HARRIET SAFRAN	25321.08
JOAN SERGI	9633.04	KATHERINE FLAHERTY	11901.20
BRUCE J. HOUSTON	26811.68	RICHARD A. LAMPHERE	27595.85
ADELE GOLDBERG	24632.90	EUDORA L. MCGRATH	24837.61
JUDITH A. BICKELMAN	25322.23	DENNIS DRISCOLL	20823.96
JAMES P. VONEUW	24261.66		

HIGH SCHOOL

CAROL H. LYNN	26811.68	ANTONIO G. ARMATA	30560.24
KIRK A. BUSCHENFELDT	28977.73	MARIE G. CARADONNA	20237.59
JOHN B. CARVEN JR.	26811.68	FRANK P. CONTE	17267.35
GERALD J. FITZGERALD	27651.70	ANTHONY D. GIORGI	26811.68
JAMES JOYCE	27094.07	WILLIAM F. LYNCH	27634.79
ROBERT S. MACONE	30279.59	DONALD P. PETRONE	24829.12
ANN PETTEPIT	23945.67	STEPHEN L. SARADNIK	26833.84
LEO J. SCANSAROLI	27573.14	VIOLETTA A. TUTUNY	24796.03
FRANK V. BAGLEY	24599.66	LAWRENCE J. BRANAGAN	26900.21
PATRICIA B. COTE	28814.08	LYNN THEROUX HALL	22711.28
WILLIAM L. MACGREGOR	24576.95	NATALIE OXMAN	15784.59
GERALD E. ASH	26326.31	JOHN J. HUGHES JR	29982.30
NANCY J. LONG	28102.73	RONALD F. TUPPER	28191.68
ROBERT S. WILLIAMSON	26811.68	CARL R. BATES	29296.13
BARBARA C. BELOTE	16001.96	GORDON V. BENSON	26309.03
KAREN T. BERGMANN	15561.21	RAYMOND BIEDRZYCKI	20279.14
EDWIN E. BLACK	20822.54	ROGER BODLEY	26901.97
ROGER BOURDEAU	26970.54	EDWARD J. BRANSFIELD	30235.15
MYRA C. BROMFIELD	28294.11	DANIEL A. BUDUO	21636.19
DONALD W. BURNHAM	30240.70	PHYLLIS M. WELTER	26995.47
MARY E. CARTER	24898.85	MARY D. CIANNAVEI	27690.45
ALFRED J CIOFFI	26436.58	DIANE L COOPER	20522.72
JOHN H CRAIG	25925.09	DAVID L CROW	30290.40
EDWARD F CULHANE	31345.65	PATRICIA DEGUZMAN	11823.18
JOAN GANONG	22804.33	STEPHANIE DROTAR	13405.82
BAYNE W DROWN	21722.38	RICHARD DUVAL	27699.84
GERALD DYER	29099.15	DORIS M. BURKE	27550.98
MARILYN J. FARLAND	14590.54	NANCY C. FOGAREN	220.00
FREDRIC L. GANONG	28878.66	HARRY GARNETT	27283.11
RICHARD P. GAUDETTE	32222.07	RITA H. GHILANI	14142.90
ROBERT GHILANI	32769.82	ELIZABETH GRADY	24140.41
MARGARET P. BREGOLI	21231.95	MARY F. HARACKIEWICZ	26946.55
WILLIAM HOLBROOK	30384.99	EDWARD E. JAMESON	26172.20
LOURDES A. JAVIER	27245.63	JOHN K KEAN	26822.76
ALFRED H. KIRTON JR.	24806.57	MARY A. KOWAL	26811.68
WILLIAM J. LACOUTURE	29918.90	THOMAS F. LAMB	32601.98
DIANNE M. LANGLEY	11527.86	MARCEL LAVERGNE	31252.38
ANTHONY C. LAWRENCE	27629.90	BRADFORD C. LEAVITT	26053.95
MARY R. LEAVITT	27364.66	JAMES LINSKY	22613.45
MARIE E. MCDADE	26867.08	PAUL A MCGOWAN	27528.82
MARCELLA MCLAUGHLIN	24807.42	KIM G MCPARLAND	22613.45
JEROME MINTON	25808.58	DONALD J MOREY	26894.67
FREDERICK L MURPHY	28842.55	JAMES D MURPHY	27534.41
ALFRED J MURRAY JR	29517.71	HUGH D O'CONNOR	31061.49

VINCENT K OVERLOCK	27539.90	BETTY J PARISI	23981.93
BARBARA A PHILBRICK	12775.62	MARGARET PIERCE	26822.76
BEVERLY M. POULIN	28768.24	JANICE M. SIMMS	20629.36
ARTHUR C. TADDEO	27666.18	BARBARA A. TALBOT	24965.43
THOMAS A. THIBAUT	35525.14	GLORIA I. VASILE	17925.36
ROGER E. WILDER	29592.71	PATRICIA BRAY	22494.25
MARGARET LEE CRUMP	18169.49	ROBERT FRANKE	19073.19
CARROLL A. MULLAHY	22754.04	SHARON MCPHEE	16932.51
KIMBERLY MARIE BILLET	17732.70	BERNADETTE MILIAUSKAS	18649.15
MARILYN LABOSSIERE	18928.21	SUSANNE A. LUCKEY	17713.97
VERA A. LARKIN	14367.82	JOANNE M. CALLERY	18718.74
CHERYL BAGGS	22563.05	GERALDINE M CANFIELD	17223.14
CATHERINE BRIGHAM	19094.18	BARBARA KANE	21564.39
KATHLEEN BROWNE	25129.52	DEBORAH CHASE	19676.52
CHARLES E. CABRAL	6496.85	ANN MARIE INSALACO	3525.33
PAMELA AWTREY	7459.72	PAMELA S. KYRKA	1543.94
HOLLIS K. WELCH	2829.86	JAMES P. BEJMA	7984.89
JAMES R. CENTORINO	7835.06		

CURRICULUM SPECIALISTS

NANCY VANTASSEL	13934.94	MARY A. QUEIROS	26811.68
VALERIE A. HUGHES	21207.99	ORMSBY J. BUCK	27528.82
SHEILA S. COHEN	9699.40	EMERSON PIERCE	28805.62
JAMES CALDER	30302.58	ELIZABETH D. CRISAFULLI	26909.09
ROBERT J. FRANCIOSE	27568.82	DONNA MCCABE	24576.95
JANICE CONNORS	30016.57	EMILY H. DOWLING	26901.68
ESTHER W. KENNEY	27329.18	NANCY WHITAKER	17732.70
CARREN WEBBER	17699.22	PATRICIA DAMPLO	10900.53

PUPIL PERSONNEL

JANE F. MARSH	21759.94	PAULA M. O'LEARY	18373.15
JEAN T KELLEY	18649.15	THOMAS FOLEY	26811.68
ANN DEVLIN	13624.36	SUSAN L. GOULD	19163.88
CLAIRE A. GREGOIRE	9294.21	DONNA M KELLY	2477.76
GAIL A. RONAN	20394.25	JUDITH A. F. BAILEY	28142.45
MAUREEN B. WEBB	23648.21	KAREN COTTER	25241.78
ARLENE CROW	23779.00	PATRICIA CONNOLLY	19534.54
ELEANOR G GIUSTI	27409.35	ELIZABETH EPPSTEINER	4924.13
SUZANNE GENEST	29763.46	IRIS M GLEASON	13797.81
KATHLEEN M HART	22745.58	ANN MARIE DUBOIS	19576.91
MARY T. JOYCE	26811.68	CAROL A KEPPEL	26164.57
JUDITH LEVIN	25067.14	ELIZABETH McDERMOTT	23734.67
HELEN G MURPHY	23061.48	CYNTHIA C WEISSMAN	10564.78
WILLIAM BELL	26393.68	JANET M FERRIS	23648.21
RUTH GEISSLER	22761.43	JOHN M LAUZON	22601.85
MARY M LAUZON	27391.88	PAULA A MURPHY	27391.88
CARL NARDONE	26744.30	BARBARA S PIKE	27677.72
MAUREEN E SHEA	26811.68	EUGENE F BOYLE	28915.87
THOMAS R BRENNEMAN	29406.83	CHARLES CHRISTIE	28255.28
DIANNE M KEOUGH	20939.14	NANCY LEVINE-WILSON	12374.97
JOAN H. BRACK	11022.08	MARY L. CAREY	11672.03
MARY A. O'NEIL	11645.62	ANN DANIELSON	25961.68
SUSAN J. WHALEN	25534.69	RUTH M. ZANIBONI	23069.62
EDWARD BEECHER	10919.89	BARBARA ELMES	6441.31
DEBORAH KUHLMAN-HUSSEY	17417.35	MARY ELLEN LYNCH	20394.25
KATHLEEN MOORE	22482.62	RICHARD COTTER	27528.82
MAXINE D WHITTLE	20098.07	ADENE GROSS	20601.64
SALLY MCGORRILL	22012.71	MARJORIE DULBERG	15182.74
MAUREEN HANNA	17167.69	SHERRY M. COUGHLIN	18055.84
KATHRYN C. SAMMON	6542.36	STEVEN I. ROSENBLUM	5123.09
DONA L. SEACAT	9588.54	MARY BETH CLANCY	5659.72
MARGARET LYDON	5224.03		

GUIDANCE

JANICE L. PARSONS	17775.04	ROBERT A. BOMBARD	28794.47
KATHLEEN BURESH MARMOREK	17680.73	INA JACOBSON	27629.54
RONALD J. MILLER	28895.19	CAROL VANCELEAVE	25165.82
JOAN BUCKLIN	28013.77	THEODORE E. KOLOW	28496.67
PETER J. LANE	29245.46	JOYCE L. ANANIAN	28820.74
ELLEN T. DUNCAN	28117.13	RUTH F. JONES	28794.47
MICHAEL PANCHUCK	28044.61	RENO L. ROY	28943.37
CHRISTINE E. LUND	17262.36	BARBARA A. MANCUSO	7089.72

LIBRARY-SCHOOLS

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JANE M CONNOLLY	23648.21		

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RUTH COHEN	10687.50	JOANNE FOSTER	5884.50
MARILYN GALLAGHER	5894.00	ELIZABETH JACK	5765.75
PENELOPE MACDONALD	5582.75	MARION J. MEGA	3733.50
JOANNE P. READ	5832.25	CHARLOTTE ROSEN	5898.75
SAUNDRA P. DALE	779.00	JEAN E. WHITE	6399.25
MARIE C. RILEY	252.00		

LONG TERM SUBSTITUTES

BARBARA ZIRLEN	5435.00	DOROTHY M. KENNEDY	2241.77
KAREN SUE OOSTERMAN	3577.64	NANCY SHEA	621.00

SUBSTITUTES

JANICE M. FRECHETTE	1139.25	ELIZABETH A. CUMMINGS	4615.00
LISA FIRTH	1093.00	BLAINE CARROLL	1604.00
ROSEMARY MAHONEY	4208.64	VICTORIA BRAVERMAN	1096.00
KELLY QUILTY	1056.07	GWENDOLYN K. AIRASIAN	3495.31
JOHN THOMAS	939.50	CAROL VINCI	36.00
NANCY IRWIN	433.41	DIANA BARRON	220.00
PHILIP FLEMING	1974.54	JANET KAPLAN	1047.00
ANDREW W. ROLLINS	1315.00	SARA J. LANE	7965.20
KEVIN MOLONEY	1260.00	SUZANNE ELLIS	263.25
JEAN MCGOWAN	152.00	STEVEN LIMRIC	55.20
SUSAN O'DONNELL	934.54	DR. DOREEN E. RAUCH	245.00
ELIZABETH MCARTHUR	876.00	GENEVIEVE MCELENEY	2069.00
EDMUND HENRY WRIGHT JR.	297.00	JOHN O'ROURKE	2512.00
MARGUERITE L FARNSWORTH	99.00	HELEN J. BENSON	1838.00
ALVA CHAPIN	3233.13	FRED DELORETTA	420.00
FREDERICA R DIMMICK	1875.50	LOIS GREENBERG	490.00
VINCENT HOWLEY	1088.00	DEBORAH W. KALIKOW	450.00
PHYLLIS M. KATTANY	1570.54	LOIS BROWN KINKEAD	731.50
JOYCE M. LEONE	870.50	MARY NOWAK	1888.75
MARY S. PIERCE	863.00	JANE QUILTY	6773.08

ELIZABETH M. ROBERTS	6269.00	LAURENCE P. ROGERS	381.00
NANCY ROY	282.49	JANE T. THOMAS	4575.00
JOSEPH A. KILEY	3522.00	IRENE M. RUBERTI	2583.00
M CURRAN ROBBINS	680.00	JUDITH NORTON	5367.16
BEVERLY MULHOLLAND	7621.25	ROBERT SNIFFIN	214.50
ALBERT ABANY	220.00	HELAINÉ RAPPAPORT	1199.49
LEE LICHTENBERG	1235.00	RUTH LINSKY	680.00
BONNIE LOWELL	450.00	DIANE MARY GULLEY	4160.50
KATHLEEN CLARK	1862.00	JOYCE CHARTER	33.00
MARIE MACNEIL	33.00	STEVEN FAGAN	1474.00
MITCHELL MALOOF	202.00	PHYLLIS PESKIN	1923.00
JAMES HAGEN	66.00	DANIEL RHINEHART	906.00
BERNICE BRESNICK	33.00	FRANCIS J. SHEEHAN JR.	198.00
ROBERT CRISP	795.44	CAROL FINN	4201.93
JOSEPH McDERMOTT	1269.00	CLAIRE E. BROWN	1581.00
VIRGINIA GILBERT	35.00	BEATRICE FYE	562.50
JEAN EGERHEI	6348.17	SARITA LERMAN	198.00
RUSSELL MERRILL	245.00	ELIZABETH WELCH	1647.32
JOANNE SCHMALENDERGER	900.00	MARGUERITE BRYNJOLFSSON	210.00
PEG CULLEN	3586.77	ELIZABETH KAUFFMAN	1923.84
DARA JOHNSON	905.00	JULIE F GRASFIELD	599.62
PAUL E. GEISHECKER	389.40	JERILYN CAVANAGH	78.77
MARY ANN MARTIN	450.00	RICHARD KING	220.00
CLAIRE MAYER	440.00	SUSAN A O'BRIEN	436.92
LORENZ F MUTHER	293.49	MICHELE FRECHETTE	220.00
MAXINE KEATS	408.00	THAVENIS ELLIS	451.00
THOMAS ELLIS	503.25	MARIA TERESA ROGERS	676.00
JANE S. JOACHIM	3367.00	WILLIAM S. MACDONALD	1533.80
INGA SYNNESEVEDT	450.00	CAROL KILEY	517.00
MARY DAVIS	998.00	KAREN GLOYD	1832.00
LOUISE KENNEDY	647.00	MARTHA WILSON	577.50
BILJANA JOHN	1245.77	RUTH B. WHITE	251.50
NANCI HERSON	52.50	ALMA BAZINET	675.00
ANN WRIGHT	62.77	M. VICTORIA HOPLEY	44.00
HELEN HARRINGTON	374.00	MARILYN FELDMAN	40.00
LEONA KUPCHIK	2054.31	SANDRA CROSSMAN	1658.70
MARY LEE KENT	99.00	PATRICIA RILEY	427.48
CRAIG J. MILLET	33.00	JOANNE B. ROSEN	1049.16
CAROL SURRETT	66.00	EARLE ZIFF	561.00
RANDY KATZ	99.00	MARY DECEMBRINO	813.00
CARDL ANN FISHER	2222.10	NATHAN WHITE	165.00
MARY ANN CONTE	66.00	MARGARET A. O'NEIL	521.54
JOAN CHASAN	318.00	SUSAN SULLIVAN	33.00
PATRICIA VERRE	268.00	ROBERT MORRISON	1685.00
DAVID RUDLOFF	33.00	JOYCE SCHELL	614.00
VALISSA MIXON	2120.16	SUSAN CURTIS-KLAR	220.50
CHARLES R. GILPATRICK	340.00	GEORGE WELCH	216.00
ELIZABETH SULLIVAN	49.50	MARTHA MOONEY	68.00
MARK C. OMELTCHERKO	33.00	MARIANNE CARLOW	66.00
KIM L. BROWN	66.00	MARY ALICE CONNOLLY	1367.00
CARDLYN ANN FLETCHER	1152.43	LESLEY SURPHLIS RAY	66.00
CATHY ANN LANE	33.00	CATHERINE CICCARELLI	99.00
DANA LYN BRACKLEY	1733.82	MARY DEMEO	33.00
GLEN R. WRIGHT	33.00	JUDITH CLARK	68.75
PATRICIA J. AHEARN	1606.76	ARLEEN CADY	70.00
MOLLIANNE CUNNIFF	315.00	JACQUELINE B. FITZPATRICK	472.50
SCOTT L. McGRATH	245.00	ALLYSON NOLEN	70.00
SANDRA J. RICE	315.00	JUDITH DAVIS	140.00
MARIE A. STROBEL	220.00	LINDA D. DEVINE	220.00
KATHRYN A. KILLEEN	220.00	JAMES SALISH, JR	150.00
ELIZABETH H. OSTROWSKI	220.00	R. PENN LARDNER	203.66
CAROL MARANJO	273.30	ROBERT A. BERNSTEIN	140.00
MARGARET GEAGAN	508.00	JUDITH MITCHELL	17.50
JAMES L. BRANDT JR.	35.00	BEVERLY S. KARP	52.50
MARTHA HERTZBERG	142.80	PRISCILLA B. NATION	3768.08

